

Animal Health Technology

Graduate Skills and Abilities Chart

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DACUM Skill Rating Scale:

- 1 Can perform some parts of this skill satisfactorily but requires assistance and/or supervision to perform the entire skill.
- 2 Can perform this skill satisfactorily but requires periodic assistance and/or supervision.
- 3 Can perform this skill competently without assistance or supervision.
- 4 Can perform this skill competently without assistance, with more than acceptable quality, and with initiative/adaptability to unique situations.

	General Area of Competency (GAC)		Skill rating
	DACUM Committee Skill deleted		Skill or Competency added by Faculty or DACUM wording changed
	Unshaded Box = Specific Skill within GAC		Gap or overlap between Faculty Expectations and Current Content in Courses

Accreditation standards/DACUM	Faculty Expectations (next 5 years)	Current Content in Courses
PERFORM OFFICE PROCEDURES A	PERFORM OFFICE PROCEDURES A	PERFORM OFFICE PROCEDURES A
Make appointments A1	Make appointments A1	Surgical Nursing Lab; Practice Management;
1 2 3 4	1 2 3 4	1 2 3 4
Admit/discharge patients A2	Admit/discharge patients A2	Medical Nursing Lab II; Surgical Nursing Lab II; Husbandry I & II; Prep for Clinic Placement; Practicum I;
1 2 3 4	1 2 3 4	1 2 3 4
Create and maintain client/patient records A3	Create and maintain client/patient records A3	Medical Nursing Lab II; Surgical Nursing Lab II; Husbandry I & II; Prep for Clinic Placement; Practicum I; CWLO A4
1 2 3 4	1 2 3 4	1 2 3 4
Prepare appropriate forms and certificates A4	Prepare appropriate forms and certificates A4	Medical Nursing Lab II; Surgical Nursing Lab II; Prep for Clinic Placement;
1 2 3 4	1 2 3 4	1 2 3 4

Perform veterinary medical record keeping procedures A5	Same as A3 & A4	
1 2 3 4	1 2 3 4	1 2 3 4
Utilize common practice management software programs A6	Utilize common practice management software programs A6	Practice Management;
1 2 3 4	1 2 3 4	1 2 3 4
Use veterinary on-line services A7	Use veterinary on-line services A7	Medical Nursing Theory I & II; Nutrition; Practice Management;
1 2 3 4	1 2 3 4	1 2 3 4
Perform basic filing (e.g. medical records, radiographs, lab reports) A8	Perform basic filing (e.g. medical records, radiographs, lab reports) A8	Could be added to Husbandry, Vaccination Labs, Surgical Nursing Labs;
1 2 3 4	1 2 3 4	1 2 3 4
Maintain logs (x-ray, surgery, anesthesia, radiology, laboratory, controlled substances) A9	Maintain logs (x-ray, surgery, anesthesia, radiology, laboratory, controlled substances) A9	Medical Nursing Practical II; Surgical Nursing/Anesthesia; Prep for Placement; Diagnostic Imaging; CWLO C2
1 2 3 4	1 2 3 4	1 2 3 4
Maintain equipment A10	Maintain equipment A10	Dentistry; Surgical Nursing Lab; Diagnostic Imaging; Hematology I & II; Chemistry II; A & P Lab I & II; Parasitology; Microbiology;
1 2 3 4	1 2 3 4	1 2 3 4
Manage inventory A11	Manage inventory A11	Practice Management;
1 2 3 4	1 2 3 4	1 2 3 4
COMMUNICATE B	COMMUNICATE B	COMMUNICATE B
Develop client education information B1	Develop client education information B1	Communication I & II; Medical Nursing Theory I; Parasitology; A & P II; CWLO B1
1 2 3 4	1 2 3 4	1 2 3 4
Provide client education information (i.e. oral, written) B2	Provide client education information (i.e. oral, written) B2	Medical Nursing Theory II; A & P I & II; Parasitology; Prep for Clinic Placement; Lab Animal Management; CWLO A1 & A2
1 2 3 4	1 2 3 4	1 2 3 4

