

## **College-Wide Learning Outcomes (CWLO)**

### **A. CAREER READINESS**

**Red River College graduates are career-ready with the competence and confidence to be successful in local and global economies. They are committed to lifelong learning.**

#### **Level 1 Skills for Career Entry**

Graduates demonstrate the knowledge, skills, and abilities for entry into their chosen field. They have a strong foundation for career growth.

#### **Level 2 Proficiency in Career**

Graduates meet current and developing requirements in their careers. They collaborate with others to contribute to the success of the organization.

#### **Level 3 Lead within Career**

Graduates demonstrate leadership in addressing complex local and global issues by applying ethical, professional, and legal principles. They employ research and integrative thinking. They are collaborative, open-minded, and inclusive.

### **B. COMMUNICATE**

**Red River College graduates communicate professionally in diverse environments. They use a variety of formats and techniques to communicate effectively.**

#### **Level 1 Express Self**

Graduates use language appropriate to the purpose of communication, the message, and the audience. They gather information from a variety of sources. They use the most suitable technologies to present information and ideas clearly.

#### **Level 2 Interact with Others**

Graduates use interpersonal skills to collaborate respectfully in the workplace and community. They value individual differences and diverse perspectives. They share opinions, debate ideas, and seek consensus.

**Level 3 *Promote and Persuade***

Graduates communicate skillfully in diverse environments to engage others, share perspectives, generate ideas, and solve complex problems. They use communication tools effectively to enhance their message. They are guided by honesty, integrity, and ethics.

**C. THINK CRITICALLY**

**Red River College graduates think critically to solve problems, make informed decisions, and innovate. They ask questions, identify issues, organize information, and discriminate between alternatives.**

**Level 1 *Think Critically***

Graduates apply independent analysis and logical deduction to make reasoned and ethical decisions.

**Level 2 *Think Critically through Collaboration***

Graduates exchange ideas, evaluate points of view, question perspectives, and check assumptions to reach logical conclusions. They work cooperatively to identify issues and evaluate alternatives against criteria and standards.

**Level 3 *Apply Critical Thinking to Global Issues***

Graduates apply critical thinking and research skills to global issues. They create and innovate to support sustainable practices for community and global citizenship.

**D. INNOVATE**

**Red River College graduates apply research techniques, leading edge technologies, creative processes, and innovative approaches to local and global environments. They employ inquiry methods, exploration, and divergent thinking.**

**Level 1 *Generate Ideas***

Graduates use multiple sources of information to generate creative solutions.

**Level 2 *Build on Ideas***

Graduates collaborate to determine the best plan of action to implement new concepts and affect positive change. They exchange information, build on ideas, generate creative options, and evaluate risks.

**Level 3 *Transform Ideas***

Graduates respond to demands and opportunities with innovative ideas and processes that improve and transform individual, organizational, and community environments.

## **E. CONTRIBUTE TO COMMUNITY**

**Red River College graduates engage responsibly, respectfully, and ethically in their communities. They value the interdependence of social justice, sound economics, and meaningful environmental practices. They embrace global perspectives and lifelong learning.**

### **Level 1 Practice Good Citizenship**

Graduates contribute to their communities with integrity and cultural sensitivity. They are aware of the impact their actions have on the social, economic, and environmental well-being of local and global communities.

### **Level 2 Engage in the Community**

Graduates engage in community to build positive relationships, broaden learning, and enhance their personal and social responsibility for sustainable practices. They demonstrate strong intercultural skills.

### **Level 3 Model Leadership within Community**

Graduates lead by example in the community. They work collaboratively, think critically, act responsibly, and communicate respectfully. They demonstrate intercultural competence and a commitment to sustainable practices.

## **F. LEAD**

**Red River College graduates are confident and competent role models who inspire and motivate others to achieve success.**

### **Level 1 Manage Self**

Graduates act responsibly, work cooperatively and build positive relations. They interact with confidence and skill.

### **Level 2 Support and Lead Others**

Graduates encourage, support, and motivate others to elevate potential.

