

Schedule of Compensation of

**RED RIVER COLLEGE**

Year ended December 31, 2018



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## INDEPENDENT AUDITORS' REPORT

To the Board of Governors of Red River College

### **Opinion**

We have audited the schedule of compensation equal to or in excess of \$50,000 for individuals employed or affiliated with Red River College (the Entity) for the calendar year ended December 31, 2018.

In our opinion, the accompanying schedule for the year ended December 31, 2018 of the Entity is prepared, in all material respects, in accordance with the financial reporting framework described in the Note to the schedule.

### **Basis for Opinion**

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "**Auditors' Responsibilities for the Audit of the Schedule**" section of our auditors' report.

We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the schedule in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Emphasis of Matter - Financial Reporting Framework**

We draw attention to the Note in the schedule, which describes the applicable financial reporting framework. The schedule is prepared to assist the Entity to comply with the requirements of *The Public Sector Compensation Disclosure Act* described in the Note. As a result, the schedule may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

### **Responsibilities of Management and Those Charged with Governance for the Schedule**

Management is responsible for the preparation of the schedule in accordance with the financial reporting framework described in the Note to the schedule; this includes determining that the applicable financial reporting framework is an acceptable basis for the preparation of the schedule in the circumstances, and for such internal control as management determines is necessary to enable the preparation of a schedule that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.



### ***Auditors' Responsibilities for the Audit of the Schedule***

Our objectives are to obtain reasonable assurance about whether the schedule as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the schedule.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the schedule, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

A handwritten signature in black ink that reads 'KPMG LLP'. The signature is written in a cursive, slightly slanted style. Below the signature is a horizontal line that starts under the 'K' and extends to the right, ending under the 'P'.

Chartered Professional Accountants

Winnipeg, Canada

June 17, 2019

RED RIVER COLLEGE  
SCHEDULE OF COMPENSATION  
FOR THE YEAR ENDED DECEMBER 31, 2018  
FOR THE PUBLIC SECTOR COMPENSATION DISCLOSURE ACT

Last name	First name	Position	Amount
Aab	Curtis	CHAIR, LIFE SCIENCES	87,776
Abbott	Jason	INSTRUCTOR	85,011
Abebe	Merkebu	EDUCATIONAL ASSISTANT	63,996
Abrha	Aman	EDUCATIONAL ASSISTANT	59,440
Abu-Ghoush	Mona	INSTRUCTOR	83,280
Acheson	William	SENIOR DESIGNER, ART DIRECTION	71,506
Acland	Brian	MANAGER, ITS NETWORKS & COMMUNICATIONS	94,685
Acton	Ellen	OFFICE ASSISTANT	51,327
Adam	Cheryl	INSTRUCTOR	85,447
Adekoya	Adebusola	INSTRUCTOR	51,036
Ahmad	Zaheer	DATA ANALYST	58,171
Ahmed	Ferdaous	INSTRUCTOR	85,447
Albus	Nicki	COORDINATOR, EMERGENCY PREPAREDNESS	67,607
Alguire	Sandra	INSTRUCTOR	88,181
Alimohammadisagvand	Behnaz	INSTRUCTOR	75,160
Allan	Lindsay	MANAGER, HUMAN RESOURCE SERVICES	119,500
Allan	John	HUMAN RESOURCE CONSULTANT	50,680
Allard	Michel	INSTRUCTOR	88,181
Allard	Lisa	INSTRUCTOR	65,650
Allarie	Babette	EXAM FACILITATOR	55,385
Allarie	Sheila	ADMINISTRATIVE ASSISTANT	52,893
Allen	George	INSTRUCTOR	88,181
Allen	Susan	DATABASE PROGRAMMER ANALYST	85,448
Allen	Bettina	PUBLIC SERVICES TECHNICIAN	67,521
Allen	John Mark	PUBLIC SERVICES TECHNICIAN	63,996
Alles-Parasidis	Cynthia	INSTRUCTOR	61,591
Al-Saidi	Haider	CHAIR, ACCOUNTING AND COMPUTER EDUCATION	103,319
Altenburg	Damien	INSTRUCTOR	85,447
Amakom	Chinedu	INSTRUCTOR	68,124
Amaral	Paula	INSTRUCTOR	85,447
Amaya-Torres	Michelle	EAL SPECIALIST	77,436
Aminian	Anahita	INSTRUCTOR	85,447
Ammeter	Diane	INSTRUCTOR	83,970
Amoah-Gyampoh	Yaw	ENGLISH LANGUAGE ASSESSOR	57,707
Andersen	Michelle	INSTRUCTOR	85,186
Anderson	Walter	LOCKSMITH	67,509
Andrade	Matthew	SECURITY OFFICER	54,642
Andree	Susan	CHAIR, CREATIVE ARTS	103,605
Andrews	Nola	INSTRUCTOR	88,181
Andruchuk	Jeffrey	INSTRUCTOR	92,738
Andrushko	Kelly	INSTRUCTOR	93,808
Antaya	Wayne	INSTRUCTOR	88,181
Appleton	Tim	INSTRUCTOR	85,447
Ardiles	Andrea	EDUCATION TECHNOLOGIST	56,629
Arklie	Heather	INSTRUCTOR	59,201
Aronas	Laila	INSTRUCTOR	69,760
Arora	Kiranjit	INSTRUCTOR	90,299
Arsenault	Kristin	ADMISSIONS OFFICER	58,171
Ataman	Robert	INSTRUCTOR	87,566
Austin	David	RRC CONTRACT	99,967
Bacchus	Adam	ACADEMIC LIAISON & RESOURCE COACH	59,220
Bagley	Dennis	INSTRUCTOR	62,103
Bahsler	Victoria	ADMISSIONS OFFICER	58,249
Bahuaud	Marisa	SECURITY OFFICER	54,664
Bailey	Gordon Leighton	INSTRUCTOR	85,447
Bailey	Jonathan	INSTRUCTOR	85,447

RED RIVER COLLEGE  
SCHEDULE OF COMPENSATION  
FOR THE YEAR ENDED DECEMBER 31, 2018  
FOR THE PUBLIC SECTOR COMPENSATION DISCLOSURE ACT

Last name	First name	Position	Amount
Bailey	Thomas	INSTRUCTOR	74,785
Bailey	Trevor	CO-OP EDUCATION COORDINATOR	66,074
Baines	Joan	INSTRUCTOR	85,447
Bakke	David	INSTRUCTOR	85,447
Balakrishnan	Janaki	INSTRUCTOR	88,181
Balanduk	Barry	INSTRUCTOR	85,447
Ball	Nancy	INSTRUCTOR	88,181
Ball	Scott	INSTRUCTOR	85,447
Ball	Nancy	RESEARCH ASSISTANT	58,171
Balzer	Roswita	INT'L ADMISSIONS AND STUDENT SERVICES REP	63,996
Banfield	Daniel	INSTRUCTOR	85,447
Bari	A S M Abdul	RESEARCH TECHNOLOGIST/TECHNICAL OFFICER	77,017
Barron	Brady	GROUNDS KEEPER	75,897
Barry	Nicole	INSTRUCTOR	75,226
Bartecki	Rae-Allyn	PAY & BENEFITS LEAD	66,611
Bartinski	Wendy	ADMINISTRATIVE & FINANCIAL ASSISTANT	61,257
Barton	Melanie	CAMPUS STORE SUPERVISOR	70,367
Basarowich	Christopher	MANAGER, eTV	87,310
Basilio	Christopher	RESEARCH COORDINATOR	59,762
Bator	Christopher	BUILDING SERVICE WORKER	50,907
Battle	Marc	INSTRUCTOR	85,447
Baxter	Catherine	CHAIR, NURSING	77,875
Bayer	Melissa	HUMAN RESOURCE CONSULTANT	80,263
Bayer	Eric	SENIOR PROGRAMMER/ANALYST	78,819
Baylon	Mary Jane	PROGRAM FACILITATOR	63,996
Beach	Robert	ASSISTANT NIGHT SUPERVISOR	60,523
Bear	Ida	INSTRUCTOR	85,447
Beaudin	David	INSTRUCTOR	87,009
Beaupre	Shawna	INSTRUCTOR	85,447
Bennett	Roger	INSTRUCTOR	83,098
Benoit	Cindy	INSTRUCTOR	88,181
Benoit	Elizabeth	INSTRUCTOR	75,980
Bergen	Werner	INSTRUCTOR	80,395
Bertin	David	INSTRUCTOR	72,959
Best	Anita	INSTRUCTOR	88,496
Beveridge	Colin	ASSESSMENT FACILITATOR	57,885
Bharj	Jasvir	INSTRUCTOR	91,268
Bielenda	John	SECURITY OFFICER	66,796
Bielert	Shari	CHAIR, CIVIL ENGINEERING TECHNOLOGY	109,820
Bilic	Zoran	INSTRUCTOR	85,447
Bilinsky	Mervin	INSTRUCTOR	85,447
Binder	Mark	INSTRUCTOR	85,447
Bird	Dwayne	MANAGER, MARKETING & CREATIVE	73,115
Birtwhistle	Todd	INSTRUCTOR	85,447
Bishop	Bruce	BUSINESS DEVELOPMENT MANAGER	95,562
Black	Pauline	INSTRUCTOR	56,420
Blackman	Ashley	DIRECTOR, RESEARCH & PLANNING	182,500
Blackmore	Ian	NURSE	77,646
Blackner	Mark	CHAIR, ELECTRICAL, MECHANICAL & MANUFACTURING	102,574
Blackwell	Dustin	INSTRUCTOR	87,751
Blahuta	Michael L	MANAGER, FOOD SERVICES	89,070
Blair	Grant	REPAIR TECH & CONFERENCE SERVICES	64,200
Blanc	Jean-Marc	INSTRUCTOR	78,913
Blicq	David	INSTRUCTOR	88,181
Blonski	Scott	INSTRUCTOR	72,301
Bloodworth	Shylyte	INSTRUCTOR	88,013
Boekweit	Angeline	CO-OP COORDINATOR, HOSPITALITY	70,367
Boersma	Joan	PUBLIC SERVICES TECHNICIAN	63,996

RED RIVER COLLEGE  
SCHEDULE OF COMPENSATION  
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FOR THE PUBLIC SECTOR COMPENSATION DISCLOSURE ACT

