

Schedule of Compensation of

**RED RIVER COLLEGE**

Year ended December 31, 2021



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## INDEPENDENT AUDITORS' REPORT

To the Board of Governors of Red River College

### **Opinion**

We have audited the schedule of compensation equal to or in excess of \$75,000 for individuals employed or affiliated with Red River College (the "Entity") for the calendar year ended December 31, 2021.

In our opinion, the accompanying schedule for the year ended December 31, 2021 of the Entity is prepared, in all material respects, in accordance with the financial reporting framework described in the Note to the schedule.

### **Basis for Opinion**

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "**Auditors' Responsibilities for the Audit of the Schedule**" section of our auditors' report.

We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the schedule in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Emphasis of Matter - Financial Reporting Framework**

We draw attention to the Note in the schedule, which describes the applicable financial reporting framework. The schedule is prepared to assist the Entity to comply with the requirements of *The Public Sector Compensation Disclosure Act* described in the Note. As a result, the schedule may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

### **Responsibilities of Management and Those Charged with Governance for the Schedule**

Management is responsible for the preparation of the schedule in accordance with the financial reporting framework described in the Note to the schedule; this includes determining that the applicable financial reporting framework is an acceptable basis for the preparation of the schedule in the circumstances, and for such internal control as management determines is necessary to enable the preparation of a schedule that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.



### ***Auditors' Responsibilities for the Audit of the Schedule***

Our objectives are to obtain reasonable assurance about whether the schedule as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the schedule.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the schedule, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

A handwritten signature in black ink that reads 'KPMG LLP'. The signature is written in a cursive, slightly slanted style. Below the signature is a horizontal line that starts under the 'K' and ends under the 'P'.

Chartered Professional Accountants

Winnipeg, Canada

June 22, 2022

RED RIVER COLLEGE POLYTECHNIC  
SCHEDULE OF COMPENSATION  
FOR THE YEAR ENDED DECEMBER 31, 2021  
FOR THE PUBLIC SECTOR COMPENSATION DISCLOSURE ACT

Last Name	First Name	Position	Amount
Aab	Curtis	CHAIR	109,288
Abbott	Jason	INSTRUCTOR	90,967
Abebe	Merkebu	INSTRUCTOR	75,445
Abu-Ghoush	Mona	INSTRUCTOR	89,689
Acheson	William	SENIOR DESIGNER, ART DIRECTION	75,634
Acland	Brian	MANAGER, INFORMATION TECHNOLOGY SERVICES	98,595
Adam	Cheryl	INSTRUCTOR	86,955
Ahmed	Ferdaous	INSTRUCTOR	86,955
Akhidime	Duetime	SENIOR NETWORK ANALYST	78,680
Alarkon	Lourdes	INSTRUCTOR	84,779
Albus	Nicki	COORDINATOR, EMERGENCY PREPAREDNESS	91,892
Alguire	Sandra	INSTRUCTOR	89,689
Allan	Lindsay	MANAGER, HUMAN RESOURCE SERVICES	121,809
Allard	Michel	INSTRUCTOR	84,010
Allen	George	INSTRUCTOR	89,689
Allen	Susan	DATABASE PROGRAMMER ANALYST	86,711
Altenburg	Damien	INSTRUCTOR	86,955
Amaral	Paula	INSTRUCTOR	86,955
Ammeter	Diane	INSTRUCTOR	87,438
Amoah	Dimitric Y	MAINTENANCE MANAGER	83,995
Amoah-Gyampoh	Yaw	INSTRUCTOR	76,181
Andersen	Michelle	INSTRUCTOR	86,955
Anderson	Roberta J	INSTRUCTOR	76,669
Andrews	Nola	INSTRUCTOR	89,689
Andruchuk	Jeffrey	INSTRUCTOR	91,607
Andrushko	Kelly	INSTRUCTOR	92,422
Appleton	Tim	INSTRUCTOR	90,704
Arnold	Ginger	INSTRUCTOR	89,855
Aronas	Laila	INSTRUCTOR	82,199
Asala	Gbenga	RESEARCH AEROSPACE TECHNICIAN	77,042
Ataman	Robert	INSTRUCTOR	86,955
Bailey	Gordon	INSTRUCTOR	87,889
Bailey	Jonathan	INSTRUCTOR	86,955
Bailey	Thomas	INSTRUCTOR	84,169
Bain	Norman	TECHNICAL OFFICER	86,196
Bakke	David	INSTRUCTOR	86,955
Bal	Shibashis	SENIOR INFORMATION TECHNOLOGY SECURITY ANALYST	92,860
Balanduk	Barry	INSTRUCTOR	86,955
Banfield	Daniel	INSTRUCTOR	86,955
Barton	Melanie	CAMPUS STORE SUPERVISOR	75,350
Basarowich	Christopher	MANAGER, eTV	89,645
Battle	Marc	INSTRUCTOR	86,955
Bauer	Jonathan	BUSINESS DEVELOPMENT MANAGER	87,495
Bayer	Eric	SENIOR PROGRAMMER/ANALYST	86,742
Bayer	Melissa	HUMAN RESOURCE CONSULTANT	87,394
Bean	Janice	ORG DEVELOPMENT CONSULTANT	79,696
Beaudin	David	INSTRUCTOR	89,855
Beaupre	Shawna	INSTRUCTOR	86,955
Bennett	Roger	INSTRUCTOR	93,644
Benoit	Cindy	INSTRUCTOR	89,689
Benoit	Elizabeth	INSTRUCTOR	86,955
Bergen	Ernst	INSTRUCTOR	77,450
Bergen	Werner	INSTRUCTOR	86,955
Best	Anita	INSTRUCTOR	92,502
Bharj	Jasvir	INSTRUCTOR	86,955
Bielenda	John	SECURITY OFFICER	76,316
Bielert	Shari	CHAIR	111,762
Bilic	Zoran	INSTRUCTOR	86,955
Binder	Mark	INSTRUCTOR	91,782
Birtwhistle	Todd	INSTRUCTOR	87,290
Bistyak	Garry	INSTRUCTOR	92,579
Bjornson	Keith	MILLWRIGHT	77,045
Black	Pauline	INSTRUCTOR	76,470
Blackner	Mark	CHAIR	111,762

RED RIVER COLLEGE POLYTECHNIC  
SCHEDULE OF COMPENSATION  
FOR THE YEAR ENDED DECEMBER 31, 2021  
FOR THE PUBLIC SECTOR COMPENSATION DISCLOSURE ACT

