

Schedule of Compensation of

RED RIVER COLLEGE POLYTECHNIC

Year ended December 31, 2024



KPMG LLP

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INDEPENDENT AUDITOR'S REPORT

To the Board of Governors of Red River College Polytechnic

Opinion

We have audited the schedule of compensation equal to or in excess of \$85,000 for individuals employed or affiliated with Red River College Polytechnic (the "Entity") for the calendar year ended December 31, 2024.

In our opinion, the accompanying schedule for the year ended December 31, 2024 of the Entity is prepared, in all material respects, in accordance with the financial reporting framework described in the Note to the schedule.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "***Auditor's Responsibilities for the Audit of the Schedule***" section of our auditor's report.

We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the schedule in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Financial Reporting Framework

We draw attention to the Note in the schedule, which describes the applicable financial reporting framework. The schedule is prepared to assist the Entity to comply with the requirements of *The Public Sector Compensation Disclosure Act* described in the Note. As a result, the schedule may not be suitable for another purpose. Our opinion is not modified in respect of this matter.



Responsibilities of Management and Those Charged with Governance for the Schedule

Management is responsible for the preparation of the schedule in accordance with the financial reporting framework described in the Note to the schedule; this includes determining that the applicable financial reporting framework is an acceptable basis for the preparation of the schedule in the circumstances, and for such internal control as management determines is necessary to enable the preparation of a schedule that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.

Auditor's Responsibilities for the Audit of the Schedule

Our objectives are to obtain reasonable assurance about whether the schedule as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the schedule.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the schedule, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.



- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

KPMG LLP

Chartered Professional Accountants

Winnipeg, Canada

June 23, 2025

RED RIVER COLLEGE POLYTECHNIC
SCHEDULE OF COMPENSATION
FOR THE YEAR ENDED DECEMBER 31, 2024

Name	Position	Amount
Abbott, Jason	INSTRUCTOR	\$ 94,789
Abdel Aziz, Tarek	CHAIR, APPLICATION DEVELOPMENT AND DELIVERY - YEAR 2	115,987
Abebe, Merkebu	INSTRUCTOR	92,984
Abgrall, Justin	PLUMBER	92,009
Abu-Ghoush, Mona	INSTRUCTOR	97,654
Acheson, William	SENIOR DESIGNER, ART DIRECTION	86,044
Acland, Brian	MANAGER, INFORMATION TECHNOLOGY SERVICES NETWORK AND COMMUNICATION	110,227
Adebisi, Akeem	MANAGER, INFORMATION TECHNOLOGY SERVICES ENTERPRISE APPLICATIONS	109,530
Agdeppa, Joan	INSTRUCTOR	87,804
Ahmed, Ferdaous	INSTRUCTOR	94,789
A-lyeh, Enoch	RESEARCH CHAIR	100,547
Akhidime, Duetime	SENIOR NETWORK ANALYST	90,927
Akindele, Teslim	TECHNICAL OFFICER	95,960
Algera, Winsome	INSTRUCTOR	85,085
Allan, Lindsay	MANAGER, HUMAN RESOURCE SERVICES	132,776
Allen, George	INSTRUCTOR	97,654
Allen, Susan	DATABASE PROGRAMMER ANALYST	94,523
Alles-Parasidis, Cynthia	INSTRUCTOR	93,265
Allinson, Gillian	ACCESSIBILITY SPECIALIST	97,533
Altenburg, Damien	INSTRUCTOR	94,789
Amaral, Paula	INSTRUCTOR	94,789
Ament, Erica	ASSISTIVE TECHNOLOGIST	86,499
Ammeter, Diane	INSTRUCTOR	94,789
Amoah, Dimitric Y	MANAGER, MAINTENANCE	100,643
Amoah-Gyampoh, Yaw	COMMUNICATION ASSESSOR	85,470
Andersen, Michelle	INSTRUCTOR	94,789
Andrushko, Kelly	INSTRUCTOR	99,957
Anjos, Karla	INSTRUCTOR	85,184
Anoba, Aminat	LEGAL COUNSEL	90,026
Antoniuk, Erik	NETWORK TECHNICIAN	86,778
Armstrong, Amy	INSTRUCTOR	86,753
Arnold, Ginger	INSTRUCTOR	95,161
Aronas, Laila	INSTRUCTOR	94,789
Arora, Kiranjit	INSTRUCTOR	97,654
Aruljothi, Vassanthanathan	ORGANIZATIONAL DEVELOPMENT CONSULTANT	88,535
Asala, Gbenga	RESEARCH PROFESSIONAL	90,837
Atallah, Fadi	INSTRUCTOR	96,930
Ataman, Robert	INSTRUCTOR	94,789
Bagley, Dennis	INSTRUCTOR	86,700
Bailey, Gordon Leighton	INSTRUCTOR	95,579
Bailey, Jonathan	INSTRUCTOR	94,416
Bailey, Thomas	INSTRUCTOR	94,789
Bakke, David	INSTRUCTOR	94,789
Bal, Shibashis	SENIOR INFORMATION TECHNOLOGY SECURITY ANALYST/INVESTIGATOR	103,764
Balanduk, Barry	INSTRUCTOR	94,789
Banash, Lisa	ACCESSIBILITY SPECIALIST	95,647
Banfield, Daniel	INSTRUCTOR	93,552
Banthia, Vikram	DIRECTOR, BUSINESS DEVELOPMENT	102,682
Barbod, Bahador	INSTRUCTOR	97,474
Barker, Jennifer	INSTRUCTOR	94,789
Basarowich, Christopher	MANAGER, EMERGING MEDIA AND PRODUCTION	95,081
Basilio, Christopher	RESEARCH COORDINATOR	88,579
Battle, Marc	INSTRUCTOR	94,789
Bauer, Jonathan	MANAGER, BUSINESS DEVELOPMENT	117,595
Bayer, Eric	SENIOR PROGRAMMER/ANALYST	94,523
Bayer, Melissa	SUPERVISOR, RECRUITMENT, SELECTION AND COMPENSATION	110,913
Bean, Janice	ORGANIZATIONAL DEVELOPMENT CONSULTANT	94,543
Beaupre, Shawna	INSTRUCTOR	94,789
Beaushene, Bryan	INSTRUCTOR	90,348
Benoit, Cindy	INSTRUCTOR	97,654
Benoit, Elizabeth	INSTRUCTOR	109,271
Bergen, Ernst	INSTRUCTOR	94,789
Bergen, Werner	INSTRUCTOR	94,789
Berry, Debra	INDIGENOUS RELATIONS CONSULTANT	94,950
Berthelette, Michael	MANAGER, INVENTORY AND LOGISTICS	94,507
Best, Anita	INSTRUCTOR	100,049

