

Schedule of Compensation of

**RED RIVER COLLEGE  
POLYTECHNIC**

Year ended December 31, 2022



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## INDEPENDENT AUDITOR'S REPORT

To the Board of Governors of Red River College Polytechnic

### **Opinion**

We have audited the schedule of compensation equal to or in excess of \$75,000 for individuals employed or affiliated with Red River College Polytechnic (the "Entity") for the calendar year ended December 31, 2022.

In our opinion, the accompanying schedule for the year ended December 31, 2022 of the Entity is prepared, in all material respects, in accordance with the financial reporting framework described in the Note to the schedule.

### **Basis for Opinion**

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "**Auditor's Responsibilities for the Audit of the Schedule**" section of our auditor's report.

We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the schedule in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Emphasis of Matter - Financial Reporting Framework**

We draw attention to the Note in the schedule, which describes the applicable financial reporting framework. The schedule is prepared to assist the Entity to comply with the requirements of *The Public Sector Compensation Disclosure Act* described in the Note. As a result, the schedule may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

### **Responsibilities of Management and Those Charged with Governance for the Schedule**

Management is responsible for the preparation of the schedule in accordance with the financial reporting framework described in the Note to the schedule; this includes determining that the applicable financial reporting framework is an acceptable basis for the preparation of the schedule in the circumstances, and for such internal control as management determines is necessary to enable the preparation of a schedule that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.



### ***Auditor's Responsibilities for the Audit of the Schedule***

Our objectives are to obtain reasonable assurance about whether the schedule as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the schedule.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the schedule, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

A handwritten signature in black ink that reads 'KPMG LLP'. The signature is written in a cursive, slightly slanted style. Below the signature is a horizontal line that starts under the 'K' and ends under the 'P'.

Chartered Professional Accountants

Winnipeg, Canada

June 19, 2023

RED RIVER COLLEGE POLYTECHNIC  
SCHEDULE OF COMPENSATION  
FOR THE YEAR ENDED DECEMBER 31, 2022  
FOR THE PUBLIC SECTOR COMPENSATION DISCLOSURE ACT

Last Name	First Name	Position	Amount
Aab	Curtis	CHAIR	112,121
Abbott	Jason	INSTRUCTOR	90,908
Abebe	Merkebu	INSTRUCTOR	79,171
Abu-Ghoush	Mona	INSTRUCTOR	90,222
Acheson	William	SENIOR DESIGNER, ART DIRECTION	95,563
Acland	Brian	MANAGER, INFORMATION TECHNOLOGY SERVICES	97,354
Ahmed	Ferdaous	INSTRUCTOR	87,272
Akhidime	Duetime	SENIOR NETWORK ANALYST	78,796
Alguire	Sandra	INSTRUCTOR	90,189
Allan	Lindsay	MANAGER, HUMAN RESOURCE SERVICES	122,940
Allen	George	INSTRUCTOR	89,739
Allen	Susan	DATABASE PROGRAMMER ANALYST	87,562
Alles-Parasidis	Cynthia	INSTRUCTOR	86,151
Allinson	Gillian	ACCESSIBILITY SPECIALIST	84,707
Altenburg	Damien	INSTRUCTOR	87,955
Amaral	Paula	INSTRUCTOR	87,955
Ammeter	Diane	INSTRUCTOR	88,778
Amoah	Dimitric Y	MANAGER, MAINTENANCE	87,479
Amoah-Gyampoh	Yaw	COMMUNICATION ASSESSOR	76,712
Andersen	Michelle	INSTRUCTOR	87,043
Anderson	Roberta J	INSTRUCTOR	80,616
Andrews	Nola	INSTRUCTOR	90,669
Andrushko	Kelly	INSTRUCTOR	93,151
Arnold	Ginger	INSTRUCTOR	90,855
Aronas	Laila	INSTRUCTOR	84,827
Arora	Kiranjit	INSTRUCTOR	90,689
Asala	Gbenga	RESEARCH AEROSPACE TECHNOLOGIST	78,793
Ataman	Robert	INSTRUCTOR	87,955
Bagley	Dennis	INSTRUCTOR	75,007
Bailey	Gordon Leighton	INSTRUCTOR	87,196
Bailey	Jonathan	INSTRUCTOR	87,395
Bailey	Thomas	INSTRUCTOR	87,074
Bain	Norman	TECHNICAL OFFICER	87,871
Bakke	David	INSTRUCTOR	87,955
Bal	Shibashis	SENIOR INFORMATION TECHNOLOGY SECURITY ANALYST/INVESTIGATOR	92,860
Balanduk	Barry	INSTRUCTOR	87,955
Banash	Lisa	ACCESSIBILITY SPECIALIST	83,355
Banfield	Daniel	INSTRUCTOR	87,005
Barker	Jennifer	INSTRUCTOR	87,013
Basarowich	Christopher	MANAGER, eTV	87,672
Battle	Marc	INSTRUCTOR	87,409
Bauer	Jonathan	MANAGER, BUSINESS DEVELOPMENT	78,876
Bayer	Eric	SENIOR PROGRAMMER/ANALYST	86,770
Bayer	Melissa	MANAGER, HUMAN RESOURCE SERVICES	98,279
Bean	Janice	ORGANIZATIONAL DEVELOPMENT CONSULTANT	82,611
Beaudin	David	INSTRUCTOR	77,769
Beaupre	Shawna	INSTRUCTOR	87,477
Beaushene	Bryan	INSTRUCTOR	77,674
Bennett	Roger	INSTRUCTOR	87,005
Benoit	Cindy	INSTRUCTOR	90,097
Benoit	Elizabeth	INSTRUCTOR	114,981
Bergen	Ernst	INSTRUCTOR	80,426
Bergen	Werner	INSTRUCTOR	87,872
Berry	Debra	INDIGENOUS RELATIONS CONSULTANT	81,509
Berthelette	Michael	MANAGER, INVENTORY & LOGISTICS	86,672
Best	Anita	INSTRUCTOR	91,454

RED RIVER COLLEGE POLYTECHNIC  
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Last Name	First Name	Position	Amount
Bhanot	Vidhu	ACCESSIBILITY SPECIALIST	87,672
Bharj	Jasvir	INSTRUCTOR	87,552
Bialowas	Michael	INSTRUCTOR	86,955
Bielert	Shari	CHAIR	112,429
Bilic	Zoran	INSTRUCTOR	87,955
Binder	Mark	INSTRUCTOR	88,065
Birtwhistle	Todd	INSTRUCTOR	87,955
Bishop	Dennis	INSTRUCTOR	80,248
Bistyak	Garry	INSTRUCTOR	89,689
Bjornson	Keith	MILLWRIGHT	80,133
Black	Pauline	PROGRAM MANAGER	77,516
Blackner	Mark	CHAIR	112,762
Blackwell	Dustin	INSTRUCTOR	92,416
Blahuta	Michael L	EVENT & FACILITY RENTAL COORDINATOR	75,875
Blanc	Jean-Marc	INSTRUCTOR	87,520
Blatz	Michael	INSTRUCTOR	85,969
Blicq	David	INSTRUCTOR	90,689
Bloodworth	Shylte	PROGRAM MANAGER	103,996
Boekweit	Angeline	MANAGER, WORK INTEGRATED LEARNING	79,531
Boldt	Arnold	EXECUTIVE DIRECTOR, POLICY & PROJECTS	154,506
Bone	Gordon	LANDSCAPING & GROUNDS MAINTENANCE SUPERVISOR	90,915
Bonorino	Everton	INSTRUCTOR	84,625
Boon	Kevin	INSTRUCTOR	89,566
Boone	Adam	INSTRUCTOR	87,737
Boulet	Marnie-Leigh	INSTRUCTOR	92,461
Bourget	Paul	INSTRUCTOR	88,201
Bouvier	Darlene	REGIONAL CAMPUS MANAGER	105,186
Brand	David	INSTRUCTOR	86,955
Brandt	Jeffrey	INSTRUCTOR	90,186
Brant	Tracy	CHAIR	102,238
Brar	Gurmit	2ND CLASS POWER ENGINEER	112,504
Braun	Curtis	INSTRUCTOR	87,623
Braun	Michelle	INSTRUCTOR	85,391
Braun	Rodney	INSTRUCTOR	83,127
Bretecher	Laurent	INSTRUCTOR	87,766
Bright	Isabel	DEAN, SCHOOL OF INDIGENOUS EDUCATION	149,154
Broeska	Matthew	INSTRUCTOR	97,057
Broeska	Sergei	INSTRUCTOR	80,356
Brooks	Jeremy Glen	SENIOR STRATEGIC WRITER	81,005
Brooks	Matthew	INSTRUCTOR	77,227
Broszeit	Cheryle	INSTRUCTOR	90,182
Brouwers	Bernard	INSTRUCTOR	87,007
Brower	Chris	INSTRUCTOR	91,364
Brown	Aaron	INSTRUCTOR	87,005
Brown	Devon	INSTRUCTOR	89,739
Brown	Nickolas	ASSISTANT MANAGER, MAINTENANCE	83,456
Brown	Tara	INSTRUCTOR	94,150
Brownlee	Ian	INSTRUCTOR	87,578
Brunette	Logan	INSTRUCTOR	83,589
Brydon	Jennifer	MANAGER, SAFETY & HEALTH	97,712
Buchanan	Christine	PROJECT ADMINISTRATOR	78,855
Buchanan	Todd	DIRECTOR, ANCILLARY SERVICES	142,469
Bueddefeld	Nathan	MANAGER, WEB PRESENCE	100,131
Burczynski	Darka	MANAGER, LANGUAGE TRAINING CENTRE	86,722
Burfoot	Monica	INSTRUCTOR	90,139
Burgess	Winona	INSTRUCTOR	90,219

