

Schedule of Compensation of

RED RIVER COLLEGE

Year ended December 31, 2020



KPMG LLP
1900 - 360 Main Street
Winnipeg MB
R3C 3Z3

Telephone (204) 957-1770
Fax (204) 957-0808
www.kpmg.ca

INDEPENDENT AUDITORS' REPORT

To the Board of Governors of Red River College

Opinion

We have audited the schedule of compensation equal to or in excess of \$75,000 for individuals employed or affiliated with Red River College (the "Entity") for the calendar year ended December 31, 2020.

In our opinion, the accompanying schedule for the year ended December 31, 2020 of the Entity is prepared, in all material respects, in accordance with the financial reporting framework described in the Note to the schedule.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "**Auditors' Responsibilities for the Audit of the Schedule**" section of our auditors' report.

We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the schedule in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Financial Reporting Framework

We draw attention to the Note in the schedule, which describes the applicable financial reporting framework. The schedule is prepared to assist the Entity to comply with the requirements of *The Public Sector Compensation Disclosure Act* described in the Note. As a result, the schedule may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of Management and Those Charged with Governance for the Schedule

Management is responsible for the preparation of the schedule in accordance with the financial reporting framework described in the Note to the schedule; this includes determining that the applicable financial reporting framework is an acceptable basis for the preparation of the schedule in the circumstances, and for such internal control as management determines is necessary to enable the preparation of a schedule that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.



Auditors' Responsibilities for the Audit of the Schedule

Our objectives are to obtain reasonable assurance about whether the schedule as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the schedule.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the schedule, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

A handwritten signature in black ink that reads 'KPMG LLP'. The signature is written in a cursive, slightly slanted style. Below the signature is a horizontal line that starts under the 'K' and ends under the 'P', with a small upward tick at the end.

Chartered Professional Accountants

Winnipeg, Canada

June 21, 2021

RED RIVER COLLEGE
SCHEDULE OF COMPENSATION
FOR THE YEAR ENDED DECEMBER 31, 2020
FOR THE PUBLIC SECTOR COMPENSATION DISCLOSURE ACT

Last Name	First Name	Position	Amount
Aab	Curtis	CHAIR	104,740
Abbott	Jason	INSTRUCTOR	93,079
Abu-Ghoush	Mona	INSTRUCTOR	93,440
Acland	Brian	MANAGER, ITS NETWORK & COMMUNICATION	98,775
Adam	Cheryl	INSTRUCTOR	89,866
Ahmed	Ferdaous	INSTRUCTOR	89,866
Akhidime	Duetime	SENIOR NETWORK ANALYST	75,271
Alarkon	Lourdes	INSTRUCTOR	86,832
Albus	Nicki	COORDINATOR, EMERGENCY PREPAREDNESS	96,322
Alguire	Sandra	INSTRUCTOR	92,363
Allan	Lindsay	MANAGER, HUMAN RESOURCE SERVICES	126,679
Allard	Michel	INSTRUCTOR	92,705
Allen	George	INSTRUCTOR	92,705
Allen	Susan	DATABASE PROGRAMMER ANALYST	89,641
Altenburg	Damien	INSTRUCTOR	89,866
Amakom	Chinedu	INSTRUCTOR	88,682
Amaral	Paula	INSTRUCTOR	89,866
Aminian	Anahita	INSTRUCTOR	86,522
Ammeter	Diane	INSTRUCTOR	85,687
Amoah	Dimitric Y	MAINTENANCE MANAGER	82,944
Amoah-Gyampoh	Yaw	ENGLISH LANGUAGE ASSESSOR	76,077
Andersen	Michelle	INSTRUCTOR	89,866
Anderson	Roberta J	INSTRUCTOR	76,245
Andrews	Nola	INSTRUCTOR	92,705
Andruchuk	Jeffrey	INSTRUCTOR	93,464
Andrushko	Kelly	INSTRUCTOR	95,543
Appleton	Tim	INSTRUCTOR	89,866
Arnold	Ginger	INSTRUCTOR	89,866
Aronas	Laila	INSTRUCTOR	82,220
Asala	Gbenga	RESEARCH AEROSPCE TECH/SPECIAL	76,516
Ataman	Robert	INSTRUCTOR	89,866
Bailey	Gordon Leighton	INSTRUCTOR	89,866
Bailey	Jonathan	INSTRUCTOR	89,866
Bailey	Thomas	INSTRUCTOR	84,621
Baines	Joan	INSTRUCTOR	108,384
Baiyere	Tunde	TECH SUPPORT SPECIALIST, IT	77,860
Bakke	David	INSTRUCTOR	89,866
Balanduk	Barry	INSTRUCTOR	89,866
Banfield	Daniel	INSTRUCTOR	89,866
Barron	Brady	LANDSCAPING & GROUNDS MAINTENANCE TECH	77,639
Basarowich	Christopher	MANAGER, eTV	90,733
Battle	Marc	INSTRUCTOR	89,866
Bay	Nicole	COMPENSATION SPECIALIST	78,950
Bayer	Eric	SENIOR PROGRAMMER/ANALYST	89,621
Bear	Ida	INSTRUCTOR	116,469
Beaudin	David	INSTRUCTOR	92,878
Beaupre	Shawna	INSTRUCTOR	89,866
Bennett	Roger	INSTRUCTOR	89,866
Benoit	Cindy	INSTRUCTOR	92,705
Benoit	Elizabeth	INSTRUCTOR	89,866
Bergen	Ernst	INSTRUCTOR	77,009
Bergen	Werner	INSTRUCTOR	89,866
Best	Anita	INSTRUCTOR	92,705
Bharj	Jasvir	INSTRUCTOR	90,060
Bielert	Shari	CHAIR	115,504
Bilic	Zoran	INSTRUCTOR	89,866
Bilinsky	Mervin	INSTRUCTOR	89,866

RED RIVER COLLEGE
SCHEDULE OF COMPENSATION
FOR THE YEAR ENDED DECEMBER 31, 2020
FOR THE PUBLIC SECTOR COMPENSATION DISCLOSURE ACT