Last name	First name	Position	Amount
Bohun	Diane	ASSISTANT TO SENIOR DIRECTOR, CAMPAIGN	63,562
Boldt	Arnold	EXECUTIVE DIRECTOR, ACADEMIC	184,404
Bone	Gordon	INSTRUCTOR	88,181
Boon	Kevin	INSTRUCTOR	93,573
Boone	Adam	INSTRUCTOR	72,426
Borgardt	Karen	CUSTOMER SERVICE REPRESENTATIVE	52,893
Botting	Jane	ADMISSIONS OFFICER	83,456
Boughen	Cynthia	INSTRUCTOR	92,273
Boulet	Marnie-Leigh	INSTRUCTOR	81,511
Boumphrey	Sarah	ASSISTANT TO VP, ACADEMIC	68,183
Bourget	Paul	INSTRUCTOR	85,447
Bouvier	Darlene	REGIONAL CAMPUS MANAGER INTERLAKE	103,034
Bowman	M. Paz	INSTRUCTOR	85,447
Boyce-Gaudreau	Krystal	INSTRUCTOR	88,181
Boychuk	Rachelle	RECORDS MANAGEMENT OFFICER	59,536
Brandt	Jeffrey	INSTRUCTOR	88,181
Brant	Tracy	ACCESS PATHWAYS LIAISON	71,795
Brar	Gurmit	2ND CLASS POWER ENGINEER	100,652
Braun	Kathryn	INSTRUCTOR	88,181
Braun	Curtis	INSTRUCTOR	85,447
Braun	Calvin	WORKSTATION MANAGEMENT TECHNICIAN	70,424
Braun	Rodney	INSTRUCTOR	70,062
Bretecher	Laurent	INSTRUCTOR	85,447
Bright	Isabel	CHAIR, INDIGENOUS EDUCATION AND ACCESS PROGRAMS	109,820
Brkic	Tatjana	INSTRUCTOR	88,181
Broeska	Matthew	INSTRUCTOR	85,447
Brooks	Daryl	INSTRUCTOR	91,081
Broszeit	Cheryle	INSTRUCTOR	88,181
Brouwers	Bernard	INSTRUCTOR	80,697
Brower	Chris	INSTRUCTOR	88,830
Brown	Eva	INSTRUCTOR	94,964
Brown	Tara	INSTRUCTOR	88,347
Brown	Aaron	INSTRUCTOR	70,055
Brown	Nickolas	ASSISTANT MAINTENANCE MANAGER	62,171
Brown	Dianne	INSTRUCTOR	59,862
Brown	Rodney	INSTRUCTOR	55,285
Brownlee	Ian	INSTRUCTOR	85,447
Brunette	Logan	INSTRUCTOR	65,650
Bryan	Christopher	DIGITAL LEARNING SUPERVISOR	71,814
Brydon	Jennifer	HEALTH & SAFETY OFFICER	73,993
Buchanan	Todd	DIRECTOR, ANCILLARY SERVICES	115,336
Buchanan	Christine	PROJECT ADMINISTRATOR	71,343
Buckboro	Catherine	ADMISSIONS OFFICER	50,367
Budney	Bridget	CORPORATE TRAINING SUPPORT	59,636
Budowski	Ronald	INSTRUCTOR	96,459
Bueddefeld	Nathan	MANAGER, WEB PRESENCE	77,436
Buisson	Robert	CORPORATE COUNSEL	153,213
Bulka	Linda	MANAGER, QUALITY PROGRAMS & S	88,730
Burbank	Beverly	ADMINISTRATIVE ASSISTANT	52,893
Burczynski	Darka	OFFICE MANAGER	66,915
Burfoot	Monica	INSTRUCTOR	87,760
Burgess	Winona	INSTRUCTOR	87,655
Burgess	Teresa	OFFICE MANAGER	70,367
Burns	Karen	INSTRUCTOR	85,447
Burns	Raymond	INSTRUCTOR	85,447
Burridge	Amanda	INSTRUCTOR	71,680
Buttar	Rajinder	PROGRAM SUPPORT	58,171
Butterfield	Randall	INSTRUCTOR	85,447

RED RIVER COLLEGE  
SCHEDULE OF COMPENSATION  
FOR THE YEAR ENDED DECEMBER 31, 2018  
FOR THE PUBLIC SECTOR COMPENSATION DISCLOSURE ACT

<b>Last name</b>	<b>First name</b>	<b>Position</b>	<b>Amount</b>
Butts	Victor	INSTRUCTOR	94,133
Buxton	Kim	INSTRUCTOR	88,181
Bychuk	Faye	INSTRUCTOR	81,903
Cabungcal	Charlie Jay	GENERAL LEDGER ACCOUNTANT	52,942
Cadger	Allan	INSTRUCTOR	88,236
Cain	Emily	INSTRUCTOR	54,226
Cairns	Davilyn	INSTRUCTOR	88,181
Caldarola	Gaetano	INSTRUCTOR	88,171
Cameron	Rebecca	INSTRUCTOR	86,976
Cameron	Randolph	INSTRUCTOR	85,447
Cameron	Kristen	CURRICULUM CONSULTANT	85,164
Cameron	Scott	PURCHASING AGENT	66,445
Campbell	Joshua James	RESEARCH COORDINATOR	55,017
Campbell	Mae	RRC CONTRACT	52,747
Canart	Lucille	INSTRUCTOR	88,850
Cappello	Tracy	EXECUTIVE DIRECTOR, FINANCE & CAMPUS SERVICES	159,977
Carey	Joe	CHAIR, ELECTRICAL ENGINEERING TECHNOLOGY	103,034
Carmichael	Janine	INSTRUCTOR	85,447
Carpenter	Kenneth	INSTRUCTOR	88,181
Carriere	Paul	3RD CLASS POWER ENGINEER	77,321
Carriere	Lisa	ASSISTANT TO EXECUTIVE DIRECTOR, INDIGENOUS STRATEGY	60,169
Carroll	Nancy	RRC CONTRACT	103,239
Carson	Cory	RESEARCH COORDINATOR	67,206
Carter	Amy	BUSINESS SYSTEMS ANALYST	77,417
Carvalho	Richard	INSTRUCTOR	77,875
Case	Lisa	INSTRUCTOR	67,231
Castillo	Laura	INSTRUCTOR	99,176
Cerilli	Marianna	INSTRUCTOR	82,740
Chabot	Treena	C+DE INSTRUCTOR	60,799
Chahal	Manjinderpal	INSTRUCTOR	84,486
Chahine	Jamie	CO-OP COORDINATOR	71,119
Chandler	Neil	INSTRUCTOR	78,149
Chandrasekaran	Vijay	INSTRUCTOR	84,797
Chapdelaine	Margaret	ASSISTANT TO VP, FINANCE & ADMINISTRATION	63,562
Charette	Rachel	DIRECTOR, INDIGENOUS STUDENT SUPPORT & COMMUNITY RELATIONS	52,043
Charr	Laura	INSTRUCTOR	55,697
Charron	Janet	INSTRUCTOR	85,832
Chartrand	Rebecca	EXECUTIVE DIRECTOR, INDIGENOUS STRATEGY	169,112
Cheng	Philip	INSTRUCTOR	88,181
Chesnut	Brian	INSTRUCTOR	88,181
Chetyrbok	Barry	INSTRUCTOR	85,447
Ching	Janice	INSTRUCTOR	80,245
Chlan	Shelly	INSTRUCTOR	85,447
Chorney	Meagen	INSTRUCTOR	85,310
Chotka	Angela	PROGRAM MANAGER	103,034
Christmas	Daniel	EDUCATIONAL ASSISTANT	63,996
Chu	Kwun	SENIOR PROGRAMMER/ANALYST	58,692
Chuhai	Staphnie	PROGRAM FACILITATOR	59,718
Chung	Quan	INSTRUCTOR	85,447
Church	E. Jason	INSTRUCTOR	85,447
Cifuentes	Karlene	INSTRUCTOR	88,181
Cisneros	Shannon	INSTRUCTOR	51,268
Clark	Kylie	MANAGER, CAMPUS LIVING	75,459
Clarkson	Kourtenay	INSTRUCTOR	58,067
Classen	Rodney	INSTRUCTOR	71,372
Clément	Geneviève	EXECUTIVE ASST TO THE PRESIDENT/CEO	98,185
Cloutier	David	INSTRUCTOR	85,447
Coates	Steven	MATERIALS MOVEMENT LOGISTICS COORDINATOR	59,901

RED RIVER COLLEGE  
SCHEDULE OF COMPENSATION  
FOR THE YEAR ENDED DECEMBER 31, 2018  
FOR THE PUBLIC SECTOR COMPENSATION DISCLOSURE ACT

Last name	First name	Position	Amount
Cobb	Barbara	ASSOCIATE REGISTRAR, ADMISSIONS	85,164
Cole	Tanya	INSTRUCTOR	85,447
Cole	James	INSTRUCTOR	69,558
Coley	Katherine Emily	DIGITAL LEARNING SUPERVISOR	54,725
Collins	Laura	INSTRUCTOR	55,934
Cong	Kate	HR SYSTEMS ADMINISTRATOR	70,367
Conklin	John	STUDENT RECRUITMENT OFFICER	59,393
Conrad	Thomas	INSTRUCTOR	76,971
Cooke	Ian Neil	DEAN	149,448
Cooke	Sherrie	OPERATOR/CUSTOMER SERVICE REPRESENTATIVE	51,332
Cool	Shelly	INSTRUCTOR	79,256
Cooper	Allyson	INSTRUCTOR	88,181
Cooper	Dean	INSTRUCTOR	85,447
Cooper	Wendy	PAY & BENEFITS SPECIALIST	58,808
Cormack	Dennie	COLLEAGUE SUPPORT SPECIALIST	63,471
Cotton	Edward	INSTRUCTOR	85,447
Coulter	Kerry	INSTRUCTOR	86,557
Craig	Gerald	INSTRUCTOR	82,576
Crawford-Young	Susan	INSTRUCTOR	56,573
Creta	Antonio	INSTRUCTOR	85,447
Creta	Francesca	COORDINATOR, EVENTS & FACILITIES	59,233
Critch	Maxine	INSTRUCTOR	85,447
Croatto	Rachel	INSTRUCTOR	68,358
Crooks	Whitney	RESOURCE REDUCTION SPECIALIST	66,813
Cruz	Carlito	BUILDING SERVICE WORKER	50,892
Cuddy	Brian	INSTRUCTOR	85,447
Culleton-Koebel	Patricia	INSTRUCTOR	58,479
Cumbers	Nancy	HUMAN RESOURCE CONSULTANT	84,198
Curell	Tracey	INSTRUCTOR	85,447
Cushnie	David	TECHNICAL OFFICER	95,849
Cutrone	Laurie	INSTRUCTOR	88,181
D Souza	Melanie	INSTRUCTOR	85,447
Dahle	Frank	INSTRUCTOR	85,447
Davis	Kathy	INSTRUCTOR	110,100
Davis	Glenn	INSTRUCTOR	88,181
Davis	Myrna	INSTRUCTOR	88,181
Daza	Wanda Jane	INSTRUCTOR	57,071
De Jonckheere	Daniel	ACCOUNT ADMINISTRATOR, AR	50,142
De Negri	Mario	FITNESS COORDINATOR	52,806
de Vlaming	Sylvia	INSTRUCTOR	88,181
Dean	Robert	PROGRAMMER/ANALYST	77,477
Del Mundo Donato	Debbie	EMPLOYMENT ADVISOR	66,450
Dela Torre	Reynard	INSTRUCTOR	65,079
Delisle	Keith	SENIOR NETWORK ANALYST	84,641
Delorme	P. Marie	ROOM ALLOCATIONS OFFICER/SCHEDULER	59,289
Delos Reyes	Jose Rizalino	RESEARCH MANAGER	96,166
DeMelo	Fatima	LIBRARY TECHNICIAN	63,996
Demers	Lee	PROGRAM MANAGER, SCE APPLIED ARTS AND COMMUNICATIONS	77,465
DeMey	Darlene	OFFICE MANAGER	70,367
Demler	Alan	INSTRUCTOR	85,447
Denby	Cathy	INSTRUCTOR	78,645
Derksen	Shannon	INSTRUCTOR	80,697
Desmet Franklin	Pamela	INSTRUCTOR	85,447
Desmond	Serene	ACCOUNTING MANAGER, BUSINESS SOLUTIONS	71,015
Desrochers	Daniel	INSTRUCTOR	85,447
Desrosiers	Marc	INSTRUCTOR	50,477
Dhingra	Preet	INSTRUCTOR	79,095
Dimitrakopoulou-Ashton	Hari	INSTRUCTOR	79,860



RED RIVER COLLEGE  
SCHEDULE OF COMPENSATION  
FOR THE YEAR ENDED DECEMBER 31, 2018  
FOR THE PUBLIC SECTOR COMPENSATION DISCLOSURE ACT