Last Name	First Name	Position	Amount
Blackwell	Dustin	INSTRUCTOR	95,590
Blahuta	Michael	COORDINATOR, EVENT & FACILITY RENTAL	76,951
Blanc	Jean-Marc	INSTRUCTOR	86,955
Blatz	Michael	INSTRUCTOR	81,738
Blicq	David	INSTRUCTOR	89,689
Bloodworth	Shylyte	PROGRAM MANAGER	92,037
Boldt	Arnold	EXECUTIVE DIRECTOR, POLICY & PROJECTS	169,510
Bone	Gordon	LANDSCAPING & GROUNDS MAINTENANCE SUPERVISOR	88,424
Bonorino	Everton	INSTRUCTOR	81,865
Boon	Kevin	INSTRUCTOR	86,955
Boone	Adam	INSTRUCTOR	83,701
Boughen	Cynthia	PROGRAM MANAGER	89,894
Boulet	Marnie-Leigh	INSTRUCTOR	90,859
Boulette	Barry	INSTRUCTOR	78,120
Bourget	Paul	INSTRUCTOR	89,291
Bouvier	Darlene	REGIONAL CAMPUS MANAGER	106,874
Boyce-Gaudreau	Krystal	INSTRUCTOR	97,501
Brand	David	INSTRUCTOR	80,011
Brandt	Jeffrey	INSTRUCTOR	89,689
Brant	Tracy	CHAIR	96,305
Brar	Gurmit	2ND CLASS POWER ENGINEER	117,490
Braun	Curtis	INSTRUCTOR	86,955
Braun	Michelle	INSTRUCTOR	81,507
Braun	Rodney	INSTRUCTOR	79,811
Bretecher	Laurent	INSTRUCTOR	86,955
Bright	Isabel	DEAN, SCHOOL OF INDIGENOUS EDUCATION	138,883
Brkic	Tatjana	INSTRUCTOR	114,943
Broeska	Matthew	INSTRUCTOR	79,847
Broeska	Sergei	INSTRUCTOR	76,708
Broszeit	Cheryle	INSTRUCTOR	89,689
Brouwers	Bernard	INSTRUCTOR	86,955
Brower	Chris	INSTRUCTOR	89,855
Brown	Aaron	INSTRUCTOR	88,140
Brown	Devon	INSTRUCTOR	84,004
Brown	Eva	INSTRUCTOR	92,422
Brown	Nickolas	ASSISTANT MAINTENANCE MANAGER	79,826
Brown	Tara	INSTRUCTOR	86,955
Brownlee	Ian	INSTRUCTOR	86,955
Brunette	Logan	INSTRUCTOR	80,574
Brydon	Jennifer	MANAGER, HEALTH & SAFETY	94,155
Buchanan	Todd	DIRECTOR, ANCILLARY SERVICES	137,205
Budowski	Ronald	INSTRUCTOR	89,212
Bueddefeld	Nathan	MANAGER, WEB PRESENCE	80,172
Bueno	Jose	INSTRUCTOR	91,350
Burczynski	Darka	MANAGER, LANGUAGE TRAINING CONTINUING EDUCATION	86,404
Burfoot	Monica	INSTRUCTOR	89,689
Burgess	Winona	INSTRUCTOR	89,689
Burns	Raymond	INSTRUCTOR	118,356
Burrige	Amanda	INSTRUCTOR	84,213
Butterfield	Randall	INSTRUCTOR	86,955
Butts	Victor	INSTRUCTOR	91,353
Buxton	Kim	INSTRUCTOR	89,689
Bychuk	Faye	INSTRUCTOR	86,955
Cairns	Davilyn	INSTRUCTOR	89,689
Caldarola	Gaetano	INSTRUCTOR	95,539
Cameron	Randolph	INSTRUCTOR	88,071
Cameron	Rebecca	INSTRUCTOR	89,689
Cameron	Scott	STRATEGIC SOURCING SPECIALIST	80,751
Cappello	Tracy	EXECUTIVE DIRECTOR, FINANCE & CAMPUS SERVICES	88,831
Carmichael	Janine	INSTRUCTOR	89,855
Carpenter	Kenneth	INSTRUCTOR	86,254
Carroll	Nancy	LABOUR RELATIONS ADVISOR	121,809
Carter	Amy	BUSINESS SYSTEMS ANALYST	78,793
Carvalho	Richard	INSTRUCTOR	86,955

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Last Name	First Name	Position	Amount
Case	Lisa	INSTRUCTOR	80,587
Cater	Noelle	INSTRUCTOR	86,955
Cha	Hui Eon	INSTRUCTOR	86,424
Chahal	Manjinderpal	INSTRUCTOR	88,654
Chahine	Jamie	ACCESS PATHWAYS MANAGER	85,396
Charron	Janet	INSTRUCTOR	89,689
Chemerika-Lew	Kristen	INSTRUCTOR	78,921
Cheng	Philip	INSTRUCTOR	89,689
Ching	Janice	INSTRUCTOR	86,955
Chlan	Shelly	INSTRUCTOR	86,955
Chojko-Bolec	Cora	EDUCATIONAL DEVELOPER	83,993
Chorney	Meagen	INSTRUCTOR	89,689
Chotka	Angela	DIRECTOR, ENGLISH LANGUAGE LEARNING & PATHWAYS	115,500
Chowdhury	Farah	INSTRUCTOR	89,689
Chung	Quan	INSTRUCTOR	86,955
Church	E. Jason	INSTRUCTOR	86,955
Classen	Rodney	INSTRUCTOR	81,281
Clément	Geneviève	DIRECTOR, PRESIDENT'S OFFICE	133,313
Cobb	Barbara	ASSOCIATE REGISTRAR	98,381
Cole	James	INSTRUCTOR	82,045
Cole	Tanya	INSTRUCTOR	86,955
Comte	Tracy	INSTRUCTOR	76,780
Cool	Shelly	INSTRUCTOR	86,955
Cooper	Allyson	INSTRUCTOR	96,381
Cooper	Dean	INSTRUCTOR	88,963
Cotton	Edward	INSTRUCTOR	86,955
Coulter	Kerry	INSTRUCTOR	89,689
Craig	Gerald	INSTRUCTOR	86,955
Craven	Curtis	DIRECTOR, HUMAN RESOURCE SERVICES	148,154
Creta	Antonio	INSTRUCTOR	86,955
Critch	Maxine	INSTRUCTOR	86,955
Croatto	Rachel	INSTRUCTOR	86,320
Crockett	Matthew	TECHNICAL OFFICER	95,114
Cuddy	Brian	INSTRUCTOR	96,110
Cummine	Ryan	RESEARCH AEROSPACE TECHNICIAN	78,793
Curell	Tracey	INSTRUCTOR	86,955
Cushnie	David	SENIOR PROJECT MANAGER	104,302
Cutrone	Laurie	INSTRUCTOR	94,297
D Souza	Melanie	INSTRUCTOR	86,955
Davis	Glenn	INSTRUCTOR	89,689
Davis	Kathy	INSTRUCTOR	128,448
Davis	Myrna	INSTRUCTOR	93,535
de Vlaming	Sylvia	INSTRUCTOR	89,689
Dean	Robert	PROGRAMMER ANALYST	78,793
Delisle	Keith	SENIOR NETWORK ANALYST	88,074
Delisle	Michelle	OPERATIONS MANAGER, HUMAN RESOURCES	77,117
Delos Reyes	Jose Rizalino	RESEARCH PROGRAM MANAGER	118,519
Demers	Lee	INSTRUCTOR	83,913
Demler	Alan	INSTRUCTOR	86,955
Denby	Cathy	INSTRUCTOR	89,689
Derksen	Shannon	INSTRUCTOR	86,955
Deroche	Melissa	INSTRUCTOR	89,689
Desmond	Serene	INSTRUCTOR	86,762
Desrochers	Daniel	INSTRUCTOR	86,955
Desrosiers	Marc	INSTRUCTOR	75,818
Dewet	Jason	INSTRUCTOR	75,664
Dhingra	Preet	INSTRUCTOR	86,955
Dieckelt	Karl	INSTRUCTOR	76,222
Dimitrakopoulou-Ashton	Hari	INSTRUCTOR	89,689
Ding	Zhihui	INSTRUCTOR	92,142
Dipietro	Karen	INSTRUCTOR	100,315
Dixon	Wayne	INSTRUCTOR	90,214
Do	Jason	SENIOR PROGRAMMER/ANALYST	87,076
Dobson	Neil	INSTRUCTOR	84,700

