

Schedule of Compensation of

**RED RIVER COLLEGE
POLYTECHNIC**

Year ended December 31, 2025



KPMG LLP

1900 – 360 Main Street
Winnipeg, MB R3C 3Z3
Canada
Telephone (204) 957-1770
Fax (204) 957-0808

INDEPENDENT AUDITOR'S REPORT

To the Board of Governors of Red River College Polytechnic

Opinion

We have audited the schedule of compensation equal to or in excess of \$85,000 for individuals employed or affiliated with Red River College Polytechnic (the "Entity") for the calendar year ended December 31, 2025.

In our opinion, the accompanying schedule for the year ended December 31, 2025 of the Entity is prepared, in all material respects, in accordance with the financial reporting framework described in the Note to the schedule.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "***Auditor's Responsibilities for the Audit of the Schedule***" section of our auditor's report.

We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the schedule in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Financial Reporting Framework

We draw attention to the Note in the schedule, which describes the applicable financial reporting framework. The schedule is prepared to assist the Entity to comply with the requirements of *The Public Sector Compensation Disclosure Act* described in the Note. As a result, the schedule may not be suitable for another purpose. Our opinion is not modified in respect of this matter.



Responsibilities of Management and Those Charged with Governance for the Schedule

Management is responsible for the preparation of the schedule in accordance with the financial reporting framework described in the Note to the schedule; this includes determining that the applicable financial reporting framework is an acceptable basis for the preparation of the schedule in the circumstances, and for such internal control as management determines is necessary to enable the preparation of a schedule that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.

Auditor's Responsibilities for the Audit of the Schedule

Our objectives are to obtain reasonable assurance about whether the schedule as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the schedule.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the schedule, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

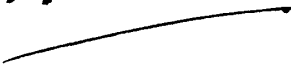
The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.



- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

KPMG LLP

A horizontal line with a slight upward curve at the right end, drawn in black ink, positioned below the handwritten text "KPMG LLP".

Chartered Professional Accountants

Winnipeg, Canada

June 22, 2026

RED RIVER COLLEGE POLYTECHNIC
SCHEDULE OF COMPENSATION
FOR THE YEAR ENDED DECEMBER 31, 2025

Name	Position	Amount
Abbott, Jason	INSTRUCTOR	\$ 101,242
Abdel Aziz, Tarek	CHAIR, APPLICATION DEVELOPMENT AND DELIVERY - YEAR 2	124,176
Abebe, Merkebu	INSTRUCTOR	98,813
Abgrall, Justin	PLUMBER	98,104
Abu-Ghoush, Mona	INSTRUCTOR	101,864
Acheson, William	SENIOR DESIGNER, ART DIRECTION	89,331
Acland, Brian	MANAGER, INFORMATION TECHNOLOGY SERVICES NETWORK AND COMMUNICATION	119,449
Adebisi, Akeem	MANAGER, INFORMATION TECHNOLOGY SERVICES ENTERPRISE APPLICATIONS	116,329
Adebiyi, Babajide	SENIOR BUSINESS ANALYST AND PRACTICE LEAD	85,974
Agdeppa, Joan	INSTRUCTOR	93,766
Ahmed, Felwa	PROJECT AND GOVERNANCE ANALYST	87,343
Ahmed, Ferdaous	INSTRUCTOR	95,266
A-Iyeh, Enoch	RESEARCH CHAIR	103,469
Ajakpovi, Odori	HUMAN RESOURCE BUSINESS PARTNER	89,915
Akhidime, Duetime	SENIOR NETWORK ANALYST	99,973
Algera, Winsome	INSTRUCTOR	93,135
Allan, Lindsay	MANAGER, LABOUR RELATIONS	138,427
Allardice, Meagan	DIRECTOR, INTERDISCIPLINARY HEALTH AND COMMUNITY SERVICES SIMULATION CENTRE	111,250
Allen, George	INSTRUCTOR	101,989
Allen, Kyle	INSTRUCTOR	88,624
Allen, Susan	DATABASE PROGRAMMER ANALYST	98,300
Alles-Parasidis, Cynthia	INSTRUCTOR	103,617
Allinson, Gillian	ACCESSIBILITY SPECIALIST	99,434
Altenburg, Damien	INSTRUCTOR	99,067
Amaral, Paula	INSTRUCTOR	99,144
Amaya-Torres, Michelle	INSTRUCTOR	98,849
Ament, Erica	ASSISTIVE TECHNOLOGIST	88,703
Amiesimaka, Obreniokibo	ACADEMIC PLANNING SPECIALIST	97,060
Ammeter, Diane	INSTRUCTOR	99,140
Amoah, Dimitric Y	MANAGER, MAINTENANCE	106,650
Amoah-Gyampoh, Yaw	COMMUNICATION ASSESSOR	89,416
Andersen, Michelle	INSTRUCTOR	99,118
Anderson, Nathaniel	INSTRUCTOR	87,539
Anderson, Roberta J	INSTRUCTOR	99,144
Andrushko, Kelly	INSTRUCTOR	104,715
Anjos, Karla	INSTRUCTOR	91,094
Anoba, Aminat	LEGAL COUNSEL	96,406
Arbez, Louise	INSTRUCTOR	98,803
Arklie, Heather	INSTRUCTOR	86,468
Armstrong, Amy	INSTRUCTOR	92,265
Arnold, Ginger	INSTRUCTOR	99,894
Arnold, Michael	INSTRUCTOR	86,001
Aronas, Laila	INSTRUCTOR	95,193
Arora, Kiranjit	INSTRUCTOR	98,178
Aruljothi, Vassanthanathan	ORGANIZATIONAL DEVELOPMENT CONSULTANT	93,316
Asala, Gbenga	APPLIED RESEARCH PROFESSIONAL	96,520
Atallah, Fadi	INSTRUCTOR	102,025
Ataman, Robert	INSTRUCTOR	99,067
Azad, Poupak	INSTRUCTOR	92,873
Bagley, Dennis	INSTRUCTOR	91,998
Bailey, Gordon Leighton	INSTRUCTOR	100,223
Bailey, Heather	INSTRUCTOR	97,455
Bailey, Jonathan	INSTRUCTOR	98,922
Bailey, Thomas	INSTRUCTOR	98,994
Bakke, David	INSTRUCTOR	99,144
Bal, Shibashis	SENIOR INFORMATION TECHNOLOGY SECURITY ANALYST/INVESTIGATOR	109,299
Balanduk, Barry	INSTRUCTOR	99,067
Balcaen, Lisa	EDUCATIONAL DEVELOPER	87,884
Baldwin, Alanna	MANAGER, QUALITY AND STRATEGIC ANALYSIS	87,999
Banash, Lisa	ACCESSIBILITY SPECIALIST	101,670

RED RIVER COLLEGE POLYTECHNIC
SCHEDULE OF COMPENSATION
FOR THE YEAR ENDED DECEMBER 31, 2025

Name	Position	Amount
Banthia, Vikram	DIRECTOR, PRICE INSTITUTE OF ADVANCED MANUFACTURING AND MECHATRONICS	\$ 126,380
Barbod, Bahador	INSTRUCTOR	102,510
Barker, Jennifer	INSTRUCTOR	99,144
Barrett, Kristopher	INSTRUCTOR	93,133
Barton, Melanie	SUPERVISOR, CAMPUS STORE	88,318
Basarowich, Christopher	MANAGER, EMERGING MEDIA AND PRODUCTION	98,190
Basilio, Christopher	RESEARCH COORDINATOR	96,892
Battle, Marc	INSTRUCTOR	98,922
Bauer, Jonathan	MANAGER, BUSINESS DEVELOPMENT	126,005
Bayer, Eric	SENIOR PROGRAMMER/ANALYST	98,332
Bayer, Melissa	MANAGER, TALENT ACQUISITION	120,837
Bean, Janice	ORGANIZATIONAL DEVELOPMENT CONSULTANT	98,675
Beaupre, Shawna	INSTRUCTOR	98,994
Beaushene, Bryan	INSTRUCTOR	98,014
Benipal, Satinder	FINANCIAL ANALYST	89,103
Benoit, Cindy	INSTRUCTOR	97,950
Benoit, Elizabeth	INSTRUCTOR	91,788
Bergen, Ernst	INSTRUCTOR	98,994
Bergen, Werner	INSTRUCTOR	99,140
Berry, Debra	HUMAN RESOURCE CONSULTANT	100,265
Berry, Derek	MECHANIC, LAND AND GROUNDS	92,070
Bhanot, Vidhu	ACCESSIBILITY SPECIALIST	94,548
Bharj, Jasvir	INSTRUCTOR	102,614
Bialowas, Michael	INSTRUCTOR	99,144
Bilic, Zoran	INSTRUCTOR	99,067
Binder, Mark	INSTRUCTOR	99,140
Birtwhistle, Todd	INSTRUCTOR	99,144
Bishop, Dennis	INSTRUCTOR	96,077
Bistyak, Garry	INSTRUCTOR	101,870
Bjornson, Keith	MILLWRIGHT	98,587
Black, Pauline	CHAIR, LANGUAGE LEARNING	114,169
Blackner, Mark	ASSOCIATE DEAN, SKILLED TRADES	139,300
Blahuta, Michael L	DEVELOPMENT OFFICER	101,738
Blanc, Jean-Marc	INSTRUCTOR	100,837
Blatz, Michael	CHAIR, COLLISION AND MODIFIED APPRENTICE PROGRAM	121,068
Bloodworth, Shylte	CHAIR, MANUFACTURING	126,704
Bloomfield, Jessica	SENIOR STRATEGIC ADVISOR	118,662
Boekweit, Angeline	MANAGER, WORK INTEGRATED LEARNING	98,871
Boille, Melissa	EXECUTIVE ASSISTANT, VICE PRESIDENT FINANCE AND ADMINISTRATION	94,927
Boisvert, Jonathan	INSTRUCTOR	100,483
Bonorino, Everton	INSTRUCTOR	101,909
Boone, Adam	INSTRUCTOR	99,144
Born, Jason	FINANCIAL ANALYST LEAD	94,162
Boulet, Marnie-Leigh	INSTRUCTOR	99,140
Boulette, Barry	INSTRUCTOR	94,496
Bourget, Paul	INSTRUCTOR	96,351
Bouvier, Darlene	MANAGER, REGIONAL CAMPUS	118,588
Bowley, Fred	MANAGER, MAINTENANCE	121,077
Boychuk, Rachelle	STRATEGY COORDINATOR	91,782
Bagnalo, Brittney	INSTRUCTOR	99,231
Brand, David	INSTRUCTOR	99,144
Brandt, Jeffrey	INSTRUCTOR	101,939
Brant, Tracy	ASSOCIATE DEAN, INDIGENOUS EDUCATION	138,985
Brar, Gurmit	2ND CLASS POWER ENGINEER	109,892
Brar, Paramjit	INSTRUCTOR	92,476
Braun, Curtis	INSTRUCTOR	98,994
Braun, Michelle	INSTRUCTOR	99,090
Braun, Rodney	INSTRUCTOR	99,298
Bretecher, Laurent	INSTRUCTOR	99,067
Bright, Isabel	DEAN, INDIGENOUS EDUCATION	176,618