RED RIVER COLLEGE POLYTECHNIC
SCHEDULE OF COMPENSATION
FOR THE YEAR ENDED DECEMBER 31, 2024

Name	Position	Amount
Bhanot, Vidhu	ACCESSIBILITY SPECIALIST	94,495
Bharj, Jasvir	INSTRUCTOR	98,215
Bialowas, Michael	INSTRUCTOR	94,789
Bielert, Shari	CHAIR, CONSTRUCTION MANAGEMENT AND ARCHITECTURAL TECHNOLOGY	111,662
Bilic, Zoran	INSTRUCTOR	94,789
Binder, Mark	INSTRUCTOR	94,789
Birtwhistle, Todd	INSTRUCTOR	94,789
Bishop, Dennis	INSTRUCTOR	89,568
Bistyak, Garry	INSTRUCTOR	97,039
Bjornson, Keith	MILLWRIGHT	92,992
Black, Pauline	CHAIR, LANGUAGE LEARNING	106,091
Blackner, Mark	ASSOCIATE DEAN, SKILLED TRADES	133,145
Blanc, Jean-Marc	INSTRUCTOR	95,267
Blatz, Michael	CHAIR, COLLISION AND MODIFIED APPRENTICE PROGRAM	112,680
Bloodworth, Shyltye	CHAIR, MANUFACTURING	121,842
Boekweit, Angeline	MANAGER, WORK INTEGRATED LEARNING	94,693
Boille, Melissa	EXECUTIVE ASSISTANT, VICE PRESIDENT FINANCE AND ADMINISTRATION	97,215
Boisvert, Jonathan	INSTRUCTOR	94,299
Bonorino, Everton	INSTRUCTOR	96,675
Boone, Adam	INSTRUCTOR	94,789
Born, Jason	FINANCIAL ANALYST LEAD	87,288
Boulet, Marnie-Leigh	INSTRUCTOR	94,789
Boulette, Barry	INSTRUCTOR	88,667
Bourget, Paul	INSTRUCTOR	94,789
Bouvier, Darlene	MANAGER, REGIONAL CAMPUS	116,174
Bowley, Fred	MANAGER, MAINTENANCE	100,009
Boychuk, Rachelle	STRATEGY COORDINATOR	91,910
Bagnalo, Brittney	INSTRUCTOR	94,571
Brand, David	INSTRUCTOR	94,789
Brandt, Jeffrey	INSTRUCTOR	97,654
Brant, Tracy	ASSOCIATE DEAN, INDIGENOUS EDUCATION	133,883
Brar, Gurmit	2ND CLASS POWER ENGINEER	114,258
Braun, Curtis	INSTRUCTOR	94,789
Braun, Rodney	INSTRUCTOR	102,153
Bretecher, Laurent	INSTRUCTOR	94,789
Bright, Isabel	DEAN, INDIGENOUS EDUCATION	169,964
Broska, Matthew	INSTRUCTOR	94,789
Brooks, Jeremy Glen	SENIOR STRATEGY WRITER	94,698
Brooks, Matthew	INSTRUCTOR	88,502
Broszeit, Cheryle	INSTRUCTOR	97,654
Brower, Chris	CHAIR, DIGITAL MULTIMEDIA AND GAME DEVELOPMENT	99,748
Brown, Aaron	CHAIR, MECHANICAL ENGINEERING TECHNOLOGY	107,154
Brown, Devon	INSTRUCTOR	97,314
Brown, Nickolas	ASSISTANT MANAGER, MAINTENANCE	89,149
Brown, Steven	SENIOR PROJECT MANAGER, PROJECT MANAGEMENT OFFICE	103,920
Brown, Tara	INSTRUCTOR	94,789
Brunette, Logan	INSTRUCTOR	92,171
Brydon, Jennifer	MANAGER, SAFETY AND HEALTH	109,846
Buchanan, Todd	DIRECTOR, ANCILLARY SERVICES	154,212
Bucklaschuk, Janine	EDUCATIONAL DEVELOPER	87,121
Bueddefeld, Nathan	MANAGER, WEB PRESENCE	95,359
Bukhari, Janfizza	DIRECTOR, TECHNOLOGY ACCESS CENTRE	116,114
Burczynski, Darka	MANAGER, LANGUAGE TRAINING CENTRE	94,495
Burfoot, Monica	INSTRUCTOR	97,654
Burgess, Winona	INSTRUCTOR	97,654
Bychuk, Faye	INSTRUCTOR	94,789
Cabrera, Charmaine	PROJECT MANAGER, PROJECT MANAGEMENT OFFICE	93,199
Cain, Emily	INSTRUCTOR	97,654
Caldarola, Gaetano	INSTRUCTOR	103,475
Calica, Warlito	CONTROLS TECHNICIAN	94,178
Cameron, Randolph	CHAIR, ELECTRICAL ENGINEERING TECHNOLOGY, ELECTRONIC, NETWORK SERVICES TECHNOLOGY	110,772
Cameron, Rebecca	INSTRUCTOR	97,654
Carrette, Lorraine	INSTRUCTOR	88,969
Carroll, Nancy	LABOUR RELATIONS ADVISOR	132,776
Carter, Amy	SENIOR ENTERPRISE RESOURCE PLANNING SPECIALIST	102,157
Carvalho, Richard	INSTRUCTOR	96,991

RED RIVER COLLEGE POLYTECHNIC
SCHEDULE OF COMPENSATION
FOR THE YEAR ENDED DECEMBER 31, 2024

Name	Position	Amount
Case, Lisa	INSTRUCTOR	94,789
Castellon Alvarez, Jose	INSTRUCTOR	97,654
Cater, Noelle	INSTRUCTOR	94,789
Cawson, Klayton	INSTRUCTOR	94,789
Cha, Melisa	INSTRUCTOR	94,789
Chaboyer, Brandee	NURSE	94,825
Chahine, Jamie	PROGRAMMING DEVELOPMENT MANAGER	91,484
Chandrasekaran, Vijay	INSTRUCTOR	85,370
Charron, Janet	INSTRUCTOR	97,643
Chemerika-Lew, Kristen	INSTRUCTOR	94,789
Cheng, Philip	INSTRUCTOR	97,654
Chlan, Shelly	CHAIR, BUSINESS ADMINISTRATION AND ACCOUNTING	115,814
Chorney, Meagen	INSTRUCTOR	97,654
Chowdhury, Farah	INSTRUCTOR	97,654
Chung, Quan	INSTRUCTOR	94,789
Church, E. Jason	INSTRUCTOR	94,789
Classen, Rodney	INSTRUCTOR	94,789
Cole, James	INSTRUCTOR	94,822
Cole, Tanya	INSTRUCTOR	95,017
Coley, Katherine	SUPERVISOR, DIGITAL LEARNING	87,784
Comte, Tracy	WORK INTEGRATED LEARNING COORDINATOR	85,902
Cooper, Allyson	CHAIR, NURSING	113,364
Cordella, Denis	CHAIR, BUSINESS AND MANAGEMENT	97,033
Cormack, Dennie	COLLEAGUE SUPPORT SPECIALIST	85,910
Cotton, Edward	INSTRUCTOR	94,789
Coulter, Kerry	INSTRUCTOR	97,654
Coyle, Sarah	INSTRUCTOR	92,433
Craig, Gerald	INSTRUCTOR	94,789
Craven, Curtis	DIRECTOR, HUMAN RESOURCE SERVICES	169,964
Creta, Antonio	INSTRUCTOR	94,789
Critch, Maxine	INSTRUCTOR	94,861
Croatto, Rachel	INSTRUCTOR	96,090
Crockett, Matthew	TECHNICAL OFFICER	93,790
Culleton-Koebel, Patricia	CHAIR, GENERAL ARTS AND COMMUNICATION	101,600
Cummine, Ryan	RESEARCH AEROSPACE TECHNOLOGIST	89,998
Curell, Tracey	INSTRUCTOR	94,789
Cushnie, David	DIRECTOR, FACILITY MANAGEMENT	127,805
Cutrone, Laurie	INSTRUCTOR	97,652
D Souza, Melanie	INSTRUCTOR	92,271
Davidson, Cassandra	INSTRUCTOR	94,789
Davila, Angel	INSTRUCTOR	89,668
Davis, Myrna	CHAIR, NURSING	111,200
Daza, Wanda Jane	INSTRUCTOR	90,860
de Vlaming, Sylvia	INSTRUCTOR	92,993
Dean, Robert	PROGRAMMER ANALYST	85,910
Del Mundo Donato, Debbie	MANAGER, CAREER SERVICES	92,680
Delisle, Keith	SENIOR NETWORK ANALYST	94,523
Delisle, Michelle	OPERATIONS MANAGER, HUMAN RESOURCE SERVICES	93,617
Delos Reyes, Jose Rizalino	PROGRAM MANAGER, RESEARCH	127,384
Demers, Lee	CHAIR, ELECTRICAL TRADES	112,680
Demler, Alan	INSTRUCTOR	94,789
Derbecker, Joshua	INSTRUCTOR	87,231
Derksen, Shannon	INSTRUCTOR	97,654
Deroche, Melissa	INSTRUCTOR	98,009
Desmond, Serene	INSTRUCTOR	97,348
Desrochers, Daniel	INSTRUCTOR	94,789
Dewet, Jason	INSTRUCTOR	89,568
Dhingra, Preet	INSTRUCTOR	94,789
Dieckelt, Karl	INSTRUCTOR	90,286
Dimitrakopoulou-Ashton, Hari	INSTRUCTOR	122,352
Ding, Zhihui	INSTRUCTOR	88,867
Dipietro, Karen	INSTRUCTOR	102,200
Do, Jason	SENIOR PROGRAMMER/ANALYST	94,729
Dobson, Neil	INSTRUCTOR	94,789
Doer, Emily	MANAGER, COMMUNICATIONS AND PUBLIC RELATIONS	106,525
Doerksen, Michael	INSTRUCTOR	94,789