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Last Name	First Name	Position	Amount
Butterfield	Randall	INSTRUCTOR	81,020
Butts	Victor	INSTRUCTOR	91,818
Buxton	Kim	INSTRUCTOR	90,689
Bychuk	Faye	INSTRUCTOR	87,574
Cabrera	Charmaine	PROJECT MANAGER, PROJECT MANAGEMENT OFFICE	80,503
Cain	Emily	INSTRUCTOR	89,977
Caldarola	Gaetano	INSTRUCTOR	91,226
Cameron	Randolph	INSTRUCTOR	90,855
Cameron	Rebecca	INSTRUCTOR	89,764
Cameron	Scott	STRATEGIC SOURCING SPECIALIST	84,120
Carmichael	Janine	INSTRUCTOR	90,578
Carriere	Paul	3RD CLASS POWER ENGINEER	76,559
Carroll	Nancy	LABOUR RELATIONS ADVISOR	122,809
Carter	Amy	BUSINESS SYSTEMS ANALYST	79,304
Carvalho	Richard	INSTRUCTOR	87,775
Case	Lisa	INSTRUCTOR	86,099
Castellon Alvarez	Jose	INSTRUCTOR	89,794
Cater	Noelle	INSTRUCTOR	87,439
Cha	Hui Eon	INSTRUCTOR	87,073
Chahine	Jamie	MANAGER, ACCESS PATHWAYS	81,112
Champagne	Timothy	INSTRUCTOR	81,507
Charron	Janet	INSTRUCTOR	90,309
Chemerika-Lew	Kristen	INSTRUCTOR	82,900
Cheng	Philip	INSTRUCTOR	90,565
Ching	Janice	INSTRUCTOR	75,342
Chlan	Shelly	INSTRUCTOR	87,376
Chojko-Bolec	Cora	EDUCATIONAL DEVELOPER	86,672
Chorney	Alan	MANAGER, INFORMATION & PROGRAM DELIVERY	76,540
Chorney	Meagen	INSTRUCTOR	90,547
Chotka	Angela	DIRECTOR, ENGLISH LANGUAGE LEARNING & NEWCOMER PATHWAYS	123,716
Chowdhury	Farah	INSTRUCTOR	89,689
Chung	Quan	INSTRUCTOR	87,237
Church	E. Jason	INSTRUCTOR	87,954
Classen	Rodney	INSTRUCTOR	83,402
Clément	Geneviève	EXECUTIVE ASSISTANT, PRESIDENT & CEO	144,503
Cole	James	INSTRUCTOR	84,701
Cole	Tanya	INSTRUCTOR	87,290
Cong	Kate	HUMAN RESOURCES SYSTEMS ADMINISTRATOR	76,882
Cool	Shelly	INSTRUCTOR	86,955
Cooper	Allyson	INSTRUCTOR	96,773
Cooper	Dean	INSTRUCTOR	99,952
Cordella	Denis	PROGRAM MANAGER	75,915
Cormack	Dennie	COLLEAGUE SUPPORT SPECIALIST	76,059
Cotton	Edward	INSTRUCTOR	89,521
Coulter	Kerry	INSTRUCTOR	90,567
Coyle	Sarah	INSTRUCTOR	78,567
Craig	Gerald	INSTRUCTOR	87,674
Craven	Curtis	DIRECTOR, HUMAN RESOURCE SERVICES	156,874
Creta	Antonio	INSTRUCTOR	87,955
Critch	Maxine	INSTRUCTOR	87,538
Croatto	Rachel	INSTRUCTOR	82,059
Crockett	Matthew	TECHNICAL OFFICER	101,634
Culleton-Koebel	Patricia	PROGRAM MANAGER	81,556
Cummine	Ryan	RESEARCH AEROSPACE TECHNOLOGIST	78,843
Curell	Tracey	INSTRUCTOR	87,902
Cushnie	David	SENIOR PROJECT MANAGER, FACILITY MANAGEMENT	105,844

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Last Name	First Name	Position	Amount
Cutrone	Laurie	INSTRUCTOR	90,689
D Souza	Melanie	INSTRUCTOR	87,731
Davis	Glenn	INSTRUCTOR	89,739
Davis	Myrna	INSTRUCTOR	91,669
Daza	Wanda Jane	INSTRUCTOR	78,915
de Vlaming	Sylvia	INSTRUCTOR	90,014
Dean	Robert	PROGRAMMER ANALYST	79,485
Del Mundo Donato	Debbie	MANAGER, CAREER SERVICES	80,031
Delisle	Keith	SENIOR NETWORK ANALYST	88,165
Delisle	Michelle	OPERATIONS MANAGER, HUMAN RESOURCE SERVICES	80,305
Delos Reyes	Jose Rizalino	MANAGER, RESEARCH PROGRAMS	118,734
Demers	Lee	INSTRUCTOR	92,518
Demler	Alan	INSTRUCTOR	87,955
Denby	Cathy	INSTRUCTOR	89,986
Derksen	Shannon	INSTRUCTOR	90,034
Deroche	Melissa	INSTRUCTOR	91,550
Desmond	Serene	INSTRUCTOR	87,082
Desmond	Tammy	PROJECT COORDINATOR	86,590
Desousa	Amanda	INSTRUCTOR	80,884
Desrochers	Daniel	INSTRUCTOR	87,261
Dewet	Jason	INSTRUCTOR	78,567
Dhingra	Preet	INSTRUCTOR	87,701
Dieckelt	Karl	INSTRUCTOR	79,206
Dimitrakopoulou-Ashton	Hari	INSTRUCTOR	90,129
Ding	Zhihui	INSTRUCTOR	97,961
Dipietro	Karen	INSTRUCTOR	98,632
Do	Jason	SENIOR PROGRAMMER/ANALYST	87,462
Doerksen	Michael	INSTRUCTOR	84,628
Doll	David	INSTRUCTOR	87,955
Doucette	Maurice	TECHNICAL OFFICER	102,462
Doyle	Derrick	INSTRUCTOR	87,803
Dragojevic	Ilija	INSTRUCTOR	90,689
Dueck	Ralph	INSTRUCTOR	90,302
Dueck	Roxanne	ACADEMIC ADVISOR, ADMISSIONS	79,793
Dukelow	Glenn	INSTRUCTOR	81,281
Duncan	Lori	INSTRUCTOR	87,178
Dunlop	Lyle	STRATEGIC SOURCING SPECIALIST	78,489
Dyck	Ilse	INSTRUCTOR	87,450
Dykstra	Marilyn	INSTRUCTOR	90,855
Dzikowicz	Jeffrey	INSTRUCTOR	87,955
Dzogan	Sandra	INSTRUCTOR	83,160
Eames	Brenda	COUNSELLOR	85,196
Eaton	Shawn	INSTRUCTOR	87,893
Effiong	Godwin	INSTRUCTOR	79,179
Eforuoku	Favour	SENIOR DATA ANALYST	78,359
El Moudi	Asaad	INSTRUCTOR	93,153
Elphick	Kim	INSTRUCTOR	90,221
Elsaid	Husam	INSTRUCTOR	89,918
Emond	Nathalie	INSTRUCTOR	90,689
Engelhard	Stefan	INSTRUCTOR	87,780
Engley	Robert	INSTRUCTOR	87,005
Enns	Brenda	INSTRUCTOR	90,615
Enns	Daniel	INSTRUCTOR	87,005
Enns	Marlee	INSTRUCTOR	89,808
Epp	Jonathan	INSTRUCTOR	87,213
Erkau	Lylah	INSTRUCTOR	84,811