RED RIVER COLLEGE POLYTECHNIC
SCHEDULE OF COMPENSATION
FOR THE YEAR ENDED DECEMBER 31, 2025

Name	Position	Amount
Broeska, Matthew	INSTRUCTOR	\$ 99,140
Broeska, Sergei	INSTRUCTOR	95,463
Brooks, Jeremy Glen	SENIOR STRATEGY WRITER	98,265
Brooks, Matthew	INSTRUCTOR	94,136
Broszeit, Cheryle	INSTRUCTOR	101,789
Brower, Chris	CHAIR, DIGITAL MULTIMEDIA AND GAME DEVELOPMENT	113,795
Brown, Aaron	CHAIR, MECHANICAL ENGINEERING TECHNOLOGY	115,144
Brown, Devon	INSTRUCTOR	100,323
Brown, Nickolas	ASSISTANT MANAGER, MAINTENANCE	93,151
Brown, Steven	SENIOR PROJECT MANAGER, PROJECT MANAGEMENT OFFICE	107,817
Brown, Tara	INSTRUCTOR	99,067
Brown, Todd J	INSTRUCTOR	88,811
Brownlee, Scott	INSTRUCTIONAL DESIGNER	88,707
Brunette, Logan	INSTRUCTOR	97,942
Brydon, Jennifer	MANAGER, SAFETY AND HEALTH	116,486
Buchanan, Christine	PROJECT ADMINISTRATOR	88,835
Buchanan, Todd	DIRECTOR, ANCILLARY SERVICES	160,362
Bucklaschuk, Janine	EDUCATIONAL DEVELOPER	94,434
Bueddefeld, Nathan	MANAGER, WEB PRESENCE	98,045
Bukhari, Janfizza	DIRECTOR, TECHNOLOGY ACCESS CENTRE	105,658
Burczynski, Darka	MANAGER, LANGUAGE TRAINING CENTRE	94,322
Burfoot, Monica	INSTRUCTOR	115,530
Burgess, Winona	INSTRUCTOR	102,014
Burzminski, Jessica	INSTRUCTOR	90,917
Bushueva, Albina	INSTRUCTOR	85,378
Bychuk, Faye	INSTRUCTOR	98,994
Caetano Giordano Brandao, Paloma	INSTRUCTOR	85,146
Cain, Emily	INSTRUCTOR	102,054
Caldarola, Gaetano	INSTRUCTOR	105,582
Calderon Narvaez, Lina	CAREER ADVISOR	85,397
Calica, Warlito	CONTROLS TECHNICIAN	124,696
Cameron, Brian	INSTRUCTOR	99,670
Cameron, Randolph	CHAIR, ELECTRICAL ENGINEERING TTECHNOLOGY, ELECTRONIC, NETWORK SERVICES TECHNOLOGY	119,010
Carlson, Jordan	INSTRUCTOR	90,093
Carrette, Lorraine	INSTRUCTOR	96,436
Carriere, Paul	3RD CLASS POWER ENGINEER	89,575
Carroll, Nancy	LABOUR RELATIONS ADVISOR	137,966
Carter, Amy	SENIOR ERP SPECIALIST	107,048
Carvalho, Richard	INSTRUCTOR	99,582
Case, Lisa	INSTRUCTOR	118,790
Castellon Alvarez, Jose	INSTRUCTOR	102,017
Cater, Noelle	INSTRUCTOR	99,358
Cawson, Klayton	INSTRUCTOR	98,904
Cha, Melisa	INSTRUCTOR	98,922
Chahine, Jamie	PROGRAMMING DEVELOPMENT MANAGER	93,357
Chambers-Richards, Tamara	DEAN, HEALTH SCIENCES AND COMMUNITY SERVICES	173,758
Chandrasekaran, Vijay	INSTRUCTOR	91,135
Charr, Laura	INSTRUCTOR	87,183
Charron, Janet	INSTRUCTOR	102,014
Chartrand, Robyn	INSTRUCTOR	95,857
Chemerika-Lew, Kristen	INSTRUCTOR	99,179
Cheng, Philip	INSTRUCTOR	101,864
Chlan, Shelly	CHAIR, BUSINESS ADMINISTRATION AND ACCOUNTING	122,392
Chorney, Alan	MANAGER, INFORMATION AND PROGRAM DELIVERY	95,382
Chorney, Meagen	INSTRUCTOR	101,939
Chowdhury, Farah	INSTRUCTOR	102,017
Choy, Kai	INSTRUCTOR	86,661
Chung, Quan	INSTRUCTOR	98,922
Church, E. Jason	INSTRUCTOR	99,067
Clarke, Erin	EXECUTIVE ASSISTANT, HUMAN RESOURCE SERVICES AND SUSTAINABILITY	94,493

RED RIVER COLLEGE POLYTECHNIC
SCHEDULE OF COMPENSATION
FOR THE YEAR ENDED DECEMBER 31, 2025

Name	Position	Amount
Classen, Rodney	INSTRUCTOR	\$ 91,468
Cole, James	INSTRUCTOR	99,067
Coley, Katherine	SUPERVISOR, DIGITAL LEARNING	89,482
Collins, Laura	INSTRUCTOR	87,536
Conklin, John	SUPERVISOR, ACADEMIC ADVISING, ADMISSIONS	88,034
Conklin, Leanne	INSTRUCTOR	97,176
Connor, Meghan	INSTRUCTOR	87,539
Cooke, Kimberly	INSTRUCTOR	90,669
Cooper, Allyson	CHAIR, NURSING	100,723
Cordella, Denis	CHAIR, BUSINESS AND MANAGEMENT	101,531
Cormack, Dennie	COLLEAGUE SUPPORT SPECIALIST	91,462
Cotton, Edward	INSTRUCTOR	95,120
Coulter, Kerry	INSTRUCTOR	101,864
Cox, Kylie	MANAGER, FOOD SERVICES, CAMPUS LIVING, COMMUTING AND PARKING	92,386
Coyle, Sarah	INSTRUCTOR	91,194
Craig, Gerald	INSTRUCTOR	99,140
Craven, Curtis	DIRECTOR, HUMAN RESOURCE SERVICES	176,754
Creta, Antonio	INSTRUCTOR	85,018
Creta, Francesca	MANAGER, EVENT AND FACILITY RENTAL COORDINATOR	85,046
Critch, Maxine	INSTRUCTOR	98,645
Croatto, Rachel	INSTRUCTOR	100,129
Culleton-Koebel, Patricia	CHAIR, GENERAL ARTS AND COMMUNICATION	109,644
Cummine, Ryan	MANAGER, RESEARCH	102,552
Curell, Tracey	INSTRUCTOR	99,067
Cushnie, David	DIRECTOR, FACILITY MANAGEMENT	137,843
Cutrone, Laurie	INSTRUCTOR	101,864
D Andreamatteo, Carla	INSTRUCTOR	85,198
D Souza, Melanie	MANAGER, RESEARCH, ABECEDARIAN APPR	133,502
Dahl, Amy	MANAGER, RESEARCH	95,236
Darnbrough, Christopher	INSTRUCTOR	92,660
Davidson, Cassandra	INSTRUCTOR	99,144
Davila, Angel	INSTRUCTOR	95,498
Davis, Myrna	CHAIR, NURSING	119,539
Daza, Wanda Jane	INSTRUCTOR	97,165
de Vlaming, Sylvia	INSTRUCTOR	101,985
Dean, Robert	PROGRAMMER ANALYST	89,034
Dehghan, Nastaran	SENIOR DEVELOPMENT OFFICER	90,587
Del Mundo Donato, Debbie	MANAGER, CAREER SERVICES	105,068
Delbridge, Adam	INSTRUCTOR	90,038
Delisle, Keith	SENIOR NETWORK ANALYST	98,505
Delisle, Michelle	OPERATIONS MANAGER, HUMAN RESOURCE SERVICES	100,995
Delos Reyes, Jose Rizalino	PROGRAM MANAGER, RESEARCH	134,796
Demers, Lee	CHAIR, ELECTRICAL TRADES	120,797
Demler, Alan	INSTRUCTOR	99,144
Derbecker, Joshua	INSTRUCTOR	92,692
Derkson, Shannon	INSTRUCTOR	101,864
Deroche, Melissa	INSTRUCTOR	102,017
Desrochers, Daniel	INSTRUCTOR	99,067
Dewet, Jason	INSTRUCTOR	96,916
Dhingra, Preet	INSTRUCTOR	99,140
Dieckelt, Karl	INSTRUCTOR	96,294
Dipietro, Karen	INSTRUCTOR	102,472
Dixit, Meru	INSTRUCTOR	86,295
Do, Jason	SENIOR PROGRAMMER/ANALYST	98,623
Dobson, Neil	INSTRUCTOR	98,922
Doer, Emily	MANAGER, COMMUNICATIONS AND PUBLIC RELATIONS	113,283
Doerksen, Michael	INSTRUCTOR	98,994
Dola, Devin	INSTRUCTOR	87,313
Doll, David	INSTRUCTOR	99,144
Doucette, Maurice	TECHNICAL OFFICER	109,944

