

Recognition of Prior Learning (RPL) – How does it work?

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Red River College

RPL at RRC

Welcome!

- What is RPL?
- How is prior learning assessed?
- Who does “what” in RPL?
- Benefits of RPL
- RPL process – 6 steps
- Learner Examples
- RPL Resources
- RRC’s RPL System

What is RPL?

Recognition of Prior Learning (RPL) is a process of:

- identifying
- documenting
- assessing, and
- recognizing



what a person **knows** and **can do** in relation to a specific purpose, course/program.

What is RPL?

At RRC Recognition of Prior Learning includes:

- **Formal learning from recognized post secondary institutions**
 - Transcripts, course outlines, etc.
- **Informal learning from work and life experience**
 - Proof of learning, projects, skill demonstrations, verifications from supervisors/employers, etc.
- **Non-formal learning from workplaces, industries, professional organizations**
 - Course outlines, learning outcomes, assessment practices, etc.

How is prior learning assessed?

Formal Learning - Assessment of Educational documents

- Transfer credit
- International credentials

Informal Learning - Flexible assessment methods

- portfolio, evidence collection
- projects, assignments, product assessments,
- written/oral examinations, interviews,
- skill demonstrations, etc.

Non-formal Learning

- external course/program assessment
- flexible assessment methods

Who does “what” in RPL?

1. RPL Advising Services

- RPL Advisor - Ann Pedersen
(apedersen@rrc.ca, 204-632-3094)
- Faculty/staff in specific programs - advisors

2. International Credential & Transfer Credit

- International Credential & Transfer Credit Officer –
Hannah Gifford
(hbgifford@rrc.ca, 204-632-2326)

3. Developing and Assessing RPL

- College faculty/course experts develop RPL learner resources, advise and conduct assessments

Who does “what” in RPL?

4. RPL Training, Development and Resources

- RPL Facilitator - Lauren Waples
(lwaples@rrc.ca, 204-632-2065)
- Support for the RPL system at RRC
- Support for RPL development and implementation in College programs
- Development of RPL resources (AIR and other)
- RPL workshops and information sessions
- RPL professional development

Benefits of RPL - Learners

- Increases recognition of own learning and skills
- Validates learning gained through work and life experiences
- Increases self-esteem
- Eliminates duplication of learning
- Encourages pursuit of education
- Increases access
- Identifies areas of competence and areas requiring further study
- Assists with job advancement
- Assists with career development and educational planning
- May reduce the time and expense to acquire a credential

Benefits of RPL - Institutions

- Increases institutional efficiency by eliminating the need for unnecessary training
- May increase student recruitment and retention
- Allows for more appropriate learner placement in programs
- Meets the needs of a wider range of learners
- Provides an important service for business, industry and community links

RPL Process - 6 Steps

1: Initial Information and advising

- Explain the RPL process. Provide detailed information and initial advice about RPL processes and practices

2: Learner profiling

- Provide information on required course/program learning outcomes and advice on RPL processes
- Assist learners to reflect on and match their experience and learning to course and program learning outcomes

3: Preparing and providing evidence of learning

- Explain assessment methods, standards and criteria
- Assist learners to provide evidence of learning and prepare for assessment(s)

RPL Process - 6 Steps

4: Assessment

- Learners complete assessment requirements; assessor reviews & makes decision on recognition/credit and provides feedback.