Last Name	First Name	Position	Amount
Binder	Mark	INSTRUCTOR	97,598
Birtwhistle	Todd	INSTRUCTOR	90,072
Bishop	Bruce	BUSINESS DEVELOPMENT MANAGER	108,358
Bistyak	Garry	INSTRUCTOR	91,522
Bjornson	Keith	MILLWRIGHT	76,484
Blackner	Mark	CHAIR	115,504
Blackwell	Dustin	INSTRUCTOR	93,916
Blahuta	Michael L	COORDINATOR, EVENT & FACILITY RENTAL	94,283
Blanc	Jean-Marc	INSTRUCTOR	89,926
Blatz	Michael	INSTRUCTOR	79,275
Blicq	David	INSTRUCTOR	92,705
Blonski	Scott	INSTRUCTOR	89,866
Bloodworth	Shylyte	INSTRUCTOR	92,878
Boisvert	Jonathan	INSTRUCTOR	75,977
Boldt	Arnold	EXECUTIVE DIRECTOR, ACADEMIC	131,556
Bone	Gordon	LANDSCAPING & GROUNDS MAINTENANCE SUPERVISOR	91,165
Boon	Kevin	INSTRUCTOR	89,866
Boone	Adam	INSTRUCTOR	82,741
Boughen	Cynthia	PROGRAM MANAGER	104,979
Boulet	Marnie-Leigh	INSTRUCTOR	98,088
Boulette	Barry	INSTRUCTOR	77,657
Bourget	Paul	INSTRUCTOR	89,866
Bouvier	Darlene	REGIONAL CAMPUS MANAGER	108,358
Bowman	M. Paz	INSTRUCTOR	108,042
Boyce-Gaudreau	Krystal	INSTRUCTOR	93,166
Brandt	Jeffrey	INSTRUCTOR	92,705
Brant	Tracy	CHAIR	94,774
Brar	Gurmit	2ND CLASS POWER ENGINEER	111,796
Braun	Curtis	INSTRUCTOR	89,866
Braun	Rodney	INSTRUCTOR	79,425
Bretecher	Laurent	INSTRUCTOR	89,866
Bright	Isabel	DEAN, SCHOOL OF INDIGENOUS ED	131,519
Brkic	Tatjana	INSTRUCTOR	92,705
Broeska	Matthew	INSTRUCTOR	89,866
Broeska	Sergei	INSTRUCTOR	75,981
Broszeit	Cheryle	INSTRUCTOR	92,705
Brouwers	Bernard	INSTRUCTOR	89,866
Brower	Chris	INSTRUCTOR	100,389
Brown	Aaron	INSTRUCTOR	88,142
Brown	Eva	INSTRUCTOR	99,989
Brown	Nickolas	ASSISTANT MAINTENANCE MANAGER	76,313
Brown	Tara	INSTRUCTOR	92,668
Brownlee	Elise	TECHNICAL OFFICER	78,902
Brownlee	Ian	INSTRUCTOR	89,866
Brunette	Logan	INSTRUCTOR	80,236
Brydon	Jennifer	MANAGER, HEALTH & SAFETY	93,572
Buchanan	Todd	DIRECTOR, ANCILLARY SERVICES	134,965
Budowski	Ronald	INSTRUCTOR	97,018
Bueddefeld	Nathan	MANAGER, WEB PRESENCE	81,437
Burczynski	Darka	OFFICE MANAGER, LTC	78,312
Burfoot	Monica	INSTRUCTOR	92,705
Burgess	Teresa	OFFICE MANAGER, REGIONAL	88,594
Burgess	Winona	INSTRUCTOR	92,705
Burns	Raymond	INSTRUCTOR	89,866
Burridge	Amanda	INSTRUCTOR	85,232
Butterfield	Randall	INSTRUCTOR	89,866
Butts	Victor	INSTRUCTOR	89,866

RED RIVER COLLEGE
SCHEDULE OF COMPENSATION
FOR THE YEAR ENDED DECEMBER 31, 2020
FOR THE PUBLIC SECTOR COMPENSATION DISCLOSURE ACT

Last Name	First Name	Position	Amount
Buxton	Kim	INSTRUCTOR	92,705
Bychuk	Faye	INSTRUCTOR	89,866
Cadger	Allan	INSTRUCTOR	90,423
Cairns	Davilyn	INSTRUCTOR	92,705
Caldarola	Gaetano	INSTRUCTOR	97,928
Cameron	Randolph	INSTRUCTOR	89,866
Cameron	Rebecca	INSTRUCTOR	82,456
Cameron	Scott	STRATEGIC SOURCING SPECIALIST	80,882
Canart	Lucille	INSTRUCTOR	95,371
Cappello	Tracy	EXECUTIVE DIRECTOR, FINANCE & CAMPUS SERVICES	196,560
Carey	Joe	CHAIR, ELECTRIC ENGINEER TECH	108,358
Carmichael	Janine	INSTRUCTOR	90,758
Carpenter	Kenneth	INSTRUCTOR	92,705
Carroll	Nancy	LABOUR RELATIONS ADVISOR	125,890
Carter	Amy	BUSINESS SYSTEMS ANALYST	81,428
Carvalho	Richard	INSTRUCTOR	87,231
Case	Lisa	INSTRUCTOR	79,257
Castillo	Laura	INSTRUCTOR	91,501
Cater	Noelle	INSTRUCTOR	88,285
Cha	Hui Eon	INSTRUCTOR	85,922
Chahine	Jamie	INDIGENIOUS RESEARCH LIAISON	80,194
Charron	Janet	INSTRUCTOR	92,705
Chartrand	Rebecca	EXECUTIVE DIRECTOR, INDIGENOUS STRATEGY	110,774
Chemerika-Lew	Kristen	INSTRUCTOR	77,009
Cheng	Philip	INSTRUCTOR	92,705
Chesnut	Estate of Brian	INSTRUCTOR	77,861
Chetyrbok	Barry	INSTRUCTOR	83,471
Ching	Janice	INSTRUCTOR	89,866
Chlan	Shelly	INSTRUCTOR	92,538
Chorney	Meagen	INSTRUCTOR	92,705
Chotka	Angela	DIRECTOR, ENG LANG LRN & NEW PTHWY	108,358
Chowdhury	Farah	INSTRUCTOR	90,753
Chung	Quan	INSTRUCTOR	89,866
Church	E. Jason	INSTRUCTOR	89,866
Cifuentes	Karlene	INSTRUCTOR	92,705
Clarke	Erin	EXECUTIVE ASSISTANT, VP ACADEMIC	86,557
Clarkson	Kourtenay	INSTRUCTOR	75,691
Classen	Rodney	INSTRUCTOR	80,869
Clément	Geneviève	DIRECTOR, PRESIDENT'S OFFICE	138,334
Cobb	Barbara	ASSOCIATE REGISTRAR	89,572
Cole	James	INSTRUCTOR	82,216
Cole	Tanya	INSTRUCTOR	89,866
Cool	Shelly	INSTRUCTOR	89,866
Cooper	Allyson	INSTRUCTOR	94,902
Cooper	Dean	INSTRUCTOR	89,866
Cotton	Edward	INSTRUCTOR	94,071
Coulter	Kerry	INSTRUCTOR	92,705
Craig	Gerald	INSTRUCTOR	89,866
Craven	Curtis	DIRECTOR, HUMAN RESOURCE SERVICES	145,637
Creta	Antonio	INSTRUCTOR	89,866
Critch	Maxine	INSTRUCTOR	89,866
Croatto	Rachel	INSTRUCTOR	79,384
Crockett	Matthew	TECHNICAL OFFICER	78,797
Cuddy	Brian	INSTRUCTOR	89,866
Cumbers	Nancy	HUMAN RESOURCE CONSULTANT	89,962
Cummine	Ryan	RESEARCH AEROSPCE TECH/SPECIAL	81,437
Curell	Tracey	INSTRUCTOR	89,866

RED RIVER COLLEGE
SCHEDULE OF COMPENSATION
FOR THE YEAR ENDED DECEMBER 31, 2020
FOR THE PUBLIC SECTOR COMPENSATION DISCLOSURE ACT

