

Schedule of Compensation of

**RED RIVER COLLEGE**

Year ended December 31, 2019



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## INDEPENDENT AUDITORS' REPORT

To the Board of Governors of Red River College

### **Opinion**

We have audited the schedule of compensation equal to or in excess of \$75,000 for individuals employed or affiliated with Red River College (the "Entity") for the calendar year ended December 31, 2019.

In our opinion, the accompanying schedule for the year ended December 31, 2019 of the Entity is prepared, in all material respects, in accordance with the financial reporting framework described in the Note to the schedule.

### **Basis for Opinion**

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "**Auditors' Responsibilities for the Audit of the Schedule**" section of our auditors' report.

We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the schedule in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Emphasis of Matter - Financial Reporting Framework**

We draw attention to the Note in the schedule, which describes the applicable financial reporting framework. The schedule is prepared to assist the Entity to comply with the requirements of *The Public Sector Compensation Disclosure Act* described in the Note. As a result, the schedule may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

### **Responsibilities of Management and Those Charged with Governance for the Schedule**

Management is responsible for the preparation of the schedule in accordance with the financial reporting framework described in the Note to the schedule; this includes determining that the applicable financial reporting framework is an acceptable basis for the preparation of the schedule in the circumstances, and for such internal control as management determines is necessary to enable the preparation of a schedule that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.



### ***Auditors' Responsibilities for the Audit of the Schedule***

Our objectives are to obtain reasonable assurance about whether the schedule as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the schedule.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the schedule, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

A handwritten signature in black ink that reads 'KPMG LLP'. The signature is written in a cursive, slightly slanted style. Below the signature is a horizontal line that starts under the 'K' and ends under the 'P', with a small upward tick at the end.

Chartered Professional Accountants

Winnipeg, Canada

June 22, 2020

RED RIVER COLLEGE  
SCHEDULE OF COMPENSATION  
FOR THE YEAR ENDED DECEMBER 31, 2019  
FOR THE PUBLIC SECTOR COMPENSATION DISCLOSURE ACT

Last name	First name	Position	Amount
Aab	Curtis	INSTRUCTOR	88,988
Abbott	Jason	INSTRUCTOR	87,641
Abu-Ghoush	Mona	INSTRUCTOR	85,150
Acland	Brian	MANAGER, ITS NETWORKS & COMMUNICATIONS	94,239
Adam	Cheryl	INSTRUCTOR	85,768
Adekoya	Adebusola	INSTRUCTOR	85,779
Ahmed	Ferdaous	INSTRUCTOR	85,768
Albus	Nicki	COORDINATOR, EMERGENCY PREPAREDNESS	98,288
Alguire	Sandra	INSTRUCTOR	88,501
Alimohammadisagvand	Behnaz	INSTRUCTOR	78,248
Allan	Lindsay	MANAGER, HUMAN RESOURCE SERVICES	117,765
Allard	Michel	INSTRUCTOR	88,501
Allen	Susan	DATABASE PROGRAMMER ANALYST	85,562
Allen	George	INSTRUCTOR	97,150
Al-Saidi	Haider	CHAIR, ACCOUNTING AND COMPUTER EDUCATION	118,434
Altenburg	Damien	INSTRUCTOR	85,768
Amaral	Paula	INSTRUCTOR	85,768
Aminian	Anahita	INSTRUCTOR	85,768
Ammeter	Diane	INSTRUCTOR	85,768
Andersen	Michelle	INSTRUCTOR	85,768
Andree	Susan	CHAIR, CREATIVE ARTS	103,706
Andrews	Nola	INSTRUCTOR	88,501
Andruchuk	Jeffrey	INSTRUCTOR	93,437
Andrushko	Kelly	INSTRUCTOR	94,128
Appleton	Tim	INSTRUCTOR	85,768
Arnold	Ginger	INSTRUCTOR	82,890
Ataman	Robert	INSTRUCTOR	86,234
Austin	David	RRC CONTRACT	77,186
Bagley	Dennis	INSTRUCTOR	77,848
Bailey	Thomas	INSTRUCTOR	77,649
Bailey	Gordon Leighton	INSTRUCTOR	85,768
Bailey	Jonathan	INSTRUCTOR	85,768
Baines	Joan	INSTRUCTOR	85,768
Bakke	David	INSTRUCTOR	88,768
Balanduk	Barry	INSTRUCTOR	85,768
Ball	Scott	INSTRUCTOR	85,768
Ball	Nancy	INSTRUCTOR	88,501
Banfield	Daniel	INSTRUCTOR	85,768
Barron	Brady	PAVEMENT & GROUNDSKEEPER	80,780
Basarowich	Christopher	MANAGER, eTV	92,258
Battle	Marc	INSTRUCTOR	85,768
Bayer	Eric	SENIOR PROGRAMMER/ANALYST	79,630
Bear	Ida	INSTRUCTOR	85,768
Beaudin	David	INSTRUCTOR	95,733
Beaupre	Shawna	INSTRUCTOR	85,768
Bennett	Roger	INSTRUCTOR	85,768
Benoit	Elizabeth	INSTRUCTOR	85,184
Benoit	Cindy	INSTRUCTOR	88,501
Bergen	Werner	INSTRUCTOR	82,890
Best	Anita	INSTRUCTOR	88,501
Bharj	Jasvir	INSTRUCTOR	88,815
Bielert	Shari	CHAIR, CIVIL ENGINEERING TECHNOLOGY	110,235
Bilic	Zoran	INSTRUCTOR	85,768
Bilinsky	Mervin	INSTRUCTOR	85,768
Binder	Mark	INSTRUCTOR	87,712
Birtwhistle	Todd	INSTRUCTOR	89,779
Bishop	Bruce	BUSINESS DEVELOPMENT MANAGER	98,932
Blackner	Mark	CHAIR, ELECTRICAL, MECHANICAL & MANUFACTURING	105,556
Blackwell	Dustin	INSTRUCTOR	88,678