RED RIVER COLLEGE POLYTECHNIC
SCHEDULE OF COMPENSATION
FOR THE YEAR ENDED DECEMBER 31, 2024

Name	Position	Amount
Doll, David	INSTRUCTOR	94,789
Doucette, Maurice	TECHNICAL OFFICER	107,984
Doyle, Derrick	INSTRUCTOR	94,789
Dragojevic, Ilija	INSTRUCTOR	97,654
Ducharme, Clinton Paul	INSTRUCTOR	97,972
Dueck, Ralph	CHAIR, ENTREPRENEUR IN RESIDENCE	102,736
Dueck, Roxanne	ACADEMIC ADVISOR, ADMISSIONS	91,403
Dukelow, Glenn	INSTRUCTOR	94,507
Dunlop, Lyle	STRATEGIC SOURCING SPECIALIST	90,930
Dyck, Courtney	EDUCATIONAL DEVELOPER	93,867
Dykstra, Marilyn	INSTRUCTOR	94,789
Dzikowicz, Jeffrey	INSTRUCTOR	94,789
Dzogan, Sandra	INSTRUCTOR	95,005
Eames, Brenda	COUNSELLOR	95,040
Eaton, Shawn	INSTRUCTOR	95,239
Effiong, Godwin	INSTRUCTOR	90,867
Eforuoku, Favour	SENIOR DATA ANALYST	90,930
El Moudi, Asaad	INSTRUCTOR	100,501
Elphick, Kim	INSTRUCTOR	94,789
Elsaid, Husam	INSTRUCTOR	97,654
Emokaro, Mark	STRATEGIC SOURCING SPECIALIST	91,001
Emond, Nathalie	INSTRUCTOR	99,248
Engelhard, Stefan	INSTRUCTOR	94,789
Enns, Brenda	INSTRUCTOR	97,654
Enns, Daniel	INSTRUCTOR	94,789
Epp, Jonathan	INSTRUCTOR	94,789
Erkau, Lylah	CHAIR, BAKING AND CULINARY ARTS	111,200
Esmael, Muzeyen	INSTRUCTOR	94,521
Eyford, Bruce	INSTRUCTOR	97,654
Fallak, Tracey	CHAIR, NURSING	121,423
Farhoudpour, Alireza	INSTRUCTOR	85,184
Fast, Matthew	SENIOR DEVELOPMENT OFFICER	109,575
Fediuk, Arnold	INSTRUCTOR	94,789
Fehr, Maxine	INSTRUCTOR	89,527
Ferguson, Dean	CHAIR, HEAVY DUTY, MARINE	103,701
Ferguson, James	INSTRUCTOR	94,789
Ferguson, Shaneesa	MANAGER, HUMAN RESOURCE SYSTEMS	121,842
Ferozdin, Ejaz	INSTRUCTOR	94,789
Fey, Kevin	INSTRUCTOR	94,789
Fitch, Roger	INSTRUCTOR	95,151
Fitzpatrick, Maggie	INSTRUCTOR	94,789
Fleischmann, Melissa	INSTRUCTOR	89,523
Flores, Melissa	INSTRUCTOR	88,962
Fogg, Neil	MANAGER, INFORMATION TECHNOLOGY SERVICES INFORMATION PROTECTION AND COMPLIANCE	127,369
Fontaine, Matthew	INSTRUCTOR	104,006
Forbes, Dorothy	DIRECTOR, FINANCE	174,274
Ford, Dorothy	SENIOR INFORMATION SECURITY ANALYST	99,953
Foster, George	INSTRUCTOR	94,789
Fournier, Dennis	INSTRUCTOR	97,654
Francisco, Anthony Carl	MANAGER, ADMISSIONS AND OPERATIONS	88,636
Fraser, Michael	INSTRUCTOR	94,789
Fries, Dylan	INSTRUCTOR	90,860
Friesen, Carleigh	CHAIR, ADULT EDUCATION AND TEACHING EXCELLENCE	106,519
Frincu, Angarta	INSTRUCTOR	89,804
Frost, Carolyn	GENERAL COUNSEL	162,209
Fulford, Stephanie	SUSTAINABILITY SPECIALIST	89,515
Funk, Robert	INSTRUCTOR	94,789
Fyfe-Carlson, Alison	CHAIR, NURSING AND AFFILIATED PROGRAMS	134,361
Galaugher, Jolen	DIRECTOR, RESEARCH PARTNERSHIPS AND INNOVATION	168,173
Gandhi, Ankit	INTERNATIONAL PROJECT/STUDENT RECRUITMENT OFFICER	86,691
Gauthier, Robert	INSTRUCTOR	94,789
Gebhardt, Brian	INSTRUCTOR	96,717
Geisel, Jayne	CHAIR, CIVIL ENGINEERING TECHNOLOGY BUILDING	113,078
Genge, Jennifer	HUMAN RESOURCE CONSULTANT	94,589
Gereta, Terry	INSTRUCTOR	97,046
Gerhard, Adam	CHIEF INFORMATION OFFICER	203,457

RED RIVER COLLEGE POLYTECHNIC
SCHEDULE OF COMPENSATION
FOR THE YEAR ENDED DECEMBER 31, 2024

Name	Position	Amount
Geske, Kyle	INSTRUCTOR	94,789
Ghatoaura, Parmeet	INTERNATIONAL STUDENT SUPPORT COORDINATOR	85,409
Giacomin, Ginelle	CHAIR, COMMUNITY SERVICES PROGRAMS	113,087
Gillis, Jody	ASSOCIATE DEAN, CONTINUING EDUCATION	128,802
Gingles, Sean	TECHNICAL OFFICER	103,573
Girard, Rebecca	SUPERVISOR, BUILDING SERVICES, DAY	85,431
Glowasky, Lisa	INSTRUCTOR	85,656
Goertzen, Nathan	INSTRUCTOR	91,595
Gomez Haro Aceves, Elena	MANAGER, RESEARCH	92,888
Goodridge, Damien	INSTRUCTOR	94,789
Gowryluk, Karen	MANAGER, STUDENT COUNSELLING SERVICES	102,964
Graham, Dayna	STUDENT CASE MANAGER AND FACULTY LIAISON	85,902
Grande, Gregory	ELECTRICIAN	96,272
Grant, Thomas	ASSOCIATE DEAN, BUSINESS INFORMATION TECHNOLOGY, HOSPITALITY AND CULINARY ARTS	140,318
Greenberg, Dan	INSTRUCTOR	94,789
Gregory, Patricia	INSTRUCTOR	97,560
Gregory, Tasha	CHAIR, NURSING	112,680
Grewal, Harmeet	INSTRUCTIONAL DESIGNER	85,951
Grindle, Chantal	INSTRUCTOR	91,010
Grinshteyn, Elena	SENIOR DEVELOPMENT OFFICER	112,831
Grusko, David	INSTRUCTOR	94,789
Grusko, Shane	INDUSTRY LIAISON MANAGER	103,920
Gudmundson, Melanie	CHIEF HUMAN RESOURCE OFFICER	203,457
Guimond, Paul	ELDER	100,915
Gural, Deborah	INSTRUCTOR	100,501
Guzzi, Albert	INSTRUCTOR	94,789
Hacking, Cynthia	INSTRUCTOR	90,578
Haggard, Andrew	INSTRUCTOR	94,789
Halpenny, Scott	CHAIR, BUSINESS ADMINISTRATION AND APPLIED ACCOUNTING	157,057
Hamilton, Jason	INSTRUCTOR	97,654
Han, Liting	INSTRUCTOR	100,501
Hannesson, Michelle R	INSTRUCTOR	94,789
Hansen, Kenneth	MANAGER, CAMPUS STORE AND PRINT SHOPPE	91,484
Harapiak, Clayton	INSTRUCTOR	87,527
Harder, Christopher	SUPERVISOR, TUTORING SERVICES	88,957
Harms, Steven	INSTRUCTOR	98,086
Harper, Tammy	CHAIR, CIVIL ENGINEERING TECHNOLOGY INFRASTRUCTURE	111,836
Harrigan, Thomas	INSTRUCTOR	100,501
Harrison, Brian	INSTRUCTOR	95,137
Hartikainen, Kenneth	INSTRUCTOR	94,789
Hartwig, Glenn	INSTRUCTOR	94,789
Harvey-Funk, Tracy Ann	SENIOR BUSINESS ANALYST	90,065
Haslam, Aaron	CARPENTER	87,408
Hassan, Said	CHAIR, ALLIED HEALTH AND DIAGNOSTICS	106,015
Hassaun, Shifa	DIRECTOR, LIBRARY	114,469
Havens, Megan	MANAGER, CORPORATE EVENTS AND OPERATIONS	88,349
Havixbeck, Paula	CHAIR, BUSINESS MANAGEMENT AND LEADERSHIP, POSTGRADUATE	104,745
Hawker, Glen	INSTRUCTOR	107,928
Hayward, Kristin	INSTRUCTOR	97,625
Haywood, Simon	INSTRUCTOR	92,140
He, Yi	MANAGER, BUSINESS SYSTEMS	101,427
Healy, Teri-Lyn	INSTRUCTOR	97,103
Heaps, Troy	INSTRUCTOR	86,243
Hearn, Leanne	SAFETY AND HEALTH OFFICER	93,483
Hemond, Daniel	INSTRUCTOR	94,789
Herkimer, Jeffery	INSTRUCTOR	94,789
Hiebert, Joycy	DISABILITY MANAGEMENT SPECIALIST	94,589
Hiebert, Rebecca	PROGRAM IMPLEMENTATION COORDINATOR	86,180
Hiebert, Rebecca M	CHAIR, PROFESSIONAL AND ACADEMIC ADVANCEMENT	97,123
Hiley, Jennifer	INSTRUCTOR	94,789
Hill, Stephen	INSTRUCTOR	92,703
Himmelstein, Evan	CHAIR, ELECTRICAL ENGINEERING TECHNOLOGY	121,842
Hinch, J. Ward	INSTRUCTOR	94,789
Hodgson, Elizabeth	INSTRUCTOR	86,128
Hodgson, Sarah	RESEARCH AEROSPACE TECHNOLOGIST	85,902
Hokanson, Warren	INSTRUCTOR	97,946