Communicate at the level of the audience B3	Communicate at the level of the audience B3	Medical Nursing Theory II; A & PI & II; Parasitology; Prep for Clinic Placement; Medical Nursing Practical II;
1 2 3 4	1 2 3 4	1 2 3 4
Write a variety of documents (e.g. business letters, reports, client education handouts) B4	Write a variety of documents (e.g. business letters, reports, client education handouts) B4	Communications; Chemistry I; Lab Animal Management; Practice Management; Avian; Medical Theory I;
1 2 3 4	1 2 3 4	1 2 3 4
Demonstrate telephone etiquette B5	Demonstrate telephone etiquette B5	Practice Management; Surgical Nursing Lab;
1 2 3 4	1 2 3 4	1 2 3 4
Develop hospital nutrition protocols B6	Develop hospital nutrition protocols B6	Nutrition;
1 2 3 4	1 2 3 4	1 2 3 4
Communicate hospital nutrition protocols B7	Communicate hospital nutrition protocols B7	Nutrition;
1 2 3 4	1 2 3 4	1 2 3 4
PERFORM PHARMACY AND PHARMACOLOGY PROCEDURES C	PERFORM PHARMACY AND PHARMACOLOGY PROCEDURES C	PERFORM PHARMACY AND PHARMACOLOGY PROCEDURES C
Explain general types and groups of drugs, their uses and clinically relevant side effects C1	Explain general types and groups of drugs, their uses and clinically relevant side effects C1	Medical Nursing Theory II; Pharmacology; Surgical Nursing Lab II; Anesthesia; Surgical Nursing Theory;
1 2 3 4	1 2 3 4	1 2 3 4
Dispense medications from written and verbal orders C2	Dispense medications from written and verbal orders C2	Surgical Nursing Lab;
1 2 3 4	1 2 3 4	1 2 3 4
Use weights and measures (basic Math) C3	Use weights and measures (basic Math) C3	Math I & II; Anesthesia Theory; Chemistry I; Medical Nursing Lab I & II; Surgical Nursing Lab I & II; Husbandry I & II;
1 2 3 4	1 2 3 4	1 2 3 4
Calculate dosages C4	Calculate dosages C4	Math I & II; Anesthesia Theory; Medical Nursing Lab I & II; Surgical Nursing Lab I & II; CWLO C1
1 2 3 4	1 2 3 4	1 2 3 4

Perform inventory control procedures C5	Perform inventory control procedures C5	Practice Management; (put in Practicum; work with a tech to place/receive order)
1 2 3 4	1 2 3 4	1 2 3 4
Prepare medications C6	Prepare medications (mix multiple drugs) C6	Surgical Nursing Lab I & II;
1 2 3 4	1 2 3 4	1 2 3 4
Reconstitute vaccines C7	Reconstitute vaccines & other meds C7	Medical Nursing Practical II; Prep for Clinic Placement;
1 2 3 4	1 2 3 4	1 2 3 4
Differentiate between abnormal and normal responses to medication C8	Differentiate between abnormal and normal responses to medication C8	Surgical Nursing; Anesthesia; Pharmacology; CWLO D2
1 2 3 4	1 2 3 4	1 2 3 4
Administer drugs and vaccines using appropriate routes and methods C9	Administer drugs and vaccines using appropriate routes and methods C9	Prep for Clinic Placement; Medical Nursing Lab I & II; Surgical Nursing Lab I & II; Avians;
1 2 3 4	1 2 3 4	1 2 3 4
WORK WITHIN GOVERNMENT, LEGAL, MANUFACTURERS' & FACILITY HEALTH & SAFETY REG'S & GUIDELINES D	WORK WITHIN GOVERNMENT, LEGAL, MANUFACTURERS' & FACILITY HEALTH & SAFETY REG'S & GUIDELINES D	WORK WITHIN GOVERNMENT, LEGAL, MANUFACTURERS' & FACILITY HEALTH & SAFETY REG'S & GUIDELINES D
Discuss the legality of the veterinary-client-patient relationship D1	Discuss the legality of the veterinary-client-patient relationship D1	Pharmacology; Medical Nursing Practical I; Anesthesia;
1 2 3 4	1 2 3 4	1 2 3 4
Follow patient and personal/personnel safety protocols D2	Follow patient and personal/personnel safety protocols D2	Pharmacology; Medical Nursing Practical I & II; Anesthesia; Surgical Nursing Lab I & II; Husbandry I & II; A & P Lab I & II; Prep for Clinical Placement; Hematology Lab I & II; Parasitology; Lab Animal; Microbiology; Diagnostic Imaging; Dentistry; CWLO F2
1 2 3 4	1 2 3 4	1 2 3 4
Work within regulations governing over-the-counter and prescription drugs and controlled substances D3	Work within regulations governing over-the-counter and prescription drugs and controlled substances D3	Pharmacology; Surgical Nursing Labs I & II; Anesthesia;
1 2 3 4	1 2 3 4	1 2 3 4