RED RIVER COLLEGE POLYTECHNIC
SCHEDULE OF COMPENSATION
FOR THE YEAR ENDED DECEMBER 31, 2025

Name	Position	Amount
Dragojevic, Ilija	INSTRUCTOR	\$ 102,014
Ducharme, Clinton Paul	INSTRUCTOR	94,565
Dueck, Ralph	CHAIR, ENTREPRENEUR IN RESIDENCE	118,835
Dueck, Roxanne	ACADEMIC ADVISOR, ADMISSIONS	92,961
Dukelow, Glenn	INSTRUCTOR	99,144
Duncan, Lori	INSTRUCTOR	95,892
Dunlop, Lyle	STRATEGIC SOURCING SPECIALIST	96,307
Dyck, Courtney	EDUCATIONAL DEVELOPER	98,190
Dykstra, Marilyn	INSTRUCTOR	95,411
Dzikowicz, Jeffrey	INSTRUCTOR	99,144
Dzogan, Sandra	INSTRUCTOR	85,037
Eames, Brenda	COUNSELLOR	98,305
Eaton, Shawn	INSTRUCTOR	99,140
Effiong, Godwin	INSTRUCTOR	96,335
Eforuoku, Favour	SENIOR DATA ANALYST	96,520
El Moudi, Asaad	INSTRUCTOR	104,869
Elphick, Kim	INSTRUCTOR	95,193
Elsaid, Husam	INSTRUCTOR	101,789
Elson, Jennifer	INSTRUCTOR	91,034
Emokaro, Mark	STRATEGIC SOURCING SPECIALIST	97,143
Emond, Nathalie	INSTRUCTOR	104,100
Engelhard, Stefan	INSTRUCTOR	99,067
Enns, Brenda	INSTRUCTOR	101,789
Enns, Daniel	INSTRUCTOR	98,937
Enns, Tonya	INSTRUCTOR	90,753
Epp, Jonathan	INSTRUCTOR	98,922
Epp, Matthew	INSTRUCTOR	88,641
Erkau, Lylah	CHAIR, BAKING AND CULINARY ARTS	119,364
Esmael, Muzeyen	INSTRUCTOR	101,792
Espey, Sean	INSTRUCTOR	90,634
Eyford, Bruce	INSTRUCTOR	101,989
Fallak, Tracey	CHAIR, NURSING	126,709
Fallis, Tracey	INSTRUCTOR	97,547
Farhoudpour, Alireza	INSTRUCTOR	92,336
Fast, Maegan	INSTRUCTOR	89,248
Fast, Matthew	MANAGER, DEVELOPMENT	112,225
Faulder, Ryan	INSTRUCTOR	89,109
Fediuk, Arnold	INSTRUCTOR	99,144
Fehr, Maxine	INSTRUCTOR	98,306
Ferguson, James	INSTRUCTOR	99,113
Ferguson, Shaneesa	MANAGER, HUMAN RESOURCE SYSTEMS	126,709
Feriolo, Daniel	SUPERVISOR, MEDIA TECHNICIANS	88,966
Ferozdin, Ejaz	INSTRUCTOR	98,922
Fey, Kevin	INSTRUCTOR	98,922
Fitch, Roger	INSTRUCTOR	98,880
Fitzpatrick, Maggie	INSTRUCTOR	98,922
Fleischmann, Melissa	INSTRUCTOR	92,780
Flores, Melissa	INSTRUCTOR	91,658
Fogg, Neil	MANAGER, INFORMATION TECHNOLOGY SERVICES INFORMATION PROTECTION AND COMPLIANCE	141,259
Fontaine, Jennifer	SUPERVISOR, ACADEMIC ADVISING	90,096
Fontaine, Matthew	INSTRUCTOR	104,121
Forbes, Dorothy	DIRECTOR, FINANCE	178,190
Ford, Dorothy	SENIOR INFORMATION SECURITY ANALYST	105,915
Fournier, Dennis	INSTRUCTOR	98,025
Francisco, Anthony Carl	MANAGER, ADMISSIONS AND OPERATIONS	98,118
Fraser, Michael	INSTRUCTOR	98,922
Fries, Dylan	INSTRUCTOR	96,948
Friesen, Carleigh	CHAIR, ADULT EDUCATION AND TEACHING EXCELLENCE	114,502
Friesen, Jesse	INSTRUCTOR	85,582
Frincu, Angarta	INSTRUCTOR	95,032

RED RIVER COLLEGE POLYTECHNIC
SCHEDULE OF COMPENSATION
FOR THE YEAR ENDED DECEMBER 31, 2025

Name	Position	Amount
Frost, Carolyn	GENERAL COUNSEL	\$ 173,204
Fulford, Stephanie	SUSTAINABILITY SPECIALIST	96,847
Funk, Darlene	STUDENT AWARDS AND FINANCIAL AID COORDINATOR	91,357
Funk, Robert	INSTRUCTOR	99,144
Gacek, Joshua	INSTRUCTOR	85,533
Galaugher, Jolen	DIRECTOR, RESEARCH PARTNERSHIPS AND INNOVATION	177,157
Gama, Keren	INSTRUCTOR	88,491
Gan, Moou Yen	INSTRUCTOR	100,050
Gandhi, Ankit	INTERNATIONAL PROJECT/STUDENT RECRUITMENT OFFICER	95,144
Gaudreau, Michelle	EXECUTIVE ASSISTANT, RESEARCH PARTNERSHIPS AND INNOVATION	93,103
Gauthier, Robert	INSTRUCTOR	99,144
Gebhardt, Brian	INSTRUCTOR	100,140
Geisel, Jayne	CHAIR, CIVIL ENGINEERING TECHNOLOGY BUILDING	135,667
Genge, Jennifer	HUMAN RESOURCE CONSULTANT	98,281
Gereta, Terry	INSTRUCTOR	99,144
Gerhard, Adam	CHIEF INFORMATION OFFICER	211,261
Geske, Kyle	INSTRUCTOR	98,922
Ghanbari, Maryam	INSTRUCTOR	86,545
Ghatoaura, Parmeet	INTERNATIONAL STUDENT SUPPORT COORDINATOR	89,640
Ghosal, Anujit	INSTRUCTOR	87,579
Giacomin, Ginelle	CHAIR, COMMUNITY SERVICES PROGRAMS	120,971
Gibson, Kyla	COMPTROLLER	169,589
Gifford, Hannah	ACADEMIC INTEGRITY SPECIALIST	86,908
Gilhuly, Connor	INSTRUCTOR	88,629
Gillis, Jody	ASSOCIATE DEAN, CONTINUING EDUCATION	137,568
Gilmer, Alex	INSTRUCTOR	86,958
Gimby, Rylaam	INSTRUCTOR	87,986
Gingles, Sean	TECHNICAL OFFICER	111,001
Girard, Rebecca	SUPERVISOR, BUILDING SERVICES, DAY	86,500
Glowasky, Lisa	INSTRUCTOR	93,255
Gomez Haro Aceves, Elena	INDUSTRY LIAISON MANAGER	97,161
Goodridge, Damien	INSTRUCTOR	99,067
Gowryluk, Karen	MANAGER, STUDENT COUNSELLING SERVICES	111,119
Graham, Dayna	STUDENT CASE MANAGER AND FACULTY LIAISON	89,131
Grande, Gregory	ELECTRICIAN	100,434
Grant, Thomas	ASSOCIATE DEAN, BUSINESS INFORMATION TECHNOLOGY, HOSPITALITY AND CULINARY ARTS	221,259
Gregory, Tasha	CHAIR, NURSING	120,886
Grindle, Chantal	INSTRUCTOR	97,588
Grinshteyn, Elena	MANAGER, DEVELOPMENT	130,439
Grusko, David	INSTRUCTOR	98,961
Grusko, Shane	INDUSTRY LIAISON MANAGER	107,810
Gudmundson, Melanie	CHIEF HUMAN RESOURCE OFFICER	212,051
Guimond, Paul	ELDER	100,540
Gural, Deborah	INSTRUCTOR	104,638
Guzzi, Albert	INSTRUCTOR	99,140
Hacking, Cynthia	INSTRUCTOR	90,870
Haggard, Andrew	INSTRUCTOR	99,144
Hall, Tyler	INSTRUCTOR	91,827
Hamilton, Jason	INSTRUCTOR	102,017
Han, Liting	INSTRUCTOR	104,869
Hannesson, Michelle R	INSTRUCTOR	100,302
Hansen Pratt, Tanya	INSTRUCTOR	87,986
Hansen, Kenneth	MANAGER, CAMPUS STORE AND PRINT SHOPPE	96,820
Harapiak, Clayton	INSTRUCTOR	93,486
Harder, Christopher	SUPERVISOR, TUTORING SERVICES	93,450
Hardy, Lara Kristen	INSTRUCTOR	89,891
Harms, Steven	INSTRUCTOR	102,126
Harper, Tammy	CHAIR, CIVIL ENGINEERING TECHNOLOGY INFRASTRUCTURE	132,840
Harrigan, Thomas	INSTRUCTOR	104,638
Harrison, Brian	DIGITAL INNOVATION AND USER EXPERIENCE SPECIALIST	97,254