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Last Name	First Name	Position	Amount
Doer	Emily	MANAGER, COMMUNICATIONS & PUBLIC RELATIONS	77,255
Doerksen	Michael	INSTRUCTOR	82,045
Doll	David	INSTRUCTOR	86,955
Donovan	Sharmain	INSTRUCTOR	86,955
Doucette	Maurice	TECHNICAL OFFICER	102,248
Doyle	Derrick	INSTRUCTOR	84,700
Dragojevic	Ilija	INSTRUCTOR	89,689
Dueck	Ralph	INSTRUCTOR	89,855
Dueck	Roxanne	ACADEMIC ADVISOR, ADMISSIONS	80,204
Dukelow	Glenn	INSTRUCTOR	78,567
Duncan	Lori	INSTRUCTOR	84,700
Dunlop	Lyle	STRATEGIC SOURCING SPECIALIST	76,357
Dyck	Ilse	INSTRUCTOR	86,955
Dyer	Craig	INSTRUCTOR	89,855
Dykstra	Marilyn	INSTRUCTOR	89,855
Dzikowicz	Jeffrey	INSTRUCTOR	86,955
Dzogan	Sandra	INSTRUCTOR	80,184
Eaton	Shawn	INSTRUCTOR	86,955
El Moudi	Asaad	INSTRUCTOR	92,422
Elphick	Kim	INSTRUCTOR	89,855
Elsaid	Husam	INSTRUCTOR	89,689
Emond	Nathalie	INSTRUCTOR	89,689
Engelhard	Stefan	INSTRUCTOR	86,955
Engley	Robert	INSTRUCTOR	86,955
Enns	Brenda	INSTRUCTOR	91,949
Enns	Daniel	INSTRUCTOR	84,169
Enns	Marlee	INSTRUCTOR	89,135
Epp	Jonathan	INSTRUCTOR	86,955
Erkau	Lylah	INSTRUCTOR	81,847
Euler	Cordt	INSTRUCTOR	86,955
Evans	Colleen	INSTRUCTOR	92,589
Eyford	Bruce	INSTRUCTOR	85,038
Fallak	Tracey	PROGRAM MANAGER	97,514
Fediuk	Arnold	INSTRUCTOR	86,955
Fehr	Maxine	INSTRUCTOR	75,226
Ferguson	Dean	INSTRUCTOR	86,955
Ferguson	James	INSTRUCTOR	86,955
Ferguson	Shaneesa	MANAGER, HUMAN RESOURCE SYSTEMS	111,762
Ferozdin	Ejaz	INSTRUCTOR	86,955
Fey	Kevin	INSTRUCTOR	86,955
Fitch	Roger	INSTRUCTOR	86,955
Fitzhenry	Michael	INSTRUCTOR	89,855
Fitzpatrick	Maggie	INSTRUCTOR	86,955
Fleischmann	Melissa	INSTRUCTOR	78,764
Fogg	Neil	MANAGER, INFORMATION TECHNOLOGY SERVICES	111,842
Fontaine	Jennifer	INSTRUCTOR	86,955
Fontaine	Matthew	INSTRUCTOR	91,087
Ford	Dorothy	SENIOR INFORMATION TECHNOLOGY SECURITY ANALYST	90,200
Foster	George	INSTRUCTOR	86,955
Fournier	Dennis	INSTRUCTOR	89,689
Fox	Teresa	CAMPAIGN COORDINATOR	76,180
Francisco	Anthony	MANAGER, ADMISSIONS & OPERATIONS	83,479
Fraser	J. Scott	INSTRUCTOR	123,146
Fraser	Michael	INSTRUCTOR	86,955
Frey	Naomi	PROGRAM MANAGER	87,661
Friesen	Carleigh	MANAGER, ACADEMIC SUCCESS CENTRE	82,689
Friesen	Darrell	2ND CLASS POWER ENGINEER	90,346
Friesen	Kenneth	PROGRAM MANAGER	99,409
Frincu	Angarta	INSTRUCTOR	75,142
Frost	Carolyn	GENERAL COUNSEL	129,629
Funk	Darlene	COORDINATOR, STUDENT AWARDS & FINANCIAL AID	77,313
Funk	Robert	INSTRUCTOR	86,955
Fyfe-Carlson	Alison	INSTRUCTOR	93,372
Garrity	Patti-Ann	ASSOCIATE REGISTRAR	118,148

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SCHEDULE OF COMPENSATION  
FOR THE YEAR ENDED DECEMBER 31, 2021  
FOR THE PUBLIC SECTOR COMPENSATION DISCLOSURE ACT

Last Name	First Name	Position	Amount
Gates	Tracy	INSTRUCTOR	87,543
Gauthier	Robert	INSTRUCTOR	86,955
Gebhardt	Brian	INSTRUCTOR	86,955
Geisel	Jayne	INSTRUCTOR	91,655
Gendre	Lorraine	INSTRUCTOR	86,955
Genge	Jennifer	HUMAN RESOURCE CONSULTANT	82,548
Gereta	Terry	INSTRUCTOR	86,955
Gerhard	Adam	CHIEF INFORMATION OFFICER	177,411
Geske	Kyle	INSTRUCTOR	86,955
Gillis	Jody	INSTRUCTOR	88,628
Gilpin	Joycy	SUPPORTIVE EMPLOYMENT CONSULTANT	88,783
Glennon	Aymie	HUMAN RESOURCE CONSULTANT	77,824
Goertzen	Nathan	INSTRUCTOR	84,280
Goodridge	Damien	INSTRUCTOR	79,359
Goulbourne	Melissa	ORG DEVELOPMENT CONSULT	82,760
Gould	Donald	INSTRUCTOR	86,955
Graham	J. David	INSTRUCTOR	96,779
Grande	Gregory	ELECTRICIAN	83,595
Grant	Thomas	CHAIR	117,687
Green	Ryan	DIRECTOR, FINANCIAL SERVICES	174,973
Greenberg	Dan	INSTRUCTOR	89,409
Gregory	Patricia	INSTRUCTOR	92,422
Gregory	Tasha	INSTRUCTOR	87,376
Griffith	Patrick	CHAIR	111,762
Grimshaw	Pamela	STATISTICAL ANALYST	79,856
Grinshteyn	Elena	SENIOR DEVELOPMENT OFFICER	82,115
Groff	Rick	INSTRUCTOR	78,906
Grusko	David	INSTRUCTOR	86,955
Gudmandson	Kathi	EXECUTIVE ADMINISTRATOR, BOARD OF GOVERNORS	101,903
Gudmundson	Melanie	CHIEF HUMAN RESOURCE OFFICER	186,634
Gural	Deborah	INSTRUCTOR	92,422
Guzzi	Albert	INSTRUCTOR	86,955
Haggard	Andrew	INSTRUCTOR	83,506
Halpenny	Scott	PROGRAM MANAGER	99,985
Hamilton	Jason	INSTRUCTOR	87,928
Han	Liting	INSTRUCTOR	92,422
Hannesson	Michelle	INSTRUCTOR	86,667
Harper	Tammy	INSTRUCTOR	89,689
Harrigan	Thomas	INSTRUCTOR	92,422
Harrison	Brian	INSTRUCTOR	89,689
Harrison	Riva	EXECUTIVE DIRECTOR, STRATEGY & COMMUNICATION	93,932
Hartwig	Glenn	INSTRUCTOR	86,955
Hassan	Said	INSTRUCTOR	89,689
Hawker	Glen	INSTRUCTOR	88,628
Haywood	Simon	INSTRUCTOR	77,674
Hebert	Raeanne	INSTRUCTOR	83,357
Hemond	Daniel	INSTRUCTOR	89,855
Henderson	Michele	INSTRUCTOR	86,955
Hiebert	Rebecca	PROGRAM IMPLEMENTATION COORDINATOR	78,793
Hiley	Jennifer	INSTRUCTOR	86,955
Hill	Heather	RESEARCH MANAGER	88,821
Hill	Stephen	INSTRUCTOR	78,120
Himmelstein	Evan	CHAIR	106,166
Hinch	J. Ward	INSTRUCTOR	86,955
Hodgson	Sarah	RESEARCH AEROSPACE TECHNICIAN	78,793
Hokanson	Warren	INSTRUCTOR	86,955
Holben	Sandra	PROGRAM MANAGER	102,527
Holowinsky	Alanna	INSTRUCTOR	86,955
Hoogland	Jillian	STUDENT INTEGRATION COORDINATOR	78,881
Horvath	Gail	PROGRAM MANAGER	99,781
Hosein	Rahim	INSTRUCTOR	86,955
Hothi	Bakhshish	INSTRUCTOR	86,955
Hounslow	James	EDUCATIONAL DEVELOPER	80,502
Hudson	Cheryl	INSTRUCTOR	86,955