RED RIVER COLLEGE POLYTECHNIC  
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Last Name	First Name	Position	Amount
Estate of Andruchuk	Jeffrey	INSTRUCTOR	96,629
Estate of Siewert	Christine	MANAGER, SCHEDULING & TIMETABLING	105,824
Euler	Cordt	INSTRUCTOR	87,955
Evans	Colleen	INSTRUCTOR	84,118
Eyford	Bruce	INSTRUCTOR	87,433
Fallak	Tracey	PROGRAM MANAGER	104,300
Fast	Matthew	SENIOR DEVELOPMENT OFFICER	81,495
Fediuk	Arnold	INSTRUCTOR	87,955
Fehr	Maxine	INSTRUCTOR	78,120
Ferguson	Dean	INSTRUCTOR	87,005
Ferguson	James	INSTRUCTOR	87,005
Ferguson	Shaneesa	MANAGER, HUMAN RESOURCE SYSTEMS	112,762
Ferozdin	Ejaz	INSTRUCTOR	87,124
Fey	Kevin	INSTRUCTOR	87,275
Fitch	Roger	INSTRUCTOR	96,007
Fitzhenry	Michael	INSTRUCTOR	91,053
Fitzpatrick	Maggie	INSTRUCTOR	87,167
Fogg	Neil	MANAGER, INFORMATION TECHNOLOGY SERVICES	115,267
Fontaine	Jennifer	INSTRUCTOR	81,439
Fontaine	Matthew	INSTRUCTOR	90,888
Ford	Dorothy	SENIOR INFORMATION SECURITY ANALYST	90,820
Forest	Lindsay	INSTRUCTOR	89,739
Foster	George	INSTRUCTOR	86,955
Fournier	Dennis	INSTRUCTOR	90,689
Fox	Teresa	PROSPECT RESEARCH COODINATOR	84,818
Francisco	Anthony Carl	MANAGER, ADMISSIONS & OPERATIONS	86,775
Fraser	Michael	INSTRUCTOR	87,275
Friesen	Carleigh	ORGANIZATIONAL DEVELOPMENT CONSULTANT	86,097
Friesen	Chantelle	NURSE	79,175
Friesen	Darrell	2ND CLASS POWER ENGINEER	78,525
Friesen	Kenneth	PROGRAM MANAGER	103,991
Frincu	Angarta	INSTRUCTOR	77,959
Frost	Carolyn	GENERAL COUNSEL	136,861
Funk	Robert	INSTRUCTOR	87,955
Fyfe-Carlson	Alison	INSTRUCTOR	93,900
Gandhi	Ankit	INTERNATIONAL PROJECT/STUDENT RECRUITMENT OFFICER	75,304
Gauthier	Robert	INSTRUCTOR	101,633
Gebhardt	Brian	INSTRUCTOR	87,005
Geisel	Jayne	INSTRUCTOR	91,962
Gendre	Lorraine	INSTRUCTOR	87,955
Genge	Jennifer	HUMAN RESOURCE CONSULTANT	86,519
Gereta	Terry	INSTRUCTOR	87,757
Gerhard	Adam	CHIEF INFORMATION OFFICER	185,317
Geske	Kyle	INSTRUCTOR	87,291
Ghatoaura	Parmeet	INTERNATIONAL STUDENT SUPPORT COORDINATOR	76,301
Gillis	Jody	INSTRUCTOR	91,635
Gilpin	Joycy	SUPPORTIVE EMPLOYMENT CONSULTANT	87,767
Girard	Rebecca	SUPERVISOR, BUILDING SERVICES	76,276
Glennon	Aymie	HUMAN RESOURCE CONSULTANT	82,831
Godavari	Vera	DIVERSITY & INCLUSION SPECIALIST	81,011
Goertzen	Nathan	INSTRUCTOR	85,054
Gomez Haro Aceves	Elena	MANAGER, RESEARCH	81,526
Goodridge	Damien	INSTRUCTOR	82,291
Gould	Donald	INSTRUCTOR	87,955
Gowryluk	Karen	MANAGER, STUDENT COUNSELLING SERVICES	89,251
Grande	Gregory	ELECTRICIAN	88,065



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Last Name	First Name	Position	Amount
Grant	Thomas	CHAIR	112,940
Green	Ryan Todd	DIRECTOR, FINANCIAL SERVICES	155,958
Greenberg	Dan	INSTRUCTOR	87,213
Gregory	Patricia	INSTRUCTOR	92,472
Gregory	Tasha	INSTRUCTOR	89,968
Griffith	Patrick	CHAIR	111,812
Grimshaw	Pamela	STATISTICAL ANALYST	94,503
Grinshteyn	Elena	SENIOR DEVELOPMENT OFFICER	88,620
Groff	Rick	EDUCATIONAL ASSISTANT, TRANSPORTATION	75,623
Grusko	David	INSTRUCTOR	86,955
Grusko	Shane	INDUSTRY LIAISON MANAGER	95,343
Gudmandson	Kathi	EXECUTIVE ADMINISTRATOR TO THE BOARD OF GOVERNORS	102,843
Gudmundson	Melanie	CHIEF HUMAN RESOURCE OFFICER	187,634
Gural	Deborah	INSTRUCTOR	92,996
Guzzi	Albert	INSTRUCTOR	87,955
Hacking	Cynthia	INSTRUCTOR	78,030
Haggard	Andrew	INSTRUCTOR	86,690
Halpenny	Scott	PROGRAM MANAGER	104,648
Hamilton	Jason	INSTRUCTOR	86,239
Han	Liting	INSTRUCTOR	93,422
Hannesson	Michelle R	INSTRUCTOR	88,092
Hansen	Kenneth	MANAGER, CAMPUS STORE & PRINT SHOPPE	78,949
Harapiak	Clayton	INSTRUCTOR	95,770
Harder	Christopher	SUPERVISOR, TUTORING SERVICES	76,182
Harper	Tammy	INSTRUCTOR	90,689
Harrigan	Thomas	INSTRUCTOR	93,093
Harrison	Brian	INSTRUCTOR	90,689
Hart	Nicole	BUSINESS ANALYST & OFFICE MANAGER	76,047
Hartikainen	Kenneth	INSTRUCTOR	86,955
Hartwig	Glenn	INSTRUCTOR	87,634
Hassan	Said	INSTRUCTOR	90,548
Havens	Megan	MANAGER, CORPORATE EVENTS & OPERATIONS	78,556
Havixbeck	Paula	INSTRUCTOR	84,932
Hawker	Glen	INSTRUCTOR	90,855
Hayward	Kristin	INSTRUCTOR	89,689
Haywood	Simon	INSTRUCTOR	80,861
Hearn	Leanne	SAFETY & HEALTH OFFICER	80,130
Hebert	Raeanne	INSTRUCTOR	85,531
Hemond	Daniel	INSTRUCTOR	89,991
Herkimer	Jeffery	INSTRUCTOR	86,955
Hiebert	Rebecca	PROGRAM IMPLEMENTATION COORDINATOR	79,700
Hiebert	Rebecca M	WRITING & COMMUNICATION CENTRE LEAD	75,701
Hiley	Jennifer	INSTRUCTOR	87,131
Hill	Stephen	INSTRUCTOR	81,434
Himmelstein	Evan	CHAIR	110,836
Hinch	J. Ward	INSTRUCTOR	87,090
Hodgson	Sarah	RESEARCH AEROSPACE TECHNOLOGIST	78,843
Hokanson	Warren	INSTRUCTOR	90,792
Holben	Sandra	PROGRAM MANAGER	105,334
Holowinsky	Alanna	INSTRUCTOR	87,237
Hoogland	Jillian	STUDENT INTEGRATION COORDINATOR	79,188
Horvath	Gail	PROGRAM MANAGER	103,134
Hosein	Rahim	INSTRUCTOR	87,383
Hothi	Bakhshish	INSTRUCTOR	87,955
Hounslow	James	EDUCATIONAL DEVELOPER	81,938
Hryb	Melissa	INSTRUCTOR	84,750