### **Level 3 Lead in the Community**

Graduates strive for innovation and improvement. They build networks and work collaboratively in the community to realize a vision.





## A. Career Readiness

Red River College graduates are career-ready with the competence and confidence to be successful in local and global economies. They are committed to lifelong learning.

### Competency Level 1

#### Skills for Career Entry

Graduates demonstrate the knowledge, skills, and abilities for entry into their chosen field. They have a strong foundation for career growth.

### Competency Level 2

#### Proficiency in Career

Graduates meet current and developing requirements in their careers. They collaborate with others to contribute to the success of the organization.

### Competency Level 3

#### Lead within Career

Graduates demonstrate leadership in addressing complex local and global issues by applying ethical, professional, and legal principles. They employ research and integrative thinking. They are collaborative, open-minded, and inclusive.



# B. Communicate

Red River College graduates communicate professionally in diverse environments. They use a variety of formats and techniques to communicate effectively.

## Competency Level 1 Express Self

Graduates use language appropriate to the purpose of communication, the message, and the audience. They gather information from a variety of sources. They use the most suitable technologies to present information and ideas clearly.

## Competency Level 2 Interact

Graduates use interpersonal skills to collaborate respectfully in the workplace and community. They value individual differences and diverse perspectives. They share opinions, debate ideas, and seek consensus.

## Competency Level 3 Promote and Persuade

Graduates communicate skillfully in diverse environments to engage others, share perspectives, generate ideas, and solve complex problems. They use communication tools effectively to enhance their message. They are guided by honesty, integrity, and ethics.





# C. Think Critically

Red River College graduates think critically to solve problems, make informed decisions, and innovate. They ask questions, identify issues, organize information, and discriminate between alternatives.

## Competency Level 1 Think Critically

Graduates apply independent analysis and logical deduction to make reasoned and ethical decisions.

## Competency Level 2 Think Critically through Collaboration

Graduates exchange ideas, evaluate points of view, question perspectives, and check assumptions to reach logical conclusions. They work cooperatively to identify issues and evaluate alternatives against criteria and standards.

## Competency Level 3 Apply Critical Thinking to Global Issues

Graduates apply critical thinking and research skills to global issues. They create and innovate to support sustainable practices for community and global citizenship.



# D. Innovate

Red River College graduates apply research techniques, leading edge technologies, creative processes, and innovative approaches to local and global environments. They employ inquiry methods, exploration, and divergent thinking.

## Competency Level 1 Generate Ideas

Graduates use multiple sources of information to generate creative solutions.

## Competency Level 2 Build on Ideas

Graduates collaborate to determine the best plan of action to implement new concepts and affect positive change. They exchange information, build on ideas, generate creative options, and evaluate risks.

## Competency Level 3 Transform Environments

Graduates respond to demands and opportunities with innovative ideas and processes that improve and transform individual, organizational, and community environments.



## E. Contribute to Community

Red River College graduates engage responsibly, respectfully, and ethically in their communities. They value the interdependence of social justice, sound economics, and meaningful environmental practices. They embrace global perspectives and lifelong learning.

### Competency Level 1

#### Practice Good Citizenship

Graduates contribute to their communities with integrity and cultural sensitivity. They are aware of the impact their actions have on the social, economic, and environmental well-being of local and global communities.

### Competency Level 2

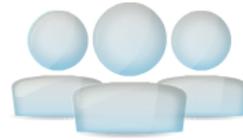
#### Engage in the Community

Graduates engage in community to build positive relationships, become leaders, and enhance their personal and social responsibility for sustainable practices. They demonstrate strong interpersonal skills.

### Competency Level 3

#### Model Leadership within a Community

Graduates lead by example in the community. They work collaboratively, think critically, act responsibly, and communicate respectfully. They demonstrate interpersonal competencies and a commitment to sustainable practices.



# F. Lead

Red River College graduates are confident and competent role models who inspire and motivate others to achieve success.

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Graduates act responsibly, work cooperatively and build positive relations. They interact with confidence and skill.

## Competency Level 2 Support and Lead Others

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