Last name	First name	Position	Amount
Ding	Zhihui	INSTRUCTOR	92,764
Dipietro	Karen	INSTRUCTOR	87,760
Dixon	Wayne	CHAIR, MECHANICAL, MANUFACTUR	105,546
Do	Jason	SENIOR PROGRAMMER/ANALYST	86,976
Dobson	Neil	INSTRUCTOR	63,363
Doer	Emily	COMMUNICATIONS OFFICER	72,797
Doerksen	Michael	INSTRUCTOR	71,508
Doerksen	Aubrey	INSTRUCTOR	68,426
Doll	David	INSTRUCTOR	85,447
Dorian	Kristi	ADMINISTRATIVE ASSISTANT	52,893
Doucette	Maurice	TECHNICAL OFFICER	101,185
Downing	Jeanne	PRIVACY AND INTAKE OFFICER	69,285
Doyle	Derrick	INSTRUCTOR	75,226
Dragojevic	Ilija	INSTRUCTOR	88,181
Dudgeon	James	SECURITY OFFICER	59,903
Dueck	Ralph	INSTRUCTOR	85,447
Dueck	Roxanne	ACADEMIC ADVISOR	77,436
Duncan	Sean	COMPUTER PROGRAMMER	68,049
Dunlop	Lyle	PURCHASING AGENT	61,190
Dusik	Bradley	INSTRUCTOR	55,604
Dychko	Rodney	RRC CONTRACT	77,050
Dyck	Kimberley	REGIONAL CAMPUS INSTRUCTOR	87,566
Dyck	Ilse	INSTRUCTOR	85,447
Dyck	Gregory	MANAGER, ITS ENTERPRISE APPLICATIONS	64,340
Dyer	Craig	INSTRUCTOR	85,447
Dykstra	Marilyn	INSTRUCTOR	87,009
Dzama	Cassidy	EDUCATIONAL TECHNOLOGIST	56,877
Dzikowicz	Jeffrey	INSTRUCTOR	85,447
Dzogan	Sandra	INSTRUCTOR	58,561
Earnest	Pawan	EDUCATIONAL ASSISTANT	58,889
Eaton	Shawn	INSTRUCTOR	85,447
Eddie	Woody	PURCHASING AGENT	58,171
Edwards	A. Craig	CURRICULUM CONSULTANT	89,671
Edwards	Erin	RESOURCE MANAGEMENT TECHNICIAN, LIBRARY SERVICES	69,555
El Moudi	Asaad	INSTRUCTOR	90,914
Elfenbaum	Mia	INSTRUCTOR	53,252
Ellis	Ray	SECURITY OFFICER	60,049
Elphick	Kim	INSTRUCTOR	88,347
Elsaid	Husam	INSTRUCTOR	87,920
Emond	Nathalie	INSTRUCTOR	96,340
Engel	Howard R	CATALOGUING TECHNICIAN	63,996
Engelhard	Stefan	INSTRUCTOR	85,447
Engley	Robert	INSTRUCTOR	83,098
Enns	Brenda	INSTRUCTOR	88,181
Enns	Marlee	INSTRUCTOR	85,447
Enns	Brenda	INSTRUCTOR	51,268
Epp	David	INSTRUCTOR	85,447
Epp	Jonathan	INSTRUCTOR	85,447
Erkau	Lylah	INSTRUCTOR	69,356
Eskow	Michelle	PROGRAM FACILITATOR	55,639
Euler	Cordt	INSTRUCTOR	87,782
Evans	Colleen	INSTRUCTOR	91,081
Evans	Arnold	INSTRUCTOR	55,910
Evaristo	Maria	PAY & BENEFITS SPECIALIST	63,996
Evecsyn	Stephen	INSTRUCTOR	85,447
Fainstein	Leon	INSTRUCTOR	85,443
Fallak	Tracey	INSTRUCTOR	90,746
Fardy	Darlene	EDUCATIONAL ASSISTANT	52,893

RED RIVER COLLEGE  
SCHEDULE OF COMPENSATION  
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Last name	First name	Position	Amount
Farrell	Timothy	INSTRUCTOR	85,447
Fediuk	Arnold	INSTRUCTOR	85,447
Fehr	Maxine	INSTRUCTOR	50,325
Ferber	Jonathan	MEDIA TECHNICIAN	63,996
Ferber	Matthew	EDUCATIONAL ASSISTANT - MED LAB SCIENCES	63,011
Ferguson	Shaneesa	MANAGER, HUMAN RESOURCE SYSTEMS	109,432
Ferguson	James	INSTRUCTOR	78,097
Ferguson	Dean	INSTRUCTOR	64,568
Feriolo	Daniel	MEDIA TECHNICIAN SUPERVISOR	71,263
Ferozdin	Ejaz	INSTRUCTOR	77,653
Fey	Kevin	INSTRUCTOR	87,504
Finch	Michelle	ACCOUNT ADMINISTRATOR, AR	58,356
Fisher	George	INSTRUCTOR	85,447
Fitch	Roger	INSTRUCTOR	85,519
Fitzhenry	Michael	INSTRUCTOR	87,434
Fitzpatrick	Maggie	INSTRUCTOR	85,447
Flores	Melissa	INSTRUCTOR	65,301
Flores-Snell	Fabiola	ADMINISTRATIVE ASSISTANT	52,893
Fogg	Neil	MANAGER, ITS INFORMATION PROTECTIONS & COMPLIANCE	116,010
Fong	Elaine	INSTRUCTOR	88,181
Fontaine	Jennifer	INSTRUCTOR	85,447
Fontaine	Matthew	INSTRUCTOR	85,447
Fontaine	Melissa	PROGRAM FACILITATOR	65,466
Forbes	Blake	INSTRUCTOR	90,843
Ford	Dorothy	SENIOR INFORMATION SECURITY ANALYST	77,417
Foster	George	INSTRUCTOR	85,447
Fournier	Dennis	INSTRUCTOR	88,181
Fox	Teresa	CAMPAIGN COORDINATOR	70,367
Fox	Linda	MEDIA/CATALOGUING TECHNICIAN	55,389
Francisco	Anthony Carl	MANAGER, CAMPUS STORE & PRINT SHOPPE	72,818
Frankel	Debra	VICE PRESIDENT, FINANCE & ADMINISTRATION	176,342
Fraser	J. Scott	INSTRUCTOR	93,561
Fraser	Michael	INSTRUCTOR	83,098
Frechette	Guy	INSTRUCTOR	85,447
Frey	Naomi	PROGRAM MANAGER, CPRR	68,766
Friesen	Kenneth	INSTRUCTOR	85,447
Friesen	Carleigh	INSTRUCTOR	64,996
Froese	Sylvia	EDUCATIONAL ASSISTANT	58,171
Frumen	Jaclyn	ACCOUNT ADMINISTRATOR LEAD	62,273
Fudali	Cheryl	INSTRUCTOR	61,128
Fulthorpe	Anna	LIBRARY RESOURCE MANAGEMENT ASSISTANT	52,893
Funk	Robert	INSTRUCTOR	81,747
Funk	Darlene	COORDINATOR, STUDENT AWARDS & FINANCIAL AID	70,367
Fyfe-Carlson	Alison	INSTRUCTOR	91,081
Gabler	Kevan	EDUCATIONAL ASSISTANT	55,600
Gajerski	Shelley	INSTRUCTOR	85,447
Galston	William	INSTRUCTOR	55,429
Ganal	Diana	EDUCATIONAL ASSISTANT	53,479
Gandhi	Ankit	INTERNATIONAL PROJECT/STUDENT RECRUITMENT OFFICER	61,025
Garand	Jason	BUILDING SERVICE WORKER	50,647
Garrity	Patti-Ann	ASSOCIATE REGISTRAR, STUDENT RECORDS	85,657
Gaulin	Jennifer	ADMINISTRATIVE ASSISTANT	52,893
Gauthier	Robert	INSTRUCTOR	85,708
Gauthier	Joel	INSTRUCTOR	79,343
Gebhardt	Brian	INSTRUCTOR	85,447
Gebhardt	Otto	INSTRUCTOR	85,447
Geisel	Jayne	INSTRUCTOR	83,433
Gendre	Lorraine	INSTRUCTOR	85,447

RED RIVER COLLEGE  
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Last name	First name	Position	Amount
Genge	Jennifer	HUMAN RESOURCE ASSOCIATE	58,856
Gereta	Terry	INSTRUCTOR	86,059
Geske	Kyle	INSTRUCTOR	85,447
Ghuman	Gurdeesh	SECURITY OFFICER	58,797
Giacomin	Ginelle	INSTRUCTOR	64,299
Gibson	Lynn	REFERENCE TECHNICIAN	64,710
Gill	Jeff	DIRECTOR, FOOD SERVICES	139,038
Gill	Ravneet	INSTRUCTOR	60,246
Gillis	Jody	INSTRUCTOR	85,447
Ginakes	Phyllis	ASL INTERPRETER	63,996
Girard	Rebecca	NIGHT SUPERVISOR, BUILDING SERVICES	74,058
Girling	Carol	DIRECTOR, ENROLMENT SERVICES & REGISTRAR	161,438
Godavari	Vera	MENTORSHIP PROGRAM COORDINATOR	70,367
Goertzen	Nathan	INSTRUCTOR	79,256
Gomes	Cristina	ACCOUNT ADMINISTRATOR, AR	58,820
Goodridge	Damien	INSTRUCTOR	69,558
Goulbourne	Melissa	CURRICULUM CONSULTANT	77,436
Gould	Donald	INSTRUCTOR	85,447
Graham	J. David	INSTRUCTOR	85,447
Grahame	Bonnie	INSTRUCTOR	100,474
Grande	Gregory	ELECTRICIAN	73,328
Grandmont	Lori	CHIEF HUMAN RESOURCE OFFICER	123,615
Grant	Thomas	CHAIR, TRANSPORTATION HEAVY APPRENTICESHIP TRADES	114,453
Gray	Robert	INSTRUCTOR	85,447
Gray	Brad	INSTRUCTOR	84,133
Gray	Christine	EDUCATIONAL ASSISTANT	57,395
Greenberg	Dan	INSTRUCTOR	88,347
Gregory	Patricia	INSTRUCTOR	93,614
Gregory	Tasha	INSTRUCTOR	76,914
Grenkow	Lori-Ann	DIRECTOR, REGIONAL SERVICES	139,038
Grewal	Manpreet	INTERNATIONAL CREDENTIAL & TRANSFER CREDIT OFFICER	54,470
Grieve	Leonard	INSTRUCTOR	88,482
Grieve	Donna	INSURANCE CLAIMS SPECIALIST	70,367
Griffith	Patrick	CHAIR, NURSING	95,179
Grimshaw	Pamela	STATISTICAL ANALYST	76,267
Grinshteyn	Elena	DEVELOPMENT OFFICER, STUDENT AWARDS & SPECIAL INITIATIVES	71,629
Grusko	David	INSTRUCTOR	84,461
Gryz	Kristina	INSTRUCTOR	85,447
Guay	Desiree	FINANCIAL AID OFFICER	58,171
Gudmandson	Kathi	EXECUTIVE ADMINISTRATOR TO THE BOARD OF GOVERNORS	85,259
Gudmundson	Melanie	CHIEF HUMAN RESOURCE OFFICER	148,543
Gumprich	Diane	PROJECT ACCOUNTANT	63,996
Gural	Deborah	INSTRUCTOR	90,914
Guzman	Miguel	EDUCATIONAL ASSISTANT	58,633
Guzzi	Albert	INSTRUCTOR	85,447
Hacking	Cynthia	EDUCATIONAL ASSISTANT	58,768
Halpenny	Scott	INSTRUCTOR	85,447
Han	Liting	INSTRUCTOR	90,914
Handsombe	Matthew	OFF-CAMPUS & COLLECTION DEVELOPMENT COORDINATOR	57,492
Hanna	Kimberly	INSTRUCTOR	88,347
Hannesson	Michelle R	INSTRUCTOR	72,426
Harapiak	Clayton	INSTRUCTOR	68,632
Harder	Christopher	TUTORING SERVICES SUPERVISOR	67,392
Harder	Steve	INVENTORY CONTROL RECORDS COORDINATOR	63,996
Harper	Tammy	INSTRUCTOR	91,967
Harrigan	Thomas	INSTRUCTOR	90,914
Harrington	John	INSTRUCTOR	88,347
Harrison	Riva	EXECUTIVE DIRECTOR, STRATEGY & COMMUNICATIONS	176,838