RED RIVER COLLEGE POLYTECHNIC
SCHEDULE OF COMPENSATION
FOR THE YEAR ENDED DECEMBER 31, 2024

Name	Position	Amount
Holben, Sandra	CHAIR, NURSING	121,842
Holowsinsky, Alanna	INSTRUCTOR	94,789
Hoogland, Jillian	STUDENT INTEGRATION COORDINATOR	87,499
Horgan, Cynthia	PROJECT COORDINATOR	92,389
Hosein, Rahim	INSTRUCTOR	94,789
Hothi, Bakhshish	INSTRUCTOR	94,789
Hounslow, James	EDUCATIONAL DEVELOPER	94,387
Hryb, Melissa	INSTRUCTOR	94,789
Huang, Xianfeng	INSTRUCTOR	95,941
Hufgard, Roland	INSTRUCTOR	88,168
Hunt, Tamar	INSTRUCTOR	103,089
Hurd, Crystal	SUPERVISOR, EXAM ACCOMMODATIONS	85,409
Hussey, Kevin	INSTRUCTOR	94,789
Hutchinson, Daniel	CHAIR, MATH AND SCIENCE	112,680
Huynh, Christopher	INSTRUCTOR	94,027
Ige-Adefala, Olusanya	INSTRUCTOR	90,097
Ilagan, Jason	TECHNICAL OFFICER	114,395
Isfeld, Colleen	INSTRUCTOR	95,027
Jalili, Shouresh	INSTRUCTOR	94,789
Jalonen, Cora	INSTRUCTOR	94,609
Jamieson, Lisa	CHAIR, GRAPHIC DESIGN AND FILM	121,842
Jamison, Jesse	INSTRUCTOR	94,789
Janick, Scott	INSTRUCTOR	94,245
Janik-Kelly, Anna	ASSOCIATE DEAN, EDUCATION, ART AND SCIENCE	112,995
Janzen, David	PLUMBER	94,966
Janzen, Ernest P	INSTRUCTOR	91,065
Janzen, Laureen	DIRECTOR, STUDENT SUPPORT SERVICES	148,331
Jay, Stephen	INSTRUCTOR	94,789
Jayaranjan, Nishanth	INSTRUCTOR	94,245
Jerao, Ava	INSTRUCTOR	94,065
Jerome, Cheryl	INSTRUCTOR	92,173
Jess, Frank	INSTRUCTOR	94,789
John, Nithya	INSTRUCTOR	92,454
Johnson, Jillian	INSTRUCTOR	85,633
Johnson, Jodi	INSTRUCTOR	89,418
Johnson, Kirk	DEAN, BUSINESS INFORMATION TECHNOLOGY, CREATIVE ARTS, HOSPITALITY AND CULINARY ARTS	171,785
Johnson, Landen	SENIOR NETWORK ANALYST	102,687
Johnson, Michelle	MANAGER, STUDENT INTEGRATION AND EMPLOYMENT OUTREACH	94,495
Johnson, Paul	INSTRUCTOR	94,789
Jones, Curtis	SENIOR PROJECT MANAGER, FACILITY MANAGEMENT	116,662
Jones, Tiffany	SENIOR STRATEGIC ADVISOR	114,314
Joyal, Kristopher	INFORMATION SECURITY ANALYST	95,141
Judge, Michael	INSTRUCTOR	97,654
Kabel, Karen	ASSOCIATE DEAN, CREATIVE ARTS AND APPLIED COMPUTER EDUCATION	134,075
Kaboorani, Alireza	DIRECTOR, TECHNOLOGY ACCESS CENTRE	126,642
Kachurowski, Rhonda	INSTRUCTOR	91,220
Kade, Heather	INSTRUCTOR	94,789
Karsin, Jade	DIRECTOR, PROCUREMENT	154,212
Kaur, Maninder	INSTRUCTOR	87,738
Kearney, Kyle	INSTRUCTOR	94,789
Kehler, Timothy Ward	INSTRUCTOR	90,116
Kelly, Joanne	INSTRUCTOR	94,789
Kematch, Carla	DIRECTOR, TRUTH AND RECONCILIATION	193,855
Kennedy, Peter Jean	INSTRUCTOR	94,789
Khan, Nazeer	INSTRUCTOR	107,968
Khorshidi, Ali	CHAIR, LIFE SCIENCES, VETERINARY AND DENTAL PROGRAMS	108,765
Klassen, Elaine	INSTRUCTOR	94,789
Klassen, Jerry	INSTRUCTOR	94,789
Klassen, Phillip	INSTRUCTOR	94,789
Klimchuk, Mark	INSTRUCTOR	94,789
Klimes, Robert	DATABASE PROGRAMMER ANALYST	94,613
Klippenstein, Andrea	INSTRUCTOR	97,654
Kochenash, Derek Ryan	DEAN, SKILLED TRADES AND TECHNOLOGIES	170,164
Korabelnikov, Denis	INSTRUCTOR	94,789
Korabelnikov, Kerri	DEAN, EDUCATION, ARTS AND SCIENCES	171,724
Koran, Elvira	INSTRUCTOR	87,959