Last Name	First Name	Position	Amount
Cushnie	David	SENIOR PROJECT MANAGER	102,558
Cutrone	Laurie	INSTRUCTOR	92,705
D Souza	Melanie	INSTRUCTOR	89,866
Dahle	Frank	INSTRUCTOR	107,549
Davis	Glenn	INSTRUCTOR	92,705
Davis	Kathy	INSTRUCTOR	106,853
Davis	Myrna	INSTRUCTOR	93,777
de Vlaming	Sylvia	INSTRUCTOR	93,553
Dean	Robert	PROGRAMMER ANALYST	82,069
Delisle	Keith	SENIOR NETWORK ANALYST	89,601
Delos Reyes	Jose Rizalino	RESEARCH PROGRAM MANAGER	116,997
Demler	Alan	INSTRUCTOR	89,866
Denby	Cathy	INSTRUCTOR	92,705
Derksen	Shannon	INSTRUCTOR	89,866
Deroche	Melissa	INSTRUCTOR	93,703
Desmond	Serene	INSTRUCTOR	86,074
Desrochers	Daniel	INSTRUCTOR	89,866
Dhingra	Preet	INSTRUCTOR	88,685
Dimitrakopoulou-Ashton	Hari	INSTRUCTOR	87,068
Ding	Zhihui	INSTRUCTOR	95,078
Dipietro	Karen	INSTRUCTOR	92,705
Dixon	Wayne	CHAIR	115,504
Do	Jason	SENIOR PROGRAMMER/ANALYST	89,621
Dobson	Neil	INSTRUCTOR	84,929
Doerksen	Aubrey	INSTRUCTOR	77,873
Doerksen	Michael	INSTRUCTOR	81,994
Doll	David	INSTRUCTOR	89,866
Donovan	Sharmain	INSTRUCTOR	87,497
Doucette	Maurice	TECHNICAL OFFICER	107,187
Doyle	Derrick	INSTRUCTOR	84,929
Dragojevic	Ilija	INSTRUCTOR	92,705
Dueck	Ralph	INSTRUCTOR	91,651
Dueck	Roxanne	ACADEMIC ADVISOR, ADMISSIONS	81,437
Dyck	Ilse	INSTRUCTOR	125,784
Dyer	Craig	INSTRUCTOR	92,878
Dykstra	Marilyn	INSTRUCTOR	92,878
Dzikowicz	Jeffrey	INSTRUCTOR	89,866
Dzogan	Sandra	INSTRUCTOR	84,333
Eaton	Shawn	INSTRUCTOR	89,866
El Moudi	Asaad	INSTRUCTOR	95,543
Elphick	Kim	INSTRUCTOR	92,878
Elsaid	Husam	INSTRUCTOR	78,069
Emond	Nathalie	INSTRUCTOR	92,705
Engelhard	Stefan	INSTRUCTOR	89,866
Engley	Robert	INSTRUCTOR	89,866
Enns	Brenda	INSTRUCTOR	92,705
Enns	Daniel	INSTRUCTOR	84,621
Enns	Marlee	INSTRUCTOR	89,866
Epp	David	INSTRUCTOR	100,489
Epp	Jonathan	INSTRUCTOR	89,866
Erkau	Lylah	INSTRUCTOR	78,755
Euler	Cordt	INSTRUCTOR	89,866
Evans	Colleen	INSTRUCTOR	95,716
Fallak	Tracey	INSTRUCTOR	95,716
Fediuk	Arnold	INSTRUCTOR	89,866
Ferguson	Dean	INSTRUCTOR	87,497
Ferguson	James	INSTRUCTOR	89,866

RED RIVER COLLEGE
SCHEDULE OF COMPENSATION
FOR THE YEAR ENDED DECEMBER 31, 2020
FOR THE PUBLIC SECTOR COMPENSATION DISCLOSURE ACT

Last Name	First Name	Position	Amount
Ferguson	Shaneesa	MANAGER, HUMAN RESOURCE SYSTEMS	112,545
Ferozdin	Ejaz	INSTRUCTOR	91,671
Fey	Kevin	INSTRUCTOR	89,866
Fitch	Roger	INSTRUCTOR	89,866
Fitzhenry	Michael	INSTRUCTOR	92,878
Fitzpatrick	Maggie	INSTRUCTOR	89,866
Fleischmann	Melissa	INSTRUCTOR	79,556
Flores	Melissa	INSTRUCTOR	75,260
Fogg	Neil	MANAGER, ITS INFO PROTECT & COMPL	115,584
Fontaine	Jennifer	INSTRUCTOR	89,866
Fontaine	Matthew	INSTRUCTOR	94,661
Ford	Dorothy	SENIOR IT SECURITY ANALYST	90,462
Foster	George	INSTRUCTOR	89,866
Fournier	Dennis	INSTRUCTOR	92,705
Francisco	Anthony Carl	MANAGER, ADMISSIONS & OPERATIONS	82,818
Fraser	J. Scott	INSTRUCTOR	92,929
Fraser	Michael	INSTRUCTOR	89,866
Frechette	Guy	INSTRUCTOR	77,877
Frey	Naomi	PROGRAM MANAGER	87,049
Friesen	Carleigh	MANAGER, ACADEMIC SUCCESS CEN	79,691
Friesen	Kenneth	INSTRUCTOR	91,787
Frost	Carolyn	GENERAL COUNSEL	126,455
Funk	Robert	INSTRUCTOR	89,866
Fyfe-Carlson	Alison	INSTRUCTOR	100,387
Garrity	Patti-Ann	ASSOCIATE REGISTRAR	99,293
Gates	Tracy	INSTRUCTOR	89,866
Gauthier	Joel	INSTRUCTOR	89,866
Gauthier	Robert	INSTRUCTOR	89,866
Gebhardt	Brian	INSTRUCTOR	89,866
Gebhardt	Otto	INSTRUCTOR	106,898
Geisel	Jayne	INSTRUCTOR	94,678
Gendre	Lorraine	INSTRUCTOR	89,866
Genge	Jennifer	HUMAN RESOURCE CONSULTANT	81,212
Gereta	Terry	INSTRUCTOR	89,866
Gerhard	Adam	CHIEF INFORMATION OFFICER	155,746
Geske	Kyle	INSTRUCTOR	89,866
Gill	Jeff	DIRECTOR, FOOD SERVICES	148,470
Gillis	Jody	INSTRUCTOR	89,866
Gilpin	Joycy	SUPPORTIVE EMPL CONSULTANT	89,670
Girard	Rebecca	DAY SUPERVISOR	79,970
Goertzen	Nathan	INSTRUCTOR	89,210
Goodridge	Damien	INSTRUCTOR	78,979
Goulbourne	Melissa	ORG DEVELOPMENT CONSULTANT	87,906
Gould	Donald	INSTRUCTOR	89,866
Graham	J. David	INSTRUCTOR	89,866
Grande	Gregory	ELECTRICIAN	83,191
Grant	Thomas	CHAIR	118,612
Gray	Robert	INSTRUCTOR	78,248
Green	Ryan Todd	DIRECTOR, FINANCIAL SERVICES	161,132
Greenberg	Dan	INSTRUCTOR	92,878
Gregory	Patricia	INSTRUCTOR	95,543
Gregory	Tasha	INSTRUCTOR	89,866
Grewal	Harmeet	INSTRUCTIONAL DESIGNER	75,014
Grieve	Leonard	INSTRUCTOR	116,877
Griffith	Patrick	CHAIR	115,504
Grimshaw	Pamela	STATISTICAL ANALYST	80,204
Grinshteyn	Elena	DEV OFFICE, AWARDS & SPEC INITIVS	81,534

RED RIVER COLLEGE
SCHEDULE OF COMPENSATION
FOR THE YEAR ENDED DECEMBER 31, 2020
FOR THE PUBLIC SECTOR COMPENSATION DISCLOSURE ACT