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Last Name	First Name	Position	Amount
Hughes	Anna	DIRECTOR, ENROLMENT SERVICES & REGISTRAR	101,733
Hunt	Tamar	INSTRUCTOR	95,559
Hurshman	Jeff	INSTRUCTOR	86,955
Hussey	Kevin	INSTRUCTOR	86,026
Hutchinson	Daniel	INSTRUCTOR	92,815
Huynh	Christopher	INSTRUCTOR	79,359
Ilagan	Jason	TECHNICAL OFFICER	103,911
Isfeld	Colleen	INSTRUCTOR	89,855
Jahns-Kraak	Dan	INSTRUCTOR	102,574
Jalili	Shouresh	INSTRUCTOR	86,955
James	Alena	INSTRUCTOR	86,902
Jamieson	Lisa	CHAIR	118,772
Jamison	Jesse	INSTRUCTOR	86,955
Janick	Scott	INSTRUCTOR	79,585
Janik-Kelly	Anna	COORDIANTOR, LANGUAGE ASSESSMENT	85,542
Janzen	David	PLUMBER	86,171
Janzen	Laureen	DIRECTOR, STUDENT SUPPORT SERVICES	112,343
Jay	Stephen	INSTRUCTOR	86,955
Jerome	Cheryl	INSTRUCTOR	77,749
Jess	Frank	INSTRUCTOR	86,955
Johnson	Jennifer	EDUCATION ASSISTANT, NURSING	82,516
Johnson	Kirk	DEAN, BUSINESS, INFORMATION TECHNOLOGY & CREATIVE ARTS	155,908
Johnson	Landen	SENIOR NETWORK ANALYST	88,778
Johnson	Paul	INSTRUCTOR	86,955
Johnston	Andrea	ACCESSIBILITY SPECIALIST	81,555
Johnston	Kelly	SENIOR DEVELOPMENT OFFICER	83,261
Jones	Curtis	SENIOR PROJECT MANAGER	103,608
Jones	David	INSTRUCTOR	89,689
Jones	Lee	INSTRUCTOR	89,689
Joyal	Kristopher	INFORMATION SECURITY ANALYST	86,175
Judge	Michael	INSTRUCTOR	92,589
Kabel	Karen	CHAIR	111,762
Kaboorani	Alireza	DIRECTOR, TECHNOLOGY ACCESS CENTRE	102,883
Kade	Heather	INSTRUCTOR	86,955
Kao	Branka	INSTRUCTOR	86,955
Karsin	Jade	DIRECTOR, PROCUREMENT	139,463
Kearney	Kyle	INSTRUCTOR	86,955
Kelly	Joanne	INSTRUCTOR	86,955
Kemash-Robbins	Robin	INSTRUCTOR	86,955
Kematch	Carla	MANAGER, TRUTH & RECONCILIATION	86,672
Kennedy	P. Jean	INSTRUCTOR	84,700
Kerr	Kathleen	DEAN, SCHOOL OF CONTINUING EDUCATION	140,955
Kettner	Bruce	INSTRUCTOR	89,689
Khan	Muhammad	INSTRUCTOR	79,179
Khan	Nazeer	INSTRUCTOR	105,206
King	Angel	SECURITY SUPERVISOR	78,767
King	Grant	PROJECT COORDINATOR	82,277
Kingdon	Blanche	INSTRUCTOR	97,337
Kingston	Kelli	NURSE	83,652
Klassen	Elaine	INSTRUCTOR	86,955
Klassen	Jerry	INSTRUCTOR	86,955
Klassen	Phillip	INSTRUCTOR	86,955
Klimchuk	Mark	INSTRUCTOR	86,955
Klimes	Robert	DATABASE PROGRAMMER ANALYST	86,711
Klymkiw	Larissa	COUNSELLOR	86,672
Kochenash	Derek	DEAN, SKILLED TRADES & TECHNOLOGY	155,908
Konrad	Lauren	DEVELOPMENT OFFICER	75,779
Kor	Bouko	INSTRUCTOR	86,955
Korabelnikov	Denis	INSTRUCTOR	86,955
Korabelnikov	Kerri	DEAN, SCHOOL OF EDUCATION, ARTS & SCIENCE	155,908
Kornago	Carl	SENIOR WORKSTATION MGMT TECHNICIAN	87,286
Kornelson	Barry	SENIOR WORKSTATION MGMT TECHNICIAN	87,329
Koshyk	Jamie	INSTRUCTOR	89,689
Kowall	Syd	INSTRUCTOR	86,955