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Last name	First name	Position	Amount
Harrison	Brian	INSTRUCTOR	88,181
Harrison	Holly	INSTRUCTOR	63,255
Harrison	Bonnie	CUSTOMER SERVICE/OFFICE CLERK	52,893
Hartwig	Glenn	INSTRUCTOR	85,447
Hassan	Said	INSTRUCTOR	90,300
Hatherell	Fiona	EDUCATIONAL ASSISTANT	60,751
Havens	Megan	OPERATIONS & CORPORATE RELATIONS MANAGER	60,343
Hawker	Glen	INSTRUCTOR	89,560
Hawthorne	James	DAY SUPERVISOR	66,850
Hay	Alex	STOREKEEPER, AUTOMOTIVE	53,696
Haywood	Simon	INSTRUCTOR	80,257
Healy	Teri-Lyn	DE INSTRUCTOR	57,571
Hebert	Raeanne	INSTRUCTOR	70,263
Hebert	James	INSTRUCTOR	61,597
Helgason	Jerrold	INSTRUCTOR	61,271
Hemond	Daniel	INSTRUCTOR	88,347
Henderson	Michele	INSTRUCTOR	88,303
Hiebert	Rick	INSTRUCTOR	106,512
Hiebert	Murray	MANAGER	73,009
Hiebert	Rebecca	PROGRAM IMPLEMENTATION COORDINATOR	70,420
Hiley	Jennifer	INSTRUCTOR	85,447
Hill	Luanne	INSTRUCTOR	85,447
Hill	Stephen	INSTRUCTOR	68,571
Himmelstein	Evan	INSTRUCTOR	89,263
Hinch	J. Ward	INSTRUCTOR	85,447
Hirschfeld	Rudolf	MAINTENANCE ASSISTANT	50,816
Hnatiuk	Laura	SUSTAINABILITY COORDINATOR	57,389
Hodgson	Sarah	RESEARCH TECHNOLOGIST	77,436
Hoemsen	Ray	EXECUTIVE DIRECTOR, RESEARCH PARTNERSHIPS & INNOVATION	179,198
Hoffmann	Teresa	INSTRUCTOR	85,447
Hokanson	Warren	INSTRUCTOR	85,447
Holben	Sandra	INSTRUCTOR	87,760
Holowinsky	Alanna	INSTRUCTOR	85,447
Hoogland	Jillian	STUDENT INTEGRATION COORDINATOR	77,436
Horgan	Cynthia	PROJECT COORDINATOR	70,246
Horvath	Gail	INSTRUCTOR	87,760
Hosein	Rahim	INSTRUCTOR	83,098
Hothi	Bakhshish	INSTRUCTOR	85,447
Hounslow	James	INSTRUCTIONAL DESIGNER	64,919
Howarth	Robert	ANCILLARY SERVICES BUYER	58,171
Howat	Valerie	PROGRAM FACILITATOR	52,893
Hudson	Cheryl	INSTRUCTOR	85,447
Hufgard	Roland	EDUCATIONAL ASSISTANT	60,112
Hunt	Tamar	INSTRUCTOR	85,447
Hurd	Crystal	SUPERVISOR, EXAM ACCOMMODATIONS	65,864
Hurshman	Jeff	INSTRUCTOR	85,447
Hutchinson	Robin	INSTRUCTOR	90,914
Hutchinson	Daniel	INSTRUCTOR	85,447
Huynh	Christopher	FINANCIAL ADMINISTRATOR	69,073
Hykaway	David	EDUCATIONAL ASSISTANT	79,095
Ilagan	Jason	TECHNICAL OFFICER	84,068
Isfeld	Colleen	INSTRUCTOR	78,097
Jacoby	Bernice	ADMINISTRATIVE ASSISTANT	52,364
Jahns-Kraak	Dan	INSTRUCTOR	85,447
Jalili	Shouresh	INSTRUCTOR	85,447
James	Linley	PURCHASING AGENT	83,195
Jamieson	Lisa	INSTRUCTOR	91,081
Jamison	Jesse	INSTRUCTOR	83,098

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<b>Last name</b>	<b>First name</b>	<b>Position</b>	<b>Amount</b>
Janick	Scott	INSTRUCTOR	69,760
Janik-Kelly	Anna	PROGRAM MANAGER, CPRR	72,391
Janzen	Laureen	MANAGER, COUNSELLING & ACCESSIBILITY SERVICES	93,807
Janzen	David	PLUMBER	75,162
Jawolik	Crystal	STUDENT RECORDS OFFICER	58,171
Jay	Stephen	INSTRUCTOR	90,343
Jerome	Cheryl	INSTRUCTOR	61,165
Jess	Frank	INSTRUCTOR	85,447
Jillette	Audrey	MEDIA SERVICES TECHNICIAN	63,996
Jillie	Sharon	INSTRUCTOR	70,168
Johnson	Kirk	DEAN, BUSINESS & APPLIED ARTS; HOSPITALITY & CULINARY ARTS	140,334
Johnson	Susan Claire	INSTRUCTOR	91,076
Johnson	Paul	INSTRUCTOR	85,447
Johnson	Landen	SENIOR NETWORK ANALYST	77,433
Johnson	Jillian	INSTRUCTOR	66,361
Johnson	Annamaria	PRINT SHOPPE SUPERVISOR	63,996
Johnson	Jennifer	EDUCATIONAL ASSISTANT	63,996
Johnson	Adrian	EDUCATIONAL ASSISTANT	58,171
Johnston	Andrea	COUNSELLOR	85,164
Johnston	Jason	EDUCATIONAL ASSISTANT	54,440
Jolicoeur	Daniel	INSTRUCTOR	52,314
Jones	David	INSTRUCTOR	91,128
Jones	Lee	INSTRUCTOR	88,181
Jones	Tara	ASL INTERPRETER	64,149
Jost	William	MANAGER, MATERIALS MANAGEMENT	77,436
Joyal	Lynda	MANAGER, FINANCIAL PLANNING	84,539
Joyal	Kristopher	INFORMATION SECURITY ANALYST	75,018
Joyce	Lauren	STUDENT INTEGRATION COORDINATOR	58,973
Judge	Michael	INSTRUCTOR	91,081
Kachkowski	Kyle	SENIOR TECHNICAL DOCUMENTATION SPECIALIST	60,540
Kade	Heather	INSTRUCTOR	85,447
Kao	Branka	INSTRUCTOR	85,447
Katz	Amber	INSTRUCTOR	55,845
Kehler	Timothy Ward	INSTRUCTOR	66,467
Keith	Anita	INSTRUCTOR	85,447
Kelly	Joanne	INSTRUCTOR	85,447
Kemash	Darlene	WELLNESS COUNSELLOR	114,746
Kemash-Robbins	Robin	INSTRUCTOR	85,447
Kennedy	Peter	INSTRUCTOR	79,235
Kerr	Kathleen	DEAN, SCHOOL OF CONTINUING EDUCATION	91,359
Kettner	Bruce	INSTRUCTOR	88,501
Khan	Nazeer	INSTRUCTOR	106,070
Killbery	Marie	INSTRUCTOR	98,433
Kinasevych	Orest	INSTRUCTOR	88,181
King	Grant	PROJECT COORDINATOR	70,367
King	Angel	SECURITY SUPERVISOR	64,614
King	Karla	ADMINISTRATIVE ASSISTANT	53,401
Kingdon	Blanche	INSTRUCTOR	85,447
Kinley	Yvonne	DEAN, SCHOOL OF CONTINUING EDUCATION	105,911
Klassen	Phillip	INSTRUCTOR	88,473
Klassen	Jerry	INSTRUCTOR	85,447
Kleppe	Susan	ROOM ALLOCATION/OPERATIONS SUPPORT	58,171
Kliever	R. Jim	WORKSTATION MANAGEMENT TECHNICIAN	70,424
Klimchuk	Mark	INSTRUCTOR	88,915
Klimes	Robert	DATABASE PROGRAMMER ANALYST	87,277
Klippenstein	Andrea	INSTRUCTOR	52,108
Klymkiw	Larissa	COUNSELLOR	96,913
Knieling	Silke	INSTRUCTOR	70,169

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Last name	First name	Position	Amount
Knight	Kevin	RESEARCH PROFESSIONAL	82,171
Knutson	Kimberley	INSTRUCTOR	51,268
Kochenash	Derek Ryan	DEAN, SKILLED TRADES & TECHNOLOGIES	132,685
Konrad	Lauren	STUDENT INTEGRATION COORDINATOR	71,592
Koodoo	Solomon	SHIPPER/RECEIVER	52,893
Kor	Bouko	INSTRUCTOR	78,275
Korabelnikov	Kerri	DEAN, SCHOOL OF EDUCATION, ARTS & SCIENCES	153,154
Korabelnikov	Denis	INSTRUCTOR	85,447
Kornago	Carl	SENIOR WORKSTATION MANAGEMENT TECHNICIAN	85,391
Kornelson	Barry	SENIOR WORKSTATION MANAGEMENT TECHNICIAN	85,202
Korozsi	Carolyn	INSTRUCTOR	64,653
Koshyk	Jamie	INSTRUCTOR	88,181
Kosie	Nancy	INSTRUCTOR	51,268
Kowall	Syd	INSTRUCTOR	85,447
Kowatsch	Anne-Marie	INSTRUCTOR	88,181
Kozlowski	Andrew	INSTRUCTOR	88,181
Kozuska	Kevin	INSTRUCTOR	95,141
Krahn	Lyll	INSTRUCTOR	85,447
Kratzer	Peter	INSTRUCTOR	85,342
Kraushar	C	INSTRUCTOR	85,447
Krenz	Gregory	INSTRUCTOR	88,181
Krywy	Michael	RESEARCH MANAGER, INSTITUTIONAL ANALYSIS & PLANNING	93,300
Krywy	W. Steve	INSTRUCTOR	93,288
Kubara	Cristy	OPERATIONS ASSISTANT	58,171
Kuchak	John	INSTRUCTOR	92,587
Kuhl	H. Leonard	INSTRUCTOR	85,559
Kulczycki	Cynthia	INSTRUCTOR	85,447
Kullman	Lauren	MEDIA TECHNICIAN	59,558
Kuluk	Douglas	INSTRUCTOR	85,447
Kuntz	Aynsley	INFORMATION SPECIALIST	58,171
Kurowski	George	INSTRUCTOR	87,444
Kutcher	Stacy	INSTRUCTOR	85,447
Kuzyk	Patrick	CHIEF CAPITAL PROJECTS OFFICER	138,001
Kwade	Robert	INSTRUCTOR	78,097
Kwasniowski	Chris	MANAGER, ITS CLIENT SERVICES	93,851
La France	Kenneth	2ND CLASS POWER ENGINEER	101,761
La Plume	Diana	PORTAL SHAREPOINT SPECIALIST	60,290
La Rivière	Philippe	INSTRUCTOR	84,273
Labady	Klara	ADMINISTRATIVE ASSISTANT	52,893
Labelle	Daniel	INSTRUCTOR	91,479
Lagasse	Elaine	INSTRUCTOR	85,447
Laing	Theodore	INSTRUCTOR	80,697
Lalonde	Christopher	INSTRUCTOR	85,447
Lam	Danny	COMPUTER PROGRAMMER	68,049
Lambert	Christina	ADMINISTRATIVE ASSISTANT	52,893
Lang	Richard	MAINTENANCE ENGINEER	86,590
Lange	Carrol	INSTRUCTOR	85,447
Lange	Wayne	INSTRUCTOR	85,447
Lange	A. Richard	SECURITY SUPERVISOR	70,616
Langille	Katharine	INSTRUCTOR	85,447
Lapierre	Shawn	ASSOCIATE REGISTRAR, STUDENT RECORDS	58,423
Lariviere	Ana	INSTRUCTOR	85,447
Larsen	Kenton	INSTRUCTOR	88,181
Larter	Tanya	INSTRUCTOR	90,011
Lata	Ralph	INSTRUCTOR	89,650
Lau	Eddy	DIRECTOR, INTERNATIONAL EDUCATION	135,329
Laughren	Dean	INSTRUCTOR	87,566
Laurie	Bryan	INSTRUCTOR	85,447