RED RIVER COLLEGE POLYTECHNIC
SCHEDULE OF COMPENSATION
FOR THE YEAR ENDED DECEMBER 31, 2025

Name	Position	Amount
Hartikainen, Kenneth	INSTRUCTOR	\$ 99,140
Hartwig, Glenn	INSTRUCTOR	98,994
Harvey-Funk, Tracy Ann	SENIOR BUSINESS ANALYST	87,444
Haslam, Aaron	CARPENTER	93,147
Hassan, Said	CHAIR, ALLIED HEALTH AND DIAGNOSTICS	103,275
Hassaun, Shifa	DIRECTOR, LIBRARY	107,786
Havens, Megan	MANAGER, CORPORATE EVENTS AND OPERATIONS	97,056
Havixbeck, Paula	CHAIR, BUSINESS MANAGEMENT AND LEADERSHIP, POST GRADUATE	115,313
Hawker, Glen	INSTRUCTOR	113,091
Hawkins, Evan	INSTRUCTOR	87,733
Hayward, Kristin	INSTRUCTOR	102,762
Haywood, Simon	INSTRUCTOR	94,466
He, Yi	MANAGER, BUSINESS SYSTEMS	108,269
Healy, Teri-Lyn	INSTRUCTOR	101,787
Hearn, Leanne	SAFETY AND HEALTH OFFICER	98,464
Helstrom, Kenneth	INSTRUCTOR	95,653
Hemond, Daniel	INSTRUCTOR	98,994
Herkimer, Jeffery	INSTRUCTOR	99,144
Hicks, Grace	SENIOR DEVELOPMENT OFFICER	85,180
Hie, Sarah	INSTRUCTOR	87,896
Hiebert, Rebecca	PROGRAM IMPLEMENTATION COORDINATOR	91,557
Hiebert, Rebecca M	CHAIR, PROFESSIONAL AND ACADEMIC ADVANCEMENT	111,240
Hildebrand, Matthew	INSTRUCTOR	91,779
Hiley, Jennifer	INSTRUCTOR	98,994
Hill, Stephen	INSTRUCTOR	98,522
Hillman, Shaun	OFFICE MANAGER, REGIONAL CAMPUS	88,865
Himmelstein, Evan	CHAIR, ELECTRICAL ENGINEERING TECHNOLOGY	127,276
Hinch, J. Ward	INSTRUCTOR	94,485
Hodgson, Elizabeth	INSTRUCTOR	93,127
Hodgson, Sarah	RESEARCH AEROSPACE TECHNOLOGIST	89,131
Hokanson, Warren	INSTRUCTOR	99,915
Holben, Sandra	CHAIR, NURSING	126,426
Holowinsky, Alanna	INSTRUCTOR	126,059
Hoogland, Jillian	STUDENT INTEGRATION COORDINATOR	89,197
Hooper, Ronald	INSTRUCTOR	87,605
Hosein, Rahim	INSTRUCTOR	99,948
Hothi, Bakhshish	INSTRUCTOR	99,144
Hounslow, James	EDUCATIONAL DEVELOPER	98,118
Hryb, Melissa	INSTRUCTOR	99,067
Huang, Xianfeng	INSTRUCTOR	100,800
Hufgard, Roland	INSTRUCTOR	93,756
Hunt, Tamar	INSTRUCTOR	101,789
Hurd, Crystal	SUPERVISOR, EXAM ACCOMMODATIONS	89,131
Hussey, Kevin	INSTRUCTOR	95,415
Hutchinson, Daniel	CHAIR, MATH AND SCIENCE	120,797
Huynh, Christopher	INSTRUCTOR	99,144
Ibrahim, Elin	MANAGER, RESEARCH	99,550
Ige-Adefala, Olusanya	INSTRUCTOR	98,952
Ilagan, Jason	TECHNICAL OFFICER	116,996
Isfeld, Colleen	INSTRUCTOR	99,144
Iwayemi, Ayoola	HUMAN RESOURCE CONSULTANT	91,948
Jackson, Amy	DIRECTOR, MITTOHNEE POGO'OHTAH	111,772
Jalili, Shouresh	INSTRUCTOR	98,922
Jalonen, Cora	INSTRUCTOR	98,922
Jamieson, Lisa	CHAIR, GRAPHIC DESIGN AND FILM	126,426
Jamison, Jesse	INSTRUCTOR	99,140
Janick, Scott	INSTRUCTOR	99,144
Janik-Kelly, Anna	ASSOCIATE DEAN, EDUCATION, ART AND SCIENCE	165,619
Janzen, David	PLUMBER	98,946
Janzen, Ernest P	INSTRUCTOR	99,046

RED RIVER COLLEGE POLYTECHNIC
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Name	Position	Amount
Janzen, Laureen	DIRECTOR, STUDENT SUPPORT SERVICES	\$ 158,963
Jay, Stephen	INSTRUCTOR	99,144
Jayaranjan, Nishanth	INSTRUCTOR	99,140
Jerome, Cheryl	INSTRUCTOR	97,766
Jess, Frank	INSTRUCTOR	99,140
John, Nithya	INSTRUCTOR	99,155
Johnson, Jillian	INSTRUCTOR	91,898
Johnson, Jodi	INSTRUCTOR	96,993
Johnson, Kirk	DEAN, BUSINESS INFORMATION TECHNOLOGY, CREATIVE ARTS, HOSPITALITY AND CULINARY ARTS	177,178
Johnson, Landen	SENIOR NETWORK ANALYST	106,603
Johnson, Michelle	MANAGER, STUDENT INTEGRATION AND EMPLOYMENT OUTREACH	98,190
Jones, Curtis	SENIOR PROJECT MANAGER, FACILITY MANAGEMENT	124,302
Jones, Tiffany	SENIOR STRATEGIC ADVISOR	123,305
Joyal, Kristopher	INFORMATION SECURITY ANALYST	106,783
Joyal, Nicole	DIRECTOR, INFORMATION TECHNOLOGY SOLUTIONS	109,621
Judge, Michael	INSTRUCTOR	101,864
Jung, Chihiro	WORK INTEGRATED LEARNING COORDINATOR	89,287
Kabel, Karen	ASSOCIATE DEAN, CREATIVE ARTS AND APPLIED COMPUTER EDUCATION	138,202
Kaboorani, Alireza	DIRECTOR, TECHNOLOGY ACCESS CENTRE	134,985
Kachurowski, Rhonda	INSTRUCTOR	99,144
Kade, Heather	INSTRUCTOR	99,067
Karsin, Jade	DIRECTOR, PROCUREMENT	160,121
Kaur, Jasmeet	INSTRUCTOR	90,105
Kaur, Maninder	INSTRUCTOR	97,752
Kearney, Kyle	INSTRUCTOR	99,144
Keating, Lucas	INSTRUCTOR	98,172
Kehinde, Olalekan	TECHNICAL OFFICER	98,636
Kehler, Timothy Ward	INSTRUCTOR	98,958
Kelly, Joanne	INSTRUCTOR	98,922
Kematch, Carla	DIRECTOR, TRUTH AND RECONCILIATION	141,111
Kennedy, Peter Jean	INSTRUCTOR	99,140
Kerr, Kathleen	DEAN, CONTINUING EDUCATION	139,272
Khan, Nazeer	INSTRUCTOR	112,627
Khorshidi, Ali	CHAIR, DIAGNOSTIC IMAGING AND DENTAL ASSISTING	115,235
Kirton, Lisa	SPACE PLANNER	96,561
Klassen, Elaine	INSTRUCTOR	95,193
Klassen, Jerry	INSTRUCTOR	98,994
Klassen, Phillip	INSTRUCTOR	99,116
Klimchuk, Mark	INSTRUCTOR	94,966
Klimes, Robert	DATABASE PROGRAMMER ANALYST	98,227
Klippenstein, Andrea	INSTRUCTOR	103,069
Knieling, Silke	INSTRUCTOR	91,293
Kochenash, Derek Ryan	DEAN, SKILLED TRADES AND TECHNOLOGIES	176,800
Korabelnikov, Denis	INSTRUCTOR	99,067
Korabelnikov, Kerri	DEAN, EDUCATION, ARTS AND SCIENCES	176,495
Koran, Elvira	INSTRUCTOR	94,756
Kornago, Carl	SENIOR WORKSTATION MANAGEMENT TECHNICIAN	94,668
Kornelson, Barry	SENIOR WORKSTATION MANAGEMENT TECHNICIAN	99,518
Korozi, Carolyn	INSTRUCTOR	91,031
Kowall, Syd	INSTRUCTOR	103,514
Kowatsch, Anne-Marie	INSTRUCTOR	137,366
Kozachuk, Adam	INSTRUCTOR	96,443
Kozelko, Alexandra	SUPERVISOR, EDUCATIONAL DEVELOPMENT	102,489
Krahn, James	SENIOR PROJECT MANAGER AND PRACTICE LEAD	126,709
Krahn, Lyall	INSTRUCTOR	98,994
Kravtchouk, Rouslan	INSTRUCTOR	88,933
Krenz, Gregory	INSTRUCTOR	101,939
Kroeker, Debbie	CHAIR, LANGUAGE LEARNING	124,081
Krywy, Michael	DIRECTOR, INSTITUTIONAL ANALYSIS AND ACADEMIC PLAN	137,749
Kucharsky, Lyle	INSTRUCTOR	90,454