RED RIVER COLLEGE  
SCHEDULE OF COMPENSATION  
FOR THE YEAR ENDED DECEMBER 31, 2019  
FOR THE PUBLIC SECTOR COMPENSATION DISCLOSURE ACT

Last name	First name	Position	Amount
Blahuta	Michael L	MANAGER, FOOD SERVICES	90,452
Blanc	Jean-Marc	INSTRUCTOR	82,628
Blicq	David	INSTRUCTOR	88,501
Blonski	Scott	INSTRUCTOR	85,768
Bloodworth	Shylyte	INSTRUCTOR	88,668
Boldt	Arnold	RRC CONTRACT	189,338
Bone	Gordon	PAVEMENT & GROUNDS SUPERVISOR	88,449
Boon	Kevin	INSTRUCTOR	85,768
Boone	Adam	INSTRUCTOR	75,515
Boughen	Cynthia	PROGRAM MANAGER	96,563
Boulet	Marnie-Leigh	INSTRUCTOR	89,367
Bourget	Paul	INSTRUCTOR	85,768
Bouvier	Darlene	REGIONAL CAMPUS MANAGER INTERLAKE	103,421
Bowman	M. Paz	INSTRUCTOR	94,052
Boyce-Gaudreau	Krystal	INSTRUCTOR	88,501
Brandt	Jeffrey	INSTRUCTOR	88,501
Brar	Gurmit	2ND CLASS POWER ENGINEER	106,303
Braun	Kathryn	INSTRUCTOR	88,501
Braun	Curtis	INSTRUCTOR	110,744
Brecht	Darin	INTERIM PRESIDENT & CEO	202,688
Bretecher	Laurent	INSTRUCTOR	92,669
Bright	Isabel	CHAIR, LIFE SCIENCES	110,235
Brkic	Tatjana	INSTRUCTOR	88,501
Broeska	Matthew	INSTRUCTOR	85,768
Brooks	Daryl	INSTRUCTOR	123,667
Broszeit	Cheryle	INSTRUCTOR	88,501
Brouwers	Bernard	INSTRUCTOR	83,415
Brower	Chris	CHAIRPERSON	88,668
Brown	Aaron	INSTRUCTOR	77,951
Brown	Tara	INSTRUCTOR	88,668
Brown	Eva	INSTRUCTOR	95,618
Brownlee	Ian	INSTRUCTOR	85,768
Brydon	Jennifer	MANAGER, SAFETY & HEALTH SERVICES	91,767
Buchanan	Todd	DIRECTOR, ANCILLARY SERVICES	122,209
Budowski	Ronald	INSTRUCTOR	92,666
Bueddefeld	Nathan	MANAGER, WEB PRESENCE	77,728
Burfoot	Monica	INSTRUCTOR	89,727
Burgess	Winona	INSTRUCTOR	88,501
Burns	Raymond	INSTRUCTOR	85,768
Burridge	Amanda	INSTRUCTOR	76,810
Butterfield	Randall	INSTRUCTOR	85,768
Butts	Victor	INSTRUCTOR	85,859
Buxton	Kim	INSTRUCTOR	88,501
Bychuk	Faye	INSTRUCTOR	86,507
Cadger	Allan	INSTRUCTOR	88,668
Cain	Emily	INSTRUCTOR	90,236
Cairns	Davilyn	INSTRUCTOR	88,501
Caldarola	Gaetano	INSTRUCTOR	96,835
Cameron	Kristen	CURRICULUM CONSULTANT	78,631
Cameron	Randolph	INSTRUCTOR	85,768
Canart	Lucille	INSTRUCTOR	91,401
Cappello	Tracy	EXECUTIVE DIRECTOR, FINANCE & CAMPUS SERVICES	169,099
Carey	Joe	CHAIR, ELECTRICAL ENGINEERING TECHNOLOGY	103,421
Carmichael	Janine	INSTRUCTOR	85,768
Carpenter	Kenneth	INSTRUCTOR	88,501
Carriere	Paul	3RD CLASS POWER ENGINEER	76,948
Carrroll	Nancy	LABOUR RELATIONS ADVISOR	118,396
Carter	Amy	BUSINESS SYSTEMS ANALYST	77,709
Carvalho	Richard	INSTRUCTOR	80,852