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Last Name	First Name	Position	Amount
Huang	Xianfeng	INSTRUCTOR	80,255
Hunt	Tamar	INSTRUCTOR	93,144
Hurshman	Jeff	INSTRUCTOR	87,754
Hussey	Kevin	INSTRUCTOR	86,955
Hutchinson	Daniel	INSTRUCTOR	90,096
Huynh	Christopher	INSTRUCTOR	82,846
Ilgan	Jason	TECHNICAL OFFICER	102,631
Isfeld	Colleen	INSTRUCTOR	90,511
Jalili	Shouresh	INSTRUCTOR	87,114
Jamieson	Lisa	CHAIR	112,573
Jamison	Jesse	INSTRUCTOR	87,524
Janick	Scott	INSTRUCTOR	83,199
Janik-Kelly	Anna	PROGRAM MANAGER	90,115
Janzen	David	PLUMBER	87,944
Janzen	Laureen	DIRECTOR, STUDENT SUPPORT SERVICES	127,496
Jay	Stephen	INSTRUCTOR	87,955
Jerome	Cheryl	INSTRUCTOR	80,190
Jess	Frank	INSTRUCTOR	87,955
Johnson	Jennifer	EDUCATIONAL ASSISTANT, NURSING	75,530
Johnson	Kirk	DEAN, SCHOOL OF BUSINESS, INFORMATION TECHNOLOGY & CREATIVE ARTS	156,645
Johnson	Landen	SENIOR NETWORK ANALYST	89,778
Johnson	Michelle	MANAGER, STUDENT INTEGRATION & EMPLOYMENT OUTREACH	88,771
Johnson	Paul	INSTRUCTOR	87,633
Jones	Curtis	SENIOR PROJECT MANAGER, CAPITAL PROJECTS	109,448
Jones	Lee	INSTRUCTOR	89,959
Joyal	Kristopher	INFORMATION SECURITY ANALYST	86,841
Judge	Michael	INSTRUCTOR	93,069
Kabel	Karen	CHAIR	111,812
Kaboorani	Alireza	DIRECTOR, TECHNOLOGY ACCESS CENTRE	111,373
Kade	Heather	INSTRUCTOR	87,488
Kao	Branka	INSTRUCTOR	87,955
Karsin	Jade	DIRECTOR, PROCUREMENT	141,469
Kearney	Kyle	INSTRUCTOR	87,005
Kelly	Joanne	INSTRUCTOR	87,173
Kemash-Robbins	Robin	INSTRUCTOR	87,137
Kematch	Carla	DIRECTOR, TRUTH & RECONCILIATION	86,672
Kennedy	P. Jean	INSTRUCTOR	87,514
Kerr	Kathleen	DEAN, SCHOOL OF CONTINUING EDUCATION	119,863
Kettner	Bruce	INSTRUCTOR	75,000
Khan	Nazeer	INSTRUCTOR	106,097
King	Angel	MANAGER, SECURITY SERVICES	81,915
Kingston	Kelli	NURSE	80,139
Klassen	Elaine	INSTRUCTOR	87,196
Klassen	Jerry	INSTRUCTOR	87,681
Klassen	Phillip	INSTRUCTOR	93,867
Klimchuk	Mark	INSTRUCTOR	87,955
Klimes	Robert	DATABASE PROGRAMMER ANALYST	87,590
Kochenash	Derek Ryan	DEAN, SCHOOL OF SKILLED TRADES & TECHNOLOGIES	156,433
Kor	Bouko	INSTRUCTOR	87,005
Korabelnikov	Denis	INSTRUCTOR	87,955
Korabelnikov	Kerri	DEAN, SCHOOL OF EDUCATION, ARTS & SCIENCES	156,908
Koran	Elvira	INSTRUCTOR	76,546
Kornago	Carl	SENIOR WORKSTATION MANAGEMENT TECHNICIAN	87,385
Kornelson	Barry	SENIOR WORKSTATION MANAGEMENT TECHNICIAN	87,241
Korozsi	Carolyn	INSTRUCTOR	76,709
Koshyk	Jamie	INSTRUCTOR	91,919

RED RIVER COLLEGE POLYTECHNIC  
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Last Name	First Name	Position	Amount
Kowall	Syd	INSTRUCTOR	87,005
Kowatsch	Anne-Marie	INSTRUCTOR	90,204
Kozelko	Alexandra	SUPERVISOR, EDUCATIONAL DEVELOPMENT	81,410
Kozlowski	Andrew	INSTRUCTOR	93,643
Krahn	James	SENIOR PROJECT MANAGER & PRACTICE LEAD	110,970
Krahn	Lyall	INSTRUCTOR	87,575
Kraushar	C	INSTRUCTOR	87,955
Krenz	Gregory	INSTRUCTOR	90,689
Kroeker	Debbie	PROGRAM MANAGER	98,071
Krywyy	Michael	DIRECTOR, INSTITUTIONAL ANALYSIS & ACADEMIC PLANNING	113,935
Kuchak	John	INSTRUCTOR	87,005
Kulbaba	Bradley	INSTRUCTOR	86,159
Kulczycki	Cynthia	INSTRUCTOR	87,231
Kuntz	Aynsley	ACADEMIC ADVISOR, PROGRAMS	88,931
Kutcher	Stacy	INSTRUCTOR	107,616
Kwade	Robert	INSTRUCTOR	87,757
Kwasniowski	Chris	SENIOR PROGRAMMER/ANALYST	87,302
La Rivière	Philippe	INSTRUCTOR	87,117
Laing	Theodore	INSTRUCTOR	87,216
Lalonde	Christopher	INSTRUCTOR	87,451
Lang	Richard	MAINTENANCE ENGINEER	87,398
Lange	A. Richard	SUPERVISOR, SECURITY	86,300
Lange	Wayne	INSTRUCTOR	87,494
Langille	Katharine	INSTRUCTOR	87,005
Lapedus	Samantha	INSTRUCTOR	84,700
Lapierre	Shawn	ASSOCIATE REGISTRAR	75,479
Lariviere	Ana	INSTRUCTOR	100,715
Larsen	Kenton	INSTRUCTOR	90,688
Larter	Tanya	INSTRUCTOR	92,734
Lata	Ralph	INSTRUCTOR	90,484
Latschislaw	Jill	MANAGER, BUSINESS DEVELOPMENT	102,219
Lau	Eddy	DIRECTOR, INTERNATIONAL EDUCATION	142,469
Lavoie	Neil	CHAIR, AVIATION & AEROSPACE	105,844
Lawrence	Stephen	PROGRAM MANAGER	109,433
Lawson	Krista	INSTRUCTOR	89,855
Lazaro	Ariel	INSTRUCTOR	90,451
Le	Chau	INSTRUCTOR	87,923
Le	Quang	INSTRUCTOR	107,838
Lebar	Mark	INSTRUCTOR	88,600
Lebel-Marsden	Sheri	SENIOR FINANCIAL ANALYST	95,695
Leclerc	Heather	ACADEMIC ADVISOR, ADMISSIONS	79,025
Leduc	J Jose	INSTRUCTOR	87,955
Lee	Barry	INSTRUCTOR	87,221
Lee	Eric Alexander	INSTRUCTOR	87,043
Lee Lockhart	Melanie	INSTRUCTOR	92,755
Leeman	Wayne	INSTRUCTOR	86,955
Lehrer	Jason	INSTRUCTOR	90,159
Lepla	Ron	INSTRUCTOR	86,955
Lepp	Thomas	INSTRUCTOR	90,292
LeSage	Richard	INSTRUCTOR	76,876
Leslie	Deborah	INSTRUCTOR	87,717
Leslie	Kimberly	INSTRUCTOR	83,100
Leszkovics	Wendy	INSTRUCTOR	87,121
Leuschen	Tricia	INSTRUCTOR	87,753
Lindberg	Brenda	INSTRUCTOR	87,688
Lindsey-Armstrong	Ruth	CHAIR	117,961