Observe legal boundaries of veterinary health care team members D4	Observe legal boundaries of veterinary health care team members D4	Medical Nursing Theory I; Practice Management;
1 2 3 4	1 2 3 4	1 2 3 4
Comply with provincial, federal, and local animal welfare regulations D5	Comply with provincial, federal, and local animal welfare regulations D5	Medical Nursing Theory I; Surgical Nursing Lab I & II; Lab Animals;
1 2 3 4	1 2 3 4	1 2 3 4
Store, handle and dispose of biologics and therapeutic agents, pesticides and hazardous wastes D6	Store, handle and dispose of biologics and therapeutic agents, pesticides and hazardous wastes D6	Surgical Nursing I & II; Hematology I & II; Husbandry I & II; Pharmacology; Medical Nursing Practical I & II; A & P II; Microbiology;
1 2 3 4	1 2 3 4	1 2 3 4
Manage controlled substances D7	Manage controlled substances D7	Surgical Nursing Lab I & II; Pharmacology;
1 2 3 4	1 2 3 4	1 2 3 4
Perform sanitation procedures for animal holding and housing areas D8	Perform sanitation procedures for animal holding and housing areas D8	Husbandry; Surgical nursing Lab I & II; Prep for Clinic Placement; Medical Nursing Lab I & II; Lab Animals;
1 2 3 4	1 2 3 4	1 2 3 4
PERFORM EXAMINATION ROOM PROCEDURES E	PERFORM EXAMINATION ROOM PROCEDURES E	PERFORM EXAMINATION ROOM PROCEDURES E
Identify common domestic animal species and breeds E1	Identify common domestic animal species, breeds & colours E1	Medical Nursing Theory I; Medical Nursing Practical I & II;
1 2 3 4	1 2 3 4	1 2 3 4
Interpret normal values of temp., pulse and respiration for various animals (e.g. dogs, cats, horses, cows) E2	Interpret normal values of temp., pulse and respiration for various animals (e.g. dogs, cats, horses, cows) E2	Medical Nursing Practical I & II; Surgical Nursing Lab I & II; Anesthesia;
1 2 3 4	1 2 3 4	1 2 3 4
Assess patient E3	Assess patient (e.g. pain, temperament, psychological) E3	Husbandry I & II; Surgical Nursing Practical I & II; Medical Nursing Practical I & II; CWLO D3
1 2 3 4	1 2 3 4	1 2 3 4