Last Name	First Name	Position	Amount
Grusko	David	INSTRUCTOR	89,866
Gudmandson	Kathi	EXECUTIVE ADMINISTRATOR TO BOARD OF GOVERNORS	103,336
Gudmundson	Melanie	CHIEF HUMAN RESOURCE OFFICER	224,967
Gural	Deborah	INSTRUCTOR	95,543
Guzzi	Albert	INSTRUCTOR	89,866
Halpenny	Scott	PROGRAM MANAGER	92,878
Hamilton	Jason	INSTRUCTOR	82,614
Han	Liting	INSTRUCTOR	95,543
Hanna	Kimberly	INSTRUCTOR	115,348
Hannesson	Michelle R	INSTRUCTOR	85,541
Harper	Tammy	INSTRUCTOR	92,705
Harrigan	Thomas	INSTRUCTOR	95,543
Harrison	Brian	INSTRUCTOR	92,705
Harrison	Riva	EXECUTIVE DIRECTOR, STRATEGY & COMMUNICATION	183,456
Hartwig	Glenn	INSTRUCTOR	89,866
Hassan	Said	INSTRUCTOR	92,705
Hawker	Glen	INSTRUCTOR	91,891
Haywood	Simon	INSTRUCTOR	77,225
Hebert	Raeanne	INSTRUCTOR	79,760
Hemond	Daniel	INSTRUCTOR	95,149
Henderson	Michele	INSTRUCTOR	90,140
Hiebert	Rebecca	PROGRAM IMPLEMENTATION COORDINATOR	80,161
Hiley	Jennifer	INSTRUCTOR	89,866
Hill	Heather	RESEARCH MANAGER	88,254
Hill	Stephen	INSTRUCTOR	79,771
Himmelstein	Evan	CHAIR	100,330
Hinch	J. Ward	INSTRUCTOR	89,866
Hodgson	Sarah	RESEARCH AEROSPCE TECH/SPECIAL	81,437
Hoemsen	Ray	EXECUTIVE DIRECTOR, RESEARCH PARTNERSHIPS & INNOVATION	170,219
Hokanson	Warren	INSTRUCTOR	89,866
Holben	Sandra	PROGRAM MANAGER	101,836
Holowinsky	Alanna	INSTRUCTOR	89,866
Hoogland	Jillian	STUDENT INTEGRATION COORDINATOR	81,437
Horvath	Gail	PROGRAM MANAGER	92,928
Hosein	Rahim	INSTRUCTOR	89,866
Hothi	Bakhshish	INSTRUCTOR	89,866
Hounslow	James	EDUCATIONAL DEVELOPER	78,175
Huang	Xianfeng	INSTRUCTOR	75,776
Hudson	Cheryl	INSTRUCTOR	89,866
Hughes	Anna	DIRECTOR, ENROLMENT SERVICES & REGISTRAR	140,723
Hunt	Tamar	INSTRUCTOR	91,632
Hurshman	Jeff	INSTRUCTOR	89,866
Hussey	Kevin	INSTRUCTOR	84,929
Hutchinson	Daniel	INSTRUCTOR	91,874
Huynh	Christopher	INSTRUCTOR	78,979
Ilagan	Jason	TECHNICAL OFFICER	98,332
Isfeld	Colleen	INSTRUCTOR	90,508
Jahns-Kraak	Dan	INSTRUCTOR	89,866
Jalili	Shouresh	INSTRUCTOR	89,866
James	Alena	INSTRUCTOR	87,460
James	Linley	PURCHASING AGENT	77,763
Jamieson	Lisa	CHAIR	113,351
Jamison	Jesse	INSTRUCTOR	89,866
Janick	Scott	INSTRUCTOR	79,202
Janik-Kelly	Anna	COORDINATOR, LANGUAGE ASSESSMENT	81,216
Janzen	David	PLUMBER	85,538
Janzen	Laureen	MANAGER, COUNSELLING & ACCESSIBILITY SERVICES	102,184

RED RIVER COLLEGE
SCHEDULE OF COMPENSATION
FOR THE YEAR ENDED DECEMBER 31, 2020
FOR THE PUBLIC SECTOR COMPENSATION DISCLOSURE ACT

Last Name	First Name	Position	Amount
Jay	Stephen	INSTRUCTOR	89,866
Jerome	Cheryl	INSTRUCTOR	80,575
Jess	Frank	INSTRUCTOR	89,866
Johnson	Kirk	DEAN, BITCA, HOSPITALITY & CULINARY ARTS	161,132
Johnson	Landen	SENIOR NETWORK ANALYST	87,635
Johnson	Paul	INSTRUCTOR	89,866
Johnston	Andrea	COUNSELLOR	89,572
Johnston	Kelly	SENIOR DEVELOPMENT OFFICER	84,531
Jonasson	Connor	INSTRUCTOR	81,202
Jones	David	INSTRUCTOR	93,932
Jones	Lee	INSTRUCTOR	92,705
Joyal	Kristopher	INFORMATION SECURITY ANALYST	85,518
Judge	Michael	INSTRUCTOR	95,716
Kabel	Karen	CHAIR	108,012
Kaboorani	Alireza	DIRECTOR, TECHNOLOGY ACCESS CENTRE	93,069
Kade	Heather	INSTRUCTOR	89,866
Kao	Branka	INSTRUCTOR	89,866
Karsin	Jade	DIRECTOR, PROCUREMENT	137,224
Kearney	Kyle	INSTRUCTOR	87,497
Kelly	Joanne	INSTRUCTOR	89,866
Kemash-Robbins	Robin	INSTRUCTOR	89,866
Kematch	Carla	MANAGER, TRUTH & RECONCILIATION	87,464
Kennedy	P. Jean	INSTRUCTOR	89,906
Kennett	Anthony	INSTRUCTOR	77,187
Kerr	Kathleen	DEAN, SCHOOL OF CONTINUING EDUCATION	138,002
Kettner	Bruce	INSTRUCTOR	92,705
Khan	Muhammad	INSTRUCTOR	78,865
Khan	Nazeer	INSTRUCTOR	109,456
Khan	Sarah	EDUCATIONAL DEVELOPER	88,530
King	Angel	SECURITY SUPERVISOR	79,507
Kingdon	Blanche	INSTRUCTOR	89,866
Kingston	Kelli	NURSE	75,315
Klassen	Elaine	INSTRUCTOR	89,866
Klassen	Jerry	INSTRUCTOR	89,866
Klassen	Phillip	INSTRUCTOR	89,866
Klimchuk	Mark	INSTRUCTOR	89,866
Klimes	Robert	DATABASE PROGRAMMER ANALYST	89,601
Klymkiw	Larissa	COUNSELLOR	89,572
Knieling	Silke	INSTRUCTOR	75,627
Kochenash	Derek Ryan	DEAN, SKILLED TRADES & TECHNOLOGIES	158,118
Koncan	Kristin	INSTRUCTOR	84,929
Konrad	Lauren	DEVELOPMENT OFFICER	84,798
Kor	Bouko	INSTRUCTOR	89,866
Korabelnikov	Denis	INSTRUCTOR	89,866
Korabelnikov	Kerri	DEAN, SCHOOL OF EDUCATION, ARTS & SCIENCES	161,132
Kornago	Carl	SENIOR WORKSTATION MANAGEMENT TECHNICIAN	89,793
Kornelson	Barry	SENIOR WORKSTATION MANAGEMENT TECHNICIAN	91,412
Koshyk	Jamie	INSTRUCTOR	92,705
Kowall	Syd	INSTRUCTOR	89,866
Kowatsch	Anne-Marie	INSTRUCTOR	93,431
Kozlowski	Andrew	INSTRUCTOR	92,705
Krahn	Lyll	INSTRUCTOR	89,866
Kratzer	Peter	INSTRUCTOR	107,512
Kraushar	C	INSTRUCTOR	90,414
Krenz	Gregory	INSTRUCTOR	92,705
Krywy	Michael	DIRECTOR, INSTITUTIONAL ANALYSIS & ACADEMY PLANNING	103,428
Krywy	W. Steve	INSTRUCTOR	89,919