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FOR THE PUBLIC SECTOR COMPENSATION DISCLOSURE ACT

Last Name	First Name	Position	Amount
Kowatsch	Anne-Marie	INSTRUCTOR	89,689
Kozelko	Alexandra	SUPERVISOR, EDUCATION DEVELOPMENT	76,813
Kozlowski	Andrew	INSTRUCTOR	89,689
Krahn	James	SENIOR PROJECT MANAGER & PRACTICE LEAD	92,264
Krahn	Lyall	INSTRUCTOR	86,955
Krenz	Gregory	INSTRUCTOR	89,689
Krywy	Michael	DIRECTOR, INSTITUTIONAL ANALYSIS & ACADEMIC PLANNING	114,571
Krywy	W. Steve	INSTRUCTOR	91,935
Kuchak	John	INSTRUCTOR	86,955
Kulczycki	Cynthia	INSTRUCTOR	86,955
Kutcher	Stacy	INSTRUCTOR	108,960
Kuzyk	Patrick	CHIEF CAPITAL PROJECTS OFFICER	86,010
Kwade	Robert	INSTRUCTOR	86,955
Kwasniowski	Chris	SENIOR PROGRAMMER/ANALYST	87,692
La France	Kenneth	2ND CLASS POWER ENGINEER	106,622
La Rivière	Philippe	INSTRUCTOR	89,290
Laing	Theodore	INSTRUCTOR	86,955
Lalonde	Christopher	INSTRUCTOR	85,617
Lang	Richard	MAINTENANCE ENGINEER	87,269
Lange	A. Richard	SECURITY SUPERVISOR	78,799
Lange	Wayne	INSTRUCTOR	86,955
Langille	Katharine	INSTRUCTOR	86,955
Lapedus	Samantha	INSTRUCTOR	82,199
Lariviere	Ana	INSTRUCTOR	94,273
Larsen	Kenton	INSTRUCTOR	89,689
Larter	Tanya	INSTRUCTOR	89,855
Lata	Ralph	INSTRUCTOR	90,391
Lau	Eddy	DIRECTOR, INTERNATIONAL EDUCATION	141,469
Laughren	Dean	INSTRUCTOR	97,839
Lavoie	Neil	CHAIR, AVIATION AND AEROSPACE	104,844
Lawrence	Stephen	PROGRAM MANAGER	104,226
Lawson	Krista	INSTRUCTOR	86,406
Lazaro	Ariel	INSTRUCTOR	89,689
Le	Chau	INSTRUCTOR	86,955
Le	Quang	INSTRUCTOR	89,689
Le Rougetel	Amanda	INSTRUCTOR	112,939
Lebel-Marsden	Sheri	SENIOR FINANCIAL ANALYST	109,956
Leclerc	Heather	ACADEMIC ADVISOR, ADMISSIONS	79,307
Leduc	J Jose	INSTRUCTOR	86,955
Lee	Barry	INSTRUCTOR	86,955
Lee	Eric	INSTRUCTOR	86,955
Lee Lockhart	Melanie	INSTRUCTOR	89,689
Leeman	Wayne	INSTRUCTOR	86,955
Lehrer	Jason	INSTRUCTOR	90,077
Leppla	Ron	INSTRUCTOR	86,955
Lepp	Thomas	INSTRUCTOR	88,963
Leslie	Deborah	INSTRUCTOR	86,629
Leslie	Kimberly	INSTRUCTOR	79,792
Leszkovics	Wendy	INSTRUCTOR	84,434
Leuschen	Tricia	INSTRUCTOR	86,955
Li	Can	INSTRUCTOR	77,812
Lichtenthaeler	Cassandra	INSTRUCTOR	83,904
Lindberg	Brenda	INSTRUCTOR	86,955
Lindsey-Armstrong	Ruth	CHAIR	108,793
Liu	Martin	SENIOR ACCOUNTANT	77,587
Lloyd	Conor	DIRECTOR, COLLEGE & PUBLIC RELATIONS	141,679
Lobchuk	Lori	PROGRAM MANAGER	96,660
Lock	Randy	PROGRAM MANAGER	104,844
Lodewyks	Michelle	INSTRUCTOR	89,689
Lodge	Bryan	INSTRUCTOR	86,955
Loewen	Kirsten	INSTRUCTOR	75,420
Loft	Anthony	INSTRUCTOR	88,282
Lopez	Luis	INSTRUCTOR	89,158
Lorraine	Clayton	INSTRUCTOR	77,227

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Last Name	First Name	Position	Amount
Loughery	Joanne	INSTRUCTOR	89,689
Louis	Nigel	QUALITY ASSURANCE MANAGER	95,343
Lourenco	Dimas	MILLWRIGHT	80,133
Luczak	January	INSTRUCTOR	92,422
Luedtke	Tracy	INSTRUCTOR	96,366
Luke	Sandra	INSTRUCTOR	86,955
Lysak	Shaun	INSTRUCTOR	89,855
Lytwyn	Monica	INSTRUCTOR	89,689
MacArthur	Sara	DIRECTOR, SUSTAINABILITY	108,333
MacAsieb	Mar-Zeus	INSTRUCTOR	77,522
MacAulay	Laurie	INSTRUCTOR	85,504
MacAulay	Scott	INSTRUCTOR	91,972
MacDonald	Craig	DIRECTOR, INFORMATION TECHNOLOGY SOLUTIONS	133,395
Macdonald	Kerry	DIRECTOR, LIBRARY	141,677
MacDonald	Mandy	INSTRUCTOR	86,955
Mackenzie	Arleigh	INSTRUCTOR	86,955
Mackey	James	INSTRUCTOR	89,689
MacPhee-Sigurdson	Melanie	COUNSELLOR	86,672
Madden	Owen	INSTRUCTOR	86,955
Malczewski	Kenneth	INSTRUCTOR	86,955
Malo	David	HEALTH & SAFETY OFFICER	79,710
Malo	Richard	INSTRUCTOR	86,955
Manabat	Brigitte	INSTRUCTOR	86,955
Mangat	Jasvir	INSTRUCTOR	81,071
Manimtim	Linda	INSTRUCTIONAL DESIGNER	84,235
Manko	Natalia	INSTRUCTOR	92,589
Maranchuk	Kristopher	RESEARCH CHAIR	105,032
Marek	Christopher	INSTRUCTOR	86,955
Marin	Sylvain	INSTRUCTOR	86,955
Marsch	Vance	INSTRUCTOR	80,829
Martel	Giselle	COMPTROLLER	174,652
Martens	Jeffrey	INSTRUCTOR	86,955
Martin	Loretta	INSTRUCTOR	89,689
Masi	D Robert	INSTRUCTOR	81,901
Mask	Krista	INSTRUCTOR	86,955
Matias	Luis	INSTRUCTOR	86,955
Matyus	Giuseppina	INSTRUCTOR	76,913
Mauthe	Heather	INSTRUCTOR	89,855
Mavi	Harsurinder	INSTRUCTOR	92,422
Mayor	Cameron	INSTRUCTOR	86,955
Maywayashing-Gladu	Denise	INSTRUCTOR	86,955
McCann-Suchower	Andrea	INSTRUCTOR	86,955
McCorkell	Sean	INSTRUCTIONAL DESIGNER	78,793
McCoy	Michael	INSTRUCTOR	79,064
McCulloch	Tracey	INSTRUCTOR	86,955
McDonald	Karen	CHAIR	121,303
McGillivray	Sally	INSTRUCTOR	181,185
McGonigal	Kathryn	INSTRUCTOR	92,422
McGuirk	Judy	INSTRUCTOR	92,589
McGuirk	Lesley	CHAIR	111,762
McIlraith	Alexander	INSTRUCTOR	89,689
McIntosh	Sheila	INSTRUCTOR	89,870
McLeod	Pamela	INSTRUCTOR	92,589
McMahon	Perry	INSTRUCTOR	86,955
McMaster	Jeff	INSTRUCTOR	89,521
McPhee	Murry	DATABASE PROGRAMMER ANALYST	86,731
McPherson	Wilfred	INSTRUCTOR	86,955
McRae	Daryl	CHAIR	115,033
McRae	Mavis	DIRECTOR, TECHNOLOGY ACCESS CENTRE	115,690
Meier	Fred	PRESIDENT & CEO	253,378
Mejia	Jules	INSTRUCTOR	86,955
Melnychuk	Ian	MANAGER, INFORMATION TECHNOLOGY SERVICES	98,717
Melsted	Kris	INSTRUCTOR	86,955
Mendes	Maria	DIRECTOR, ENVIRONMENTAL STEWARDSHIP & CAMPUS RENEWAL	144,312