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FOR THE PUBLIC SECTOR COMPENSATION DISCLOSURE ACT

Last name	First name	Position	Amount
Castillo	Laura	INSTRUCTOR	94,539
Cha	Hui Eon	INSTRUCTOR	76,651
Charron	Janet	INSTRUCTOR	91,341
Chartrand	Rebecca	EXECUTIVE DIRECTOR, INDIGENOUS STRATEGY	178,254
Cheng	Philip	INSTRUCTOR	88,501
Chesnut	Brian	INSTRUCTOR	91,142
Chetyrbok	Barry	INSTRUCTOR	85,768
Ching	Janice	INSTRUCTOR	82,628
Chlan	Shelly	INSTRUCTOR	85,768
Chorney	Meagen	INSTRUCTOR	88,501
Chotka	Angela	PROGRAM MANAGER	102,338
Chung	Quan	INSTRUCTOR	85,768
Church	E. Jason	INSTRUCTOR	85,768
Cifuentes	Karlene	INSTRUCTOR	88,501
Clément	Geneviève	DIRECTOR, PRESIDENT'S OFFICE	112,261
Cloutier	David	INSTRUCTOR	85,768
Cobb	Barbara	ASSOCIATE REGISTRAR, ADMISSIONS	81,554
Cole	Tanya	INSTRUCTOR	85,768
Cooke	Ian Neil	DEAN, SCHOOL OF CONTINUING EDUCATION	77,026
Cool	Shelly	INSTRUCTOR	84,257
Cooper	Dean	INSTRUCTOR	85,768
Cooper	Allyson	INSTRUCTOR	88,501
Cotton	Edward	INSTRUCTOR	90,713
Coulter	Kerry	INSTRUCTOR	88,438
Craig	Gerald	INSTRUCTOR	86,244
Craven	Curtis	DIRECTOR, HUMAN RESOURCE SERVICES	123,526
Creta	Antonio	INSTRUCTOR	90,391
Critch	Maxine	INSTRUCTOR	85,768
Crockett	Matthew	TECHNICAL OFFICER	78,766
Cuddy	Brian	INSTRUCTOR	85,768
Cumbers	Nancy	HUMAN RESOURCE CONSULTANT	80,113
Cummine	Ryan	RESEARCH TECHNOLOGIST	75,186
Curell	Tracey	INSTRUCTOR	85,768
Cushnie	David	TECHNICAL OFFICER	90,906
Cutrone	Laurie	INSTRUCTOR	88,501
D Souza	Melanie	INSTRUCTOR	85,768
Dahle	Frank	INSTRUCTOR	85,768
Davis	Glenn	INSTRUCTOR	93,758
Davis	Myrna	INSTRUCTOR	98,681
Davis	Kathy	INSTRUCTOR	98,956
de Vlaming	Sylvia	INSTRUCTOR	94,444
Dean	Robert	PROGRAMMER ANALYST	77,709
Delisle	Keith	SENIOR NETWORK ANALYST	85,054
Delos Reyes	Jose Rizalino	RESEARCH PROGRAM MANAGER	100,994
Demers	Lee	PROGRAM MANAGER, SCE INDUSTRY AND TRANSPORT	90,363
Demler	Alan	INSTRUCTOR	85,768
Denby	Cathy	INSTRUCTOR	88,501
Derksen	Shannon	INSTRUCTOR	86,579
Desmond	Serene	INSTRUCTOR	79,280
Desrochers	Daniel	INSTRUCTOR	86,768
Desrosiers	Marc	INSTRUCTOR	75,242
Dhingra	Preet	INSTRUCTOR	81,687
Dimitrakopoulou-Ashton	Hari	INSTRUCTOR	89,656
Ding	Zhihui	INSTRUCTOR	90,092
Dipietro	Karen	INSTRUCTOR	88,501
Dixon	Wayne	CHAIR, MATH, SCIENCE & COMMUNICATION	110,235
Do	Jason	SENIOR PROGRAMMER/ANALYST	85,542
Dobson	Neil	INSTRUCTOR	78,395
Doerksen	Michael	INSTRUCTOR	75,293