RED RIVER COLLEGE
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Last Name	First Name	Position	Amount
Kuchak	John	INSTRUCTOR	89,866
Kuhl	H. Leonard	INSTRUCTOR	107,999
Kulczycki	Cynthia	INSTRUCTOR	89,866
Kutcher	Stacy	INSTRUCTOR	92,000
Kuzyk	Patrick	CHIEF CAPITAL PROJECTS OFFICER	222,265
Kwade	Robert	INSTRUCTOR	87,497
Kwasniowski	Chris	SENIOR PROGRAMMER/ANALYST	100,978
La France	Kenneth	2ND CLASS POWER ENGINEER	111,744
La Rivière	Philippe	INSTRUCTOR	78,287
Laing	Theodore	INSTRUCTOR	89,866
Lalonde	Christopher	INSTRUCTOR	88,026
Lang	Richard	MAINTENANCE ENGINEER	89,491
Lange	A. Richard	SECURITY SUPERVISOR	80,133
Lange	Wayne	INSTRUCTOR	89,866
Langille	Katharine	INSTRUCTOR	89,866
Lapedus	Samantha	INSTRUCTOR	80,126
Lariviere	Ana	INSTRUCTOR	90,074
Larsen	Kenton	INSTRUCTOR	92,705
Larter	Tanya	INSTRUCTOR	96,721
Lata	Ralph	INSTRUCTOR	91,304
Lau	Eddy	DIRECTOR, INTERNATIONAL EDUCATION	146,213
Laughren	Dean	INSTRUCTOR	89,866
Lavoie	Neil	CHAIR, AVIATION AND AEROSPACE	108,358
Lawrence	Stephen	PROGRAM MANAGER	103,060
Lazaro	Ariel	INSTRUCTOR	92,705
Le	Chau	INSTRUCTOR	89,866
Le	Quang	INSTRUCTOR	92,705
Le Rougetel	Amanda	CHAIR	95,716
Lebel-Marsden	Sheri	SENIOR FINANCIAL ANALYST	85,417
Leclerc	Heather	ACADEMIC ADVISOR, ADMISSIONS	81,437
Leduc	J Jose	INSTRUCTOR	89,866
Lee	Barry	INSTRUCTOR	89,866
Lee	Eric Alexander	INSTRUCTOR	89,866
Lee Lockhart	Melanie	INSTRUCTOR	92,705
Leeman	Wayne	INSTRUCTOR	89,866
Lehrer	Jason	INSTRUCTOR	104,635
Lepp	Thomas	INSTRUCTOR	89,866
Leslie	Deborah	INSTRUCTOR	92,345
Leslie	Kimberly	INSTRUCTOR	79,814
Leszkovics	Wendy	INSTRUCTOR	85,445
Leuschen	Tricia	INSTRUCTOR	89,866
Li	Can	INSTRUCTOR	84,487
Lichtenthaler	Cassandra	INSTRUCTOR	84,468
Lindberg	Brenda	INSTRUCTOR	89,866
Lindsay	Preston	INSTRUCTOR	89,866
Lindsey-Armstrong	Ruth	CHAIR	105,205
Liu	Martin	SENIOR ACCOUNTANT, GL	84,286
Livingston	Colin	MANAGER, TRANSACTIONAL SERVICE	81,437
Livingston	Diane	INSTRUCTOR	92,878
Lloyd	Conor	DIRECTOR, COLLEGE & PUBLIC RELATIONS	134,922
Lobchuk	Lori	PROGRAM MANAGER	95,947
Lock	Randy	PROGRAM MANAGER	110,152
Lodewyks	Michelle	INSTRUCTOR	92,705
Lodge	Bryan	INSTRUCTOR	89,866
Loft	Anthony	INSTRUCTOR	87,358
Lopez	Luis	INSTRUCTOR	88,761
Lorraine	Brian	INSTRUCTOR	80,495

RED RIVER COLLEGE
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Last Name	First Name	Position	Amount
Lorraine	Clayton	INSTRUCTOR	76,793
Loughery	Joanne	INSTRUCTOR	92,705
Louis	Nigel	QUALITY ASSURANCE MANAGER	98,539
Lourenco	Dimas	MILLWRIGHT	79,523
Lovenjak	Teri-Lynn	BUSINESS SYSTEMS ANALYST	81,428
Luczak	January	INSTRUCTOR	95,543
Luedtke	Tracy	INSTRUCTOR	92,705
Luke	Sandra	INSTRUCTOR	89,866
Lundeen	Evelyn	INSTRUCTOR	123,699
Lysak	Shaun	INSTRUCTOR	92,878
Lytwyn	Monica	INSTRUCTOR	92,705
MacArthur	Sara	DIRECTOR, SUSTAINABILITY	128,361
MacAsieb	Mar-Zeus	INSTRUCTOR	77,185
MacAulay	Laurie	INSTRUCTOR	84,468
MacAulay	Scott	INSTRUCTOR	92,705
MacDonald	Craig	DIRECTOR, IT SOLUTIONS	130,112
Macdonald	Kerry	DIRECTOR, LIBRARY	146,213
MacDonald	Mandy	INSTRUCTOR	89,866
Mack	Roberta	INSTRUCTOR	104,151
Mackenzie	Arleigh	INSTRUCTOR	92,956
Mackey	James	INSTRUCTOR	92,705
MacPhee-Sigurdson	Melanie	COUNSELLOR	86,784
Madden	Owen Gregory	INSTRUCTOR	89,866
Malczewski	Kenneth	INSTRUCTOR	89,866
Malo	David	HEALTH & SAFETY OFFICER	81,663
Malo	Richard	INSTRUCTOR	89,866
Manabat	Brigitte	INSTRUCTOR	89,866
Mandrick	Bernadette	INSTRUCTOR	92,705
Mangat	Jasvir	INSTRUCTOR	89,210
Manimtim	Linda	INSTRUCTIONAL DESIGNER	81,437
Manko	Natalia	INSTRUCTOR	94,043
Maranchuk	Kristopher	RESEARCH CHAIR	75,891
Marek	Christopher	INSTRUCTOR	92,558
Marin	Sylvain	INSTRUCTOR	89,866
Marsch	Vance	INSTRUCTOR	80,426
Martens	Jeffrey	INSTRUCTOR	81,910
Martin	Loretta	INSTRUCTOR	92,705
Masi	D Robert	INSTRUCTOR	85,227
Mask	Krista	INSTRUCTOR	89,866
Matias	Luis	INSTRUCTOR	89,866
Mauthe	Heather	INSTRUCTOR	92,878
Mavi	Harsurinder	INSTRUCTOR	95,543
Mayor	Cameron	INSTRUCTOR	89,866
Maytwayashing-Gladu	Denise	INSTRUCTOR	89,866
McBride	Ryan	COMMUNICATIONS OFFICER	81,437
McCann-Suchower	Andrea	INSTRUCTOR	89,866
McComb	Susan	INSTRUCTOR	77,528
McCorkell	Sean	INSTRUCTIONAL DESIGNER	81,437
McCoy	Michael	INSTRUCTOR	82,220
McCulloch	Tracey	INSTRUCTOR	79,430
McDonald	Karen	CHAIR	115,504
McFarland	Debbie	INSTRUCTOR	87,398
McGillivray	Sally	INSTRUCTOR	130,760
McGonigal	Kathryn	INSTRUCTOR	95,543
McGuirk	Judy	INSTRUCTOR	95,716
McGuirk	Lesley	CHAIR	115,504
McIlraith	Alexander	INSTRUCTOR	92,705