RED RIVER COLLEGE POLYTECHNIC
SCHEDULE OF COMPENSATION
FOR THE YEAR ENDED DECEMBER 31, 2024

Name	Position	Amount
Kornago, Carl	SENIOR WORKSTATION MANAGEMENT TECHNICIAN	94,523
Kornelson, Barry	SENIOR WORKSTATION MANAGEMENT TECHNICIAN	94,523
Koshyk, Jamie	INSTRUCTOR	118,809
Kowall, Syd	INSTRUCTOR	94,789
Kowatsch, Anne-Marie	INSTRUCTOR	97,654
Kozelko, Alexandra	SUPERVISOR, EDUCATIONAL DEVELOPMENT	95,857
Krahn, James	SENIOR PROJECT MANAGER AND PRACTICE LEAD	121,842
Krahn, Lyall	INSTRUCTOR	94,789
Kraushar, C	INSTRUCTOR	94,933
Krenz, Gregory	INSTRUCTOR	97,654
Kroeker, Debbie	CHAIR, LANGUAGE LEARNING	116,423
Krywy, Michael	DIRECTOR, INSTITUTIONAL ANALYSIS AND ACADEMIC PLAN	142,181
Kucharsky, Lyle	INSTRUCTOR	88,263
Kulbaba, Bradley	INSTRUCTOR	94,789
Kulczycki, Cynthia	INSTRUCTOR	94,789
Kutcher, Stacy	INSTRUCTOR	100,660
Kwade, Robert	INSTRUCTOR	94,789
Kwasniowski, Chris	SENIOR PROGRAMMER/ANALYST	94,523
La France, Kenneth	2ND CLASS POWER ENGINEER	101,237
La Rivière, Philippe	INSTRUCTOR	94,434
Laing, Theodore	INSTRUCTOR	94,789
Lalonde, Christopher	INSTRUCTOR	94,789
Lang, Richard	MAINTENANCE ENGINEER	99,312
Lange, A. Richard	MANAGER, SECURITY SERVICES	110,649
Lange, Wayne	INSTRUCTOR	94,789
Langille, Katharine	INSTRUCTOR	87,295
Lao, Cassandra	CHANGE MANAGEMENT CONSULTANT	87,956
Lapedus, Samantha	INSTRUCTOR	94,789
Lapierre, Shawn	ASSOCIATE REGISTRAR	87,682
Lapointe, Jean-Paul	INSTRUCTOR	93,056
Lariviere, Ana	INSTRUCTOR	99,583
Larsen, Kenton	INSTRUCTOR	97,654
Larter, Tanya	INSTRUCTOR	94,789
Lata, Ralph	INSTRUCTOR	102,356
Latschislaw, Jill	DIRECTOR, BUSINESS DEVELOPMENT	131,745
Lau, Eddy	DIRECTOR, INTERNATIONAL EDUCATION	154,376
Lawrence, Stephen	DEAN, CONTINUING EDUCATION	128,244
Lawson, Krista	INSTRUCTOR	94,789
Lazaro, Ariel	INSTRUCTOR	97,654
Le, Chau	INSTRUCTOR	94,789
Lebel-Marsden, Sheri	SENIOR FINANCIAL ANALYST	94,495
Leduc, J Jose	INSTRUCTOR	94,789
Lee Lockhart, Melanie	CHAIR, CREATIVE COMMUNICATIONS	118,202
Lee, Barry	INSTRUCTOR	94,789
Lee, Eric Alexander	INSTRUCTOR	96,199
Leeman, Wayne	INSTRUCTOR	94,789
Lehrer, Jason	INSTRUCTOR	97,654
Lepla, Ron	INSTRUCTOR	94,789
Lepp, Thomas	DIRECTOR, INSTITUTE OF ENTERTAINMENT AND MEDIA ARTS	118,242
Leslie, Deborah	INSTRUCTOR	108,101
Leslie, Kimberly	INSTRUCTOR	91,434
Leszkovics, Wendy	INSTRUCTOR	94,789
Leuschen, Tricia	INSTRUCTOR	94,789
Lindberg, Brenda	INSTRUCTOR	94,789
Lindsey-Armstrong, Ruth	ASSOCIATE DEAN, HEALTH AND COMMUNITY SERVICES	133,083
Litke, Lisa	EXECUTIVE ASSISTANT, VICE PRESIDENT INDIGENOUS STRATEGY	90,017
Liu, Martin	SENIOR ACCOUNTANT, GENERAL LEDGER	89,648
Lloyd, Conor	DIRECTOR, COLLEGE AND PUBLIC RELATIONS	154,212
Lobchuk, Lori	CHAIR, ENGLISH LANGUAGE FOUNDATION	119,463
Lock, Randy	CHAIR, HEALTH SCIENCES	120,583
Lodewyks, Michelle	INSTRUCTOR	97,654
Lodge, Bryan	INSTRUCTOR	94,789
Loft, Anthony	INSTRUCTOR	94,789
Loja Hoyos, Jose Luis	INSTRUCTOR	86,602
Lopez Bueno, Jose	INSTRUCTOR	99,739
Lopez, Luis	INSTRUCTOR	97,654

RED RIVER COLLEGE POLYTECHNIC
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Name	Position	Amount
Lorraine, Clayton	INSTRUCTOR	91,718
Loughery, Joanne	INSTRUCTOR	97,654
Louis, Nigel	CHAIR, AIRCRAFT MAINTENANCE	113,519
Lourenco, Dimas	MILLWRIGHT	95,050
Lucky, Breanne	COMMUNICATIONS OFFICER	85,595
Lucyk, Petra	MANAGER, PAY AND BENEFITS	106,794
Luczak, January	INSTRUCTOR	100,501
Luedtke, Tracy	INSTRUCTOR	97,654
Luke, Sandra	INSTRUCTOR	94,789
Lynch, Richard	BUSINESS SYSTEMS ANALYST	85,910
Lysak, Shaun	INSTRUCTOR	94,789
Lytwyn, Monica	INSTRUCTOR	95,045
Maas, Kristina	MANAGER, ASSESSMENT CENTRE	88,767
MacAsieb, Mar-Zeus	INSTRUCTOR	91,778
MacAulay, Laurie	INSTRUCTOR	100,447
MacAulay, Scott	INSTRUCTOR	97,654
MacDonald, Craig	DIRECTOR, INFORMATION TECHNOLOGY SOLUTIONS	166,058
Macdonald, Kerry	DIRECTOR, LIBRARY	154,254
MacDonald, Mandy	INSTRUCTOR	94,789
Mackenzie, Arleigh	INSTRUCTOR	97,426
MacPhee-Sigurdson, Melanie	COUNSELLOR	93,898
Madden, Owen Gregory	INSTRUCTOR	94,789
Malczewski, Kenneth	INSTRUCTOR	94,434
Malo, David	SAFETY AND HEALTH OFFICER	93,483
Malo, Richard	INSTRUCTOR	94,789
Manabat, Brigitte	INSTRUCTOR	99,279
Manczuk, Rhonda	NURSE	89,992
Mangat, Jasvir	INSTRUCTOR	94,609
Manimtim, Linda	CHAIR, LANGUAGE LEARNING	101,600
Manko, Natalia	CHAIR, ALLIED HEALTH, PARAMEDICINE	116,288
Maranchuk, Kristopher	RESEARCH CHAIR	121,842
Marcellin, Corrinna	INSTRUCTOR	87,739
Marcoux, Indira	TELECOMMUNICATIONS COORDINATOR	109,389
Marek, Christopher	INSTRUCTOR	94,789
Marin, Sylvain	INSTRUCTOR	94,789
Marko, Vanessa	NURSE	87,537
Marsch, Vance	INSTRUCTOR	94,789
Martel, Giselle	VICE PRESIDENT, FINANCE AND ADMINISTRATION	211,801
Martens, Jeffrey	INSTRUCTOR	89,820
Masi, D Robert	CHAIR, MECHANICAL TRADES	112,680
Matias, Luis	INSTRUCTOR	94,943
Matoso Gomes, Felipe Tadeu	MANAGER, BRAND EXPERIENCE	93,901
Matthies, Tyler	INSTRUCTOR	94,245
Matyus, Giuseppina	INSTRUCTOR	88,582
Mavi, Harsurinder	INSTRUCTOR	100,501
Mayor, Cameron	INSTRUCTOR	94,789
Maytwayashing-Gladu, Denise	INSTRUCTOR	91,032
McArthur, Kelly	MANAGER, DEVELOPMENT	105,628
McCann-Suchower, Andrea	INSTRUCTOR	94,789
McCorkell, Sean	INSTRUCTIONAL DESIGNER	86,318
McCoy, Michael	INSTRUCTOR	94,789
McCrea, Andrew Paul	INSTRUCTOR	94,789
McCulloch, Tracey	INSTRUCTOR	97,654
McGifford, Elona	LEGAL COUNSEL	101,235
McGillivray, Sally	CONTRACT INS-INSTRUCTIONAL	90,644
McGonigal, Kathryn	INSTRUCTOR	100,501
McGuirk, Lesley	ASSOCIATE DEAN, NURSING	139,651
McIlraith, Alexander	INSTRUCTOR	97,654
McKie, Andrew	INSTRUCTOR	89,418
McLeod, Pamela	INSTRUCTOR	97,654
McMahon, Perry	INSTRUCTOR	94,789
McMaster, Jeff	INSTRUCTOR	95,143
McPhee, Murry	DATABASE PROGRAMMER ANALYST	91,611
McPherson, Wilfred	INSTRUCTOR	95,633
McRae, Daryl	CHAIR, EDUCATION	121,842
McRae, Mavis	DIRECTOR, TECHNOLOGY ACCESS CENTRE	126,110