RED RIVER COLLEGE  
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FOR THE YEAR ENDED DECEMBER 31, 2019  
FOR THE PUBLIC SECTOR COMPENSATION DISCLOSURE ACT

Last name	First name	Position	Amount
Doerksen	Aubrey	INSTRUCTOR	75,434
Doll	David	INSTRUCTOR	85,768
Donovan	Sharmain	INSTRUCTOR	81,004
Dornez	Jacques	INSTRUCTOR	80,395
Doucette	Maurice	TECHNICAL OFFICER	109,190
Doyle	Derrick	INSTRUCTOR	78,395
Dragojevic	Ilija	INSTRUCTOR	93,248
Dueck	Roxanne	ACADEMIC ADVISOR	76,239
Dueck	Ralph	INSTRUCTOR	85,768
Dyck	Ilse	INSTRUCTOR	85,768
Dyer	Craig	INSTRUCTOR	90,484
Dykstra	Marilyn	INSTRUCTOR	88,668
Dzikowicz	Jeffrey	INSTRUCTOR	85,768
Eaton	Shawn	INSTRUCTOR	85,768
El Moudi	Asaad	INSTRUCTOR	91,234
Elphick	Kim	INSTRUCTOR	88,668
Elsaid	Husam	INSTRUCTOR	88,501
Emond	Nathalie	INSTRUCTOR	88,501
Engelhard	Stefan	INSTRUCTOR	85,768
Engley	Robert	INSTRUCTOR	85,768
Enns	Daniel	INSTRUCTOR	78,091
Enns	Marlee	INSTRUCTOR	85,768
Enns	Brenda	INSTRUCTOR	95,284
Epp	Jonathan	INSTRUCTOR	85,944
Epp	David	INSTRUCTOR	86,768
Euler	Cordt	INSTRUCTOR	85,768
Evans	Colleen	INSTRUCTOR	91,401
Evecsyn	Stephen	INSTRUCTOR	85,768
Fainstein	Leon	INSTRUCTOR	99,481
Fallak	Tracey	INSTRUCTOR	91,401
Fediuk	Arnold	INSTRUCTOR	85,768
Ferguson	James	INSTRUCTOR	83,717
Ferguson	Dean	INSTRUCTOR	85,800
Ferguson	Shaneesa	MANAGER, HUMAN RESOURCE SYSTEMS	114,459
Ferozdin	Ejaz	INSTRUCTOR	88,222
Fey	Kevin	INSTRUCTOR	85,768
Fisher	George	INSTRUCTOR	85,768
Fitch	Roger	INSTRUCTOR	85,768
Fitzhenry	Michael	INSTRUCTOR	88,668
Fitzpatrick	Maggie	INSTRUCTOR	85,768
Fleischmann	Melissa	INSTRUCTOR	81,497
Fletcher	Phillip	INSTRUCTOR	88,501
Fogg	Neil	MANAGER, ITS INFORMATION PROTECTIONS & COMPLIANCE	114,876
Fontaine	Matthew	INSTRUCTOR	85,768
Fontaine	Jennifer	INSTRUCTOR	88,983
Ford	Dorothy	SENIOR INFORMATION SECURITY ANALYST	78,971
Foster	George	INSTRUCTOR	85,768
Fournier	Dennis	INSTRUCTOR	88,501
Francisco	Anthony Carl	MANAGER, CAMPUS STORE & PRINT SHOPPE	76,022
Frankel	Debora	VICE PRESIDENT, FINANCE & ADMINISTRATION	93,903
Fraser	Michael	INSTRUCTOR	85,768
Fraser	J. Scott	INSTRUCTOR	94,843
Frechette	Guy	INSTRUCTOR	85,768
Frey	Naomi	PROGRAM MANAGER, IRCC	79,927
Friesen	Kenneth	INSTRUCTOR	85,768
Frost	Carolyn	CORPORATE COUNSEL	98,425
Funk	Robert	INSTRUCTOR	85,768
Funk	Darlene	COORDINATOR, STUDENT AWARDS & FINANCIAL AID	86,572
Fyfe-Carlson	Alison	INSTRUCTOR	91,401