RED RIVER COLLEGE
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Last Name	First Name	Position	Amount
McIntosh	Colin	INSTRUCTOR	123,325
McIntosh	Sheila	INSTRUCTOR	87,680
McLeod	Lorri	EDUCATIONAL DEVELOPER	79,672
McLeod	Pamela	INSTRUCTOR	101,117
McMahon	Perry	INSTRUCTOR	89,866
McMaster	Jeff	INSTRUCTOR	89,866
McPhee	Murry	DATABASE PROGRAMMER ANALYST	89,641
McPherson	Wilfred	INSTRUCTOR	89,866
McRae	Daryl	CHAIR	93,771
McRae	Mavis	DIRECTOR, TECHNOLOGY ACCESS CENTRE	87,847
Mediwake	Priyanji	DIVERSE & INCLUSION SPECIALIST	79,707
Meier	Fred	PRESIDENT & CEO	125,004
Mejia	Jules	INSTRUCTOR	89,866
Melnychuk	Ian	MANAGER, ITS INFRASTRUCTURE SYSTEM	98,549
Melsted	Kris	INSTRUCTOR	89,866
Mendes	Maria	DIRECTOR, CAPITAL PROJECTS	146,213
Meng	Xiaoyu	MANAGER, GLOBAL ENGAGEMENT	89,572
Menzies	Teresa	UNION OFFICER	108,140
Meyer	Dennis	LOGISTICS COORDINATOR	88,311
Michie	Taryn	EXECUTIVE ASSISTANT, OFFICE OF PRESIDENT & ADV	89,710
Migel	James	INSTRUCTOR	92,705
Miles	Matthew	MANAGER, LEARNING TECHNOLOGIES & EDUCATIONAL DEVELOPMENT	100,170
Miller	Deborah	INSTRUCTOR	92,705
Miller	Doris	INSTRUCTOR	92,705
Miller	Janet	HUMAN RESOURCE CONSULTANT	89,670
Mineault	Blair	INSTRUCTOR	89,866
Mitchell	Kimberley	INSTRUCTOR	95,716
Mneina	Saleh	INSTRUCTOR	95,543
Mock	Harv	INSTRUCTOR	89,866
Moffat	Guy	REGIONAL CAMPUS MANAGER	108,358
Moman	Murray	INSTRUCTOR	89,866
Monsieur	David	INSTRUCTOR	89,866
Morawski	Michael	INSTRUCTOR	89,866
Morin	Monica	ACCESS PATHWAYS MANAGER	81,437
Morris	Terrance	INSTRUCTOR	85,130
Morrison	C.Maria	INDIGENIOUS RESEARCH LIAISON	89,223
Moulden	Donald	PAINTER	81,028
Mugweni	Lilian	INSTRUCTOR	92,705
Muirhead	Timothy	INSTRUCTOR	92,242
Mulholland	James	INSTRUCTOR	81,879
Mulholland	Lindsay	INSTRUCTOR	92,705
Mullen	Tara	INSTRUCTOR	89,866
Murdoch-Schon	Allison	INSTRUCTOR	92,704
Myers-Keller	Robin	MANAGER, FINANCIAL PLANNING	115,504
Myrowich	Michael	INSTRUCTOR	92,878
Nadeau	Ellowyn	INSTRUCTOR	89,866
Najduch	Aileen	EXECUTIVE DIRECTOR, STUDENT SERVICES & GLB PART	189,311
Narozniak	Suzanne	INSTRUCTOR	92,878
Nash	Monica	INSTRUCTOR	92,705
Navarro	Jeffrey	INSTRUCTOR	89,866
Neduzak	Janet	INSTRUCTOR	90,277
Nelson	G. Vernon	INSTRUCTOR	89,866
Nelson	Mark	LIBRARY SYSTEMS SPECIALIST	81,437
Neufeld	Bryan	INSTRUCTOR	89,866
Neufeld	Karl	ELECTRICIAN	83,687
Neufeld	Tamara	INSTRUCTOR	92,705
Ng'andu	Bright	INSTRUCTOR	95,543

RED RIVER COLLEGE
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Last Name	First Name	Position	Amount
Nkwonta	Nonyelum	INSTRUCTOR	89,912
Nnamchi	Caroline	INSTRUCTOR	92,705
Noh	Jihoon	TECHNICAL OFFICER	77,317
Nordby	Tabitha	CONTRACT INS-SUPPLEMENTAL	87,316
Norouzi	Hojat	CO-OP EDUCATION COORDINATOR	81,437
Noruziaan	Bahman	INSTRUCTOR	95,543
Noschese	Chantalle	INSTRUCTOR	82,220
O'Donnell Weigelt	Debbie	DEAN, HEALTH SCI & COMM SERV	136,226
Ogborn	Nadine	DIRECTOR, CNTR LRNING & PRGRM EXCEL	128,220
Oike	Oliver	INSTRUCTOR	89,866
Ola	Oyedele	DIRECTOR, TECHNOLOGY ACCESS CENTRE	120,261
Olafson	Maureen	INSTRUCTOR	89,866
Oliver	Forde	INSTRUCTOR	89,866
Olivier	Jean-Paul	INSTRUCTOR	90,696
Olson	Jocelyne	INSTRUCTOR	80,869
Oman	Karl	INSTRUCTOR	89,866
Orestes	Laura	INSTRUCTOR	91,464
Owsianski	Samantha	INDUSTRY LIAISON MANAGER	88,254
Pachet	Norbert	INSTRUCTOR	95,716
Paddock	Ross	INSTRUCTOR	89,866
Page	Norlan	INTERNATIONAL STUDENT SUPPORT COORDINATOR	81,437
Palmer	Warren	INSTRUCTOR	89,866
Parke	Wade	CO-OP EDUCATION COORDINATOR	81,437
Parker	Karen	INSTRUCTOR	92,705
Parkes	Frank	STUDENT RESOURCE & EMPLOYMENT MANAGER	81,437
Parris	Diane	INSTRUCTOR	95,716
Parsons	Lauren	COMMUNICATIONS OFFICER	81,407
Pascal Carrick	Rachelle	COUNSELLOR	89,572
Pasosky	Justin	INSTRUCTOR	97,018
Patapow	Rick	INSTRUCTOR	89,866
Patrocinio Silva Costa	Hellen	INTERNATIONAL PROJECT/STUDENT RECRUIT OFFICER	75,842
Patterson	Jill	MANAGER, DEAF & HARD OF HEARING	89,572
Peers	Bonnie	INSTRUCTOR	92,705
Pendree	Warren	INSTRUCTOR	89,866
Pengelly	Chris	INSTRUCTOR	84,775
Penhall	Keith	INSTRUCTOR	92,705
Penner	Justin	COUNSELLOR	76,624
Penner	Kevin P	CARPENTER	77,307
Penner	Melody	RAISERS EDGE SYSTEM'S MANAGER	81,437
Peterkin	Corinne	TECH SUPPORT SPECIALIST (GC)	81,183
Peters	Bradley	PROGRAM MANAGER	103,137
Peters	Randal	INSTRUCTOR	90,331
Petik	Walter	INSTRUCTOR	86,435
Petrash	Fred	INSTRUCTOR	91,122
Phillips	Lauren	CHAIR	89,572
Pickford	Wayne	INSTRUCTOR	78,683
Pierce	Adrea	INSTRUCTOR	76,082
Pinel	Kimberley	INSTRUCTOR	95,974
Pirt	David	INSTRUCTOR	89,866
Pluchinski	Jodi	DIRECTOR, ENVIROMENTAL HEALTH & SAFETY	159,720
Podaima	Trevor	SENIOR ERP SPECIALIST	89,601
Podzorski	Albert	TECHNICAL MANAGER	97,336
Poirier	Guy	CHAIR	103,295
Poitras	Michael	INSTRUCTOR	90,901
Pol	Maria	INSTRUCTOR	85,865
Porcioncula	Melina	INSTRUCTOR	90,649
Posthumus	Trevor	INSTRUCTOR	86,856