RED RIVER COLLEGE POLYTECHNIC
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Name	Position	Amount
McVeigh, Bitia Esmeralda	INSTRUCTOR	94,789
Mead, Jeremy	EARLY ASSIST CASE MANAGER	90,590
Meier, Fred	PRESIDENT AND CHIEF EXECUTIVE OFFICER	277,904
Mejia, Jules	INSTRUCTOR	94,789
Melnychuk, Ian	MANAGER, INFORMATION TECHNOLOGY SERVICES INFRASTRUCTURE SYSTEMS	111,834
Melsted, Kris	INSTRUCTOR	94,789
Mendes, Maria	DIRECTOR, ENVIRONMENTAL STEWARDSHIP AND CAMPUS RENEWAL	154,212
Meng, Xiaoyu	MANAGER, GLOBAL ENGAGEMENT	101,145
Mercer, Brenda	EDUCATIONAL DEVELOPER	97,040
Meyer, Dennis	LOGISTICS COORDINATOR	104,546
Michaels, Troy	INSTRUCTOR	87,685
Michie, Taryn	SENIOR DEVELOPMENT OFFICER	94,615
Migel, James	INSTRUCTOR	97,654
Miles, Matthew	MANAGER, LEARNING TECHNOLOGY AND EDUCATIONAL DEVELOPMENT	110,734
Millar, Timothy Scott	INSTRUCTOR	89,712
Miller, Doris	INSTRUCTOR	97,654
Mineault, Blair	INSTRUCTOR	95,348
Mitchell, Brie	FISCAL STRATEGY ADVISOR	97,386
Mitchell, Jonathan	INSTRUCTOR	94,115
Mneina, Saleh	INSTRUCTOR	100,501
Mock, Harv	INSTRUCTOR	94,789
Moffat, Guy	MANAGER, REGIONAL CAMPUS	114,288
Moman, Murray	INSTRUCTOR	105,662
Morawski, Michael	INSTRUCTOR	94,789
Morin, Jennifer	INSTRUCTOR	97,654
Morin, Monica	CHAIR, INDIGENOUS PATHWAYS AND TRANSITION TO COLLEGE EDUCATION	87,134
Morris, Terrance	INSTRUCTOR	96,184
Mugweni, Lilian	INSTRUCTOR	97,654
Mulholland, James	INSTRUCTOR	94,789
Mullen, Tara	INSTRUCTOR	95,310
Mungal, Rachel	INSTRUCTOR	93,071
Murdoch-Schon, Allison	INSTRUCTOR	97,654
Myers-Keller, Robin	MANAGER, FINANCIAL SERVICES	127,149
Myrowich, Michael	INSTRUCTOR	94,789
Nadeau, Ellowyn	INSTRUCTOR	94,789
Najduch, Aileen	EXECUTIVE DIRECTOR, STUDENT SERVICES AND GLOBAL PARTNERSHIPS	206,548
Nash, Monica	INSTRUCTOR	97,654
Navarro, Jeffrey	INSTRUCTOR	94,789
Neduzak, Janet	INSTRUCTOR	94,789
Nelson, G. Vernon	INSTRUCTOR	94,789
Nelson, Mark	LIBRARY SYSTEMS SPECIALIST	85,902
Neufeld, Bryan	INSTRUCTOR	94,789
Neufeld, Karl	ELECTRICIAN	96,490
Neufeld, Tamara	INSTRUCTOR	97,654
Newbury, Peter	EDUCATIONAL DEVELOPER	95,081
Ng'andu, Bright	INSTRUCTOR	100,501
Niziol, Johnathan	INSTRUCTOR	94,789
Noh, Jihoon	SENIOR PROJECT MANAGER, FACILITY MANAGEMENT	111,031
Norouzi, Hojat	WORK INTEGRATED LEARNING COORDINATOR	85,991
Noruziaan, Bahman	INSTRUCTOR	100,501
Noschese, Chantalle	INSTRUCTOR	94,789
Novakowski, Ebony	COPYRIGHT OFFICER	85,851
O'Donnell Weigelt, Debbie	DEAN, HEALTH SCIENCES AND COMMUNITY SERVICES	91,187
Ogborn, Nadine	DEAN, CONTINUING EDUCATION	161,617
Oike, Oliver	INSTRUCTOR	94,789
Ojeda de Aveiro, Luz	INSTRUCTOR	91,273
Olarewaju, Victor Junior	INSTRUCTOR	91,431
Oliveira, Marlon	INSTRUCTOR	97,110
Olivier, Jean-Paul	INSTRUCTOR	94,789
Olson, Jocelyne	INSTRUCTOR	94,789
Oman, Karl	INSTRUCTOR	94,789
Orestes, Laura	INSTRUCTOR	97,654
Owsianski, Samantha	MANAGER, RESEARCH PROGRAMS	118,666
Pachet, Norbert	INSTRUCTOR	97,654
Paddock, Ross	INSTRUCTOR	94,789
Page, Norlan	CHAIR, GLOBAL ACCESS, ENGLISH LANGUAGE PROGRAMMING FOR ACADEMIC ADVANCEMENT	107,154

RED RIVER COLLEGE POLYTECHNIC
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Name	Position	Amount
Palmer, Tracy	INSTRUCTOR	99,699
Parke, Wade	INDIGENOUS STUDENT RECRUITER	85,902
Parker, Karen	INSTRUCTOR	97,654
Pascal Carrick, Rachelle	ACCESSIBILITY SPECIALIST	94,495
Pasosky, Justin	INSTRUCTOR	97,654
Patapow, Rick	INSTRUCTOR	94,789
Patrician, Matthew	INSTRUCTOR	97,654
Patterson, Jill	MANAGER, DEAF AND HARD OF HEARING SERVICES	94,880
Peers, Bonnie	INSTRUCTOR	97,654
Penamante, Jennifer	FINANCIAL ANALYST	85,015
Pendree, Warren	INSTRUCTOR	94,789
Pengelly, Chris	INSTRUCTOR	94,789
Penner, Justin	COUNSELLOR	95,138
Penner, Kevin	CARPENTER	91,959
Penner, Melody	RAISERS EDGE SYSTEM'S MANAGER	85,902
Perrin, Rene	INSTRUCTOR	94,065
Perschonke, Linda	INSTRUCTIONAL DESIGNER	85,902
Peters, Bradley	ASSOCIATE DEAN, CONTINUING EDUCATION	132,993
Peters, Karen	INSTRUCTOR	96,495
Peters, Ryan	CHAIR, ELECTRICAL TRADE, CONSTRUCTION AND POWER ENGINEERING	96,072
Petik, Walter	INSTRUCTOR	86,238
Petis, David	EXECUTIVE DIRECTOR, ADVANCEMENT	203,457
Philippot, Colin	INSTRUCTOR	87,418
Phillips, Lauren	ASSOCIATE DEAN, EDUCATION, ARTS AND SCIENCES	134,779
Pierce, Adrea	INSTRUCTOR	91,434
Pinel, Kimberley	INSTRUCTOR	100,737
Pirt, David	INSTRUCTOR	129,812
Pischke, Trevor	INSTRUCTOR	94,245
Pluchinski, Jodi	DIRECTOR, SAFETY, HEALTH AND SECURITY	154,212
Podaima, Trevor	SENIOR ENTERPRISE RESOURCE PLANNING SPECIALIST	98,150
Poirier, Guy	ASSOCIATE DEAN, SKILLED TRADES	134,323
Poitras, Michael	INSTRUCTOR	94,789
Poole, David	INSTRUCTOR	94,065
Poole, Duncan Scott	CHAIR, LANGUAGE LEARNING	116,288
Porcioncula, Melina	INSTRUCTOR	91,778
Powell, Jennifer	CHAIR, BUSINESS ADMINISTRATION	112,752
Presonka, Lorraine	INSTRUCTOR	96,965
Press, Karen	INSTRUCTOR	97,654
Prest, Ashley	INSTRUCTOR	94,789
Price, Jeff	INSTRUCTOR	94,789
Prokopetz, Mike	INSTRUCTOR	94,789
Pruden, Andrew	INSTRUCTOR	94,609
Pruden, Kerri	INSTRUCTOR	93,783
Prusak, Jennifer	INSTRUCTOR	90,648
Purdy, Kristin	MANAGER, HUMAN RESOURCE PROGRAM AND POLICIES	133,145
Ragbirsingh, Richardson	INSTRUCTOR	109,477
Rasmussen, Mark	INSTRUCTOR	94,789
Rea, Candace	CHAIR, COMMUNITY, EDUCATION AND YOUTH	113,817
Read, Aynsley	INSTRUCTOR	88,018
Reimer, Frank	INSTRUCTOR	94,789
Reimer, Leonard	INSTRUCTOR	90,852
Reimer, Theodore	INSTRUCTOR	89,143
Reykdal, Derrick	INSTRUCTOR	94,789
Richard, Jaime	MANAGER, INDIGENOUS STUDENT SUPPORTS AND PARTNERSHIP	94,496
Richardson, Eric	INSTRUCTOR	94,326
Riediger, Karen	INSTRUCTOR	93,593
Ritchie, Dusty	DIRECTOR, WORK INTEGRATED LEARNING AND CAREER SERVICES	112,995
Robb, Michael	INSTRUCTOR	102,339
Robin, Christian	DIRECTOR, MARKETING AND WEB PRESENCE	154,170
Robinson, Mandy	DIRECTOR, ENROLMENT SERVICES AND REGISTRAR	140,718
Robson, Susan	INSTRUCTOR	97,654
Rochat, Brian	INSTRUCTOR	87,986
Rochon, Georgette	MANAGER, BUSINESS DEVELOPMENT	90,813
Rochon, Michael	INSTRUCTOR	97,654
Rockman, Neil	INSTRUCTOR	93,868
Roncin, Andrew	INSTRUCTOR	100,501