RED RIVER COLLEGE  
SCHEDULE OF COMPENSATION  
FOR THE YEAR ENDED DECEMBER 31, 2019  
FOR THE PUBLIC SECTOR COMPENSATION DISCLOSURE ACT

Last name	First name	Position	Amount
Gajerski	Shelley	INSTRUCTOR	104,696
Garrity	Patti-Ann	ASSOCIATE REGISTRAR, STUDENT RECORDS	94,024
Gates	Tracy	INSTRUCTOR	85,768
Gauthier	Joel	INSTRUCTOR	85,768
Gauthier	Robert	INSTRUCTOR	85,768
Gebhardt	Brian	INSTRUCTOR	85,768
Gebhardt	Otto	INSTRUCTOR	85,768
Geisel	Jayne	INSTRUCTOR	89,456
Gendre	Lorraine	INSTRUCTOR	85,768
Gereta	Terry	INSTRUCTOR	87,196
Geske	Kyle	INSTRUCTOR	85,768
Gill	Jeff	DIRECTOR, FOOD SERVICES	139,556
Gillis	Jody	INSTRUCTOR	85,768
Girard	Rebecca	NIGHT SUPERVISOR, BUILDING SERVICES	75,413
Goertzen	Nathan	INSTRUCTOR	82,214
Goulbourne	Melissa	CURRICULUM CONSULTANT	81,511
Gould	Donald	INSTRUCTOR	85,768
Graham	J. David	INSTRUCTOR	85,768
Grahame	Bonnie	INSTRUCTOR	92,117
Grant	Thomas	CHAIR, TRANSPORTATION HEAVY APPRENTICESHIP TRADES	113,057
Gray	Robert	INSTRUCTOR	85,768
Green	Ryan Todd	DIRECTOR, FINANCIAL SERVICES	147,239
Greenberg	Dan	INSTRUCTOR	88,883
Gregory	Patricia	INSTRUCTOR	94,392
Grenkow	Lori-Ann	DIRECTOR, REGIONAL CAMPUSES	145,038
Grieve	Leonard	INSTRUCTOR	85,381
Griffith	Patrick	CHAIR, NURSING	105,256
Grimshaw	Pamela	STATISTICAL ANALYST	83,038
Grusko	David	INSTRUCTOR	85,768
Gudmandson	Kathi	EXECUTIVE ADMINISTRATOR TO THE BOARD OF GOVERNORS	85,579
Gudmundson	Melanie	CHIEF HUMAN RESOURCE OFFICER	161,241
Gural	Deborah	INSTRUCTOR	95,898
Guzzi	Albert	INSTRUCTOR	85,768
Halpenny	Scott	INSTRUCTOR	87,329
Han	Liting	INSTRUCTOR	91,234
Hanna	Kimberly	CHAIR, COMMUNITY SERVICES	90,821
Hannesson	Michelle R	INSTRUCTOR	78,080
Harapiak	Clayton	INSTRUCTOR	85,099
Harper	Tammy	INSTRUCTOR	88,966
Harrigan	Thomas	INSTRUCTOR	102,423
Harrington	John	INSTRUCTOR	86,102
Harrison	Brian	INSTRUCTOR	88,501
Harrison	Riva	EXECUTIVE DIRECTOR, STRATEGY & COMMUNICATIONS	184,099
Hartwig	Glenn	INSTRUCTOR	85,768
Hassan	Said	INSTRUCTOR	89,282
Hawker	Glen	INSTRUCTOR	85,768
Haywood	Simon	INSTRUCTOR	81,170
Hebert	James	INSTRUCTOR	78,430
Hemond	Daniel	INSTRUCTOR	88,668
Henderson	Michele	INSTRUCTOR	88,508
Hiebert	Joycy	SUPPORTIVE EMPLOYMENT CONSULTANT	88,182
Hiley	Jennifer	INSTRUCTOR	85,768
Himmelstein	Evan	INSTRUCTOR	95,711
Hinch	J. Ward	INSTRUCTOR	95,506
Hodgson	Sarah	RESEARCH TECHNOLOGIST	77,728
Hoemsen	Ray	EXECUTIVE DIRECTOR, RESEARCH PARTNERSHIPS & INNOVATION	184,099
Hoffmann	Teresa	INSTRUCTOR	99,528
Hokanson	Warren	INSTRUCTOR	85,768
Holben	Sandra	PROGRAM MANAGER	91,614