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Last Name	First Name	Position	Amount
Meng	Xiaoyu	MANAGER, GLOBAL ENGAGEMENT	86,760
Meyer	Dennis	LOGISTICS COORDINATOR	93,627
Michie	Taryn	DEVELOPMENT OFFICER	83,751
Migel	James	INSTRUCTOR	89,689
Miles	Matthew	MANAGER, LEARNING TECHNOLOGY & EDUCATIONAL DEVELOPMENT	100,065
Miller	Deborah	INSTRUCTOR	84,900
Miller	Doris	INSTRUCTOR	89,689
Miller	Janet	HUMAN RESOURCE CONSULTANT	87,682
Mineault	Blair	INSTRUCTOR	86,955
Mitchell	Jonathan	INSTRUCTOR	76,732
Mitchell	Kimberley	INSTRUCTOR	97,812
Mneina	Saleh	INSTRUCTOR	92,422
Mock	Harv	INSTRUCTOR	86,955
Moffat	Guy	REGIONAL CAMPUS MANAGER	104,844
Moman	Murray	INSTRUCTOR	86,955
Morawski	Michael	INSTRUCTOR	86,955
Morin	Jennifer	INSTRUCTOR	91,108
Morin	Monica	PROGRAM MANAGER	78,793
Morris	Terrance	INSTRUCTOR	86,690
Moulden	Donald	PAINTER	79,019
Mugweni	Lilian	INSTRUCTOR	89,689
Mulholland	James	INSTRUCTOR	81,892
Mulholland	Lindsay	INSTRUCTOR	89,689
Mullen	Tara	INSTRUCTOR	127,749
Murdoch-Schon	Allison	INSTRUCTOR	89,688
Myers-Keller	Robin	MANAGER, FINANCIAL PLANNING	152,158
Myrowich	Michael	INSTRUCTOR	89,855
Nadeau	Ellowyn	INSTRUCTOR	86,955
Naik	Aniket	INSTRUCTOR	79,402
Najduch	Aileen	EXECUTIVE DIRECTOR, STUDENT SERVICE & GLOBAL PARTNERSHIPS	187,762
Narozniak	Suzanne	INSTRUCTOR	89,855
Nash	Monica	INSTRUCTOR	89,689
Navarro	Jeffrey	INSTRUCTOR	89,723
Neduzak	Janet	INSTRUCTOR	86,955
Nelson	G. Vernon	INSTRUCTOR	86,955
Nelson	Mark	LIBRARY SYSTEMS SPECIALIST	79,488
Neufeld	Bryan	INSTRUCTOR	86,955
Neufeld	Karl	ELECTRICIAN	84,239
Neufeld	Tamara	INSTRUCTOR	89,689
Ng'andu	Bright	INSTRUCTOR	92,422
Nkwonta	Nonyelum	INSTRUCTOR	89,154
Noh	Jihoon	TECHNICAL OFFICER	78,441
Norouzi	Hojat	CO-OP EDUCATION COORDINATOR	84,739
Noruziaan	Bahman	INSTRUCTOR	92,422
Noschese	Chantalle	INSTRUCTOR	82,465
O'Donnell Weigelt	Debbie	DEAN, HEALTH SCIENCE & COMMUNITY SERVICES	138,192
Ogborn	Nadine	DIRECTOR, CENTER FOR LEARNING & PROGRAM EXCELLENCE	130,658
Oike	Oliver	INSTRUCTOR	86,955
Ola	Oyedele	DIRECTOR, TECHNOLOGY ACCESS CENTRE	115,690
Oladapo	Olugbenga	APPLIED RESEARCH PROFESSIONAL	88,821
Olafson	Maureen	INSTRUCTOR	86,955
Oliveira	Marlon	INSTRUCTOR	82,318
Oliver	Forde	INSTRUCTOR	96,778
Olivier	Jean-Paul	INSTRUCTOR	86,955
Olson	Jocelyne	INSTRUCTOR	82,062
Oman	Karl	INSTRUCTOR	86,955
Orestes	Laura	INSTRUCTOR	89,158
Owsianski	Samantha	INDUSTRY LIAISON MANAGER	88,821
Pachet	Norbert	INSTRUCTOR	92,589
Paddock	Ross	INSTRUCTOR	86,955
Page	Norlan	PROGRAM MANAGER	78,061
Palmer	Tracy	INSTRUCTOR	101,503
Palmer	Warren	INSTRUCTOR	96,250
Parke	Wade	CO-OP EDUCATION COORDINATOR	78,793

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Last Name	First Name	Position	Amount
Parker	Karen	INSTRUCTOR	89,689
Parkes	Frank	EMPLOYMENT ADVISOR	78,793
Parris	Diane	INSTRUCTOR	92,589
Parsons	Lauren	COMMUNICATIONS OFFICER	79,659
Pascal Carrick	Rachelle	ACCESSIBILITY SPECIALIST	86,672
Pasosky	Justin	INSTRUCTOR	89,689
Patapow	Rick	INSTRUCTOR	86,955
Patterson	Jill	MANAGER, DEAF & HARD OF HEARING SERVICES	86,768
Peers	Bonnie	INSTRUCTOR	89,689
Peixoto	Jordan	INSTRUCTOR	77,900
Pendree	Warren	INSTRUCTOR	86,955
Pengelly	Chris	INSTRUCTOR	84,434
Penner	Justin	COUNSELLOR	86,162
Penner	Kevin	CARPENTER	77,851
Penner	Melody	RAISERS EDGE SYSTEM MANAGER	78,793
Perschonke	Linda	INSTRUCTIONAL DESIGNER	78,546
Peterkin	Corinne	TECHNOLOGY SUPPORT SPECIALIST	83,316
Peters	Bradley	PROGRAM MANAGER	102,991
Petik	Walter	INSTRUCTOR	86,955
Petis	David	EXECUTIVE DIRECTOR, ADVANCEMENT	183,657
Phillips	Lauren	CHAIR	85,965
Pierce	Adrea	INSTRUCTOR	79,214
Pinel	Kimberley	INSTRUCTOR	96,966
Pirt	David	INSTRUCTOR	86,955
Pluchinski	Jodi	DIRECTOR, SAFETY, HEALTH & SECURITY	160,119
Podaima	Trevor	SENIOR ERP SPECIALIST	86,691
Poirier	Guy	CHAIR	105,428
Poitras	Michael	INSTRUCTOR	87,206
Pol	Maria	INSTRUCTOR	91,122
Potter	Simon	DIRECTOR, RESEARCH PARTNERSHIPS & INNOVATION	148,708
Potter	Steven	INSTRUCTOR	86,955
Powell	Jennifer	INSTRUCTOR	92,589
Pratt	Jeffrey	INSTRUCTOR	86,955
Press	Karen	INSTRUCTOR	89,689
Prest	Ashley	INSTRUCTOR	86,955
Price	Gordon	INSTRUCTOR	89,689
Price	Jeff	INSTRUCTOR	86,955
Prokopetz	Guy	INSTRUCTOR	89,689
Prokopetz	Mike	INSTRUCTOR	86,955
Prokopetz	Rita	INSTRUCTOR	109,979
Proveda	Timothy	INSTRUCTOR	86,955
Pruden	Kerri	INSTRUCTOR	83,788
Prud'homme	Thomas	MANUFACTURING TECHNICIAN	78,793
Qiao	Liyang	INSTRUCTOR	83,897
Quinn	Kaleigh	EAL SPECIALIST	78,187
Radons	Bruce	INSTRUCTOR	86,955
Ragbirsingh	Richardson	INSTRUCTOR	96,311
Rasmussen	Mark	INSTRUCTOR	78,567
Reimer	Frank	INSTRUCTOR	86,955
Reimer	Leonard	INSTRUCTOR	82,199
Reykdal	Derrick	INSTRUCTOR	86,955
Richard	Jaime	MANAGER, EXTERNAL INDIGENOUS RELATIONSHIPS & PARTNERSHIPS	78,793
Richard	Melodie	INSTRUCTOR	86,955
Richardson	Eric	INSTRUCTOR	86,955
Riediger	Karen	INSTRUCTOR	89,855
Ritchie	Dusty	DIRECTOR, WORK INTEGRATED LEARNING & EMPLOYMENT SERVICES	82,670
Robb	Michael	INSTRUCTOR	99,509
Roberts	Tara	INSTRUCTOR	88,529
Robin	Christian	DIRECTOR, MARKETING & WEB PRESENCE	140,968
Robinson	Mandy	DIRECTOR, ENROLMENT SERVICE & REGISTRAR	88,554
Robson	Susan	INSTRUCTOR	75,200
Rochon	Michael	INSTRUCTOR	92,232
Rogalsky	David	DIRECTOR, STUDENT SUPPORT SERVICES	84,161
Roncin	Andrew	INSTRUCTOR	92,422