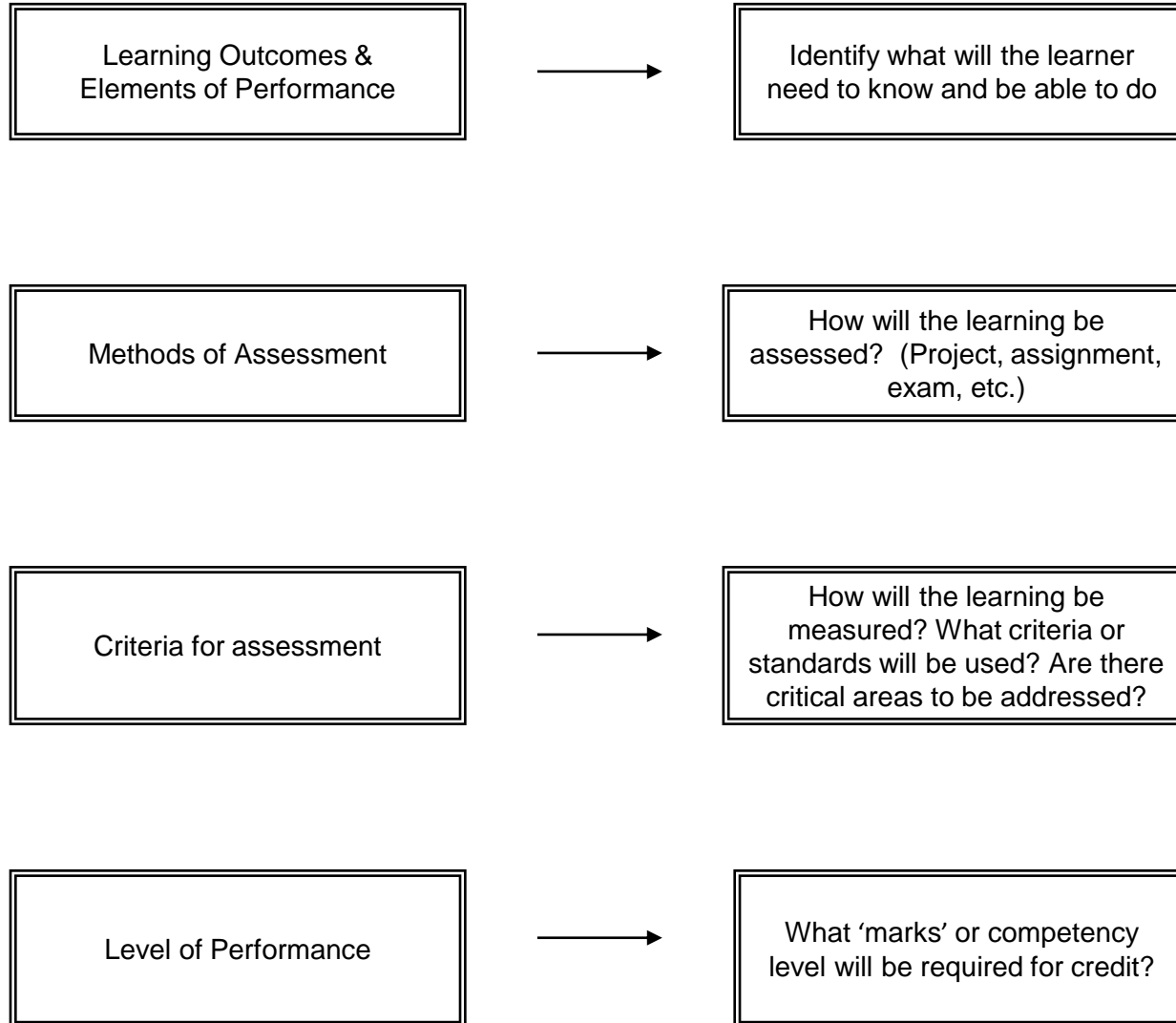
5: Credit awarded/Not awarded

- Provide results of assessment
 - Grade or CR on transcript
 - Identify and provide options to fill learning gaps

