

## Making a report of sexual violence, harassment or discrimination at Red River College:

A report is when **YOU (the complainant)** tells a member of the College community that you have experienced sexual violence, harassment or discrimination and you are seeking formal or institutional resolution which may involve an investigation.

Complete the Intake Form

### The Resource and Resolution Advisor (RRA) will:

- Receive the report
- Assess the safety of the reporting person and others affected
- Explain the process of your specific situation
- Communicate with internal and external agencies on your behalf, if requested
- Convene Behavioural Intervention Team (BIT) to ensure comprehensive response including implementing interim measures, safety plans and accommodations

Submit form to the RRA in person, via email through RRA administration office.

Pursuing one reporting option does not limit the right of the complainant to exercise their rights under the law. It is possible to pursue more than one of these options at a time.

Police Service

RCMP

Manitoba Human Rights Commission

Manitoba Labour Board

Civil Action

Greivance

Child and Family Services