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Name	Position	Amount
Kulbaba, Bradley	INSTRUCTOR	\$ 98,922
Kulczycki, Cynthia	INSTRUCTOR	99,140
Kutcher, Stacy	INSTRUCTOR	102,759
Kwade, Robert	INSTRUCTOR	99,140
Kwasniowski, Chris	SENIOR PROGRAMMER/ANALYST	98,083
La France, Kenneth	2ND CLASS POWER ENGINEER	153,692
La Rivière, Philippe	INSTRUCTOR	98,994
Lachance, Michael	RESEARCH MANUFACTURING TECHNOLOGIST	90,664
Laing, Theodore	INSTRUCTOR	101,062
Lalonde, Christopher	INSTRUCTOR	95,266
Lange, A. Richard	MAINTENANCE ENGINEER	115,315
Lange, Wayne	INSTRUCTOR	98,922
Lanyon, Jeffrey	INSTRUCTOR	85,026
Lao, Cassandra	CHANGE MANAGEMENT CONSULTANT	90,394
Lapierre, Shawn	ASSOCIATE REGISTRAR	93,068
Lapointe, Jean-Paul	INSTRUCTOR	99,883
Lariviere, Ana	INSTRUCTOR	99,861
LaRiviere, Rebecca	INSTRUCTOR	86,855
Larsen, Kenton	INSTRUCTOR	101,864
Larter, Tanya	INSTRUCTOR	104,502
Lata, Ralph	INSTRUCTOR	104,648
Latschislaw, Jill	DIRECTOR, BUSINESS DEVELOPMENT	140,496
Lau, Eddy	DIRECTOR, INTERNATIONAL EDUCATION	160,362
Lawson, Krista	INSTRUCTOR	98,922
Lazaro, Ariel	INSTRUCTOR	102,017
Lazo, Olesea	INSTRUCTOR	88,461
Le, Chau	INSTRUCTOR	115,853
Lebel-Marsden, Sheri	SENIOR FINANCIAL ANALYST	98,265
Leclerc, Nicole	ACCESSIBILITY SPECIALIST	95,128
Leduc, J Jose	INSTRUCTOR	99,067
Lee Lockhart, Melanie	CHAIR, CREATIVE COMMUNICATIONS	125,350
Lee, Barry	INSTRUCTOR	98,994
Lee, Eric Alexander	INSTRUCTOR	98,922
Leeman, Wayne	INSTRUCTOR	98,849
Lehrer, Jason	INSTRUCTOR	102,017
Lepla, Ron	INSTRUCTOR	99,067
Lepp, Thomas	DIRECTOR, INSTITUTE OF ENTERTAINMENT AND MEDIA ARTS	131,630
LeSage, Richard	INSTRUCTOR	87,504
Leslie, Kimberly	INSTRUCTOR	93,918
Leszkovics, Wendy	INSTRUCTOR	98,922
Leuschen, Tricia	INSTRUCTOR	95,339
Lindberg, Brenda	INSTRUCTOR	98,994
Litke, Lisa	EXECUTIVE ASSISTANT, VICE PRESIDENT INDIGENOUS STRATEGY	94,927
Liu, Martin	SENIOR ACCOUNTANT, GENERAL LEDGER	91,909
Livetsky, Shelby	INSTRUCTOR	87,751
Lloyd, Conor	DIRECTOR, COLLEGE AND PUBLIC RELATIONS	160,362
Lobchuk, Lori	CHAIR, ENGLISH LANGUAGE FOUNDATION	121,538
Lock, Randy	CHAIR, HEALTH SCIENCES	122,096
Lodewyks, Michelle	INSTRUCTOR	102,017
Lodge, Bryan	INSTRUCTOR	95,415
Loewen, Kirsten	INSTRUCTOR	98,958
Loft, Anthony	INSTRUCTOR	99,067
Loja Hoyos, Jose Luis	INSTRUCTOR	98,828
Lopez Bueno, Jose	INSTRUCTOR	104,638
Lopez, Luis	INSTRUCTOR	102,017
Lorraine, Clayton	INSTRUCTOR	97,687
Lorraine, Rachel	INSTRUCTOR	98,595
Loughery, Joanne	INSTRUCTOR	102,014
Louis, Nigel	CHAIR, AIRCRAFT MAINTENANCE	121,835
Lourenco, Dimas	MILLWRIGHT	98,425

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Name	Position	Amount
Lucky, Breanne	COMMUNICATIONS OFFICER	\$ 89,278
Lucyk, Petra	MANAGER, PAY AND BENEFITS	99,930
Luczak, January	INSTRUCTOR	100,690
Luedtke, Tracy	INSTRUCTOR	101,939
Lui, Candice	SPACE PLANNER	92,599
Luke, Sandra	INSTRUCTOR	98,994
Lynch, Richard	BUSINESS SYSTEMS ANALYST	89,131
Lysak, Shaun	INSTRUCTOR	95,350
Lytwyn, Monica	INSTRUCTOR	101,015
Ma, Jill	INSTRUCTOR	87,786
Maas, Kristina	MANAGER, ASSESSMENT CENTRE	95,805
Mac, Chris	INSTRUCTOR	91,207
MacAsieb, Mar-Zeus	INSTRUCTOR	96,511
MacAulay, Laurie	INSTRUCTOR	99,227
MacAulay, Scott	INSTRUCTOR	100,712
MacDonald, Craig	DIRECTOR, INFORMATION TECHNOLOGY SOLUTIONS	175,891
Macdonald, Kerry	DIRECTOR, LIBRARY	160,003
MacDonald, Mandy	INSTRUCTOR	99,140
Mackenzie, Arleigh	INSTRUCTOR	99,574
MacPhee-Sigurdson, Melanie	COUNSELLOR	98,265
Madden, Owen Gregory	INSTRUCTOR	98,994
Malczewski, Kenneth	INSTRUCTOR	99,067
Malo, David	SAFETY AND HEALTH OFFICER	100,896
Malo, Richard	INSTRUCTOR	98,922
Mamun, Md Abdullah Al	INSTRUCTOR	95,452
Manabat, Brigitte	INSTRUCTOR	100,736
Mangat, Jasvir	INSTRUCTOR	99,151
Manimtim, Linda	CHAIR, LANGUAGE LEARNING	109,564
Manko, Natalia	CHAIR, ALLIED HEALTH, PARAMEDICINE	123,975
Mapayi, Temitope	INSTRUCTOR	96,813
Maranchuk, Kristopher	CHAIR, RESEARCH	124,004
Marcellin, Corrinna	INSTRUCTOR	92,608
Marek, Christopher	INSTRUCTOR	100,484
Marin, Sylvain	INSTRUCTOR	95,411
Marko, Vanessa	NURSE	90,507
Marsch, Vance	INSTRUCTOR	98,922
Martel, Giselle	VICE PRESIDENT, FINANCE AND ADMINISTRATION	236,078
Martens, Jeffrey	INSTRUCTOR	90,191
Martin, Campbell	INSTRUCTOR	90,270
Masi, D Robert	CHAIR, MECHANICAL TRADES	116,447
Mason, Sharon	INSTRUCTOR	86,330
Matias, Luis	INSTRUCTOR	104,609
Matoso Gomes, Felipe Tadeu	MANAGER, BRAND EXPERIENCE	97,298
Matthies, Tyler	INSTRUCTOR	95,415
Matyus, Giuseppina	INSTRUCTOR	93,917
Mavi, Harsurinder	INSTRUCTOR	104,838
Maynard, Gisele	ASSESSMENT FACILITATOR	107,768
Mayor, Cameron	INSTRUCTOR	99,140
McCann-Suchower, Andrea	INSTRUCTOR	98,994
McCorkell, Sean	INSTRUCTOR	89,744
McCoy, Michael	INSTRUCTOR	98,922
McCrae, Kelly	GOVERNMENT RELATIONS ADVISOR	85,388
McCrea, Andrew Paul	INSTRUCTOR	99,067
McCulloch, Tracey	INSTRUCTOR	113,771
McGifford, Elona	SENIOR LEGAL COUNSEL	114,660
McGillivray, Sally	CONTRACT INS-INSTRUCTIONAL	93,138
McGuirk, Lesley	ASSOCIATE DEAN, NURSING	137,953
McIlraith, Alexander	INSTRUCTOR	102,014
McIntosh, Sheila	INSTRUCTOR	99,045
McKie, Andrew	INSTRUCTOR	96,009