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Last Name	First Name	Position	Amount
Rondeau	Damien	SENIOR PROGRAMMER/ANALYST	86,711
Rooney	Dermot	INSTRUCTOR	88,613
Roque	Richel	INSTRUCTOR	110,170
Rosen	Pamela	COUNSELLOR	89,714
Rousseau	Michele	INSTRUCTOR	96,158
Rozwadowski	Derek	INSTRUCTOR	89,855
Rummery	Randy	ACADEMIC ADVISOR, ADMISSION	79,346
Rutherford	Edward	DIRECTOR BUSINESS DEVELOPMENT	122,674
Sabourin	Brandon	INSTRUCTOR	86,754
Sabourin	Gabriel	INSTRUCTOR	86,955
Sacco	Giovanni	INSTRUCTOR	80,829
Safavian	Leila	INSTRUCTOR	89,689
Sainsbury	David	CHIEF POWER ENGINEER	116,020
Saltel	Dan	INSTRUCTOR	78,567
Sankovic	Dan	2ND CLASS POWER ENGINEER	112,310
Santiago	Jacqueline	INSTRUCTOR	89,689
Santos	Michael	HEALTH & SAFETY OFFICER	79,128
Santos	Robert	RESEARCH CHAIR	85,111
Santos	Rui	BUSINESS DEVELOPMENT MANAGER, MARKETING	95,837
Sareault	Richard	INSTRUCTOR	79,359
Sato	Tannis	INSTRUCTOR	78,615
Saunders	Jonathan	INSTRUCTOR	86,955
Savard	Patrick	INSTRUCTOR	87,600
Savoy	Richard	PROGRAM MANAGER	97,637
Sawchyn	Stephen	EAL SPECIALIST	78,793
Schaab-Johnson	Tamara	INSTRUCTOR	86,955
Schaepe	Carrie	MANAGER, ORGANIZATION DEVELOPMENT	88,390
Schapf	Glenn	INSTRUCTOR	86,955
Scharer	Tim	INSTRUCTOR	89,070
Schellenberg	Bradley	INSTRUCTOR	86,955
Schellenberg	Dietrich	INSTRUCTOR	92,589
Schick	Christopher	INSTRUCTOR	84,137
Schifke	Karl	INSTRUCTOR	86,955
Schlosser	Paul	INSTRUCTOR	86,955
Schmeichel	David	MANAGER, MARKETING & CREATIVE	78,793
Schofield	Scott	INSTRUCTOR	82,199
Schonwetter	Sandra	INSTRUCTOR	83,904
Schreyer	Randall	2ND CLASS POWER ENGINEER	107,108
Schwartz	Stuart	PROGRAM MANAGER	99,634
Scribner	Kathleen	INSTRUCTOR	89,855
Sekhon	Navdeep	INSTRUCTOR	105,816
Sepidoza	Jose	MANAGER, TRANSACTIONAL SERVICES	77,891
Sesak	Kevin	INSTRUCTOR	86,955
Shantz	Valerie	SENIOR STRATEGIC ADVISOR	90,888
Sharma	Julie	SENIOR ANALYST	86,672
Sharp	Brent	INSTRUCTOR	86,424
Sharpe	Michael	INSTRUCTOR	86,955
Shaver	Susan	INSTRUCTOR	88,405
Shaw	Beverley	INSTRUCTOR	86,955
Shay Regnier	Kelsey	INSTRUCTOR	90,760
Shepherd	Kevin	INSTRUCTOR	86,955
Shewchuk	Sharon	INSTRUCTOR	89,689
Shiaro	Tasha	INSTRUCTOR	106,030
Shibata	Sandra	PROGRAM MANAGER	93,661
Shore	Dierdre	PROGRAM MANAGER	96,374
Shukla	Mary-Ann	REGIONAL CAMPUS MANAGER	104,986
Shuy	Marina	ACCOUNTING MANAGER	105,594
Sidhu	Navnish	INSTRUCTOR	78,397
Siemens	Leonard	INSTRUCTOR	86,955
Siewert	Christine	MANAGER, SCHEDULING & TIMETABLING	89,646
Simmons-Swinden	Joanna	PROGRAM MANAGER	97,514
Simpson	Alan	INSTRUCTOR	86,955
Slade	James	INSTRUCTOR	89,855
Slater	Laurie	INSTRUCTOR	89,855