RED RIVER COLLEGE POLYTECHNIC
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Name	Position	Amount
Rondeau, Damien	SENIOR PROGRAMMER/ANALYST	96,201
Roque, Richel	INSTRUCTOR	97,654
Rosen, Pamela	COUNSELLOR	94,495
Roth-Masson, Cory	INSTRUCTOR	85,184
Rousseau, Michele	INSTRUCTOR	98,916
Roy, Charles	INSTRUCTOR	86,939
Royal, Jonathan	MANAGER, WORK INTEGRATED LEARNING	92,692
Rozwadowski, Derek	INSTRUCTOR	95,361
Sabo, Courtney	INSTRUCTOR	86,096
Sacco, Giovanni	INSTRUCTOR	94,416
Safavian, Leila	INSTRUCTOR	97,654
Saffar, Najmeh	INSTRUCTOR	96,820
Saffari, M. Saleh	CHAIR, INDIGENOUS INNOVATION AND SCIENCE EDUCATION	96,072
Safiarian, Hosniyeh	INSTRUCTOR	91,642
Sainsbury, David	CHIEF POWER ENGINEER	126,110
Salki, Kevin	INSTRUCTOR	94,212
Saltel, Dan	INSTRUCTOR	92,984
Salter, Barbara	INSTRUCTOR	114,201
Sampert, Shannon	INSTRUCTOR	93,090
Sanders, Dustin	INSTRUCTOR	87,061
Sankovic, Dan	2ND CLASS POWER ENGINEER	122,099
Santiago, Jacqueline	INSTRUCTOR	97,654
Santos, Michael	SAFETY AND HEALTH OFFICER	95,350
Santos, Robert	RESEARCH CHAIR	122,143
Santos, Rui	MANAGER, BUSINESS DEVELOPMENT, MARKETING	112,713
Sarb, Horia	3RD CLASS POWER ENGINEER	85,125
Sareault, Richard	INSTRUCTOR	94,027
Sato, Tannis	INSTRUCTOR	88,987
Saunders, Jonathan	INSTRUCTOR	95,832
Savard, Patrick	CHAIR, PIPING TRADES	112,680
Savoy, Richard	CHAIR, CONSTRUCTION TRADES	121,842
Sawatzky, Breanna Lynn	MANAGER, CAMPUS WELL-BEING	92,219
Sawatzky, Janeth	INSTRUCTOR	94,789
Sawchyn, Stephen	ENGLISH ADDITIONAL LANGUAGE SPECIALIST	85,902
Schaab-Johnson, Tamara	INSTRUCTOR	94,789
Schaepe, Carrie	MANAGER, ORGANIZATIONAL DEVELOPMENT	102,733
Schapf, Glenn	INSTRUCTOR	94,789
Schellenberg, Bradley	INSTRUCTOR	98,082
Schick, Christopher	INSTRUCTOR	94,789
Schifke, Karl	INSTRUCTOR	94,789
Schlosser, Paul	INSTRUCTOR	94,789
Schmeichel, David	MANAGER, MARKETING AND CREATIVE SERVICES	94,723
Schofield, Scott	INSTRUCTOR	94,789
Schonwetter, Sandra	INSTRUCTOR	94,789
Schreyer, Randall	2ND CLASS POWER ENGINEER	110,646
Schwartz, Stuart	ASSOCIATE DEAN, EDUCATION, ART AND SCIENCE	124,596
Scott, Renee	INSTRUCTOR	87,543
Scribner, Kathleen	INSTRUCTOR	94,789
Sekhon, Gurkirpaul	INSTRUCTOR	94,789
Sekhon, Navdeep	INSTRUCTOR	97,654
Sepidoza, Jose Emmanuel	MANAGER, TRANSACTIONAL SERVICES	97,004
Serafimovich, Kirill	CHAIR, LANGUAGE LEARNING REGIONAL	96,556
Sereda, Gerald	EDUCATIONAL DEVELOPER	94,316
Sesak, Kevin	INSTRUCTOR	94,789
Shabaga, David	INSTRUCTOR	94,789
Sharma, Julie	MANAGER, INSTITUTIONAL ANALYSIS AND PLANNING	96,586
Sharma, Kushagra	INSTRUCTOR	94,282
Sharp, Brent	INSTRUCTOR	104,393
Shaver, Susan	INSTRUCTOR	94,789
Shaw, Beverley	INSTRUCTOR	94,789
Shay Regnier, Kelsey	CHAIR, EARLY CHILDHOOD EDUCATION PROGRAMS	122,754
Shepherd, Kevin	INSTRUCTOR	94,789
Shewchuk, Sharon	INSTRUCTOR	97,654
Shiaro, Tasha	INSTRUCTOR	109,406
Shuy, Marina	MANAGER, GENERAL LEDGER ACCOUNTING	106,746
Sidhu, Navnish	INSTRUCTOR	95,849