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Name	Position	Amount
McLeod, Pamela	INSTRUCTOR	\$ 142,898
McMahon, Perry	INSTRUCTOR	95,415
McMaster, Jeff	INSTRUCTOR	100,165
McPherson, Wilfred	INSTRUCTOR	99,113
McRae, Daryl	CHAIR, TEACHER EDUCATION	126,709
McRae, Mavis	DIRECTOR, TECHNOLOGY ACCESS CENTRE	125,895
McVeigh, Bitia Esmeralda	INSTRUCTOR	99,067
Mead, Jeremy	EARLY ASSIST CASE MANAGER	96,524
Meier, Fred	PRESIDENT AND CHIEF EXECUTIVE OFFICER	291,759
Mejia, Jules	INSTRUCTOR	99,144
Melhoranca Cardoso, Natalia	INSTRUCTOR	99,792
Melnychuk, Ian	MANAGER, INFORMATION TECHNOLOGY SOLUTIONS INFRASTRUCTURE SYSTEMS	117,454
Melsted, Kris	INSTRUCTOR	99,105
Mendes, Maria	DIRECTOR, ENVIRONMENTAL STEWARDSHIP AND CAMPUS RENEWAL	160,121
Meng, Xiaoyu	MANAGER, GLOBAL ENGAGEMENT	103,820
Mercer, Brenda	EDUCATIONAL DEVELOPER	102,538
Meyer, Dennis	LOGISTICS COORDINATOR	111,102
Michaels, Troy	INSTRUCTOR	93,136
Michie, Taryn	SENIOR DEVELOPMENT OFFICER	98,970
Migel, James	INSTRUCTOR	100,271
Miles, Matthew	MANAGER, LEARNING TECHNOLOGY AND EDUCATIONAL DEVELOPMENT	117,012
Millar, Timothy Scott	INSTRUCTOR	96,510
Miller, Doris	INSTRUCTOR	101,789
Mills, Hendrik	INSTRUCTOR	91,108
Mineault, Blair	INSTRUCTOR	106,710
Mitchell, Jonathan	INSTRUCTOR	95,915
Mneina, Saleh	INSTRUCTOR	104,827
Mock, Harv	INSTRUCTOR	98,880
Moffat, Guy	MANAGER, REGIONAL CAMPUS	118,854
Moman, Paige	INSTRUCTOR	93,549
Montreuil, Zacharie	INSTRUCTOR	92,664
Morawski, Michael	INSTRUCTOR	99,067
Morin, Jennifer	INSTRUCTOR	101,864
Morris, Terrance	INSTRUCTOR	99,120
Mugweni, Lilian	INSTRUCTOR	101,939
Mulholland, James	INSTRUCTOR	98,994
Mullen, Tara	INSTRUCTOR	99,140
Munsters, Chase	INSTRUCTOR	87,986
Murdoch-Schon, Allison	INSTRUCTOR	101,895
Myers-Keller, Robin	MANAGER, FINANCIAL SERVICES	126,709
Myrowich, Michael	INSTRUCTOR	99,545
Nadeau, Ellowyn	INSTRUCTOR	98,922
Najduch, Aileen	EXECUTIVE DIRECTOR, STUDENT SERVICES AND GLOBAL PARTNERSHIPS	220,251
Nash, Monica	INSTRUCTOR	102,017
Navarro, Jeffrey	INSTRUCTOR	95,339
Neduzak, Janet	INSTRUCTOR	99,144
Nelson, G. Vernon	INSTRUCTOR	99,144
Nelson, Mark	LIBRARY SYSTEMS SPECIALIST	89,197
Neufeld, Bryan	INSTRUCTOR	99,140
Neufeld, Douglas	INSTRUCTOR	87,996
Neufeld, Karl	ELECTRICIAN	99,054
Newbury, Peter	EDUCATIONAL DEVELOPER	98,265
Ng'andu, Bright	INSTRUCTOR	104,792
Niziol, Johnathan	INSTRUCTOR	98,922
Nkwonta, Nonyelum	INSTRUCTOR	89,971
Noh, Jihoon	SENIOR PROJECT MANAGER, FACILITY MANAGEMENT	115,719
Noschese, Chantalle	INSTRUCTOR	99,158
Novakowski, Ebony	COPYRIGHT OFFICER	91,058
O'Donnell, Blake	ELECTRICIAN	105,760
Ogborn, Nadine	DEAN, CONTINUING EDUCATION	162,347

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Name	Position	Amount
Ogoms, Eucharía	INDIGENOUS RECRUITMENT CONSULTANT	\$ 95,363
Oike, Oliver	INSTRUCTOR	99,144
Ojeda de Aveiro, Luz	INSTRUCTOR	98,006
Okoro, Joy	INSTRUCTOR	96,248
Olabooye, Shola	FISCAL STRATEGY ADVISOR	95,627
Olarewaju, Victor Junior	INSTRUCTOR	100,211
Olatunde, Oladipupo	INSTRUCTOR	87,425
Oliveira, Marlon	INSTRUCTOR	102,561
Oliveira, Nelson	CHAIR, AUTOMOTIVE TRADES	99,178
Olivier, Jean-Paul	INSTRUCTOR	99,144
Olson, Jocelyne	INSTRUCTOR	99,067
Olszewski, Kevin	COMMUNICATIONS OFFICER	90,565
Oman, Karl	INSTRUCTOR	101,670
Orestes, Laura	INSTRUCTOR	101,789
Osler, Shamus Leonard	INSTRUCTOR	85,390
Otaigbe, Martha	INSTRUCTOR	86,643
Owsianski, Samantha	MANAGER, RESEARCH PROGRAMS	123,757
Pachet, Norbert	INSTRUCTOR	101,789
Paddock, Ross	INSTRUCTOR	99,067
Page, Norian	CHAIR, GLOBAL ACCESS, ENGLISH LANGUAGE PROGRAMMING FOR ACADEMIC ADVANCEMENT	115,308
Palmer, Tracy	INSTRUCTOR	97,800
Parke, Wade	INDIGENOUS STUDENT RECRUITER	92,373
Parker, Karen	INSTRUCTOR	102,014
Parrott, Chantelle	GROWTH AND DEVELOPMENT ADVISOR	93,747
Parsons, Elizabeth	SENIOR STRATEGIC ADVISOR	108,905
Parsons, Lauren	COMMUNICATIONS OFFICER	85,053
Pascal Carrick, Rachelle	ACCESSIBILITY SPECIALIST	101,802
Pasosky, Justin	INSTRUCTOR	102,014
Patapow, Rick	INSTRUCTOR	99,140
Patrician, Matthew	INSTRUCTOR	101,789
Patterson, Jill	MANAGER, DEAF AND HARD OF HEARING SERVICES	101,187
Paul, Selene	INSTRUCTOR	85,576
Paulley, Rachel	INSTRUCTOR	87,665
Peak, Daniel	EDUCATIONAL DEVELOPER	91,846
Peers, Bonnie	INSTRUCTOR	101,789
Peloquin, Doris	INSTRUCTOR	93,255
Pendree, Warren	INSTRUCTOR	98,994
Pengelly, Chris	INSTRUCTOR	98,606
Penner, Justin	COUNSELLOR	98,262
Penner, Kevin	CARPENTER	93,426
Penner, Melody	RAISERS EDGE SYSTEM'S MANAGER	89,365
Perera, Dayan	INSTRUCTOR	91,759
Perez Rojas, Yasmin Andrea	INSTRUCTOR	89,122
Perrin, Rene	INSTRUCTOR	99,076
Perschonke, Linda	INSTRUCTIONAL DESIGNER	85,952
Peters, Bradley	ASSOCIATE DEAN, CONTINUING EDUCATION	138,470
Peters, Darcy	INSTRUCTOR	86,836
Peters, Karen	INSTRUCTOR	102,026
Peters, Ryan	CHAIR, ELECTRICAL TRADE, CONSTRUCTION AND POWER ENGINEERING	103,958
Petis, David	EXECUTIVE DIRECTOR, ADVANCEMENT	318,286
Philippot, Colin	INSTRUCTOR	92,840
Phillips, Lauren	ASSOCIATE DEAN, EDUCATION, ARTS AND SCIENCES	137,966
Pierce, Adrea	INSTRUCTOR	97,613
Pinel, Kimberley	INSTRUCTOR	98,025
Pluchinski, Jodi	DIRECTOR, SAFETY, HEALTH AND SECURITY	176,472
Podaima, Trevor	SENIOR ERP SPECIALIST	99,019
Podolsky, Christopher	INSTRUCTOR	85,404
Poggemiller, Lindsay	INSTRUCTOR	101,939
Poirier, Guy	ASSOCIATE DEAN, SKILLED TRADES	152,899
Poitras, Michael	INSTRUCTOR	95,339