RED RIVER COLLEGE
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Last Name	First Name	Position	Amount
Potter	Steven	INSTRUCTOR	89,866
Powell	Jennifer	INSTRUCTOR	95,716
Pratt	Jeffrey	INSTRUCTOR	89,866
Press	Karen	INSTRUCTOR	92,705
Prest	Ashley	INSTRUCTOR	89,866
Price	Gordon	INSTRUCTOR	92,705
Price	Jeff	INSTRUCTOR	89,866
Pringle	Jeffrey	INSTRUCTOR	75,172
Proctor	Kurt	CHAIR	115,504
Prokopetz	Guy	INSTRUCTOR	92,705
Prokopetz	Mike	INSTRUCTOR	87,497
Prokopetz	Rita	INSTRUCTOR	95,543
Pruden	Kerri	INSTRUCTOR	83,486
Prud'homme	Thomas	MANUFACTURING TECHNICIAN	81,437
Qureshi	Umair	EDUCATIONAL DEVELOPER	83,780
Radons	Bruce	INSTRUCTOR	89,866
Ragbirsingh	Richardson	INSTRUCTOR	95,877
Ray	Shane	OFFICE MANAGER, REGIONAL	96,075
Reimer	Frank	INSTRUCTOR	89,866
Reimer	Leonard	INSTRUCTOR	82,220
Reis	Luis	INSTRUCTOR	92,808
Rempel	Gilbert	STOREKEEPER, AUTOMOTIVE	79,339
Reykdal	Derrick	INSTRUCTOR	89,866
Richard	Jaime	MANAGER, EXT INDIGEN REL & PARTNER	81,437
Richard	Melodie	INSTRUCTOR	89,866
Richardson	Eric	INSTRUCTOR	89,472
Riediger	Karen	INSTRUCTOR	95,652
Ritchie	Dusty	MANAGER, STUDENT EMPLOYMENT SERVICES	77,834
Rob	Ruth	INSTRUCTOR	88,930
Robb	Michael	INSTRUCTOR	100,772
Robbie	Dayna	COMMUNICATIONS OFFICER	78,879
Roberts	Tara	INSTRUCTOR	92,705
Robin	Christian	DIRECTOR, MARKETING & WEB PRESENCE	138,720
Robson	Susan	INSTRUCTOR	92,705
Rochon	Michael	INSTRUCTOR	92,705
Rogalsky	David	DIRECTOR, STUDENT SUPPORT SERVICES	191,808
Roncin	Andrew	INSTRUCTOR	95,543
Rondeau	Damien	SENIOR PROGRAMMER/ANALYST	89,621
Rooney	Dermot	INSTRUCTOR	89,866
Roque	Richel	INSTRUCTOR	94,112
Rosen	Pamela	COUNSELLOR	89,572
Rousseau	Michele	INSTRUCTOR	89,866
Royal	Jonathan	CO-OP EDUCATION COORDINATOR	82,785
Rozecki	Sandy	RRC CONTRACT	95,236
Rozwadowski	Derek	INSTRUCTOR	92,878
Rumley	Clayton	SENIOR PROGRAMMER/ANALYST	80,109
Rummery	Randy	ACADEMIC ADVISOR, ADMISSIONS	81,437
Rutherford	Edward F W	BUSINESS DEVELOPMENT MANAGER	108,358
Ryan	David	2ND CLASS POWER ENGINEER	103,667
Sabourin	Gabriel	INSTRUCTOR	89,866
Sacco	Giovanni	INSTRUCTOR	80,426
Safavian	Leila	INSTRUCTOR	92,705
Sainsbury	David	CHIEF POWER ENGINEER	119,567
Sanderson	Janice	RESEARCH CHAIR	115,504
Sankovic	Dan	2ND CLASS POWER ENGINEER	112,020
Santiago	Jacqueline	INSTRUCTOR	92,705
Santos	Michael	HEALTH & SAFETY OFFICER	81,663

RED RIVER COLLEGE
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Last Name	First Name	Position	Amount
Santos	Rui	BUSINESS DEVELOPMENT MANAGER, MARKETING	93,069
Sareault	Richard	INSTRUCTOR	78,979
Saunders	Jonathan	INSTRUCTOR	89,866
Savard	Patrick	INSTRUCTOR	87,940
Savoy	Richard	PROGRAM MANAGER	91,019
Sawchyn	Stephen	EAL SPECIALIST	81,437
Schaab-Johnson	Tamara	INSTRUCTOR	89,866
Schaepe	Carrie	MANAGER, ORGANIZATION DEVELOPMENT	89,572
Schaffer	Myra	INSTRUCTOR	78,419
Schapf	Glenn	INSTRUCTOR	89,866
Scharer	Tim	INSTRUCTOR	89,866
Schellenberg	Bradley	INSTRUCTOR	96,540
Schellenberg	Dietrich	INSTRUCTOR	95,716
Schick	Christopher	INSTRUCTOR	80,426
Schifke	Karl	INSTRUCTOR	88,685
Schlosser	Paul	INSTRUCTOR	89,866
Schmeichel	David	MANAGER, MARKETING & CREATIVE	81,437
Schofield	Scott	INSTRUCTOR	82,220
Schonwetter	Sandra	INSTRUCTOR	84,468
Schreyer	Randall	2ND CLASS POWER ENGINEER	106,885
Schroeder	Linda	INSTRUCTOR	96,404
Schwartz	Stuart	PROGRAM MANAGER	98,921
Scribner	Kathleen	INSTRUCTOR	92,878
Seida	Tracey	INSTRUCTOR	92,320
Sekhon	Navdeep	INSTRUCTOR	93,151
Sepidoza	Jose Emmanuel	MANAGER, TRANSACTIONAL SERVICE	76,516
Sesak	Kevin	INSTRUCTOR	89,866
Sharma	Julie	SENIOR ANALYST	89,572
Sharp	Brent	INSTRUCTOR	85,922
Sharpe	Michael	INSTRUCTOR	89,866
Shaver	Susan	INSTRUCTOR	90,423
Shaw	Beverley	INSTRUCTOR	89,866
Shay	Kelsey	INSTRUCTOR	92,705
Shepherd	Kevin	INSTRUCTOR	87,497
Shewchuk	Sharon	INSTRUCTOR	92,705
Shiaro	Tasha	INSTRUCTOR	113,126
Shibata	Sandra	PROGRAM MANAGER	87,925
Shore	Dierdre	PROGRAM MANAGER	95,675
Shukla	Mary-Ann	REGIONAL CAMPUS MANAGER	108,358
Shurvell	Sally	INSTRUCTOR	84,621
Shuy	Marina	ACCOUNTING MANAGER, GL ACCT	108,013
Sidhu	Navnish	INSTRUCTOR	81,036
Siemens	Leonard	INSTRUCTOR	89,866
Siewert	Christine	MANAGER, SCHEDULING & TIMETABLING	81,437
Simmons-Swinden	Joanna	INSTRUCTOR	95,716
Simpson	Alan	INSTRUCTOR	89,866
Skrumeda	Larry	INSTRUCTOR	105,884
Slade	James	INSTRUCTOR	92,431
Slater	Laurie	INSTRUCTOR	92,878
Slezak	Wendy	INSTRUCTOR	95,543
Slobodian	Lori	INSTRUCTOR	89,866
Smith	Lindsay	INSTRUCTOR	92,705
Smith	William	INSTRUCTOR	92,368
Smith-Hines	Shelly	DIRECTOR, DEVELOPMENT	140,221
Sneesby	Paige	INSTRUCTOR	92,705
Snell	Beverly	INSTRUCTOR	89,866
Sobel	Nora	DIVERSITY INITIATIVES COORDINATOR	81,437