RED RIVER COLLEGE POLYTECHNIC  
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Last Name	First Name	Position	Amount
Litke	Lisa	EXECUTIVE ASSISTANT, VICE PRESIDENT, FINANCE & ADMINISTRATION	76,610
Liu	Martin	SENIOR ACCOUNTANT, GENERAL LEDGER	79,628
Lloyd	Conor	DIRECTOR, COLLEGE & PUBLIC RELATIONS	149,951
Lobchuk	Lori	PROGRAM MANAGER	100,891
Lock	Randy	PROGRAM MANAGER	104,894
Lodewyks	Michelle	INSTRUCTOR	90,689
Lodge	Bryan	INSTRUCTOR	87,955
Loewen	Kirsten	INSTRUCTOR	87,149
Loft	Anthony	INSTRUCTOR	87,009
Lopez	Luis	INSTRUCTOR	89,853
Lopez Bueno	Jose	INSTRUCTOR	87,512
Lorraine	Clayton	INSTRUCTOR	80,327
Loughery	Joanne	INSTRUCTOR	90,689
Louis	Nigel	QUALITY ASSURANCE MANAGER	95,393
Lourenco	Dimas	MILLWRIGHT	83,637
Lucyk	Petra	SUPERVISOR, PAY & BENEFITS	77,467
Luczak	January	INSTRUCTOR	92,541
Luedtke	Tracy	INSTRUCTOR	90,676
Luke	Sandra	INSTRUCTOR	87,037
Lynch	Richard	BUSINESS SYSTEMS ANALYST	75,573
Lysak	Shaun	INSTRUCTOR	90,586
Lytwyn	Monica	INSTRUCTOR	90,689
MacAsieb	Mar-Zeus	INSTRUCTOR	81,185
MacAulay	Laurie	INSTRUCTOR	90,515
MacAulay	Scott	INSTRUCTOR	90,504
MacDonald	Craig	DIRECTOR, INFORMATION TECHNOLOGY SOLUTIONS	141,402
Macdonald	Kerry	DIRECTOR, LIBRARY	141,530
MacDonald	Mandy	INSTRUCTOR	87,835
Mackenzie	Arleigh	INSTRUCTOR	87,955
Mackey	James	INSTRUCTOR	89,739
MacPhee-Sigurdson	Melanie	COUNSELLOR	86,672
Madden	Owen Gregory	INSTRUCTOR	87,206
Malczewski	Kenneth	INSTRUCTOR	87,955
Malo	David	SAFETY & HEALTH OFFICER	79,775
Malo	Richard	INSTRUCTOR	87,379
Manabat	Brigitte	INSTRUCTOR	87,508
Manimtim	Linda	INSTRUCTIONAL DESIGNER	78,793
Manko	Natalia	INSTRUCTOR	93,479
Maranchuk	Kristopher	CHAIR, RESEARCH	111,178
Marek	Christopher	INSTRUCTOR	87,268
Marin	Sylvain	INSTRUCTOR	87,955
Marsch	Vance	INSTRUCTOR	83,094
Martel	Giselle	COMPTRROLLER	185,976
Martens	Jeffrey	INSTRUCTOR	87,955
Martin	Loretta	INSTRUCTOR	80,908
Masi	D Robert	INSTRUCTOR	91,545
Mask	Krista	INSTRUCTOR	87,373
Matias	Luis	INSTRUCTOR	87,663
Matthies	Tyler	INSTRUCTOR	79,585
Matyus	Giuseppina	INSTRUCTOR	75,942
Mauthe	Heather	INSTRUCTOR	90,216
Mavi	Harsurinder	INSTRUCTOR	92,472
Mayor	Cameron	INSTRUCTOR	87,955
Maytwayashing-Gladu	Denise	INSTRUCTOR	87,284
McArthur	Kelly	MANAGER, DEVELOPMENT	95,343
McCann-Suchower	Andrea	INSTRUCTOR	87,353

RED RIVER COLLEGE POLYTECHNIC  
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Last Name	First Name	Position	Amount
McCorkell	Sean	INSTRUCTIONAL DESIGNER	79,793
McCoy	Michael	INSTRUCTOR	84,700
McCrea	Andrew Paul	INSTRUCTOR	78,617
McCulloch	Tracey	INSTRUCTOR	87,226
McGifford	Elona	ASSOCIATE LEGAL COUNSEL	86,767
McGonigal	Kathryn	INSTRUCTOR	92,472
McGuirk	Lesley	CHAIR	112,208
McIlraith	Alexander	INSTRUCTOR	90,689
McIntosh	Sheila	INSTRUCTOR	87,005
McLeod	Pamela	INSTRUCTOR	92,976
McMahon	Perry	INSTRUCTOR	87,955
McMaster	Jeff	INSTRUCTOR	89,124
McPhee	Murry	DATABASE PROGRAMMER ANALYST	87,101
McPherson	Wilfred	INSTRUCTOR	87,005
McRae	Daryl	CHAIR	112,762
McRae	Mavis	DIRECTOR, TECHNOLOGY ACCESS CENTRE	115,690
McVeigh	Bitia Esmeralda	INSTRUCTOR	87,501
Mead	Jeremy	EARLY ASSIST CASE MANAGER	78,359
Meier	Fred	PRESIDENT & CHIEF EXECUTIVE OFFICER	261,604
Mejia	Jules	INSTRUCTOR	87,955
Melnychuk	Ian	MANAGER, INFORMATION TECHNOLOGY SERVICES	96,563
Melsted	Kris	INSTRUCTOR	87,955
Mendes	Maria	DIRECTOR, ENVIRONMENTAL STEWARDSHIP & CAMPUS RENEWAL	142,459
Meng	Xiaoyu	MANAGER, GLOBAL ENGAGEMENT	77,208
Mercer	Brenda	EDUCATIONAL DEVELOPER	82,611
Meyer	Dennis	LOGISTICS COORDINATOR	90,499
Michie	Taryn	DEVELOPMENT OFFICER	87,137
Migel	James	INSTRUCTOR	89,689
Miles	Matthew	MANAGER, LEARNING TECHNOLOGY & EDUCATIONAL DEVELOPMENT	96,041
Millar	Timothy Scott	INSTRUCTOR	76,222
Miller	Doris	INSTRUCTOR	90,094
Miller	Janet	HUMAN RESOURCE CONSULTANT	87,164
Mineault	Blair	INSTRUCTOR	87,740
Mitchell	Jonathan	INSTRUCTOR	87,846
Mneina	Saleh	INSTRUCTOR	92,472
Mock	Harv	INSTRUCTOR	86,955
Moffat	Guy	REGIONAL CAMPUS MANAGER	105,338
Moman	Murray	INSTRUCTOR	87,955
Morawski	Michael	INSTRUCTOR	87,559
Morin	Jennifer	INSTRUCTOR	90,143
Morin	Monica	PROGRAM MANAGER	83,624
Morris	Terrance	INSTRUCTOR	87,005
Mugweni	Lilian	INSTRUCTOR	90,441
Mulholland	James	INSTRUCTOR	84,270
Mullen	Tara	INSTRUCTOR	92,912
Mungal	Rachel	INSTRUCTOR	81,371
Murdoch-Schon	Allison	INSTRUCTOR	90,474
Myers-Keller	Robin	MANAGER, FINANCIAL PLANNING	127,820
Myrowich	Michael	INSTRUCTOR	90,855
Nadeau	Ellowyn	INSTRUCTOR	87,051
Najduch	Aileen	EXECUTIVE DIRECTOR, STUDENT SERVICES & GLOBAL PARTNERSHIPS	188,809
Narozniak	Suzanne	INSTRUCTOR	90,691
Nash	Monica	INSTRUCTOR	90,282
Navarro	Jeffrey	INSTRUCTOR	87,005
Neduzak	Janet	INSTRUCTOR	87,955
Nelson	G. Vernon	INSTRUCTOR	87,955