Restrain small animals for procedures E4	Restrain small animals for procedures E4	Husbandry I & II; Surgical Nursing Practical I & II; Medical Nursing Practical I & II; Lab Animal; Radiology; Avians; CWLO D9
1 2 3 4	1 2 3 4	1 2 3 4
Restrain large animals for procedures (e.g. cattle, swine, sheep, horse) E5	Restrain large animals for procedures (e.g. cattle, swine, sheep, horse) E5	Medical Nursing Practical I & II;
1 2 3 4	1 2 3 4	1 2 3 4
PERFORM SURGICAL NURSING AND ANAESTHESIA F	PERFORM SURGICAL NURSING AND ANAESTHESIA F	PERFORM SURGICAL NURSING AND ANAESTHESIA F
Perform surgical preparations F1	Perform surgical preparations F1	Surgical Nursing Labs I & II; Prep for Clinical Placement;
1 2 3 4	1 2 3 4	1 2 3 4
Perform as a surgical assistant or circulating nurse F2	Perform as a surgical assistant or circulating nurse F2	Surgical Nursing Labs I & II;
1 2 3 4	1 2 3 4	1 2 3 4
Perform post-surgical procedures F3	Perform post-surgical procedures (e.g. monitor & manage vital signs, pain, clean-up) F3	Surgical Nursing Labs I & II;
1 2 3 4	1 2 3 4	1 2 3 4
Assist with anesthesia under supervision F4	Assist with anesthesia under supervision F4	Surgical Nursing Labs I & II; Practicum I;
1 2 3 4	1 2 3 4	1 2 3 4
PROVIDE NURSING CARE FOR LARGE AND SMALL ANIMALS G	PROVIDE NURSING CARE FOR LARGE AND SMALL ANIMALS G	PROVIDE NURSING CARE FOR LARGE AND SMALL ANIMALS G
Provide care for healthy hospitalized patients G1	Provide care for healthy hospitalized patients G1	Surgical Nursing Labs I & II; Practicum I & II; Husbandry I & II;
1 2 3 4	1 2 3 4	1 2 3 4
Provide care for sick hospitalized patients G2	Provide care for sick hospitalized patients G2	Practicum I & II; Surgical Nursing Lab II
1 2 3 4	1 2 3 4	1 2 3 4

Perform permanent identification methods (e.g. microchips & tattoos) G3	Perform permanent identification methods (e.g. microchips & tattoos) G3	Surgical Nursing Labs I & II;
1 2 3 4	1 2 3 4	1 2 3 4
Describe appropriate diets based on key nutritional factors in disease conditions G4	Describe appropriate diets based on key nutritional factors in disease conditions G4	Medical Nursing Theory II; Nutrition;
1 2 3 4	1 2 3 4	1 2 3 4
Maintain equipment used in animal care and nursing G5	Maintain standard equipment used in animal care and nursing G5	Medical Nursing Lab I & II; Surgical Nursing Lab I & II; (query other programs re: standard equipment)
1 2 3 4	1 2 3 4	1 2 3 4
Perform venipuncture for treatment or blood sampling G6	Perform venipuncture for treatment or blood sampling G6	Practicum I & II; Medical Nursing Lab I & II; Surgical Nursing Lab I & II; Prep for Clinic Placement; Avians; Lab Animals; (more models, time, space, staff \$\$\$ required)
1 2 3 4	1 2 3 4	1 2 3 4
Administer parenteral medications G7	Administer parenteral medications (subQ, IM, IP) G7	Lab Animal; Medical Nursing Practical I & II; Surgical Nursing Lab II; Prep for Clinical Placement; Practicum I; CWLO K4
1 2 3 4	1 2 3 4	1 2 3 4
Administer fluid therapy G8	Administer IV fluid therapy (place, maintain and monitor catheter placement; determine and maintain flow rate; monitor patient hydration status) G8	Math II; Surgical Nursing Lab I & II; Prep for Clinical Placement; Medical Nursing Theory II; (more practice needed)
1 2 3 4	1 2 3 4	1 2 3 4
Administer SubQ fluid therapy G9	Administer SubQ fluid therapy G9	Medical Nursing Practical II; (more practice needed)
1 2 3 4	1 2 3 4	1 2 3 4
Provide Husbandry G10	Provide Husbandry (e.g. trim nails, clipping, bathing, grooming) G10	Husbandry I & II; Medical Nursing Practical I & II; Surgical Nursing Lab II; Practicum I & II; Avians;
1 2 3 4	1 2 3 4	1 2 3 4
Administer therapeutic care G11	Administer therapeutic care G11	Husbandry I & II; Medical Nursing Practical I & II; Surgical Nursing Lab II; Practicum I & II; Avians; Lab Animals; Reproduction;
1 2 3 4	1 2 3 4	1 2 3 4