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<b>Last name</b>	<b>First name</b>	<b>Position</b>	<b>Amount</b>
Laurie	Heather	EDUCATIONAL ASSISTANT	64,313
Lavallee	Sheryl	ASL INTERPRETER	64,118
Lavoie	Neil	CHAIR, AVIATION AND AEROSPACE	103,034
Law	Barry	EDUCATIONAL ASSISTANT	61,922
Lawrence	Stephen	INSTRUCTOR	108,041
Lazar	Cosmin	INSTRUCTOR	87,343
Lazarenko	Mitchell	TECHNICAL SUPPORT SPECIALIST	63,996
Lazaro	Ariel	INSTRUCTOR	87,920
Le	Chau	DIRECTOR, FINANCIAL SERVICES	115,878
Le	Quang	INSTRUCTOR	88,181
Le Rougetel	Amanda	INSTRUCTOR	93,256
Leahy	Maura	DIRECTOR, FINANCIAL SERVICES	142,376
Lebel-Marsden	Sheri	FINANCIAL ANALYST	93,422
LeBrun	Marc	GRAPHIC DESIGNER	63,996
Leclerc	Heather	ACADEMIC ADVISOR	77,436
Leduc	J Jose	INSTRUCTOR	85,447
Lee	Eric Alexander	INSTRUCTOR	85,186
Lee	Barry	INSTRUCTOR	81,903
Lee Lockhart	Melanie	INSTRUCTOR	88,181
Leeman	Wayne	INSTRUCTOR	84,534
Legault	Jennifer	ADMINISTRATIVE ASSISTANT	52,330
Lehrer	Jason	INSTRUCTOR	88,181
Lepp	Thomas	INSTRUCTOR	85,447
Leslie	Deborah	INSTRUCTOR	76,939
Leslie	Kimberly	INSTRUCTOR	62,313
Leszkovics	Wendy	INSTRUCTOR	75,006
Leuschen	Tricia	INSTRUCTOR	82,087
Lewis	Catherine	INSTRUCTOR	109,434
Li	Can	LIBRARY TECHNICIAN	68,543
Li	Lovell	CUSTOMER SERVICE REPRESENTATIVE	50,857
Liang	Xiyi	INTERNATIONAL STUDENTS & IMMIGRATION ADVISOR	59,038
Lindberg	Brenda	INSTRUCTOR	85,447
Lindsey-Armstrong	Ruth	INSTRUCTOR	95,146
Little	Brian	INSTRUCTOR	75,588
Liu	Martin	SENIOR ACCOUNTANT, GENERAL LEDGER	64,771
Livingston	Diane	INSTRUCTOR	88,585
Livingston	Colin	ACCOUNTING MANAGER, AP/FA/BANKING	77,682
Lloyd	Conor	DIRECTOR, COLLEGE & PUBLIC RELATIONS	112,252
Lobchuk	Lori	PROGRAM MANAGER, VSOP	79,423
Lock	Randy	PROGRAM MANAGER, SCE HEALTH SCIENCES	103,034
Locken	Bruce	MEDIA/CIRCULATION CLERK	58,171
Lodewyks	Michelle	INSTRUCTOR	85,832
Lodge	Bryan	INSTRUCTOR	85,447
Loewen	Mary	TUTOR 1	50,011
Loft	Anthony	INSTRUCTOR	52,369
Loiselle	Denis	CO-OP EDUCATION COORDINATOR	77,436
Long	Brant	CHAIR, APPLIED COMMERCE AND MANAGEMENT EDUCATION	110,111
Lopez	Luis	INSTRUCTOR	79,813
Lorraine	Brian	INSTRUCTOR	69,748
Lorraine	Clayton	INSTRUCTOR	66,622
Loughery	Joanne	INSTRUCTOR	86,919
Louis	Nigel	QUALITY ASSURANCE MANAGER	93,703
Lount	Jingjing	INSTRUCTOR	92,988
Lourenco	Dimas	MILLWRIGHT	67,338
Lovenjak	Teri-Lynn	BUSINESS SYSTEMS ANALYST	77,417
Lowe	Robert	PAVEMENT & GROUNDSKEEPER	55,124
Luchuck	Tara-Lynn	ADMINISTRATIVE ASSISTANT	52,893
Luczak	Erik	INSTRUCTOR	103,230

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<b>Last name</b>	<b>First name</b>	<b>Position</b>	<b>Amount</b>
Luczak	January	INSTRUCTOR	90,914
Luczak	Sandra	INSTRUCTOR	55,656
Ludusan	Gabriela	MENTORSHIP PROGRAM COORDINATOR	60,527
Luedtke	Tracy	INSTRUCTOR	88,181
Luke	Sandra	INSTRUCTOR	83,098
Lundeen	Evelyn	INSTRUCTOR	88,181
Lunn	Elizabeth	INSTRUCTOR	60,317
Lysak	Shaun	INSTRUCTOR	87,748
Lytwyn	Monica	INSTRUCTOR	85,832
MacArthur	Sara	DIRECTOR, SUSTAINABILITY	103,034
MacAsieb	Mar-Zeus	INSTRUCTOR	68,383
MacAulay	Scott	INSTRUCTOR	88,181
MacAulay	Laurie	INSTRUCTOR	74,565
Macdonald	Kerry	LIBRARY DIRECTOR	130,033
MacDonald	Neil	INSTRUCTOR	97,487
MacDonald	Craig	DIRECTOR, INFORMATION TECHNOLOGY SOLUTIONS	93,703
MacDonald	Mandy	INSTRUCTOR	83,490
Machendagoos	Alese	ADMINISTRATIVE ASSISTANT	52,894
Mack	Roberta	INSTRUCTOR	85,447
Mackenzie	Arleigh	SENIOR NETWORK ANALYST-VOIP	83,392
Mackey	James	INSTRUCTOR	88,181
Madden	Owen Gregory	INSTRUCTOR	85,447
Magnus-Walker	Tara	INSTRUCTOR	87,760
Maharaj-Sandhu	Suenita	WORKPLACE EQUITY & DIVERSITY COORDINATOR	154,509
Mahon	Ron	INSTRUCTOR	85,447
Major	David	EDUCATIONAL ASSISTANT	63,996
Malczewski	Kenneth	INSTRUCTOR	85,447
Malo	Richard	INSTRUCTOR	86,433
Manabat	Brigitte	INSTRUCTOR	85,447
Mandrick	Bernadette	INSTRUCTOR	87,760
Mangat	Jasvir	INSTRUCTOR	69,312
Mangat	Lakhwinder	ADMINISTRATIVE ASSISTANT	58,171
Manko	Natalia	INSTRUCTOR	88,181
Manko	Stan	SECURITY OFFICER	50,720
Marcellin	Corrinna	INSTRUCTOR	51,268
Marceniuk	Richard	MAINTENANCE ASSISTANT	51,761
Marcoux	Indira	TELECOMMUNICATIONS COORDINATOR	70,367
Marek	Christopher	INSTRUCTOR	93,335
Marin	Sylvain	INSTRUCTOR	87,419
Marsch	Vance	INSTRUCTOR	60,313
Martens	Jeffrey	INSTRUCTOR	88,541
Martens	Cheryl	INSTRUCTOR	73,444
Martin	Loretta	INSTRUCTOR	88,181
Martin	Katalin	ADMINISTRATIVE ASSISTANT	54,166
Martin	Wendy	INSTRUCTOR	54,135
Masi	D Robert	INSTRUCTOR	69,558
Mask	Krista	INSTRUCTOR	85,447
Matias	Luis	INSTRUCTOR	80,697
Matichuk	Ronald	INSTRUCTOR	82,054
Mauthe	Heather	INSTRUCTOR	88,086
Mavi	Harsurinder	INSTRUCTOR	90,914
Maynard	Gisele	SERVICES FACILITATOR	63,996
Mayor	Cameron	INSTRUCTOR	85,447
Maytwayashing-Gladu	Denise	INSTRUCTOR	85,447
McCall	Erik	INSTRUCTOR	52,911
McCallum	Tanis	ASSISTANT TO EXECUTIVE DIRECTOR, COMMUNITY & STUDENT SERVIC	62,092
McCann-Suchower	Andrea	INSTRUCTOR	78,688
McComb	Susan	INSTRUCTOR	67,043



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<b>Last name</b>	<b>First name</b>	<b>Position</b>	<b>Amount</b>
McCorkell	Sean	COMPUTER PROGRAMMER	68,049
McCoy	Andrew	INSTRUCTOR	51,968
McCracken	Alan Edward	EDUCATIONAL ASSISTANT	57,065
McCutcheon	David	PROGRAM MANAGER, SCE APPLIED ARTS AND COMMUNICATIONS	98,869
McDermid	William	MAINTENANCE ASSISTANT	55,078
McDonald	Karen	CHAIR, HOSPITALITY & CULINARY ARTS	109,820
McDonald	Justin	ACCOUNTANT, ANCILLARY SERVICES	64,021
McDougall	Lauralee	ASL INTERPRETER	55,381
McFarland	Debbie	INSTRUCTOR	85,447
McGillivray	Sally	INSTRUCTOR	123,507
McGonigal	Kathryn	INSTRUCTOR	85,560
McGuirk	Lesley	CHAIR, ALLIED HEALTH SCIENCES	103,991
McGuirk	Judy	INSTRUCTOR	91,081
McIlraith	Alexander	INSTRUCTOR	85,447
McIntosh	Colin	INSTRUCTOR	85,447
McKendry	James	INSTRUCTOR	82,837
McLeod	Gordon	PAVEMENT & GROUNDS SUPERVISOR	94,314
McLeod	Pamela	INSTRUCTOR	86,814
McMahon	Perry	INSTRUCTOR	85,447
McMaster	Jeff	INSTRUCTOR	83,098
McMillan	Gary	FACILITY MANAGER	83,564
McPhee	Murry	DATABASE PROGRAMMER ANALYST	85,222
McPherson	Wilfred	INSTRUCTOR	86,671
McRae	Daryl	INSTRUCTOR	88,347
McVeigh	Bitia Esmeralda	INSTRUCTOR	85,447
Mejia	Jules	INSTRUCTOR	104,955
Melnychuk	Ian	SENIOR TECHNICAL SUPPORT SPECIALIST	85,202
Melsted	Kris	INSTRUCTOR	85,447
Mendes	Maria	SENIOR PROJECT MANAGER	120,000
Meng	Xiaoyu	INTERNATIONAL PROJECT MANAGER	80,329
Menzies	Teresa	UNION OFFICER	88,181
Merasty	Mariam	ADMINISTRATIVE OFFICER 1	59,189
Meyer	Dennis	LOGISTICS COORDINATOR	85,847
Michie	Taryn	ASSISTANT TO EXECUTIVE DIRECTOR, STRATEGY AND COMMUNICATION	65,843
Migel	James	INSTRUCTOR	88,181
Mikita	Alicja	WEB DEVELOPER	68,049
Miles	Matthew	MANAGER, LEARNING TECHNOLOGIES	94,334
Miller	Janet	HUMAN RESOURCE CONSULTANT	93,155
Miller	Deborah	INSTRUCTOR	88,181
Miller	Doris	INSTRUCTOR	88,181
Mineault	Blair	INSTRUCTOR	85,447
Mineault	Nicole	ADMINISTRATIVE ASSISTANT	52,893
Miskimmin	Jared	MANAGER, ADMISSIONS & OPERATIONS	75,290
Mitchell	Kimberley	INSTRUCTOR	88,181
Mitchell	Dennis	INSTRUCTOR	85,447
Mitchell	Jonathan	INSTRUCTOR	65,065
Mneina	Saleh	INSTRUCTOR	90,914
Mock	Harv	INSTRUCTOR	85,447
Moffat	Guy	REGIONAL CAMPUS MANAGER PORTAGE	95,268
Mohammadi	M. Ali	INSTRUCTOR	90,914
Mohammadi	Kulsoom	INSTRUCTOR	88,181
Moman	Murray	INSTRUCTOR	85,447
Monsieur	David	INSTRUCTOR	85,447
Moran	Tammy	INSTRUCTOR	87,760
Morawski	Michael	INSTRUCTOR	85,447
Morin	Monica	ABORIGINAL LIAISON/ADVISOR	75,130
Morin	Jennifer	INSTRUCTOR	59,150
Morris	Rodger	INSTRUCTOR	84,133