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Last Name	First Name	Position	Amount
Nelson	Mark	LIBRARY SYSTEMS SPECIALIST	79,986
Neufeld	Bryan	INSTRUCTOR	87,955
Neufeld	Karl	ELECTRICIAN	86,224
Neufeld	Tamara	INSTRUCTOR	90,004
Ng'andu	Bright	INSTRUCTOR	93,250
Niziol	Johnathan	INSTRUCTOR	86,955
Nkwonta	Nonyelum	INSTRUCTOR	86,053
Noh	Jihoon	TECHNICAL OFFICER	81,036
Norouzi	Hojat	WORK INTEGRATED LEARNING COORDINATOR	85,488
Noruziaan	Bahman	INSTRUCTOR	93,297
Noschese	Chantalle	INSTRUCTOR	85,283
O'Donnell Weigelt	Debbie	DEAN, SCHOOL OF HEALTH SCIENCES & COMMUNITY SERVICES	146,384
Ogborn	Nadine	DIRECTOR, CENTRE FOR LEARNING & PROGRAM EXCELLENCE	137,255
Oike	Oliver	INSTRUCTOR	87,902
Ojeda de Aveiro	Luz	INSTRUCTOR	77,197
Ola	Oyedele	DIRECTOR, TECHNOLOGY ACCESS CENTRE	116,529
Oladapo	Olugbenga	APPLIED RESEARCH PROFESSIONAL	92,375
Olafson	Maureen	INSTRUCTOR	89,308
Oleski	Eileen	INSTRUCTOR	86,955
Oliveira	Marlon	INSTRUCTOR	84,932
Olivier	Jean-Paul	INSTRUCTOR	87,955
Olson	Jocelyne	INSTRUCTOR	86,537
Oman	Karl	INSTRUCTOR	87,723
Orestes	Laura	INSTRUCTOR	89,844
Owsianski	Samantha	INDUSTRY LIAISON MANAGER	92,457
Pachet	Norbert	INSTRUCTOR	93,637
Paddock	Ross	INSTRUCTOR	87,760
Paetkau	Leanne	INSTRUCTOR	92,472
Page	Norlan	PROGRAM MANAGER	88,450
Palmer	Tracy	INSTRUCTOR	101,238
Palmer	Warren	INSTRUCTOR	102,845
Palombi	Cassandra	PROGRAM MANAGER	82,272
Parke	Wade	WORK INTEGRATED LEARNING COORDINATOR	78,843
Parker	Karen	INSTRUCTOR	90,502
Parkes	Frank	CAREER ADVISOR	78,843
Parris	Diane	INSTRUCTOR	92,924
Parsons	Lauren	COMMUNICATIONS OFFICER	89,071
Pascal Carrick	Rachelle	ACCESSIBILITY SPECIALIST	87,193
Pasosky	Justin	INSTRUCTOR	90,061
Patapow	Rick	INSTRUCTOR	87,955
Patrician	Matthew	INSTRUCTOR	89,689
Patterson	Jill	MANAGER, DEAF & HARD OF HEARING SERVICES	88,682
Peers	Bonnie	INSTRUCTOR	89,992
Pendree	Warren	INSTRUCTOR	87,798
Pengelly	Chris	INSTRUCTOR	87,005
Penner	Justin	COUNSELLOR	86,672
Penner	Kevin	CARPENTER	79,487
Penner	Melody	RAISERS EDGE SYSTEM'S MANAGER	79,069
Peterkin	Corinne	TECHNICAL SUPPORT SPECIALIST	80,531
Peters	Bradley	PROGRAM MANAGER	105,052
Petik	Walter	INSTRUCTOR	89,289
Petis	David	EXECUTIVE DIRECTOR, ADVANCEMENT	187,258
Philippot	Colin	INSTRUCTOR	75,731
Phillips	Lauren	CHAIR	112,609
Pierce	Adrea	INSTRUCTOR	80,811
Pinel	Kimberley	INSTRUCTOR	93,763

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Last Name	First Name	Position	Amount
Pirt	David	INSTRUCTOR	92,541
Pischke	Trevor	INSTRUCTOR	83,199
Pluchinski	Jodi	DIRECTOR, SAFETY, HEALTH & SECURITY	147,412
Podaima	Trevor	SENIOR ERP SPECIALIST	88,210
Poirier	Guy	CHAIR	110,796
Poitras	Michael	INSTRUCTOR	87,950
Poole	Duncan Scott	PROGRAM MANAGER	94,803
Porcioncula	Melina	INSTRUCTOR	77,733
Potter	Simon	DIRECTOR, RESEARCH PARTNERSHIPS & INNOVATION	160,399
Potter	Steven	INSTRUCTOR	83,138
Powell	Jennifer	INSTRUCTOR	93,147
Pratt	Jeffrey	INSTRUCTOR	87,955
Prepes	Rhonda	INSTRUCTOR	91,020
Press	Karen	INSTRUCTOR	90,574
Prest	Ashley	INSTRUCTOR	86,955
Price	Gordon	INSTRUCTOR	89,739
Price	Jeff	INSTRUCTOR	87,955
Prokopetz	Guy	INSTRUCTOR	89,739
Prokopetz	Mike	INSTRUCTOR	87,059
Proveda	Timothy	INSTRUCTOR	86,955
Pruden	Andrew	INSTRUCTOR	75,295
Pruden	Kerri	INSTRUCTOR	85,981
Prud'homme	Thomas	MANUFACTURING TECHNICIAN	82,661
Purdey	Matthew	CAREER ADVISOR	76,632
Purdy	Kristin	MANAGER, HUMAN RESOURCE PROGRAM & POLICIES	118,322
Radford	Meagan	COMPUTER PROGRAMMER	92,470
Radons	Bruce	INSTRUCTOR	87,043
Ragbirsingh	Richardson	INSTRUCTOR	124,563
Rasmussen	Mark	INSTRUCTOR	82,353
Reimer	Frank	INSTRUCTOR	87,567
Reimer	Leonard	INSTRUCTOR	84,700
Reimer	Theodore	INSTRUCTOR	76,785
Reykdal	Derrick	INSTRUCTOR	87,955
Richard	Jaime	MANAGER, EXTERNAL INDIGENOUS RELATIONS & PARTNERSHIPS	85,998
Richard	Melodie	INSTRUCTOR	87,425
Richardson	Eric	INSTRUCTOR	87,180
Riediger	Karen	INSTRUCTOR	92,602
Ritchie	Dusty	DIRECTOR, WORK INTEGRATED LEARNING & EMPLOYMENT SERVICES	95,051
Robb	Michael	INSTRUCTOR	99,521
Robin	Christian	DIRECTOR, MARKETING & WEB PRESENCE	142,316
Robinson	Mandy	DIRECTOR, ENROLMENT SERVICES & REGISTRAR	118,767
Robson	Susan	INSTRUCTOR	90,004
Rochat	Brian	WORK INTEGRATED LEARNING COORDINATOR	76,809
Rochon	Michael	INSTRUCTOR	90,689
Rogge	Ronald	INSTRUCTOR	76,099
Roncin	Andrew	INSTRUCTOR	93,422
Rondeau	Damien	SENIOR PROGRAMMER/ANALYST	87,302
Roque	Richel	INSTRUCTOR	92,902
Rosen	Pamela	COUNSELLOR	87,807
Rousseau	Michele	INSTRUCTOR	95,448
Roy	Charles	INSTRUCTOR	75,276
Royal	Jonathan	WORK INTEGRATED LEARNING COORDINATOR	78,083
Rozwadowski	Derek	INSTRUCTOR	90,855
Rummyer	Randy	ACADEMIC ADVISOR, ADMISSIONS	81,554
Rutherford	Edward F W	DIRECTOR, BUSINESS DEVELOPMENT	121,859
Sabourin	Gabriel	INSTRUCTOR	87,005