RED RIVER COLLEGE POLYTECHNIC
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Name	Position	Amount
Poole, David	INSTRUCTOR	\$ 99,155
Poole, Duncan Scott	CHAIR, LANGUAGE LEARNING	124,162
Porcioncula, Melina	INSTRUCTOR	97,869
Powell, Jennifer	CHAIR, BUSINESS ADMINISTRATION	120,886
Powell, Nadine	INSTRUCTOR	88,463
Prajapati, Dhruvenkumar	INSTRUCTOR	92,812
Pratt, Hannah	INSTRUCTOR	90,862
Presonka, Lorraine	INSTRUCTOR	99,000
Press, Karen	INSTRUCTOR	101,939
Prest, Ashley	INSTRUCTOR	99,283
Price, Jeff	INSTRUCTOR	99,140
Prokopetz, Mike	INSTRUCTOR	98,994
Proulx, Annette Michelle	INSTRUCTOR	85,464
Pruden, Andrew	INSTRUCTOR	99,462
Pruden, Kerri	INSTRUCTOR	97,579
Puddicombe, Danielle	MANAGER, RESEARCH OPERATIONS	86,625
Purdy, Kristin	MANAGER, HUMAN RESOURCE PROGRAM AND POLICIES	137,966
Rababah, Baha	INSTRUCTOR	86,909
Ragbirsingh, Richardson	INSTRUCTOR	125,611
Rasmussen, Mark	INSTRUCTOR	98,922
Rea, Candace	CHAIR, COMMUNITY, EDUCATION AND YOUTH	123,882
Read, Aynsley	INSTRUCTOR	94,826
Redford, Tanya	INSTRUCTOR	87,143
Reese, Karla	INSTRUCTIONAL DESIGNER	89,035
Reeve, Christopher	WORK INTEGRATED LEARNING COORDINATOR	86,697
Reid, Wilson	INSTRUCTOR	91,866
Reimer, Frank	INSTRUCTOR	99,047
Reimer, Leonard	INSTRUCTOR	99,140
Reimer, Theodore	INSTRUCTOR	94,923
Reinecke, Joel	INSTRUCTOR	85,026
Remniak, Stephanie	CHAIR, INFORMATION TECHNOLOGIES AND PROFESSIONAL STUDIES	119,279
Reyes, Rafael	INSTRUCTOR	91,950
Reykdal, Derrick	INSTRUCTOR	99,144
Richard, Jaime	MANAGER, INDIGENOUS STUDENT SUPPORTS AND PARTNERSHIP	98,265
Richard, Marshall	INDIGENOUS STUDENT RECRUITER	94,553
Riediger, Karen	INSTRUCTOR	100,405
Ritchie, Dusty	DIRECTOR, WORK INTEGRATED LEARNING AND CAREER SERVICES	147,952
Robb, Michael	INSTRUCTOR	107,229
Robin, Christian	DIRECTOR, MARKETING AND WEB PRESENCE	160,398
Robinson, Mandy	DIRECTOR, ENROLMENT SERVICES AND REGISTRAR	151,310
Robson, Susan	INSTRUCTOR	101,789
Rochat, Brian	INSTRUCTOR	96,253
Rochon, Georgette	MANAGER, BUSINESS DEVELOPMENT	100,896
Rochon, Michael	INSTRUCTOR	101,939
Rockman, Neil	INSTRUCTOR	97,950
Rodrigues da Costa, Eduardo	SENIOR STRATEGIC ADVISOR	114,750
Roncin, Andrew	INSTRUCTOR	104,869
Rondeau, Damien	SENIOR PROGRAMMER/ANALYST	98,083
Roque, Richel	INSTRUCTOR	101,606
Rosati, Louisa	INSTRUCTOR	99,151
Rosen, Pamela	COUNSELLOR	87,698
Ross, Amanda	INSTRUCTOR	97,080
Roth-Masson, Cory	INSTRUCTOR	91,283
Roy, Charles	INSTRUCTOR	94,584
Royal, Jonathan	MANAGER, WORK INTEGRATED LEARNING	97,937
Rozwadowski, Derek	INSTRUCTOR	99,067
Sabo, Courtney	INSTRUCTOR	86,902
Sabourin, Derek	INSTRUCTOR	86,865
Sacco, Giovanni	INSTRUCTOR	99,144
Safavian, Leila	INSTRUCTOR	102,014

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Name	Position	Amount
Saffar, Najmeh	INSTRUCTOR	\$ 101,810
Saffari, M. Saleh	CHAIR, INDIGENOUS INNOVATION AND SCIENCE EDUCATION	103,886
Sainsbury, David	CHIEF POWER ENGINEER	131,149
Salki, Kevin	INSTRUCTOR	98,995
Sanders, Dustin	INSTRUCTOR	88,201
Sankovic, Dan	2ND CLASS POWER ENGINEER	126,033
Santiago, Jacqueline	INSTRUCTOR	101,864
Santos, Michael	SAFETY AND HEALTH OFFICER	100,836
Santos, Robert	CHAIR, RESEARCH	127,565
Santos, Rui	MANAGER, BUSINESS DEVELOPMENT, MARKETING	118,933
Sarb, Horia	3RD CLASS POWER ENGINEER	89,697
Sareault, Richard	INSTRUCTOR	99,140
Sarkar, Anjan	MAINTENANCE ENGINEER	104,030
Sato, Tannis	INSTRUCTOR	90,220
Saunders, Jonathan	INSTRUCTOR	99,140
Savard, Patrick	CHAIR, PIPING TRADES	120,975
Savoy, Richard	CHAIR, CONSTRUCTION TRADES	126,519
Sawatzky, Breanna Lynn	MANAGER, CAMPUS WELL-BEING	98,904
Sawatzky, Brendon	INSTRUCTOR	90,375
Sawatzky, Janeth	INSTRUCTOR	98,922
Schaab-Johnson, Tamara	INSTRUCTOR	98,994
Schaepe, Carrie	MANAGER, ORGANIZATIONAL DEVELOPMENT	108,142
Schellenberg, Bradley	INSTRUCTOR	107,387
Schick, Christopher	INSTRUCTOR	98,994
Schifke, Karl	INSTRUCTOR	99,153
Schlosser, Paul	INSTRUCTOR	98,922
Schmeichel, David	MANAGER, MARKETING AND CREATIVE SERVICES	98,618
Schmidt, Carolyn	INSTRUCTOR	87,918
Schofield, Scott	INSTRUCTOR	98,994
Schonwetter, Sandra	INSTRUCTOR	99,144
Schreyer, Randall	2ND CLASS POWER ENGINEER	126,978
Schwartz, Stuart	ASSOCIATE DEAN, EDUCATION, ART AND SCIENCE	104,642
Scott, Jay	INSTRUCTOR	86,140
Scott, Renee	INSTRUCTOR	96,293
Scribner, Kathleen	INSTRUCTOR	99,116
Sekhon, Gurkirpaul	INSTRUCTOR	99,144
Sekhon, Navdeep	INSTRUCTOR	102,801
Sepidoza, Jose Emmanuel	MANAGER, TRANSACTIONAL SERVICES	102,497
Serafimovich, Kirill	CHAIR, LANGUAGE LEARNING REGIONAL	100,087
Sereda, Gerald	EDUCATIONAL DEVELOPER	89,972
Sesak, Kevin	INSTRUCTOR	99,144
Sevigny, Michel	INDUSTRY LIAISON MANAGER	101,596
Seymour, Sherry	INSTRUCTOR	94,490
Shabaga, David	INSTRUCTOR	99,144
Sharma, Julie	MANAGER, INSTITUTIONAL ANALYSIS AND PLANNING	106,751
Sharma, Kushagra	INSTRUCTOR	99,000
Sharma, Raven	INSTRUCTOR	86,382
Sharp, Brent	INSTRUCTOR	138,023
Shaver, Susan	INSTRUCTOR	99,043
Shaw, Beverley	INSTRUCTOR	98,922
Shay Regnier, Kelsey	CHAIR, EARLY CHILDHOOD EDUCATION PROGRAMS	126,709
Shepherd, Kevin	INSTRUCTOR	99,067
Shewchuk, Sharon	INSTRUCTOR	98,025
Shiaro, Tasha	INSTRUCTOR	120,629
Shuy, Marina	MANAGER, GENERAL LEDGER ACCOUNTING	103,794
Sidhu, Navnish	INSTRUCTOR	102,398
Siemens, Leonard	INSTRUCTOR	95,246
Simmons-Swinden, Joanna	CHAIR, BN PROGRAMS, CURRICULUM - THEORY - YEAR 3 AND OFF-SITE PROGRAMS	126,709
Simpson, Alan	INSTRUCTOR	98,994
Simpson, Amanda	CHAIR, SKILLED TRADE, TANSPORTATION AND TECHNOLOGIES	124,173