RED RIVER COLLEGE  
SCHEDULE OF COMPENSATION  
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Last name	First name	Position	Amount
Holowinsky	Alanna	INSTRUCTOR	85,768
Hoogland	Jillian	STUDENT INTEGRATION COORDINATOR	77,728
Horvath	Gail	INSTRUCTOR	88,501
Hosein	Rahim	INSTRUCTOR	85,768
Hothi	Bakhshish	INSTRUCTOR	85,768
Hryb	Melissa	INSTRUCTOR	77,502
Hudson	Cheryl	INSTRUCTOR	85,768
Hughes	Anna	DIRECTOR, ENROLMENT SERVICES & REGISTRAR	122,468
Hunt	Tamar	INSTRUCTOR	85,768
Hurshman	Jeff	INSTRUCTOR	85,768
Hutchinson	Daniel	INSTRUCTOR	86,768
Hutchinson	Robin	INSTRUCTOR	91,234
Ibrahim	Elin	INSTRUCTOR	76,772
Ilgan	Jason	TECHNICAL OFFICER	87,760
Isfeld	Colleen	INSTRUCTOR	83,681
Jahns-Kraak	Dan	INSTRUCTOR	85,768
Jalili	Shouresh	INSTRUCTOR	85,768
James	Alena	INSTRUCTOR	80,682
James	Linley	PURCHASING AGENT	90,935
Jamieson	Lisa	CHAIR, APPLIED COMMERCE AND MANAGEMENT EDUCATION	102,174
Jamison	Jesse	INSTRUCTOR	89,814
Janik-Kelly	Anna	COORDINATOR, LANGUAGE ASSESSMENT	75,555
Janzen	David	PLUMBER	78,466
Janzen	Laureen	MANAGER, COUNSELLING & ACCESSIBILITY SERVICES	94,052
Jay	Stephen	INSTRUCTOR	85,768
Jerome	Cheryl	INSTRUCTOR	75,440
Jess	Frank	INSTRUCTOR	85,768
Johnson	Landen	SENIOR NETWORK ANALYST	79,254
Johnson	Susan Claire	INSTRUCTOR	88,478
Johnson	Paul	INSTRUCTOR	91,026
Johnson	Kirk	DEAN, BUSINESS & APPLIED ARTS; HOSPITALITY & CULINARY ARTS	146,691
Johnston	Kelly	RRC CONTRACT	77,968
Johnston	Andrea	COUNSELLOR	83,847
Jones	Lee	INSTRUCTOR	88,501
Jones	David	INSTRUCTOR	91,401
Joyal	Kristopher	INFORMATION SECURITY ANALYST	78,584
Judge	Michael	INSTRUCTOR	91,401
Kabel	Karen	INSTRUCTOR	83,503
Kade	Heather	INSTRUCTOR	91,448
Kao	Branka	INSTRUCTOR	85,768
Karsin	Jade	DIRECTOR, PROCUREMENT	92,681
Kearney	Kyle	INSTRUCTOR	81,004
Kehler	Timothy Ward	INSTRUCTOR	76,863
Kelly	Joanne	INSTRUCTOR	85,768
Kemash-Robbins	Robin	INSTRUCTOR	85,768
Kennedy	Peter	INSTRUCTOR	83,404
Kerr	Kathleen	DEAN, SCHOOL OF CONTINUING EDUCATION	119,676
Kettner	Bruce	INSTRUCTOR	88,501
Khan	Sarah	EDUCATIONAL DEVELOPER	88,327
Khan	Nazeer	INSTRUCTOR	98,324
Killbery	Marie	INSTRUCTOR	88,668
King	Angel	SECURITY SUPERVISOR	77,192
Kingdon	Blanche	INSTRUCTOR	85,768
Klassen	Elaine	INSTRUCTOR	85,768
Klassen	Jerry	INSTRUCTOR	85,768
Klassen	Phillip	INSTRUCTOR	88,668
Klimchuk	Mark	INSTRUCTOR	95,015
Klimes	Robert	DATABASE PROGRAMMER ANALYST	85,542
Klymkiw	Larissa	COUNSELLOR	86,467