RED RIVER COLLEGE POLYTECHNIC  
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Last Name	First Name	Position	Amount
Sacco	Giovanni	INSTRUCTOR	83,482
Safavian	Leila	INSTRUCTOR	90,689
Saffari	M. Saleh	INSTRUCTOR	87,952
Sainsbury	David	CHIEF POWER ENGINEER	117,315
Saltel	Dan	INSTRUCTOR	81,281
Sankovic	Dan	2ND CLASS POWER ENGINEER	116,634
Santiago	Jacqueline	INSTRUCTOR	90,383
Santos	Michael	SAFETY & HEALTH OFFICER	80,812
Santos	Robert	CHAIR, RESEARCH	112,970
Santos	Rui	MANAGER, BUSINESS DEVELOPMENT, MARKETING	97,764
Sarb	Horia	3RD CLASS POWER ENGINEER	79,643
Sareault	Richard	INSTRUCTOR	82,095
Sato	Tannis	INSTRUCTOR	79,770
Saunders	Jonathan	INSTRUCTOR	88,163
Savard	Patrick	INSTRUCTOR	90,285
Savoy	Richard	PROGRAM MANAGER	102,218
Sawatzky	Breanna Lynn	CAMPUS MENTAL HEALTH SPECIALIST	78,058
Sawatzky	Janeth	INSTRUCTOR	77,533
Sawchyn	Stephen	EAL SPECIALIST	78,843
Schaab-Johnson	Tamara	INSTRUCTOR	87,670
Schaepe	Carrie	MANAGER, ORGANIZATIONAL DEVELOPMENT	87,842
Schaffer	Myra	INSTRUCTOR	77,306
Schapf	Glenn	INSTRUCTOR	87,932
Scharer	Tim	INSTRUCTOR	90,733
Schellenberg	Bradley	INSTRUCTOR	99,088
Schick	Christopher	INSTRUCTOR	83,243
Schifke	Karl	INSTRUCTOR	87,193
Schlosser	Paul	INSTRUCTOR	87,135
Schmeichel	David	MANAGER, MARKETING & CREATIVE	101,711
Schofield	Scott	INSTRUCTOR	84,700
Schonwetter	Sandra	INSTRUCTOR	85,633
Schreyer	Randall	2ND CLASS POWER ENGINEER	113,126
Schwartz	Stuart	PROGRAM MANAGER	103,768
Scribner	Kathleen	INSTRUCTOR	90,855
Sekhon	Gurkirpaul	INSTRUCTOR	86,955
Sekhon	Navdeep	INSTRUCTOR	104,190
Sepidoza	Jose Emmanuel	MANAGER, TRANSACTIONAL SERVICES	86,147
Sesak	Kevin	INSTRUCTOR	87,291
Shabaga	David	INSTRUCTOR	82,199
Shantz	Valerie	SENIOR STRATEGIC ADVISOR	121,809
Sharma	Julie	SENIOR ANALYST	87,519
Sharp	Brent	INSTRUCTOR	86,975
Shaver	Susan	INSTRUCTOR	87,284
Shaw	Beverley	INSTRUCTOR	87,356
Shay Regnier	Kelsey	INSTRUCTOR	102,131
Shepherd	Kevin	INSTRUCTOR	87,069
Shewchuk	Sharon	INSTRUCTOR	90,627
Shiaro	Tasha	INSTRUCTOR	103,446
Shibata	Sandra	PROGRAM MANAGER	97,828
Shipman	Ryan	SECURITY OFFICER	81,346
Shukla	Mary-Ann	MANAGER, REGIONAL CAMPUS	105,844
Shuy	Marina	MANAGER, GENERAL LEDGER ACCOUNTING	92,742
Sidhu	Gurpreet	INSTRUCTOR	84,280
Sidhu	Navnish	INSTRUCTOR	86,817
Siemens	Leonard	INSTRUCTOR	87,005
Simmons-Swinden	Joanna	PROGRAM MANAGER	104,300



RED RIVER COLLEGE POLYTECHNIC  
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Last Name	First Name	Position	Amount
Simpson	Alan	INSTRUCTOR	87,955
Skinner	Cole	ASSOCIATE REGISTRAR	80,452
Slade	James	INSTRUCTOR	90,674
Slater	Laurie	INSTRUCTOR	89,384
Slezak	Wendy	INSTRUCTOR	92,622
Slobodian	Lori	INSTRUCTOR	87,007
Smith	Lindsay	INSTRUCTOR	89,689
Smith	William	INSTRUCTOR	87,077
Smith-Hines	Shelly	DIRECTOR, DEVELOPMENT	141,469
Sneesby	Paige	INSTRUCTOR	90,143
Snell	Beverly	INSTRUCTOR	87,821
Sobel	Nora	INSTRUCTOR	86,953
Sochaski	Camille	INSTRUCTOR	87,379
Soetan	Taiwo	INSTRUCTOR	92,645
Soifer	Mariela	INSTRUCTOR	87,005
Sooden	Claudius	FACULTY DEVELOPMENT CONSULTANT	86,909
Spencer	D. Jo-Anne	EDUCATIONAL DEVELOPER	87,446
Spirkina	Olga	PROGRAMMER ANALYST	78,957
St. Hilaire	Donald	INSTRUCTOR	87,955
Stafford	Robert	INSTRUCTOR	87,233
Starkey	Ben	INSTRUCTOR	89,863
Stayner	Jennifer	INSTRUCTOR	87,955
Stebeski	Darren	INSTRUCTOR	90,689
Steiner	Tyler	INSTRUCTOR	89,964
Stevenson	Blair	INSTRUCTOR	78,197
Stevenson	Dale	ACCESSIBILITY SPECIALIST	83,355
Stevenson	James	INSTRUCTOR	86,955
Stifora	Richard	INSTRUCTOR	90,690
Stipanovic	Ana	INSTRUCTOR	89,762
Stonehouse	Claudette	SUPERVISOR, CUSTOMER SERVICE, CAMPUS STORE	120,732
Storey	Timothy	ELECTRICIAN	77,630
Sullivan	Debra	HUMAN RESOURCE CONSULTANT	87,767
Suski	Harvey	INSTRUCTOR	87,005
Swanson	Eric	INSTRUCTOR	86,532
Sykes	Michele	INSTRUCTOR	87,955
Sylvestre	Leesa	INSTRUCTOR	90,218
Sze	Victor	INSTRUCTOR	82,199
Szpak	Grant	SENIOR APPLICATIONS SPECIALIST	88,071
Talbot	Orval	INSTRUCTOR	79,132
Tate	Katherine	INSTRUCTOR	90,292
Taylor	Jason	INSTRUCTOR	90,238
Tessier	Angela	EDUCATIONAL DEVELOPER	86,722
Thibert	Anna-Marie	INSTRUCTOR	79,064
Thiessen	Clinton	STUDENT RECRUITMENT OFFICER	79,447
Thiessen	Darren	INSTRUCTOR	89,514
Thomas	Scott	INSTRUCTOR	90,123
Thompson	Todd	INSTRUCTOR	87,680
Thorarinson	Stacey	MANAGER, ACADEMIC ADVISING	90,059
Thorvaldson	Susan	MUSCULOSKELETAL & ERGONOMICS COORDINATOR	99,136
Toews	Darren	SENIOR TECHNICAL SUPPORT SPECIALIST	88,986
Tokar-Wolff	Madison	INSTRUCTOR	82,985
Topalo	Nadiya	INSTRUCTOR	87,063
Townsend	Janet	INSTRUCTOR	87,316
Trapp	Randall	INSTRUCTOR	87,686
Tully	Harold	2ND CLASS POWER ENGINEER	108,490
Turenne	Nolin	COUNSELLOR	86,672