6: Post-assessment

- Provide advice for next steps

RPL Assessment



Learner Examples

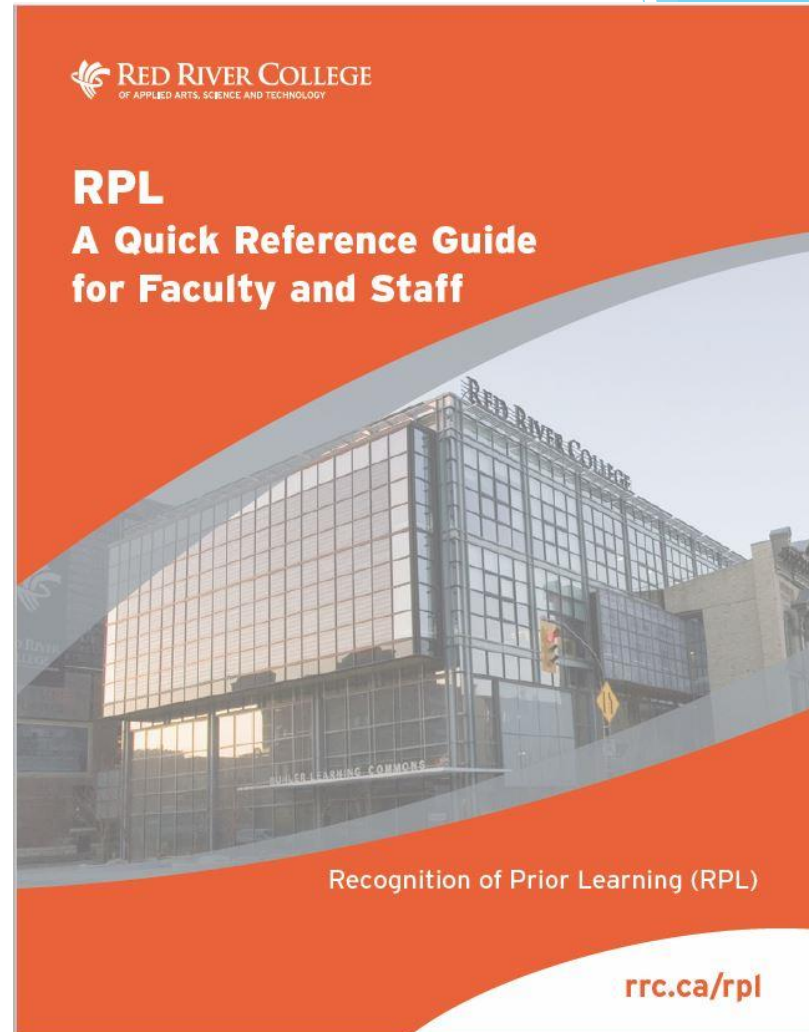
Tracy: 12 years working experience.
Completed industry training and some college and university courses.

Mohammad: internationally educated with a completed Bachelor's degree.

Jana: 8 years of working experience.
Completed some high school credits but does not have a high school diploma.

RPL Resources

Quick Reference Guide for Faculty and Staff <http://air.rrc.ca/RPL>




RPL Resources

RPL Resource Guides

<http://air.rrc.ca/RPL>

RECOGNITION OF PRIOR LEARNING (RPL)

 **RED RIVER COLLEGE**
OF APPLIED ARTS, SCIENCE AND TECHNOLOGY


School of Indigenous Education

Community Development/
Community Economic Development

RPL RESOURCE GUIDE


→ **Community Development/
Community Economic Development
Practicum 1 - 3**

Course Numbers: PRAC-2003, PRAC-2243,
PRAC-3256
Course Hours: (120 Hours per Practicum)
Credit Hours: 3
Fall 2013



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RECOGNITION OF PRIOR LEARNING (RPL)

 **RED RIVER COLLEGE**
OF APPLIED ARTS, SCIENCE AND TECHNOLOGY


School of Business and Applied Arts

RPL RESOURCE GUIDE

→ **Communications 3**

Course Number: COMM-2074
Course Hours: 64
Credit Hours: 4
June 2017

This RPL Resource Guide for Communications 3 is used for the following programs:
Library and Information Technology Diploma (School of Business and Applied Arts)
Library and Information Technology Diploma (School of Continuing Education)



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RPL Resources

Portfolio Development Guide

<http://air.rrc.ca/RPL>

RECOGNITION OF PRIOR LEARNING (RPL)



Recognition of Prior Learning (RPL)

RPL Services

➔ **Portfolio
Development Guide**

Student Information

July 2016



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RRC's RPL System

- RPL Strategic & Operational Plan (2012-2017)
- Centrally coordinated RPL Services department
- RPL Advising Services (Enrolment Services), RPL advisors in specific programs, International Credential and Transfer Credit Officer
- RPL “process” and resources for learners
- RPL resources developed in Programs and assessments conducted by program/faculty
- RPL Policies and Procedures (A14 - A17), resources and system
- RPL training and professional development
- College-wide RPL Committee
- Faculty, staff and administration – support for quality RPL system

RRC's RPL System

- RRC's RPL system provides opportunities for learners to prove prior learning that may be equivalent to RRC programs/courses!
- Please contact us for any clarification and or assistance.

Thank you!!

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