

Report on Fighting Forced Labour and Child Labour in Supply Chain Act

For the Year of April 1, 2025, To March 31, 2026

Contents

Structure, Activities and Supply Chains	3
Policies.....	4
Risk Assessment.....	4
Due Diligence and Remediation.....	4
Training	4
Assessing Effectiveness	5
Attestation	5

Structure, Activities and Supply Chains

Legal Structure	RRC Polytech is a Special Act corporation, established under The Red River College Polytechnic Act C.C.S.M. c. R31.
Organizational Structure	RRC Polytech is governed by a Board appointed by the Manitoba Government with a President and CEO. RRC Polytech is organized by departmentation with an executive team reporting to the President and CEO. The decision-making power lies with the President/CEO and the Board of Governors (BOG).
Business Numbers	12238 4506 RT0001
Categorization According To Act	Entity
Sector	Education
Location	Manitoba, Canada

Red River College Polytechnic (RRC Polytech) is a Canadian-based public institution operating in Manitoba within the education sector. The organization employs over 2,286 staff and is governed by a Board of Governors with executive leadership reporting to a President and CEO.

Procurement and supply chain activities are managed centrally by a Procurement & Logistics Department responsible for sourcing goods and services across academic, research, and operational functions.

RRC Polytech procures a wide range of goods and services including industrial equipment, vehicles, IT hardware and software, furniture, consulting services, and training equipment. Procurement is primarily conducted through distributors and suppliers, with minimal direct importing activity.

Supply chain exposure includes both domestic and international suppliers, with procurement spanning multiple industries including manufacturing, technology, and services. Limited direct sourcing from international manufacturers introduces exposure to global labour risks, although sourcing from high-risk jurisdictions remains low. In this reporting year, procurement of goods outside of North America accounted for only 1.3% of RRC Polytech's addressable spend of over \$52 million.

Policies

RRC Polytech has implemented a Procurement Policy, including sustainable and socially responsible processes, supported by a Supplier Code of Conduct. These policies establish minimum expectations for fair labour practices, ethical treatment of workers, and compliance with applicable labour laws.

The Supplier Code of Conduct is embedded within procurement processes and supplier selection criteria. Policies are periodically reviewed to ensure alignment with regulatory expectations and evolving risk environments.

During this reporting period, RRC Polytech introduced enhanced procurement practices to support the Canadian economy by prioritizing the purchase of Canadian goods and services where permitted and practicable. These practices also carry the intended outcome of minimizing our supply chain to the risk of forced labour and child labour.

Risk Assessment

Risk assessment focuses on identifying sectors and supply chains with higher exposure to forced labour and child labour risks. Key risk areas include:

- Forestry, mining, and agriculture
- Electronics and IT hardware
- Garments and textiles

Risk mitigation includes prioritizing certified products (e.g. EPEAT-certified electronics) and incorporating ethical sourcing criteria into procurement decisions.

Due Diligence and Remediation

Due diligence processes include supplier screening through codes of conduct and procurement controls. No incidents of forced labour or child labour were identified during the reporting period.

Supplier compliance is reinforced through contractual obligations and procurement policies. RRC Polytech continues to refine its due diligence approach as part of ongoing policy development.

Training

Training programs in sustainable and socially responsible procurement have been developed and deployed to RRC Polytech's staff that are directly involved in the procurement of goods and services to support awareness of forced labour and child labour risks. Training is currently mandatory for procurement personnel. In this reporting year, RRC Polytech staff throughout the institution that are directly involved in the procurement process were trained on applying sustainable and social

procurement criteria in selecting vendors for purchases that fall under the College's low-dollar value category of goods and services. This training supports the College's effort to continue preventing the risk of forced labour and child labour in our supply chain.

Assessing Effectiveness

RRC Polytech is continuing to strengthen its procurement processes and tools to support compliance with institutional policy, regulatory, and statutory requirements. These processes are regularly reviewed as part of a commitment to continuous improvement and responsible supply chain management.

Additional Information

RRC Polytech continues to strengthen its policies and processes in alignment with legislative requirements.

Future focus includes continued supply chain visibility, enhanced supplier engagement, and exploration of monitoring frameworks.

Attestation:

In accordance with the requirements of the Fighting Against Forced Labour and Child Labour in Supply Chains Act (the "Act"), and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for Red River College Polytechnic. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above. I have the authority to bind the organization.

Per: _____

Name: _____

Title: _____

Date: _____