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Last Name	First Name	Position	Amount
Turenne	Roselle	INSTRUCTOR	89,689
Turner	James	INSTRUCTOR	85,284
Tutthill	Michael	INSTRUCTOR	89,689
Tweed	Charlene	MANAGER, RESOURCE MANAGEMENT	84,662
Umali	Norman	CAREER ADVISOR	78,793
Unrau	Joanne	MANAGER, REGIONAL CAMPUS	95,671
Urbanski	Chris	INSTRUCTOR	109,441
Vadeboncoeur	Daniel	INSTRUCTOR	87,076
Vahedi	Arman	INSTRUCTOR	92,650
Van Der Zweep	Gary	INSTRUCTOR	90,855
Van Steelandt	Bonnie	CHAIR	111,812
Vandenberg	Angela	INSTRUCTOR	90,689
Vandendorpe	Robert	INSTRUCTOR	87,955
Vann	Kacy	SENIOR ACCOUNTANT, GENERAL LEDGER	83,393
Vasquez Vasquez	D. Alexander	INSTRUCTOR	83,174
Vigfusson	Kenneth	INSTRUCTOR	87,955
Vincenten	Maria	INSTRUCTOR	88,631
Voth	James	INSTRUCTOR	93,589
Wachal	Scott	INSTRUCTOR	87,074
Wahl	Dennis	INSTRUCTOR	87,685
Wainwright	Chris	TECHNICAL SUPPORT SPECIALIST	78,916
Walden	Melinda	INSTRUCTOR	75,596
Walker	Keith	DIRECTOR, SECURITY SERVICES	107,785
Walkow	Lori	MANAGER, STUDENT ACCESSIBILITY SERVICES	95,635
Wall	Lise	INSTRUCTOR	87,955
Walters	Christopher	INSTRUCTOR	87,199
Wang	Zhujun	SENIOR TECHNICAL SUPPORT SPECIALIST	89,783
Waples	Lauren	MANAGER, ACADEMIC QUALITY	97,254
Warren	Douglas	INSTRUCTOR	87,257
Warren	Richard	INSTRUCTOR	87,005
Wasyliw	Taras	INSTRUCTOR	90,158
Waters	Daniel	INSTRUCTOR	84,303
Watson	Cassandra	INSTRUCTOR	89,199
Watson	Christine	VICE PRESIDENT, ACADEMIC	216,738
Watson	Robert	INSTRUCTOR	94,376
Webber	Jeanine	EXECUTIVE DIRECTOR, ACADEMIC	171,404
West	Sherri	HUMAN RESOURCE CONSULTANT	87,095
Whalen	Michael	INSTRUCTOR	90,689
Whibbs	Ryan	CHAIR	111,762
White	Joanna	INSTRUCTOR	79,585
Whitford	Corey	INSTRUCTOR	85,413
Whitford	Leland	INSTRUCTOR	87,451
Whitford-Pointon	Chris	INSTRUCTOR	87,955
Wiebe	Jonathan	INSTRUCTOR	87,147
Wiebe	Rick	INSTRUCTOR	113,135
Wiens	Leonard	INSTRUCTOR	87,770
Wight	Melanie	INSTRUCTOR	85,099
Wilder	Leslie	INSTRUCTOR	87,033
Wilford	Charlotte	INSTRUCTOR	87,955
Williams	Brea	INSTRUCTOR	101,840
Wilson	Christopher	INSTRUCTOR	91,398
Wilson	James	VICE PRESIDENT, INDIGENOUS STRATEGY, RESEARCH & BUSINESS DEVELOPMENT	195,814
Wilson	Jesse	WORK INTEGRATED LEARNING COORDINATOR	78,793
Winker	Andrew	INSTRUCTOR	76,669
Witt	Noreen	INSTRUCTOR	81,272
Wolschinski	Kathryn	INSTRUCTOR	86,159

RED RIVER COLLEGE POLYTECHNIC  
 SCHEDULE OF COMPENSATION  
 FOR THE YEAR ENDED DECEMBER 31, 2022  
 FOR THE PUBLIC SECTOR COMPENSATION DISCLOSURE ACT

<b>Last Name</b>	<b>First Name</b>	<b>Position</b>	<b>Amount</b>
Wood	Christine	INSTRUCTOR	76,727
Wood	Eric	INSTRUCTOR	83,283
Worthing	Douglas	CONTROLS TECHNICIAN	86,994
Woychuk	Leon	INSTRUCTOR	82,114
Wozny	David B	DIRECTOR, FACILITY MANAGEMENT	142,469
Wuerch	Daniel	INSTRUCTOR	80,450
Wut	Sui	SENIOR ACCOUNTANT, GENERAL LEDGER	78,239
Young	Jeff	INSTRUCTOR	87,951
Zacharkiw	Corrina	INSTRUCTOR	90,131
Zajac	Sherry	INSTRUCTOR	110,688
Zakaluk	Robert	INSTRUCTOR	93,059
Zapshala-Kelln	Lynn	VICE PRESIDENT, FINANCE & ADMINISTRATION	215,738
Zimmer	Kyra	INSTRUCTOR	90,689
Zimmer	Richard	INSTRUCTOR	90,855
Zimmer	Wesley	INSTRUCTOR	89,864
Ziprick	Jon	INSTRUCTOR	87,716

**NOTE TO SCHEDULE**

Basis of Presentation:

(a) Aggregate compensation to Board members:

Compensation paid to Board members amounted to \$19,500 in aggregate, during the year ended December 31, 2022. This amount is calculated in accordance with *The Public Sector Compensation Disclosure Act of Manitoba*.

(b) Compensation of \$75,000 or more:

This statement lists officers and employees who received compensation of \$75,000 or more during the fiscal year ended December 31, 2022. The amounts reported are calculated in accordance with definition of compensation provided in Section 1 of *The Public Sector Compensation Disclosure Act*.

This Act requires the inclusion of severance payments and other exceptional benefits not provided to the majority of employees. The amounts include retroactive payments, bonuses, retirement incentive payments and all College employment including second jobs with continuing education. The amounts do not include payments made or benefits accrued in relation to pension plans.

On behalf of the Board of Governors:

*signed*  
\_\_\_\_\_ Chair

*signed*  
\_\_\_\_\_ Vice Chair