RED RIVER COLLEGE POLYTECHNIC
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Name	Position	Amount
Siemens, Leonard	INSTRUCTOR	94,789
Simmons-Swinden, Joanna	CHAIR, NURSING	126,852
Simpson, Alan	INSTRUCTOR	94,789
Simpson, Amanda	CHAIR, SKILLED TRADE, TRANSPORTATION AND TECHNOLOGIES	116,718
Skinner, Cole	ASSOCIATE REGISTRAR	92,199
Slater, Laurie	INSTRUCTOR	94,789
Slezak, Wendy	INSTRUCTOR	100,501
Slobodian, Lori	INSTRUCTOR	95,049
Smith, Lindsay	INSTRUCTOR	97,654
Smith, William	INSTRUCTOR	104,388
Smith-Hines, Shelly	DIRECTOR, DEVELOPMENT	154,652
Snell, Beverly	INSTRUCTOR	94,789
Sobel, Nora	INSTRUCTOR	97,610
Sochaski, Camille	INSTRUCTOR	100,562
Soifer, Mariela	INSTRUCTOR	94,789
Soodeen, Claudius	FACULTY DEVELOPMENT CONSULTANT	94,495
Spencer, D. Jo-Anne	EDUCATIONAL DEVELOPER	94,495
Spirkina, Olga	PROGRAMMER ANALYST	85,910
St. Hilaire, Donald	INSTRUCTOR	94,789
Stafford, Robert	INSTRUCTOR	94,789
Starkey, Ben	INSTRUCTOR	97,654
Stayner, Jennifer	INSTRUCTOR	94,789
Stebeleski, Darren	INSTRUCTOR	97,654
Steiner, Tyler	INSTRUCTOR	97,505
Stephens, Nancy	INSTRUCTOR	92,551
Stevenson, Dale	ACCESSIBILITY SPECIALIST	95,614
Stevenson, James	INSTRUCTOR	94,789
Stifora, Richard	INSTRUCTOR	104,143
Still, Brenda	INSTRUCTOR	87,191
Stipanovic, Ana	CHAIR, NURSING, SPECIALTY PROGRAMS	110,344
Storey, Timothy	TECHNICAL OFFICER	90,463
Struch, Joanne	CHAIR, BUSINESS, MICRO-CREDIT, AND PROFESSIONAL STUDIES	110,476
Sullivan, Debra	HUMAN RESOURCE CONSULTANT	94,971
Suski, Harvey	INSTRUCTOR	94,789
Swanson, Eric	INSTRUCTOR	94,789
Sylvestre, Leesa	INSTRUCTOR	94,789
Sze, Victor	INSTRUCTOR	94,245
Szpak, Grant	SENIOR APPLICATIONS SPECIALIST	96,915
Talbot, Orval	INSTRUCTOR	91,547
Taylor, Jason	INSTRUCTOR	97,654
Thibert, Anna-Marie	INSTRUCTOR	93,652
Thiessen, Clinton	STUDENT RECRUITMENT OFFICER	87,832
Thiessen, Darren	INSTRUCTOR	94,789
Thomas, Scott	INSTRUCTOR	94,789
Thompson, Todd	INSTRUCTOR	94,789
Thorarinson, Stacey	MANAGER, ACADEMIC ADVISING	95,216
Thorvaldson, Susan	MUSCULOSKELETAL AND ERGONOMICS COORDINATOR	104,270
Toews, Darren	SENIOR TECHNICAL SUPPORT SPECIALIST	94,811
Tokar-Wolff, Madison	INSTRUCTOR	92,984
Tolentino, Charlene	SUPERVISOR, INTERNATIONAL ADMISSIONS	93,454
Townsend, Janet	INSTRUCTOR	94,789
Trottier, Barbara	INSTRUCTOR	89,240
Tully, Harold	2ND CLASS POWER ENGINEER	126,775
Turenne, Nolin	COUNSELLOR	95,542
Turenne, Roselle	INSTRUCTOR	97,654
Turner, James	INSTRUCTOR	94,789
Turner, Sandra	CHAIR, APPLICATION DEVELOPMENT AND DELIVERY - YEAR 1	122,058
Tutthill, Michael	INSTRUCTOR	97,654
Tweed, Charlene	MANAGER, RESOURCE MANAGEMENT	98,025
Tyler, Todd	INSTRUCTOR	97,474
Umali, Norman	INDUSTRY LIAISON MANAGER	96,150
Urbanski, Chris	INSTRUCTOR	127,714
Vadeboncoeur, Daniel	INSTRUCTOR	94,789
Van Der Zweep, Gary	INSTRUCTOR	95,485
Vandenberg, Angela	INSTRUCTOR	97,654
Vandendorpe, Robert	INSTRUCTOR	94,789

RED RIVER COLLEGE POLYTECHNIC
SCHEDULE OF COMPENSATION
FOR THE YEAR ENDED DECEMBER 31, 2024

Name	Position	Amount
Vann, Kacy	SENIOR ACCOUNTANT, GENERAL LEDGER	95,727
Varghese, Bobby	STUDENT INTEGRATION COORDINATOR	85,739
Vashisht, Rajiv	INSTRUCTOR	87,296
Vasquez Vasquez, D. Alexander	INSTRUCTOR	95,286
Vigfusson, Kenneth	INSTRUCTOR	94,789
Viveiros, Christopher	MANAGER, BUILDING SERVICES	98,957
Vogt, Lisa	INSTRUCTOR	89,714
Voth, James	CHAIR, AUTOMOTIVE TRADES	112,680
Wachal, Scott	INSTRUCTOR	98,460
Wahl, Dennis	INSTRUCTOR	94,789
Wainwright, Chris	TECHNICAL SUPPORT SPECIALIST	86,110
Walden, Melinda	INSTRUCTOR	88,194
Walkow, Lori	MANAGER, STUDENT ACCESSIBILITY SERVICES	110,727
Wall, Lise	INSTRUCTOR	94,789
Wall, Nicholas	INSTRUCTOR	90,074
Walters, Christopher	INSTRUCTOR	94,789
Wang, Zhujun	SENIOR TECHNICAL SUPPORT SPECIALIST	97,655
Waples, Lauren	MANAGER, ACADEMIC QUALITY	103,920
Warren, Douglas	INSTRUCTOR	94,789
Warren, Richard	INSTRUCTOR	94,789
Wasyliw, Taras	CHAIR, BUSINESS ADMINISTRATION	112,680
Waters, Daniel	INSTRUCTOR	94,789
Watson, Cassandra	INSTRUCTOR	94,922
Watson, Christine	VICE PRESIDENT, ACADEMIC	235,175
Webber, Jeanine	EXECUTIVE DIRECTOR, ACADEMIC	202,762
West, Sherri	HUMAN RESOURCE CONSULTANT	95,690
Whalen, Michael	INSTRUCTOR	97,654
White, Saskia	EDUCATIONAL DEVELOPER	90,593
Whitford, Corey	INSTRUCTOR	94,789
Whitford, Leland	INSTRUCTOR	94,789
Whitford-Pointon, Chris	INSTRUCTOR	94,789
Wiebe, Jonathan	INSTRUCTOR	94,789
Wiens, Leonard	INSTRUCTOR	94,789
Wight, Melanie	INSTRUCTOR	97,382
Wilder, Leslie	INSTRUCTOR	94,789
Wilford, Charlotte	INSTRUCTOR	99,364
Williams, Brea	INSTRUCTOR	107,537
Wilson, Donna	MANAGER, ADULT LEARNING CENTRE	91,263
Wilson, James	VICE PRESIDENT, INDIGENOUS STRATEGY AND BUSINESS DEVELOPMENT	230,583
Winker, Andrew	INSTRUCTOR	89,543
Witt, Kim	INSTRUCTOR	89,439
Wojciechowski, Chester	DIRECTOR, FISCAL STRATEGY	143,833
Wolschinski, Kathryn	INSTRUCTOR	99,265
Wood, Eric	INSTRUCTOR	94,789
Wood, Kurt	INSTRUCTOR	90,648
Woychuk, Leon	INSTRUCTOR	88,949
Wozny, David B	DIRECTOR, FACILITY MANAGEMENT	96,812
Wuerch, Daniel	INSTRUCTOR	97,654
Wut, Sui	SENIOR ACCOUNTANT, GENERAL LEDGER	88,984
Younessinaki, Nasibeh	CHAIR, LIFE SCIENCES	105,364
Young, Jeff	INSTRUCTOR	95,094
Zabowski, Robert	QUALITY ASSURANCE MANAGER	95,346
Zacharkiw, Corrina	INSTRUCTOR	97,654
Zaheer, Muhammad Noman	TECHNICAL SUPPORT SPECIALIST	86,023
Zajac, Sherry	INSTRUCTOR	101,199
Zakaluk, Robert	INSTRUCTOR	100,501
Zapshala-Kelln, Lynn	VICE PRESIDENT, FINANCE AND ADMINISTRATION	163,389
Zentner, Shannon	INSTRUCTOR	85,860
Zimmer, Kyra	INSTRUCTOR	97,654
Ziprick, Jon	INSTRUCTOR	99,957

NOTE TO SCHEDULE

Basis of Presentation:

(a) Aggregate compensation to Board members:

Compensation paid to Board members amounted to \$23,400 in aggregate, during the year ended December 31, 2024. This amount is calculated in accordance with *The Public Sector Compensation Disclosure Act of Manitoba*.

(b) Compensation of \$85,000 or more:

This statement lists officers and employees who received compensation of \$85,000 or more during the fiscal year ended December 31, 2024. The amounts reported are calculated in accordance with definition of compensation provided in Section 1 of *The Public Sector Compensation Disclosure Act*.

This Act requires the inclusion of severance payments and other exceptional benefits not provided to the majority of employees. The amounts include retroactive payments, bonuses, retirement incentive payments and all College employment including second jobs with continuing education. The amounts do not include payments made or benefits accrued in relation to pension plans.

On behalf of the Board of Governors:

_____ *signed* Chair

_____ *signed* Vice Chair