RED RIVER COLLEGE  
SCHEDULE OF COMPENSATION  
FOR THE YEAR ENDED DECEMBER 31, 2019  
FOR THE PUBLIC SECTOR COMPENSATION DISCLOSURE ACT

Last name	First name	Position	Amount
Kochenash	Derek Ryan	DEAN, SKILLED TRADES & TECHNOLOGIES	143,700
Konrad	Lauren	DEVELOPMENT OFFICER	77,470
Kor	Bouko	INSTRUCTOR	86,507
Korabelnikov	Denis	INSTRUCTOR	85,768
Korabelnikov	Kerri	DEAN, SCHOOL OF EDUCATION, ARTS & SCIENCES	149,705
Kornago	Carl	SENIOR WORKSTATION MANAGEMENT TECHNICIAN	85,522
Kornelson	Barry	SENIOR WORKSTATION MANAGEMENT TECHNICIAN	85,522
Koshyk	Jamie	INSTRUCTOR	88,501
Kowall	Syd	INSTRUCTOR	85,768
Kowatsch	Anne-Marie	INSTRUCTOR	88,501
Kozlowski	Andrew	INSTRUCTOR	88,501
Krahn	Lyall	INSTRUCTOR	85,768
Kratzer	Peter	INSTRUCTOR	85,204
Kraushar	C	INSTRUCTOR	85,768
Krenz	Gregory	INSTRUCTOR	88,501
Krywy	W. Steve	INSTRUCTOR	90,597
Krywy	Michael	RESEARCH MANAGER, INSTITUTIONAL ANALYSIS & PLANNING	94,052
Kuchak	John	INSTRUCTOR	85,768
Kuhl	H. Leonard	INSTRUCTOR	85,768
Kulczycki	Cynthia	INSTRUCTOR	85,768
Kuluk	Douglas	C+DE Instructor	98,969
Kutcher	Stacy	INSTRUCTOR	85,768
Kuzyk	Patrick	CHIEF CAPITAL PROJECTS OFFICER	154,866
Kwade	Robert	INSTRUCTOR	81,004
Kwasniowski	Chris	MANAGER, ITS CLIENT SERVICES	94,052
La France	Kenneth	2ND CLASS POWER ENGINEER	107,323
La Rivière	Philippe	INSTRUCTOR	85,768
Labelle	Daniel	INSTRUCTOR	83,415
Laing	Theodore	INSTRUCTOR	82,577
Lalonde	Christopher	INSTRUCTOR	85,768
Lang	Richard	MAINTENANCE ENGINEER	86,882
Lange	A. Richard	SECURITY SUPERVISOR	80,472
Lange	Wayne	INSTRUCTOR	85,768
Langille	Katharine	INSTRUCTOR	85,768
Lariviere	Ana	INSTRUCTOR	101,251
Larsen	Kenton	INSTRUCTOR	88,501
Larter	Tanya	INSTRUCTOR	97,910
Lata	Ralph	INSTRUCTOR	94,336
Lau	Eddy	DIRECTOR, INTERNATIONAL EDUCATION	139,556
Laughren	Dean	INSTRUCTOR	85,768
Laurie	Bryan	INSTRUCTOR	85,768
Lavoie	Neil	CHAIR, AVIATION AND AEROSPACE	103,421
Lawrence	Stephen	PROGRAM MANAGER, SCE IT & PROF STUDIES	93,108
Lazar	Cosmin	INSTRUCTOR	88,668
Lazaro	Ariel	INSTRUCTOR	88,501
Le	Quang	INSTRUCTOR	88,501
Le	Chau	INSTRUCTOR	148,028
Le Rougetel	Amanda	INSTRUCTOR	92,757
Lebel-Marsden	Sheri	SENIOR FINANCIAL ANALYST	95,026
Leclerc	Heather	ACADEMIC ADVISOR	77,728
Leduc	J Jose	INSTRUCTOR	85,768
Lee	Eric Alexander	INSTRUCTOR	85,768
Lee	Barry	INSTRUCTOR	87,207
Lee Lockhart	Melanie	INSTRUCTOR	88,501
Leeman	Wayne	INSTRUCTOR	85,768
Lehrer	Jason	INSTRUCTOR	100,628
Lepp	Thomas	INSTRUCTOR	85,768
Leslie	Deborah	INSTRUCTOR	84,367
Leszkovics	Wendy	INSTRUCTOR	77,502

