

## Red River College Re-Enrolment 2019

The Options and applicable monthly costs are:

	Option A	Option B
<b>Ambulance/ Hospital</b>	100% Ambulance/ Semi-Private Hospital	100% Ambulance/ Semi-Private Hospital
<b>Health</b>	No coverage	80% \$100/yr max Athletic Therapy \$350/yr max other Paramedical \$3,000 Private Duty Nursing
<b>Travel</b>	100% Travel Health, unlt'd	100% Travel Health, unlt'd
<b>Employee Annual Cost</b>	<b>\$51.48 Single / \$106.44 Family</b>	<b>\$247.08 Single / \$543.60 Family</b>
<b>Employee Monthly Cost</b>	<b>\$4.29 Single / \$8.87 Family</b>	<b>\$20.59 Single / \$45.30 Family</b>

Please refer to your Great-West Life Benefits Booklet for further plan details.

### *Frequently Asked Questions*

#### **Do I have to change my Option now?**

No. You can choose to remain under your current Option or you can choose a new Option to better fit your current situation. Whatever works for you.

- Losing a dependent through death, divorce, or a child losing their eligibility as a dependent under your plan
- Your spouse loses coverage through their own employer's group plan

#### **What happens if I don't make my selections by the deadline?**

If you do not complete the re-enrolment survey by the deadline date, you will remain in your current Option.

#### **When will I be eligible for the Flex Benefits Program and what happens at that time?**

If you are a full-time term employee, you will be eligible to participate in the Flex Benefits Program after 12 months of continuous employment. If you are a term part-time employee, you will be eligible after completion of 1885/2080 hours from your date of employment. You will be notified by Human Resource Services when you are nearing this time with information on the Flex plan to make your Flex Option selection. If you are on an approved leave of absence, you will be eligible to rejoin when you come back to work.

#### **When is my next chance to change my Option?**

Your next chance to review and change your Option is January 2021 unless you experience a Life Event at which time you can select a different Option within 60 days of the event.

#### **What is considered a Life Event?**

A Life Event is:

- Adding a dependent through marriage, common-law relationship, or birth/adoption of a child