Collect samples G12	Collect samples G12	Surgical Nursing Lab II; Reproduction; Parasitology; Medical Nursing Lab II; (add group cath labs; cysto)
1 2 3 4	1 2 3 4	1 2 3 4
PERFORM LABORATORY ANIMAL PROCEDURES H	PERFORM LABORATORY ANIMAL PROCEDURES H	PERFORM LABORATORY ANIMAL PROCEDURES H
Explain basic principles of animal research protocols H1	Implement basic principles of animal research protocols H1	Lab Animals;
1 2 3 4	1 2 3 4	1 2 3 4
Provide Care for Rodents and Rabbits, Ferrets & Avian H2	Provide Care for Rodents, Rabbits, Ferrets & Avian H2	Avians; Lab Animals
1 2 3 4	1 2 3 4	1 2 3 4
Provide Care for Exotic & Fish Species (NE) H3	Provide Care for Exotic (e.g. reptiles, amphibians) (NE) H3	Avians;
1 2 3 4	1 2 3 4	1 2 3 4
PERFORM RADIOLOGY AND DIAGNOSTIC IMAGING I	PERFORM RADIOLOGY AND DIAGNOSTIC IMAGING I	PERFORM RADIOLOGY AND DIAGNOSTIC IMAGING I
Implement & follow recommended radiation safety measures I1	Implement & follow recommended radiation safety measures I1	Diagnostic Imaging; Dentistry; CWLO I1
1 2 3 4	1 2 3 4	1 2 3 4
Prepare and use radiographic technique charts I2	Prepare and use radiographic technique charts I2	Diagnostic Imaging; Dentistry; (add prepare technique charts)
1 2 3 4	1 2 3 4	1 2 3 4
Take diagnostic radiographs using stationary/portable radiographic equip. for appropriate anatomical studies I3	Take diagnostic radiographs using stationary/portable radiographic equip. for appropriate anatomical studies I3	Diagnostic Imaging; Dentistry; (add portable digital machine; add horses, avians)
1 2 3 4	1 2 3 4	1 2 3 4

Process diagnostic radiographs I4 1 2 3 4	Process diagnostic radiographs I4 1 2 3 4	Diagnostic Imaging; Dentistry; 1 2 3 4
Maintain radiographic equipment I5 1 2 3 4	Maintain radiographic equipment I5 1 2 3 4	Diagnostic Imaging; Dentistry; 1 2 3 4
Perform various contrast media studies (e.g. GI series, pneumocystogram) I6 1 2 3 4	Perform various contrast media studies (e.g. GI series, pneumocystogram) I6 1 2 3 4	Diagnostic Imaging; (teach GI series as a group) 1 2 3 4
Maintain ultrasound equipment (NE) I7 1 2 3 4	Maintain ultrasound equipment (NE) I7 1 2 3 4	Diagnostic Imaging; 1 2 3 4
Maintain endoscopic equipment (NE) I8 1 2 3 4	 1 2 3 4	 1 2 3 4
PERFORM LABORATORY PROCEDURES J	PERFORM LABORATORY PROCEDURES J	PERFORM LABORATORY PROCEDURES J
Prepare laboratory samples for shipment J1 1 2 3 4	Prepare laboratory samples for shipment J1 1 2 3 4	A & P Lab II; Avian; (check Microbiology) 1 2 3 4
Maintain laboratory equipment J2 1 2 3 4	Maintain laboratory equipment J2 1 2 3 4	A & P Lab II; Parasitology; Surgical Nursing Lab I & II; Chemistry II; Hematology Lab I & II; 1 2 3 4
Perform quality control procedures J3 1 2 3 4	Perform quality control procedures J3 1 2 3 4	Chemistry II; Surgical Nursing Lab I; 1 2 3 4