RED RIVER COLLEGE
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Last Name	First Name	Position	Amount
Sochaski	Camille	INSTRUCTOR	89,866
Soetan	Taiwo	INSTRUCTOR	95,543
Soifer	Mariela	INSTRUCTOR	89,866
Soodeen	Claudius	FACULTY DEVELOPMENT CONSULTANT	88,942
Sourisseau	Jean-Phillippe	INSTRUCTOR	89,866
Spence	Janet	INSTRUCTOR	87,985
Spencer	D. Jo-Anne	EDUCATIONAL DEVELOPER	89,572
Spewak	Robert	BUSINESS DEVELOPMENT MANAGER	100,642
Spindler	Jessica	RESOURCE & RESOLUTION ADVISOR	89,670
Spirkina	Olga	PROGRAMMER ANALYST	81,428
St. Hilaire	Donald	INSTRUCTOR	89,866
Stafford	Robert	INSTRUCTOR	89,866
Stayner	Jennifer	INSTRUCTOR	89,866
Stebeleski	Darren	INSTRUCTOR	92,705
Steiner	Tyler	INSTRUCTOR	88,121
Stephens	Nancy	INSTRUCTOR	92,878
Stifora	Richard	INSTRUCTOR	92,431
Stipanovic	Ana	INSTRUCTOR	92,705
Sullivan	Debra	HUMAN RESOURCE CONSULTANT	88,156
Suski	Harvey	INSTRUCTOR	89,866
Swanson	Eric	INSTRUCTOR	83,901
Sykes	Michele	INSTRUCTOR	89,866
Sylvestre	Leesa	INSTRUCTOR	86,074
Sze	Victor	INSTRUCTOR	79,202
Szpak	Grant	SENIOR APPLICATIONS SPECIALIST	89,681
Taronno	Bernard	INSTRUCTOR	101,276
Tate	Katherine	INSTRUCTOR	92,704
Taylor	Jason	INSTRUCTOR	92,705
Thibeault	RaeAnn	EXECUTIVE DIRECTOR, ACADEMIC	192,562
Thiessen	Clinton	STUDENT RECRUITMENT OFFICER	81,437
Thiessen	Darren	INSTRUCTOR	89,866
Thomas	Scott	INSTRUCTOR	92,878
Thome	Patricia	MANAGER, BUILDING SERVICES	79,744
Thompson	Todd	INSTRUCTOR	89,866
Thorarinson	Stacey	ASSOCIATE REGISTRAR	89,572
Thorvaldson	Susan	MUSCULOSKELETAL & ERGON COORDINATOR	100,733
Toews	Darren	SENIOR TECH SUPPORT SPECIAL	89,601
Toews	Darryl	INSTRUCTOR	92,705
Topalo	Nadiya	INSTRUCTOR	99,921
Townsend	Janet	INSTRUCTOR	89,912
Trapp	Randall	INSTRUCTOR	89,866
Trump	Raymond	INSTRUCTOR	89,866
Tully	Harold	INSTRUCTOR	95,248
Turenne	Nolin	WELLNESS COUNSELLOR	84,112
Turenne	Roselle	INSTRUCTOR	92,705
Turner	James	INSTRUCTOR	84,929
Tutthill	Michael	INSTRUCTOR	90,655
Tweed	Charlene	MANAGER, RESOURCE MANAGEMENT	79,646
Umali	Norman	INTERNATIONAL STUDENT SUPPORT COORDINATOR	79,579
Ungarian	Crystal	INSTRUCTOR	86,074
Unrau	Joanne	REGIONAL CAMPUS MANAGER	91,212
Unruh	Mark	COUNSELLOR	89,572
Urbanski	Chris	INSTRUCTOR	118,566
Vadeboncoeur	Daniel	INSTRUCTOR	87,497
Vahedi	Arman	INSTRUCTOR	95,543
Van Der Zweep	Gary	INSTRUCTOR	92,878
Van Steelandt	Bonnie	CHAIR	106,325

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Last Name	First Name	Position	Amount
Van Walleghem	Gregory	MANAGER, ITS ENTERPRISE APPS	98,436
Vand	Behnaz	INSTRUCTOR	85,059
Vandenberg	Angela	INSTRUCTOR	92,705
Vandendorpe	Robert	INSTRUCTOR	89,866
Vasquez Vasquez	D. Alexander	INSTRUCTOR	90,949
Vigfusson	Kenneth	INSTRUCTOR	89,866
Vincenten	Maria	INSTRUCTOR	92,705
Vogt	Paul	PRESIDENT & CEO	163,602
Voth	James	INSTRUCTOR	95,716
Wachal	Scott	INSTRUCTOR	84,929
Wahl	Dennis	INSTRUCTOR	89,866
Wainwright	Chris	TECH SUPPORT SPECIALIST, IT	79,948
Walker	Keith	DIRECTOR, SECURITY SERVICES	115,504
Walkow	Lori	MANAGER, STUDENT ACCESSIBILITY SERVICES	98,539
Wall	Lise	INSTRUCTOR	89,866
Walters	Christopher	INSTRUCTOR	89,866
Wang	Zhujun	SENIOR TECH SUPPORT SPECIAL	85,432
Waples	Lauren	MANAGER, ACADEMIC QUALITY & RPL	100,559
Ward	John	PLUMBER	87,811
Warren	Douglas	INSTRUCTOR	89,866
Warren	Richard	INSTRUCTOR	84,929
Wasyliw	Taras	INSTRUCTOR	93,708
Waters	Daniel	INSTRUCTOR	81,768
Watling	Nicole	INSTRUCTOR	92,704
Watson	Cassandra	INSTRUCTOR	81,614
Watson	Christine	VP, ACADEMIC AND RESEARCH	229,541
Watson	Robert	INSTRUCTOR	89,866
West	Sherri	HUMAN RESOURCE CONSULTANT	89,344
Whalen	Michael	INSTRUCTOR	93,708
Whitford	Corey	INSTRUCTOR	82,786
Whitford	Leland	INSTRUCTOR	89,866
Whitford-Pointon	Chris	INSTRUCTOR	89,866
Wiebe	Jonathan	INSTRUCTOR	89,866
Wiebe	Rick	INSTRUCTOR	89,866
Wiens	Albert	INSTRUCTOR	89,866
Wiens	Leonard	INSTRUCTOR	89,866
Wight	Melanie	INSTRUCTOR	82,213
Wilder	Leslie	INSTRUCTOR	89,866
Wilford	Charlotte	INSTRUCTOR	90,277
Wilgosh	Heather	ADMINISTRATIVE ASSISTANT	81,692
Williams	Brea	INSTRUCTOR	104,202
Williams	Paul	INSTRUCTOR	108,264
Wilson	Christopher	INSTRUCTOR	92,705
Wilson	Donna	MANAGER, ADULT LEARNING CENTR	75,898
Witt	Noreen	INSTRUCTOR	77,024
Woligroski	Ronald	INSTRUCTOR	89,866
Wood	Eric	INSTRUCTOR	81,202
Wood	Jacqueline	PROJECT MANAGER, CBR	91,617
Worthing	Douglas	CONTROLS TECHNICIAN	81,903
Wozny	David B	OPERATIONS MANAGER	124,228
Wuerch	Daniel	INSTRUCTOR	92,705
Wutke	Debra	PROGRAM MANAGER	108,358
Young	Jeff	INSTRUCTOR	89,866
Yurkowski	Ronald	INSTRUCTOR	103,951
Zacharkiw	Corrina	INSTRUCTOR	92,705
Zakaluk	Robert	INSTRUCTOR	95,543
Zimmer	Kyra	INSTRUCTOR	92,705

RED RIVER COLLEGE
SCHEDULE OF COMPENSATION
FOR THE YEAR ENDED DECEMBER 31, 2020
FOR THE PUBLIC SECTOR COMPENSATION DISCLOSURE ACT

Last Name	First Name	Position	Amount
Zimmer	Richard	INSTRUCTOR	92,878
Zimmer	Wesley	INSTRUCTOR	89,866
Ziprick	Jon	INSTRUCTOR	84,879
Zurowsky	Anne	INSTRUCTOR	102,198
Zyzniewski	John	INSTRUCTOR	89,866

NOTE TO SCHEDULE

Basis of Presentation:

(a) Aggregate compensation to Board members:

Compensation paid to Board members amounted to \$15,600 in aggregate, during the year ended December 31, 2020. This amount is calculated in accordance with *The Public Sector Compensation Disclosure Act of Manitoba*.

(b) Compensation of \$75,000 or more:

This statement lists officers and employees who received compensation of \$75,000 or more during the fiscal year ended December 31, 2020. The amounts reported are calculated in accordance with definition of compensation provided in Section 1 of *The Public Sector Compensation Disclosure Act*.

This Act requires the inclusion of severance payments and other exceptional benefits not provided to the majority of employees. The amounts include retroactive payments, bonuses, retirement incentive payments and all College employment including second jobs with continuing education. The amounts do not include payments made or benefits accrued in relation to pension plans.

On behalf of the Board of Governors:

 Chair

 Vice Chair