RED RIVER COLLEGE POLYTECHNIC
SCHEDULE OF COMPENSATION
FOR THE YEAR ENDED DECEMBER 31, 2025

Name	Position	Amount
Singh, Bachitar	BUSINESS SYSTEMS ANALYST	\$ 87,282
Skinner, Cole	ASSOCIATE REGISTRAR	97,833
Slezak, Wendy	INSTRUCTOR	104,638
Slobodian, Lori	INSTRUCTOR	98,922
Smith, Sarah	INSTRUCTOR	99,114
Smith-Hines, Shelly	DIRECTOR, DEVELOPMENT	160,003
Sobel, Nora	INSTRUCTOR	98,145
Soifer, Mariela	INSTRUCTOR	98,922
Sood, Dhruv	INSTRUCTOR	87,982
Soodeen, Claudius	FACULTY DEVELOPMENT CONSULTANT	98,045
Spencer, D. Jo-Anne	EDUCATIONAL DEVELOPER	91,017
Spent, Randall	INSTRUCTOR	86,659
Spirkina, Olga	PROGRAMMER ANALYST	89,131
St. Hilaire, Donald	INSTRUCTOR	99,140
Stafford, Robert	INSTRUCTOR	114,064
Starkey, Ben	INSTRUCTOR	102,014
Stayner, Jennifer	INSTRUCTOR	99,067
Stebeleski, Darren	INSTRUCTOR	102,017
Steiner, Tyler	INSTRUCTOR	98,453
Stevenson, Dale	ACCESSIBILITY SPECIALIST	98,976
Stevenson, James	INSTRUCTOR	99,324
Stifora, Richard	CHAIR, INFORMATION SECURITY AND INFORMATION TECHNOLOGY OPERATIONS	117,243
Still, Brenda	INSTRUCTOR	93,100
Stipanovic, Ana	CHAIR, NURSING, SPECIALTY PROGRAMS	118,387
Stolz, Geertruda	EDUCATIONAL DEVELOPER	93,500
Storey, Timothy	TECHNICAL OFFICER	103,665
Stoupe, Sheri	SERVICE REPRESENTATIVE	88,789
Struch, Joanne	CHAIR, BUSINESS, MICRO-CREDIT, AND PROFESSIONAL STUDIES	115,237
Sturtevant, Laverne	INSTRUCTOR	104,819
Sullivan, Debra	HUMAN RESOURCE CONSULTANT	98,604
Suski, Harvey	INSTRUCTOR	99,113
Swanson, Eric	INSTRUCTOR	98,922
Sylvestre, Leesa	INSTRUCTOR	98,922
Sze, Victor	INSTRUCTOR	99,067
Szpak, Grant	SENIOR APPLICATIONS SPECIALIST	98,829
Talbot, Orval	INSTRUCTOR	98,958
Tamayo, Teresita	INSTRUCTOR	85,743
Taylor, Jason	INSTRUCTOR	101,789
Thakur, Amit	INSTRUCTOR	101,787
Thiessen, Clinton	STUDENT RECRUITMENT OFFICER	99,711
Thomas, Scott	INSTRUCTOR	98,922
Thompson, Todd	INSTRUCTOR	99,067
Thorarinson, Stacey	MANAGER, ACADEMIC ADVISING	98,373
Thorne, Paula	RESPECTFUL COLLEGE ADVISOR	93,509
Thorvaldson, Susan	MUSCULOSKELETAL AND ERGONOMICS COORDINATOR	108,430
Toews, Darren	SENIOR TECHNICAL SUPPORT SPECIALIST	100,981
Tolentino, Charlene	SUPERVISOR, INTERNATIONAL ADMISSIONS	93,975
Torfason, Eric	INSTRUCTOR	87,200
Townsend, Janet	INSTRUCTOR	99,144
Tully, Harold	2ND CLASS POWER ENGINEER	127,119
Turenne, Nolin	COUNSELLOR	94,457
Turenne, Roselle	INSTRUCTOR	101,864
Turner, James	INSTRUCTOR	99,144
Turner, Sandra	CHAIR, APPLICATION DEVELOPMENT AND DELIVERY - YEAR 1	126,390
Tutthill, Michael	INSTRUCTOR	101,864
Tweed, Charlene	MANAGER, RESOURCE MANAGEMENT	104,559
Tyler, Todd	INSTRUCTOR	101,870
Tynedal, Vanessa	INSTRUCTOR	98,927
Umal, Norman	INDUSTRY LIAISON CONSULTANT	92,449
Ungarian, Crystal	INSTRUCTOR	98,849

RED RIVER COLLEGE POLYTECHNIC
SCHEDULE OF COMPENSATION
FOR THE YEAR ENDED DECEMBER 31, 2025

Name	Position	Amount
Unrau, Zach	CAREER ADVISOR	\$ 85,599
Unruh, Mark	COUNSELLOR	95,432
Urbanski, Chris	INSTRUCTOR	139,711
Vadeboncoeur, Daniel	INSTRUCTOR	98,922
Van Der Zweep, Gary	INSTRUCTOR	111,124
Vandenberg, Angela	INSTRUCTOR	101,864
Vandendorpe, Robert	INSTRUCTOR	99,140
Vann, Kacy	SENIOR ACCOUNTANT, GENERAL LEDGER	96,126
Varghese, Bobby	STUDENT INTEGRATION COORDINATOR	89,134
Vashisht, Rajiv	INSTRUCTOR	93,215
Vasquez Vasquez, D. Alexander	INSTRUCTOR	101,027
Vigfusson, Kenneth	INSTRUCTOR	99,140
Viveiros, Christopher	MANAGER, BUILDING SERVICES	107,700
Vogt, Lisa	INSTRUCTOR	97,182
Voth, James	CHAIR, AUTOMOTIVE TRADES	116,536
Wachal, Scott	INSTRUCTOR	98,994
Wahl, Dennis	INSTRUCTOR	99,067
Wainwright, Chris	TECHNICAL SUPPORT SPECIALIST	89,131
Walden, Melinda	INSTRUCTOR	91,998
Walkow, Lori	MANAGER, STUDENT ACCESSIBILITY SERVICES	123,961
Wall, Lise	INSTRUCTOR	99,140
Wall, Nicholas	INSTRUCTOR	96,440
Walters, Christopher	INSTRUCTOR	98,922
Wang, Zhujun	SENIOR TECHNICAL SUPPORT SPECIALIST	113,820
Warren, Douglas	INSTRUCTOR	95,193
Warren, Richard	INSTRUCTOR	98,922
Wasyliw, Taras	CHAIR, BUSINESS ADMINISTRATION	120,797
Waters, Daniel	INSTRUCTOR	99,144
Watson, Cassandra	INSTRUCTOR	99,473
Watson, Christine	VICE PRESIDENT, ACADEMIC	244,434
Webber, Jeanine	EXECUTIVE DIRECTOR, ACADEMIC	180,540
West, Sherri	HUMAN RESOURCES BUSINESS PARTNER	100,158
Whalen, Alexander	SUPERVISOR, SECURITY	90,603
Whalen, Michael	INSTRUCTOR	102,017
White, Jess	INSTRUCTOR	91,902
White, Saskia	EDUCATIONAL DEVELOPER	96,680
Whitford, Corey	INSTRUCTOR	98,922
Whitford, Leland	INSTRUCTOR	98,994
Whitford-Pointon, Chris	INSTRUCTOR	99,067
Wiebe, Jonathan	INSTRUCTOR	95,266
Wiens, Daniel	INSTRUCTOR	86,371
Wiens, Leonard	INSTRUCTOR	99,067
Wight, Melanie	INSTRUCTOR	102,413
Wilder, Leslie	INSTRUCTOR	95,183
Wilford, Charlotte	INSTRUCTOR	99,144
Williams, Brea	INSTRUCTOR	117,192
Wilson, Donna	MANAGER, ADULT LEARNING CENTRE	94,524
Wilson, James	VICE PRESIDENT, INDIGENOUS STRATEGY AND BUSINESS DEVELOPMENT	243,625
Wingert, Amanda	INSTRUCTOR	89,748
Wise, Scott	INSTRUCTOR	87,094
Witt, Kim	INSTRUCTOR	99,155
Wojciechowski, Chester	DIRECTOR, FISCAL STRATEGY	154,880
Wolschinski, Kathryn	INSTRUCTOR	112,364
Wood, Eric	INSTRUCTOR	99,067
Wood, Kurt	INSTRUCTOR	96,951
Woychuk, Leon	INSTRUCTOR	94,418
Wuerch, Daniel	INSTRUCTOR	98,100
Wut, Sui	SENIOR ACCOUNTANT, GENERAL LEDGER	94,919
Wyrzykowski, Brian	INSTRUCTOR	90,423
Xie, Zhefei	3RD CLASS POWER ENGINEER	88,962

RED RIVER COLLEGE POLYTECHNIC
SCHEDULE OF COMPENSATION
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Name	Position	Amount
Yanchynski, Dylan	WORK INTEGRATED LEARNING COORDINATOR	\$ 85,832
Younessinaki, Nasibeh	CHAIR, LIFE SCIENCES	113,542
Young, Jeff	INSTRUCTOR	99,140
Yuzek, Michael	INSTRUCTOR	89,155
Zabowski, Robert	QUALITY ASSURANCE MANAGER	101,833
Zacharkiw, Corrina	INSTRUCTOR	101,864
Zaheer, Muhammad Noman	TECHNICAL SUPPORT SPECIALIST	89,328
Zajac, Sherry	INSTRUCTOR	101,731
Zakaluk, Robert	INSTRUCTOR	104,636
Zentner, Shannon	INSTRUCTOR	91,616
Zimmer, Kyra	INSTRUCTOR	102,017
Ziprick, Jon	INSTRUCTOR	104,714
Zwaagstra, Gwendolyn	INSTRUCTOR	88,977

NOTE TO SCHEDULE

Basis of Presentation:

Aggregate compensation to Board members:

Compensation paid to Board members amounted to \$28,650 in aggregate, during the year ended December 31, 2025. This amount is calculated in accordance with *The Public Sector Compensation Disclosure Act of Manitoba*.

Compensation of \$85,000 or more:

This statement lists officers and employees who received compensation of \$85,000 or more during the fiscal year ended December 31, 2025. The amounts reported are calculated in accordance with definition of compensation provided in Section 1 of *The Public Sector Compensation Disclosure Act*.

This Act requires the inclusion of severance payments and other exceptional benefits not provided to the majority of employees. The amounts include retroactive payments, bonuses, retirement incentive payments and all College employment including second jobs with continuing education. The amounts do not include payments made or benefits accrued in relation to pension plans.

On behalf of the Board of Governors:

signed Chair

signed Board Member