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Last Name	First Name	Position	Amount
Slezak	Wendy	INSTRUCTOR	92,422
Slobodian	Lori	INSTRUCTOR	86,955
Smith	Lindsay	INSTRUCTOR	89,689
Smith	William	INSTRUCTOR	86,955
Smith-Hines	Shelly	DIRECTOR, DEVELOPMENT	141,469
Sneesby	Paige	INSTRUCTOR	89,689
Snell	Beverly	INSTRUCTOR	86,955
Sobel	Nora	INSTRUCTOR	78,793
Sochaski	Camille	INSTRUCTOR	86,955
Soetan	Taiwo	INSTRUCTOR	92,422
Soifer	Mariela	INSTRUCTOR	86,955
Sooddeen	Claudius	FACULTY DEVELOPMENT CONSULTANT	86,919
Sourisseau	Jean-Phillippe	INSTRUCTOR	86,955
Spencer	D. Jo-Anne	EDUCATIONAL DEVELOPER	86,672
Spewak	Robert	BUSINESS DEVELOPMENT MANAGER	101,292
Spindler	Jessica	RESOURCE & RESOLUTION ADVISOR	86,767
Spirkina	Olga	PROGRAMMER ANALYST	78,793
St. Hilaire	Donald	INSTRUCTOR	86,955
Stafford	Robert	INSTRUCTOR	86,955
Stayner	Jennifer	INSTRUCTOR	86,955
Stebeleski	Darren	INSTRUCTOR	89,689
Steiner	Tyler	INSTRUCTOR	89,753
Stevenson	Blair	INSTRUCTOR	79,704
Stevenson	James	INSTRUCTOR	84,169
Stifora	Richard	INSTRUCTOR	89,855
Stipanovic	Ana	INSTRUCTOR	89,689
Sullivan	Debra	HUMAN RESOURCE CONSULTANT	86,871
Suski	Harvey	INSTRUCTOR	86,955
Swanson	Eric	INSTRUCTOR	83,198
Sykes	Michele	INSTRUCTOR	88,235
Sylvestre	Leesa	INSTRUCTOR	83,506
Sze	Victor	INSTRUCTOR	79,585
Szpak	Grant	SENIOR APPLICATIONS SPECIALIST	87,342
Tate	Katherine	INSTRUCTOR	93,185
Taylor	Jason	INSTRUCTOR	89,689
Thibeault	RaeAnn	EXECUTIVE DIRECTOR, ACADEMIC	190,854
Thiessen	Clinton	STUDENT RECRUITMENT OFFICER	82,468
Thiessen	Darren	INSTRUCTOR	87,094
Thomas	Scott	INSTRUCTOR	89,855
Thome	Patricia	MANAGER, BUILDING SERVICES	84,418
Thompson	Todd	INSTRUCTOR	86,955
Thorarinson	Stacey	ASSOCIATE REGISTRAR	88,256
Thorvaldson	Susan	MUSCULOSKELETAL & ERGONOMIC COORDINATOR	100,779
Toews	Darren	SENIOR TECHNICAL SUPPORT	86,722
Topalo	Nadiya	INSTRUCTOR	86,955
Townsend	Janet	INSTRUCTOR	87,151
Trapp	Randall	INSTRUCTOR	86,955
Trump	Raymond	INSTRUCTOR	81,561
Tully	Harold	INSTRUCTOR	90,091
Turenne	Nolin	COUNSELLOR	86,672
Turenne	Roselle	INSTRUCTOR	89,689
Turner	James	INSTRUCTOR	83,506
Tutthill	Michael	INSTRUCTOR	91,160
Tweed	Charlene	MANAGER, RESOURCE MANAGEMENT	80,913
Umali	Norman	EMPLOYMENT ADVISOR	79,195
Ungarian	Crystal	INSTRUCTOR	86,690
Unrau	Joanne	REGIONAL CAMPUS MANAGER	91,855
Unruh	Mark	ACCESSIBILITY SPECIALIST	85,673
Urbanski	Chris	INSTRUCTOR	108,071
Vadeboncoeur	Daniel	INSTRUCTOR	86,955
Vahedi	Arman	INSTRUCTOR	92,422
Van Der Zweep	Gary	INSTRUCTOR	89,855
Van Steelandt	Bonnie	CHAIR	111,762
Van Walleghem	Gregory	MANAGER, INFORMATION TECHNOLOGY SERVICES	95,362

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Last Name	First Name	Position	Amount
Vand	Behnaz	INSTRUCTOR	84,932
Vandenberg	Angela	INSTRUCTOR	89,689
Vandendorpe	Robert	INSTRUCTOR	86,955
Vann	Kacy	SENIOR ACCOUNTANT	84,585
Vigfusson	Kenneth	INSTRUCTOR	86,955
Vincenten	Maria	INSTRUCTOR	89,689
Voth	James	INSTRUCTOR	92,589
Wachal	Scott	INSTRUCTOR	84,700
Wahl	Dennis	INSTRUCTOR	86,955
Wainwright	Chris	TECHNICAL SUPPORT SPECIALIST	79,067
Walker	Keith	DIRECTOR, SECURITY SERVICES	111,762
Walkow	Lori	MANAGER, STUDENT ACCESSIBILITY SERVICES	100,602
Wall	Lise	INSTRUCTOR	86,955
Walters	Christopher	INSTRUCTOR	86,955
Wang	Zhujun	SENIOR TECH SUPPORT SPECIALIST	88,405
Waples	Lauren	MANAGER, ACADEMIC QUALITY	97,653
Ward	John	PLUMBER	84,927
Warren	Douglas	INSTRUCTOR	86,955
Warren	Richard	INSTRUCTOR	84,700
Wasyliw	Taras	INSTRUCTOR	91,250
Waters	Daniel	INSTRUCTOR	81,892
Watson	Cassandra	INSTRUCTOR	84,025
Watson	Christine	VICE PRESIDENT, ACADEMIC AND RESEARCH	215,738
Watson	Robert	INSTRUCTOR	86,955
West	Sherri	HUMAN RESOURCE CONSULTANT	87,447
Whalen	Michael	INSTRUCTOR	89,689
White	Joanna	INSTRUCTOR	76,669
Whitford	Corey	INSTRUCTOR	82,583
Whitford	Leland	INSTRUCTOR	86,955
Whitford-Pointon	Chris	INSTRUCTOR	86,955
Wiebe	Jonathan	INSTRUCTOR	86,955
Wiebe	Rick	INSTRUCTOR	86,955
Wiens	Leonard	INSTRUCTOR	86,955
Wight	Melanie	INSTRUCTOR	82,485
Wilder	Leslie	INSTRUCTOR	86,955
Wilford	Charlotte	INSTRUCTOR	86,955
Williams	Brea	INSTRUCTOR	98,244
Wilson	Christopher	INSTRUCTOR	89,689
Witt	Noreen	INSTRUCTOR	88,829
Wolschinski	Kathryn	INSTRUCTOR	77,669
Wood	Christine	INSTRUCTOR	78,080
Wood	Eric	INSTRUCTOR	81,055
Wood	Jacqueline	PROJECT MANAGEMENT & CHANGE MANAGEMENT CONSULTANT	95,550
Worthing	Douglas	CONTROLS TECHNICIAN	84,539
Woychuk	Leon	INSTRUCTOR	84,614
Wozny	David	DIRECTOR, FACILITY MANAGEMENT	129,717
Wuerch	Daniel	INSTRUCTOR	89,689
Xie	Zhefei	3RD CLASS POWER ENGINEER	76,580
Young	Jeff	INSTRUCTOR	86,955
Zacharkiw	Corrina	INSTRUCTOR	89,689
Zakaluk	Robert	INSTRUCTOR	92,422
Zapshala-Kelln	Lynn	VICE PRESIDENT, FINANCE & ADMINISTRATION	215,738
Zimmer	Kyra	INSTRUCTOR	89,689
Zimmer	Richard	INSTRUCTOR	89,855
Zimmer	Wesley	INSTRUCTOR	86,955
Ziprick	Jon	INSTRUCTOR	85,051



## NOTE TO SCHEDULE

Basis of Presentation:

(a) Aggregate compensation to Board members:

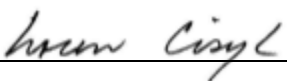
Compensation paid to Board members amounted to \$19,500 in aggregate, during the year ended December 31, 2021. This amount is calculated in accordance with *The Public Sector Compensation Disclosure Act of Manitoba*.

(b) Compensation of \$75,000 or more:

This statement lists officers and employees who received compensation of \$75,000 or more during the fiscal year ended December 31, 2021. The amounts reported are calculated in accordance with definition of compensation provided in Section 1 of *The Public Sector Compensation Disclosure Act*.

This Act requires the inclusion of severance payments and other exceptional benefits not provided to the majority of employees. The amounts include retroactive payments, bonuses, retirement incentive payments and all College employment including second jobs with continuing education. The amounts do not include payments made or benefits accrued in relation to pension plans.

On behalf of the Board of Governors:

  
\_\_\_\_\_ Chair

  
\_\_\_\_\_ Vice Chair