Explain basic principles of laboratory safety J4	Explain basic principles of laboratory safety J4	Chemistry I; (add more safety rules)
1 2 3 4	1 2 3 4	1 2 3 4
Prepare and store samples J5	Prepare and store samples J5	Microbiology; A & P Lab II; Chemistry II; Surgical Nursing Lab I; (add Specific Risk Materials; add storage information)
1 2 3 4	1 2 3 4	1 2 3 4
Ship samples according to laboratory protocols J6	Same as J1	
1 2 3 4	1 2 3 4	1 2 3 4
Conduct urinalysis evaluation J7	Conduct urinalysis evaluation J7	Hematology Lab I & II; (more practice)
1 2 3 4	1 2 3 4	1 2 3 4
Conduct hematologic evaluations J8	Conduct hematologic evaluations J8	Hematology Lab I & II; Surgical Nursing Lab II;
1 2 3 4	1 2 3 4	1 2 3 4
Perform parasitologic procedures J9	Perform parasitologic procedures J9	Parasitology; Clinic Placement I; Medical Nursing Practical II; Prep for Clinic Placement; Surgical Nursing Lab II; (add content in Yr. 2)
1 2 3 4	1 2 3 4	1 2 3 4
Perform microbiologic procedures J10	Perform microbiologic procedures J10	Medical Nursing Lab II; Microbiology;
1 2 3 4	1 2 3 4	1 2 3 4
Perform cytologic procedures J11	Perform cytologic procedures (rated as Non-Essential by CVMA) J11	Hematology Lab I; Reproduction;
1 2 3 4	1 2 3 4	1 2 3 4
Perform necropsy procedures J12	Perform necropsy procedures J12	Avians; I A & P Lab II; (add explain how to handle rabies suspect)
1 2 3 4	1 2 3 4	1 2 3 4

DEMONSTRATE PERSONAL COMPETENCIES K					DEMONSTRATE PERSONAL COMPETENCIES K					DEMONSTRATE PERSONAL COMPETENCIES K				
Demonstrate interpersonal skills					Demonstrate interpersonal skills					All courses; CWLO E3 & J9				
K1					K1									
1	2	3	4		1	2	3	4		1	2	3	4	
Utilize public relation skills					Utilize public relation skills					Practice Management; Communications; Surgical Nursing Lab II; Husbandry I & II; Medical Nursing Lab II; Parasitology; Lab				
K2					K2									
1	2	3	4		1	2	3	4		1	2	3	4	
Maintain personal hygiene					Maintain personal hygiene					All courses				
K3					K3									
1	2	3	4		1	2	3	4		1	2	3	4	
Manage time					Manage time					All courses; CWLO F2 & K1				
K4					K4									
1	2	3	4		1	2	3	4		1	2	3	4	
Prioritize tasks					Prioritize tasks					Surgical Nursing Lab II; Husbandry; Hematology; Parasitology; Radiology; Practicum; CWLO G2				
K5					K5									
1	2	3	4		1	2	3	4		1	2	3	4	
Demonstrate empathy and compassion					Demonstrate empathy and compassion					Practice Management; Emergency Medicine & Critical Care; Surgical Nursing; Hematology;				
K6					K6									
1	2	3	4		1	2	3	4		1	2	3	4	
Demonstrate a commitment to excellence					Demonstrate a commitment to excellence					All courses; CWLO E1 & K3				
K7					K7									
1	2	3	4		1	2	3	4		1	2	3	4	
Demonstrate critical thinking skills					Demonstrate critical thinking skills					Chemistry II; Nutrition; Radiology; Dentistry; Anesthesia; Surgical Nursing Lab II; CWLO D6 & D7				
K8					K8									
1	2	3	4		1	2	3	4		1	2	3	4	