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Last name	First name	Position	Amount
Morris	Terrance	INSTRUCTOR	75,972
Morrow	Cynthia	PAY & BENEFITS LEAD	65,410
Moulden	Donald	INSTRUCTOR	75,611
Moyer	Andrew	SECURITY OFFICER	55,956
Mozol	Natalia	COUNSELLOR	84,757
Muangxong	Sithanonxai Peter	WORKSTATION MANAGEMENT TECHNICIAN	69,471
Mugweni	Lilian	INSTRUCTOR	88,181
Muirhead	Timothy	INSTRUCTOR	85,447
Mulholland	James	INSTRUCTOR	79,014
Mulholland	Lindsay	INSTRUCTOR	72,842
Mullen	Tara	INSTRUCTOR	85,447
Mulvihill	Sandra	OFFICE MANAGER	63,348
Mungal	Rachel	INSTRUCTOR	78,695
Murdoch-Schon	Allison	INSTRUCTOR	88,181
Murphy	Tracey	COURSE SECTION BUILDER/TIMETABLING ASSISTANT	51,975
Myrowich	Michael	INSTRUCTOR	88,347
Nadeau	Ellowyn	INSTRUCTOR	82,576
Najduch	Aileen	EXECUTIVE DIRECTOR, COMMUNITY & STUDENT SERVICES	159,977
Narozniak	Suzanne	INSTRUCTOR	88,347
Narvaez	Julius	INSTRUCTOR	56,876
Nash	Monica	INSTRUCTOR	87,655
Natcheva	Margarita	IMMIGRANT STUDENT ADVISOR	63,996
Navarro	Jeffrey	INSTRUCTOR	90,367
Neduzak	Janet	INSTRUCTOR	85,186
Nelson	G. Vernon	INSTRUCTOR	85,447
Nelson	Mark	LIBRARY SYSTEMS & SERVICES COOR	77,436
Neufeld	Bryan	INSTRUCTOR	85,447
Neufeld	Karl	ELECTRICIAN	76,098
Ng'andu	Bright	INSTRUCTOR	90,914
Nguyen	Paul	GL ACCOUNTANT	63,996
Nguyen	Hong	INSTRUCTOR	61,917
Nichol	Laurie-Ann M	ADMINISTRATIVE ASSISTANT	52,893
Nieckaz de Assis	Juliano	EDUCATIONAL ASSISTANT	80,595
Noakes	William	PROCESS IMPROVEMENT SPECIALIST	88,568
Nordby	Tabitha	INSTRUCTOR	92,381
Normand	David	BUILDING SERVICE WORKER	50,903
Norouzi	Hojat	CO-OP EDUCATION COORDINATOR	77,436
Northover-Ramey	Mary	ADMINISTRATIVE ASSISTANT	52,893
Noruziaan	Bahman	INSTRUCTOR	90,914
Noschese	Chantalle	INSTRUCTOR	72,426
Novak	Lori	INSTRUCTOR	85,447
Novak	Sherrie	DIRECTOR	80,259
Noval	Joseph	ACCOUNTING MANAGER AR	58,972
Nuyda	Maria	CURRICULUM CONSULTANT	79,482
O'Donnell Weigelt	Debbie	CHAIR, COMMUNITY SERVICES	110,563
Officer	Robert	INSTRUCTOR	88,181
Oike	Oliver	INSTRUCTOR	85,447
Ola	Oyedele	MANAGER, TECHNOLOGY ACCESS CENTRE	93,703
Olafson	Maureen	INSTRUCTOR	85,447
Oleksiew	Patricia	EDUCATIONAL ASSISTANT	58,171
Oleski	Eileen	INSTRUCTOR	88,347
Oliver	Forde	INSTRUCTOR	85,447
Olivier	Jean-Paul	INSTRUCTOR	85,447
Olson	Jocelyne	INSTRUCTOR	68,762
Oman	Karl	INSTRUCTOR	91,737
Ordonez	Leilanie	STUDENT RECORDS OFFICER	58,171
Orestes	Laura	INSTRUCTOR	87,558
Oshanyk	Darryl	FACILITY MANAGEMENT FINANCIAL ASSISTANT	63,257

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Last name	First name	Position	Amount
Pachet	Norbert	INSTRUCTOR	88,181
Paddock	Ross	INSTRUCTOR	82,054
Page	Norlan	STUDENT INTEGRATION COORDINATOR	75,068
Palmer	Warren	INSTRUCTOR	98,616
Palmer	Tracy	INSTRUCTOR	53,240
Palombi	Cassandra	STRATEGY COORDINATOR	56,013
Paluck	Karen	COOK	52,346
Paluk	Jeffery	EDUCATIONAL ASSISTANT	63,996
Papadopoulos	Socrates	MANAGER, PARKING SERVICES	70,367
Parker	Karen	INSTRUCTOR	87,760
Parkes	Frank	TRANSITION TO EMPLOYMENT MANAGER	61,055
Parniak	Donna	INSTRUCTOR	63,429
Parris	Diane	INSTRUCTOR	88,181
Parrott	Alexander	FACILITIES SUPPORT/MAINTENANCE	64,505
Parsons	Lauren	COMMUNICATIONS OFFICER	72,797
Pascal Carrick	Rachelle	COUNSELLOR	85,297
Pasosky	Justin	INSTRUCTOR	84,860
Patapow	Rick	INSTRUCTOR	85,447
Patrocinio Silva Costa	Hellen	INTERNATIONAL PROJECT/STUDENT RECRUITMENT OFFICER	66,604
Patterson	Irene	INSTRUCTOR	86,815
Patterson	Jill	MANAGER, DEAF & HARD OF HEARING	85,289
Pedersen	Ann	ACADEMIC ADVISOR	67,048
Peers	Bonnie	INSTRUCTOR	87,760
Pehlich	Sabina	LIBRARY & EXAM MAINTENANCE SUPPORT	52,893
Penamante	Jennifer	ACCOUNT ADMINISTRATOR, AP	50,375
Pendree	Warren	INSTRUCTOR	86,161
Pengelly	Chris	INSTRUCTOR	73,521
Penhall	Keith	INSTRUCTOR	88,181
Penner	Melody	RAISERS EDGE SYSTEM'S MANAGER	77,436
Penner	Kevin P	CARPENTER	67,930
Peterkin	Corinne	TECHNICAL SUPPORT SPECIALIST	77,191
Peters	Randal	INSTRUCTOR	90,914
Peters	Bradley	INSTRUCTOR	87,221
Peterson	Allison	ASSOCIATE REGISTRAR, CUSTOMER SERVICE	85,164
Petik	Walter	INSTRUCTOR	79,786
Petrash	Fred	INSTRUCTOR	85,447
Pfau	Carolyn	CUSTOMER RELATIONS CLERK	57,159
Philippot	Colin	INSTRUCTOR	61,734
Phillips	Lauren	MANAGER, ACADEMIC SUCCESS CENTRE & ASSESSMENT SERVICES	85,164
Phommainh	Vadsana	ACCOUNTING CLERK	58,171
Pickford	Wayne	INSTRUCTOR	85,133
Pierce	Adrea	INSTRUCTOR	65,104
Pinel	Kimberley	INSTRUCTOR	87,655
Pirt	David	INSTRUCTOR	85,447
Pishak	Monique	ADMINISTRATIVE ASSISTANT	52,893
Pizzi	Felice	WORKSTATION MANAGEMENT TECHNICIAN	69,471
Pluchinski	Jodi	DIRECTOR, ENVIRONMENTAL HEALTH AND SAFETY SERVICES	167,673
Podaima	Trevor	SENIOR ERP SPECIALIST	80,320
Podzorski	Albert	SENIOR TECHNICAL MANAGER	95,927
Poirier	Guy	INSTRUCTOR	82,994
Poitras	Michael	INSTRUCTOR	80,677
Pol	Maria	INSTRUCTOR	95,551
Pollard	Helen	ADMINISTRATIVE ASSISTANT	52,893
Pomanski	Allan	PROJECT COORDINATOR	70,367
Pommer	Lee	EDUCATIONAL ASSISTANT	58,171
Porcioncula	Melina	INSTRUCTOR	92,982
Posthumus	Trevor	INSTRUCTOR	80,697
Potter	Steven	INSTRUCTOR	80,697

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Last name	First name	Position	Amount
Power	Nicholle	INSTRUCTOR	59,927
Pratt	Jeffrey	INSTRUCTOR	85,447
Presley	Taryn	ADMINISTRATIVE ASSISTANT	52,580
Press	Karen	INSTRUCTOR	88,181
Price	Gordon	INSTRUCTOR	89,976
Price	Jeff	INSTRUCTOR	85,447
Pringle	Jeffrey	INSTRUCTOR	85,447
Pritchard	Susan	EDUCATIONAL ASSISTANT	58,171
Prive West	Doris	INSTRUCTOR	85,447
Proctor	Kurt	CHAIR, TEACHER EDUCATION	109,820
Prokopchuk	Lorne	ANCILLARY SERVICES OPERATIONAL SUPPORT	52,893
Prokopetz	Guy	INSTRUCTOR	85,832
Prokopetz	Rita	INSTRUCTOR	84,109
Pruden	Andrew	INSTRUCTOR	58,084
Prud'homme	Thomas	MANUFACTURING TECHNICIAN	77,898
Puddicombe	Danielle	COORDINATOR, RESEARCH FINANCE & OPERATIONS	69,434
Pura	John	MEDIA TECHNICIAN	70,367
Pura	Leslie	EDUCATIONAL ASSISTANT	58,171
Qahraman	Behzad	INSTRUCTOR	91,743
Qua	John	SECURITY OFFICER	60,813
Queen	Mark	INSTRUCTOR	97,269
Qureshi	Umair	SENIOR INSTRUCTIONAL DESIGNER	85,164
Radford	Meagan	COMPUTER PROGRAMMER	68,049
Radons	Bruce	INSTRUCTOR	85,447
Ragbirsingh	Richardson	INSTRUCTOR	88,855
Raike	Alan	SHIPPER/RECEIVER, PRINCESS STREET CAMPUS	52,893
Ramdath	Ricky	STUDENT RECORDS OFFICER	52,893
Ramirez	Alicia	INSTRUCTOR	88,181
Rashwan	M	RESEARCH CHAIR	89,496
Rawson	Penny	SCHEDULER	53,395
Ray	Shane	MANAGER, ATHLETICS & REC SERV	85,854
Rebizant	Marlene	CLINICAL LIASON	70,367
Reid	Christine	SPACE PLANNER	77,000
Reid	Brett	BUILDING SERVICE WORKER	50,217
Reimer	Frank	INSTRUCTOR	85,447
Reimer	Ezra J.	SENIOR DESIGNER, GRAPHICS AND BRAND	70,367
Reis	Luis	INSTRUCTOR	85,379
Reykdal	Derrick	INSTRUCTOR	85,447
Richard	Jaime	ABORIGINAL LIAISON/ADVISOR	77,436
Richard	Melodie	INSTRUCTOR	74,330
Richard	Marshall	NAVIGATION COACH	54,692
Richards	Frank	INSTRUCTOR	53,277
Richardson	Eric	INSTRUCTOR	81,051
Richardson	William	MAINTENANCE ASSISTANT	64,189
Riediger	Karen	INSTRUCTOR	86,256
Ritchie	Dusty	EMPLOYMENT ADVISOR	71,472
Rob	Ruth	INSTRUCTOR	90,335
Robb	Michael	INSTRUCTOR	85,447
Roberts	Tara	INSTRUCTOR	85,868
Robertson	Ross	BUILDING SERVICE WORKER	50,833
Robin	Christian	DIRECTOR, MARKETING & WEB PRESENCE	117,108
Robinson	Lisa	ADMISSIONS OFFICER	57,947
Robinson	Mandy	ADMISSIONS OFFICER/RECRUITER	52,774
Robson	Susan	INSTRUCTOR	88,181
Rochon	Michael	INSTRUCTOR	87,760
Rogalsky	David	DIRECTOR, STUDENT SUPPORT SERVICES	103,034
Rogge	Ronald	INSTRUCTOR	61,891
Rogge	A. Marie G.	INSTRUCTOR	58,320

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<b>Last name</b>	<b>First name</b>	<b>Position</b>	<b>Amount</b>
Rohloff	Cherilynn	INSTRUCTOR	60,577
Roncin	Andrew	INSTRUCTOR	88,181
Rondeau	Damien	SENIOR PROGRAMMER/ANALYST	85,880
Rooney	Dermot	INSTRUCTOR	85,447
Roque	Richel	INSTRUCTOR	87,550
Rosati	Louisa	INSTRUCTOR	85,447
Rosen	Pamela	COUNSELLOR	85,164
Roth	Hans	INSTRUCTOR	85,447
Rountree	Brian	INSTRUCTOR	70,761
Rousseau	Michele	INSTRUCTOR	85,447
Rowsome	Doug	AVIATION STORESKEEPER	61,528
Roy	Charles	INSTRUCTOR	66,020
Royal	Jonathan	BANQUET & EVENT CHEF	81,898
Rozwadowski	Derek	INSTRUCTOR	88,347
Rumley	Clayton	SENIOR PROGRAMMER/ANALYST	85,202
Rummery	Randy	ACADEMIC ADVISOR	77,436
Rutherford	Edward F W	BUSINESS DEVELOPMENT MANAGER	100,761
Ryan	David	2ND CLASS POWER ENGINEER	103,290
Sabourin	Gabriel	INSTRUCTOR	85,186
Sacco	Giovanni	EDUCATIONAL ASSISTANT	70,811
Safavian	Leila	INSTRUCTOR	88,181
Saffari	M. Saleh	INSTRUCTOR	63,028
Sainsbury	David	CHIEF POWER ENGINEER	108,209
Saites	Nikolaos	INSTRUCTOR	72,164
Sanderson	Janice	RESEARCH CHAIRPERSON	109,820
Sandhu	Shivcharan	GARDENER	68,720
Sankovic	Dan	2ND CLASS POWER ENGINEER	98,408
Santiago	Jacqueline	INSTRUCTOR	88,181
Sarb	Horia	3RD CLASS POWER ENGINEER	75,348
Sato	Tannis	INSTRUCTOR	64,971
Saunders	Leith	INSTRUCTOR	85,923
Saunders	Jonathan	INSTRUCTOR	85,447
Savard	Patrick	INSTRUCTOR	75,226
Savoy	Richard	INSTRUCTOR	85,447
Sawatzky	Breanna Lynn	MENTAL HEALTH COORDINATOR	65,470
Schaab-Johnson	Tamara	INSTRUCTOR	85,447
Schaepe	Carrie	STAFF LEARNING & DEVELOPMENT	81,661
Schaffer	Myra	INSTRUCTOR	64,606
Schapf	Glenn	INSTRUCTOR	85,447
Scharer	Tim	INSTRUCTOR	85,447
Schellenberg	Bradley	INSTRUCTOR	95,588
Schellenberg	Dietrich	INSTRUCTOR	90,437
Schewe	Kyle	TUTOR 2	55,237
Schifke	Karl	INSTRUCTOR	77,882
Schlosser	Paul	INSTRUCTOR	85,447
Schmeichel	David	MANAGER, MARKETING & CREATIVE	78,658
Schmidt	Carolyn	INSTRUCTOR	58,162
Schonwetter	Sandra	INSTRUCTOR	74,565
Schreyer	Randall	2ND CLASS POWER ENGINEER	86,894
Schroeder	Linda	INSTRUCTOR	85,447
Schwager	Werner	SECURITY OFFICER	58,365
Schwartz	Stuart	PROGRAM MANAGER, CPRR	88,559
Scribner	Kathleen	INSTRUCTOR	88,347
Scrymgeour	Shaun	ALUMNI RELATIONS MANAGER	77,711
Sebastian	Donna	INSTRUCTOR	77,902
Seida	Tracey	INSTRUCTOR	89,555
Sekhon	Navdeep	INSTRUCTOR	88,402
Sepidoza	Jose Emmanuel	ACCOUNTING MANAGER, ANCILLARY SERVICES	67,389

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Last name	First name	Position	Amount
Serafimovich	Kirill	INSTRUCTOR	54,404
Sesak	Kevin	INSTRUCTOR	80,697
Seymour	Sherry	INSTRUCTOR	69,613
Sharp	Brent	INSTRUCTOR	76,769
Sharpe	Michael	INSTRUCTOR	85,447
Shaver	Susan	INSTRUCTOR	84,273
Shaw	Beverley	INSTRUCTOR	82,054
Shay	Jo-Anne	DEAN, SCHOOL OF CONTINUING EDUCATION	261,887
Shay	Kelsey	INSTRUCTOR	85,447
Shepherd	Kevin	INSTRUCTOR	78,097
Shepherd	Jennifer	SYSTEM SUPPORT	58,171
Shewchuk	Sharon	INSTRUCTOR	87,844
Shiaro	Tasha	INSTRUCTOR	109,193
Shibata	Sandra	MANAGER, INTERNATIONAL ADMISSIONS & STUDENT SUPPORT SERVICE	76,543
Shipman	Ryan	SECURITY OFFICER	62,129
Shore	Dierdre	PROGRAM MANAGER, SCE COMMUNITY SERVICES	84,207
Shukla	Mary-Ann	REGIONAL CAMPUS MANAGER STEINBACH	103,034
Shurvell	Sally	INSTRUCTOR	82,493
Shuy	Marina	ACCOUNTING MANAGER, GENERAL LEDGER ACCOUNTING	110,956
Siamandas	Tara	INSTRUCTOR	63,860
Sidhu	Navnish	INSTRUCTOR	70,008
Siemens	John	INSTRUCTOR	85,447
Siemens	Leonard	INSTRUCTOR	85,447
Siewert	Christine	MANAGER, SCHEDULING & TIMETABLING	77,436
Sifrim	Ruben	INSTRUCTOR	98,960
Sigurdson	Ron	COUNSELLOR	85,164
Sigurdson	Corey	DE INSTRUCTOR	76,010
Simmons-Swinden	Joanna	INSTRUCTOR	91,081
Simpson	Amanda	BUSINESS DEVELOPMENT MANAGER, CE	87,995
Simpson	Alan	INSTRUCTOR	85,447
Simpson	Debbie	SPONSORSHIP SUPPORT	58,171
Sinclair	Laura	DONOR STEWARDSHIP COORDINATOR	56,979
Singh	Sabena	CURRICULUM CONSULTANT	72,489
Skafffeld	Erika	ASSISTIVE TECHNOLOGIST	52,897
Skibinski	Darryl	WORKSTATION MANAGEMENT TECHNICIAN	70,424
Skinner	Cole	RECREATION COORDINATOR	65,470
Skraba	Thomas	DIRECTOR, FACILITY MANAGEMENT	82,858
Skrumeda	Larry	INSTRUCTOR	85,447
Slade	James	INSTRUCTOR	85,447
Slater	Laurie	INSTRUCTOR	88,801
Slezak	Wendy	INSTRUCTOR	90,914
Slipec	Gary	MAINTENANCE ENGINEER	77,646
Slobodian	Lori	INSTRUCTOR	85,447
Smart	Heather	APPLIED RESEARCH PROFESSIONAL	80,603
Smith	William	INSTRUCTOR	85,447
Smitzniuk	Dylan	MEDIA TECHNICIAN	53,334
Sneesby	Paige	INSTRUCTOR	88,181
Snell	Beverly	INSTRUCTOR	85,447
Snell	Christopher	SECURITY OFFICER	60,348
Sobel	Nora	DIVERSITY INITIATIVES COORDINATOR	77,614
Sochaski	Camille	INSTRUCTOR	85,447
Soetan	Taiwo	INSTRUCTOR	88,181
Soodeen	Claudius	INSTRUCTIONAL DESIGNER	77,436
Sourisseau	Jean-Phillippe	INSTRUCTOR	86,898
Spence	Janet	INSTRUCTOR	88,181
Spencer	D. Jo-Anne	SENIOR INSTRUCTIONAL DESIGNER	85,164
Spewak	Robert	MANAGER, TECHNOLOGY ACCESS CENTRE	93,703
Spirkina	Olga	PROGRAMMER/ANALYST	77,417

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<b>Last name</b>	<b>First name</b>	<b>Position</b>	<b>Amount</b>
Sposito	Florence	ANCILLARY SERVICES OPERATIONAL SUPPORT	53,148
St. Hilaire	Donald	INSTRUCTOR	85,447
Stafford	Robert	INSTRUCTOR	83,164
Stampnick	Kenneth	INSTRUCTOR	85,447
Starkey	Ben	PROGRAM MANAGER, CPRR	79,071
Stayner	Jennifer	INSTRUCTOR	85,447
Stebeleski	Darren	INSTRUCTOR	88,181
Steiner	Tyler	EDUCATIONAL TECHNOLOGIST	69,721
Steinke	Ronald	GROUNDKEEPER	70,854
Steinke	Brittany	ADMISSIONS OFFICER	52,602
Stephens	Nancy	INSTRUCTOR	83,974
Stepler	Heather	ADMINISTRATIVE ASSISTANT	53,246
Stewart	Valerie	ADMINISTRATIVE ASSISTANT	53,010
Stifora	Richard	INSTRUCTOR	88,347
Stonehouse	Claudette	CUSTOMER SERVICE SUPERVISOR	58,171
Storey-Iliffe	Lindsay	COUNSELLOR	60,315
Stoupe	Sheri	SERVICE REPRESENTATIVE	58,171
Stuhldreier	Michael	CURRICULUM DEVELOPER	76,659
Sukhan	Sandra	MANAGER, QUALITY PROGRAMS & S	70,101
Sullivan	Debra	HUMAN RESOURCE CONSULTANT	75,419
Sullivan	Cheryl	MANAGER, QUALITY PROGRAMS & SERVICES	70,575
Summers	Joanne	INSTRUCTOR	81,568
Suski	Harvey	INSTRUCTOR	85,153
Swanson	Eric	INSTRUCTOR	71,170
Sylvestre	Leesa	INSTRUCTOR	80,040
Szalapak-Boucher	Barbara	PROGRAM FACILITATOR	63,996
Szapak	Grant	SENIOR APPLICATIONS SPECIALIST	85,202
Sztaba	Caroline	DISCRIMINATION AND HARASSMENT OFFICER	87,633
Talbot	Bruce	INSTRUCTOR	72,855
Tanguay	Elaine	OFFICE MANAGER	57,870
Taronno	Bernard	INSTRUCTOR	92,289
Tate	Katherine	INSTRUCTOR	86,866
Taylor	Jason	INSTRUCTOR	88,181
Temple	Heather	MANAGER, HEALTH SERVICES	55,421
Ternowetsky	Leslie	ADMINISTRATIVE ASSISTANT TO MANAGER HUMAN RESOURCE SERVICES	63,670
Theoret	Andrew	BUILDING SERVICE WORKER	50,867
Thibeault	RaeAnn	DEAN, HLTH SCIENCES & COMMUNITY SERVICES	154,797
Thibert	Anna-Marie	INSTRUCTOR	63,266
Thiessen	Darren	INSTRUCTOR	85,447
Thiessen	Clinton	STUDENT RECRUITMENT OFFICER	77,436
Thiessen	Murray	INSTRUCTOR	61,419
Thiessen	Lori	ADMINISTRATIVE ASSISTANT	52,893
Thomas	David	INSTRUCTOR	88,347
Thomas	Scott	INSTRUCTOR	88,347
Thompson	Todd	INSTRUCTOR	85,447
Thompson	Lynn	ADMINISTRATIVE ASSISTANT	52,893
Thorarinson	Stacey	ASSOCIATE REGISTRAR, STUDENT ENGAGEMENT	80,492
Thorvaldson	Susan	MUSCULOSKELETAL & ERGONOMICS COORDINATOR	50,602
Tisdale	Kathleen	INSTRUCTOR	63,292
Toews	Darryl	INSTRUCTOR	88,181
Toews	Darren	SENIOR TECHNICAL SUPPORT SPECIALIST	85,488
Toews	Murray	FACILITY SUPPORT TECHNICIAN	63,996
Tolentino	Charlene	INT'L ADMISSIONS AND STUDENT SERVICES REP	65,600
Topalo	Nadiya	INSTRUCTOR	100,449
Towle	F. Jeanne	SUPERVISOR, LIBRARY RESOURCE MANAGEMENT	79,482
Townsend	Janet	INSTRUCTOR	85,447
Trapp	Randall	INSTRUCTOR	85,447
Trottier	Barbara	INSTRUCTOR	68,358