Demonstrate initiative	Demonstrate initiative	Practicum; Genetics; Radiology; Medical Nursing Practical I; Surgical Nursing; CWLO E4 & G3
K9	K9	
1 2 3 4	1 2 3 4	1 2 3 4
Demonstrate resourcefulness	Demonstrate resourcefulness	Nutrition; CWLO D5
K10	K10	
1 2 3 4	1 2 3 4	1 2 3 4
Solve problems	Solve problems	Nutrition; Surgical Nursing; Anesthesia; CWLO D1, D4, D8, G3, J8, K2 & K6
K11	K11	
1 2 3 4	1 2 3 4	1 2 3 4
Anticipate needs of vets	Anticipate needs of vets	Medical Nursing Practical II; Surgical Nursing Lab II; Practicum;
K12	K12	
1 2 3 4	1 2 3 4	1 2 3 4
Demonstrate integrity	Demonstrate integrity	All courses; CWLO E2 & F5
K13	K13	
1 2 3 4	1 2 3 4	1 2 3 4
Adapt to change	Adapt to change	All courses; CWLO G4, G5, G6 & K5
K14	K14	
1 2 3 4	1 2 3 4	1 2 3 4
Demonstrate work/life balance	Demonstrate work/life balance	Add guest speakers; non-assigned afternoons CWLO E4 & F1
K15	K15	
1 2 3 4	1 2 3 4	1 2 3 4
DEMONSTRATE PROFESSIONAL COMPETENCIES L	DEMONSTRATE PROFESSIONAL COMPETENCIES L	DEMONSTRATE PROFESSIONAL COMPETENCIES L
Apply crisis intervention/grief management skills with clients	Apply crisis intervention/grief management skills with clients	Practice Management; Anesthesia; CWLO J8
L1	L1	
1 2 3 4	1 2 3 4	1 2 3 4

Interact professionally with clients and fellow staff members L2	Interact professionally with clients and fellow staff members L2	All courses (with additional emphasis in Practice Management, Medical Nursing Theory I; Surgical Nursing Lab II; (add content to any course that requires/simulates client interaction) CWLO J5
1 2 3 4	1 2 3 4	1 2 3 4
Demonstrate a commitment to high quality patient care L3	Demonstrate a commitment to high quality patient care L3	All courses
1 2 3 4	1 2 3 4	1 2 3 4
Respect and protect the confidentiality of client and patient information L4	Respect and protect the confidentiality of client and patient information L4	Medical Nursing; Surgical Nursing Lab II; Practicums; Practice Management; (add to Husbandry and other animal courses)
1 2 3 4	1 2 3 4	1 2 3 4
Work as part of a veterinary health care team L5	Work as part of a veterinary health care team L5	Surgical Nursing Lab II; Husbandry I & II; Medical Nursing Practical I & II; Prep for Clinic Placement; Practicums; CWLO F4, G1, J1, J2, J6,
1 2 3 4	1 2 3 4	1 2 3 4
Maintain basic cleanliness and orderliness of a veterinary facility (e.g. hospital, clinic, practice, laboratory) L6	Maintain basic cleanliness and orderliness of a veterinary facility (e.g. hospital, clinic, practice, laboratory) L6	Surgical Nursing Lab II; Husbandry I & II; Medical Nursing Practical I & II; Prep for Clinic Placement; Practicums; all courses with labs
1 2 3 4	1 2 3 4	1 2 3 4
Respond appropriately to veterinary medical emergencies L7	Respond appropriately to veterinary medical emergencies L7	Surgical Nursing Lab I & II; Emergency Medicine and Critical Care; (Build online simulations)
1 2 3 4	1 2 3 4	1 2 3 4
Provide humane handling and care of animals L8	Provide humane handling and care of animals L8	Husbandry I & II; Medical Nursing Lab I & II; Surgical Nursing Lab I & II; Emergency Medicine and Critical Care; Practicums; Prep for Clinic Placement; Lab Animals;
1 2 3 4	1 2 3 4	1 2 3 4
Maintain professional certification L9	Discuss professional certification L9	Practice Management; Medical Nursing Theory I;
1 2 3 4	1 2 3 4	1 2 3 4

Respect diversity	Respect diversity	Medical Nursing Theory I; Practicums; Practice Management; Surgical Nursing Lab II; CWLO A3, J3 & J4
L10	L10	
1 2 3 4	1 2 3 4	1 2 3 4
Demonstrate a commitment to lifelong learning	Discuss a commitment to lifelong learning	All courses; CWLO H1, H2, H3, H4 & H5
L11	L11	
1 2 3 4	1 2 3 4	1 2 3 4