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Last name	First name	Position	Amount
Trump	Raymond	INSTRUCTOR	85,447
Trynacity	Karen	RRC CONTRACT	52,018
Tully	Harold	INSTRUCTOR	92,716
Turbyne	Linda	CLERK - WINKLER	52,893
Turner	James	INSTRUCTOR	75,226
Turner	Neil	EDUCATIONAL ASSISTANT	50,066
Tweed	Charlene	MEDIA SERVICES SUPERVISOR	70,367
Udarbe	Easter	MEDIA TECHNICIAN	62,417
Unrau	Joanne	REGIONAL CAMPUS MANAGER WINKLER	80,108
Urbanski	Chris	INSTRUCTOR	98,370
Vadeboncoeur	Daniel	INSTRUCTOR	78,097
Vahedi	Arman	INSTRUCTOR	90,914
Vallee	Michel	INSTRUCTOR	50,165
Van Der Zweep	Gary	INSTRUCTOR	88,347
Van Loewen	Lora	EDUCATIONAL ASSISTANT	58,171
Van Steelandt	Bonnie	INSTRUCTOR	88,181
Vandal	Tyler	OFFICE MANAGER, CONTINUING EDUCATION	59,120
Vandekerckhove	Dawn	WORK ORDER ADMINISTRATOR	55,934
Vandenberg	Angela	INSTRUCTOR	88,181
Vandendorpe	Robert	INSTRUCTOR	85,447
Vann	Kacy	SENIOR ACCOUNTANT, GENERAL LEDGER	69,637
Vargas	Rosario	ACCOUNT ADMINISTRATOR, AR	57,567
Varghese	Bobby	EMPLOYMENT ADVISOR	66,201
Vasquez Vasquez	D. Alexander	INSTRUCTOR	91,465
Veale	Jordan	EDUCATIONAL ASSISTANT - MED RAD TECH	58,171
Vermette	Joanne	INSTRUCTOR	88,559
Verschoore	Dale	EDUCATIONAL ASSISTANT	63,996
Vieville	Coleen	SENIOR PROGRAMMER/ANALYST	54,687
Vigelius	Gabrielle	DIRECTOR, INFORMATION TECHNOLOGY SOLUTIONS	153,213
Vigfusson	Kenneth	INSTRUCTOR	85,447
Vigfusson	Gordon	INSTRUCTOR	63,110
Vincenten	Maria	INSTRUCTOR	88,181
Vogt	Paul	PRESIDENT & CEO	255,467
Vogt	Lisa	TUTOR 1	61,860
Voth	James	INSTRUCTOR	91,893
Wachal	Scott	INSTRUCTOR	75,226
Wade	Randal	ASSISTANT NIGHT SUPERVISOR	57,432
Wahl	Dennis	INSTRUCTOR	82,654
Wainwright	Chris	TECHNICAL SUPPORT SPECIALIST	70,226
Walker	Keith	DIRECTOR, SECURITY SERVICES	109,820
Walkow	Lori	MANAGER, EXAM ACCOMMODATIONS & ASSISTIVE TECHNOLOGIES	93,703
Wall	Lise	INSTRUCTOR	85,447
Wall	Timothy	INSTRUCTOR	60,377
Walters	Christopher	INSTRUCTOR	85,447
Wang	Zhujun	TECHNICAL SUPPORT SPECIALIST	74,280
Wang	Yueyue	INTERNATIONAL PROJECT/STUDENT RECRUITMENT OFFICER	55,156
Waples	Lauren	RPL FACILITATOR	95,232
Ward	John	PLUMBER	77,234
Warkentin	Deron	EDUCATIONAL ASSISTANT	55,764
Warren	Douglas	INSTRUCTOR	87,247
Warren	Richard	INSTRUCTOR	75,226
Wasyliw	Taras	INSTRUCTOR	88,181
Waters	Daniel	INSTRUCTOR	72,000
Watling	Nicole	INSTRUCTOR	88,181
Watson	Christine	VICE PRESIDENT, ACADEMIC	213,416
Watson	Michael	CHAIR, CONSTRUCTION TRADES	120,246
Watson	Robert	INSTRUCTOR	85,447
Watson	Cassandra	INSTRUCTOR	71,372



RED RIVER COLLEGE  
SCHEDULE OF COMPENSATION  
FOR THE YEAR ENDED DECEMBER 31, 2018  
FOR THE PUBLIC SECTOR COMPENSATION DISCLOSURE ACT

Last name	First name	Position	Amount
Way	Tina	SHIPPER/RECEIVER	52,956
Werbuk	Jakee	DEVELOPMENT OFFICER	61,759
Wesselius	Jeremias	EDUCATIONAL ASSISTANT	87,993
Whalen	Michael	INSTRUCTOR	91,081
Whiten	Allan	EDUCATIONAL ASSISTANT	63,996
Whitford	Leland	INSTRUCTOR	85,447
Whitford-Pointon	Chris	INSTRUCTOR	85,447
Wichenko	Scott	MANAGER, BUILDING SERVICES	56,833
Wiebe	Laura	INSTRUCTOR	88,442
Wiebe	Rick	INSTRUCTOR	85,447
Wiebe	Jonathan	INSTRUCTOR	80,697
Wiebe	Donald	MANAGER, ITS ENTERPRISE SYSTEMS	61,095
Wiebe	Jo-Ann	CUSTOMER SERVICE REPRESENTATIVE	52,893
Wiens	Albert	INSTRUCTOR	85,447
Wiens	Leonard	INSTRUCTOR	85,447
Wiens	Amber	INSTRUCTOR	53,088
Wilder	Leslie	INSTRUCTOR	85,447
Wilford	Charlotte	INSTRUCTOR	85,447
Wilgosh	Heather	MANAGER, LANGUAGE TRAINING CENTRE ADMISSIONS & STUDENT SUPP	74,293
Wilgosh	Brad	PRINT PRODUCTION SPECIALIST	60,175
Williams	Brea	INSTRUCTOR	90,914
Williams	Paul	INSTRUCTOR	85,447
Wilson	Christopher	INSTRUCTOR	88,181
Wilson	Donna	MANAGER, ADULT LEARNING CENTRE	79,031
Wilson	Donald	STUDENT SUPPORT & ADMINISTRATIVE ASSISTANT	52,893
Witt	Noreen	INSTRUCTOR	55,213
Wiwchar	Catherine	ADMINISTRATIVE ASSISTANT	52,893
Woligroski	Ronald	INSTRUCTOR	85,447
Wolschinski	Kathryn	INSTRUCTOR	70,868
Wong	Jeannie	ADMINISTRATIVE ASSISTANT	52,893
Wood	Jacqueline	STAFF LEARNING & DEVELOPMENT CONSULTANT	77,398
Wood	Eric	INSTRUCTOR	65,689
Wood	Louise	PROGRAM FACILITATOR	58,171
Wood	Beverly	ADMINISTRATIVE ASSISTANT	52,893
Woodby	Rosemary	PUBLIC SERVICES TECHNICIAN	63,996
Worthing	Douglas	CONTROLS TECHNICIAN	73,717
Woychuk	Leon	INSTRUCTOR	85,447
Woytowich	David	INSTRUCTOR	90,914
Wozny	David B	SENIOR FACILITY MANAGER	102,830
Wright	Stephanie	GENERAL MERCHANDISE SUPERVISOR	58,171
Wuerch	Daniel	INSTRUCTOR	88,181
Wutke	Debra	PROGRAM MANAGER, SCE BUSINESS MANAGEMENT	101,064
Xie	Zhefei	3RD CLASS POWER ENGINEER	78,495
Xu	Ming Hua	TUTOR 2	54,200
Yanchynski	Dylan	EDUCATIONAL ASSISTANT	58,171
York	Karin	INSTRUCTOR	85,598
Young	Jeff	INSTRUCTOR	85,447
Yurkowski	Ronald	INSTRUCTOR	115,860
Zablockij	Lesia	ASSISTANT TO CORPORATE COUNSEL	63,849
Zacharias	Janeth	INSTRUCTOR	68,358
Zacharkiwi	Corrina	INSTRUCTOR	87,970
Zakaluk	Robert	INSTRUCTOR	90,914
Zielinski	Kerilyn	SAFETY & HEALTH OFFICER	70,367
Zielke	Eleanor	INSTRUCTOR	51,268
Zimmer	Richard	INSTRUCTOR	88,347
Zimmer	Kyra	INSTRUCTOR	88,181
Zimmer	Wesley	INSTRUCTOR	85,447
Zurowsky	Anne	INSTRUCTOR	85,447

RED RIVER COLLEGE  
SCHEDULE OF COMPENSATION  
FOR THE YEAR ENDED DECEMBER 31, 2018  
FOR THE PUBLIC SECTOR COMPENSATION DISCLOSURE ACT

<b>Last name</b>	<b>First name</b>	<b>Position</b>	<b>Amount</b>
Zyzniewski	John	INSTRUCTOR	85,447

## NOTE TO SCHEDULE

### Basis of Presentation:

#### (a) Aggregate compensation to Board members:

Compensation paid to Board members amounted to \$16,500 in aggregate, during the year ended December 31, 2018. This amount is calculated in accordance with *The Public Sector Compensation Disclosure Act of Manitoba*.

#### (b) Compensation of \$50,000 or more:

This statement lists officers and employees who received compensation of \$50,000 or more during the fiscal year ended December 31, 2018. The amounts reported are calculated in accordance with definition of compensation provided in Section 1 of *The Public Sector Compensation Disclosure Act*.

This Act requires the inclusion of severance payments and other exceptional benefits not provided to the majority of employees. The amounts include retroactive payments, bonuses, retirement incentive payments and all College employment including second jobs with continuing education. The amounts do not include payments made or benefits accrued in relation to pension plans.

On behalf of the Board of Governors:

  
\_\_\_\_\_ Chair

  
\_\_\_\_\_ Vice Chair