RED RIVER COLLEGE  
SCHEDULE OF COMPENSATION  
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Last name	First name	Position	Amount
Leuschen	Tricia	INSTRUCTOR	85,246
Li	Can	INSTRUCTOR	77,340
Lichtenthaeler	Cassandra	INSTRUCTOR	77,725
Lindberg	Brenda	INSTRUCTOR	85,768
Lindsey-Armstrong	Ruth	INSTRUCTOR	93,149
Livingston	Colin	ACCOUNTING MANAGER, AP/FA/BANKING	77,728
Livingston	Diane	INSTRUCTOR	88,668
Lloyd	Conor	DIRECTOR, COLLEGE & PUBLIC RELATIONS	118,543
Lobchuk	Lori	PROGRAM MANAGER, ESL PROGRAMMING, VISA STUDENTS/OVERSEAS PA	89,716
Lock	Randy	PROGRAM MANAGER, SCE HEALTH SCIENCES	95,708
Lodewyks	Michelle	INSTRUCTOR	88,501
Lodge	Bryan	INSTRUCTOR	85,768
Loft	Anthony	INSTRUCTOR	81,687
Loiselle	Denis	CO-OP EDUCATION COORDINATOR	79,654
Long	Brant	CHAIR, APPLIED COMMERCE AND MANAGEMENT EDUCATION	177,599
Lopez	Luis	INSTRUCTOR	82,685
Loughery	Joanne	INSTRUCTOR	88,501
Louis	Nigel	QUALITY ASSURANCE MANAGER	94,052
Luczak	January	INSTRUCTOR	91,234
Luedtke	Tracy	INSTRUCTOR	88,501
Luke	Sandra	INSTRUCTOR	85,768
Lundeen	Evelyn	INSTRUCTOR	88,501
Lysak	Shaun	INSTRUCTOR	88,333
Lytwyn	Monica	INSTRUCTOR	92,678
MacArthur	Sara	DIRECTOR, CAMPUS PLANNING & SUSTAINABILITY	105,425
MacAulay	Laurie	INSTRUCTOR	77,725
MacAulay	Scott	INSTRUCTOR	92,571
MacDonald	Mandy	INSTRUCTOR	85,768
MacDonald	Craig	DIRECTOR, INFORMATION TECHNOLOGY SOLUTIONS	115,524
Macdonald	Kerry	LIBRARY DIRECTOR	141,940
Mack	Roberta	INSTRUCTOR	85,768
Mackenzie	Arleigh	INSTRUCTOR	88,315
Mackey	James	INSTRUCTOR	89,501
MacPhee-Sigurdson	Melanie	COUNSELLOR	77,324
Madden	Owen Gregory	INSTRUCTOR	85,768
Magnus-Walker	Tara	INSTRUCTOR	88,501
Malczewski	Kenneth	INSTRUCTOR	89,218
Malo	David	HEALTH & SAFETY OFFICER	79,431
Malo	Richard	INSTRUCTOR	85,768
Manabat	Brigitte	INSTRUCTOR	85,768
Mandrick	Bernadette	INSTRUCTOR	88,501
Mangat	Jasvir	INSTRUCTOR	82,064
Manko	Natalia	INSTRUCTOR	91,893
Marek	Christopher	INSTRUCTOR	85,768
Marin	Sylvain	INSTRUCTOR	85,768
Martens	Jeffrey	INSTRUCTOR	85,768
Martin	Loretta	INSTRUCTOR	88,501
Mask	Krista	INSTRUCTOR	90,867
Matias	Luis	INSTRUCTOR	83,415
Mauthe	Heather	INSTRUCTOR	88,668
Mavi	Harsurinder	INSTRUCTOR	91,234
Mayor	Cameron	INSTRUCTOR	85,768
Maytwayashing-Gladu	Denise	INSTRUCTOR	85,768
McCann-Suchower	Andrea	INSTRUCTOR	102,793
McComb	Susan	INSTRUCTOR	76,414
McCoy	Andrew	INSTRUCTOR	79,397
McCulloch	Tracey	INSTRUCTOR	83,450
McDonald	Karen	CHAIR, HOSPITALITY & CULINARY ARTS	110,235
McFarland	Debbie	INSTRUCTOR	85,768

RED RIVER COLLEGE  
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Last name	First name	Position	Amount
McGillivray	Sally	INSTRUCTOR	122,218
McGonigal	Kathryn	INSTRUCTOR	87,832
McGuirk	Judy	INSTRUCTOR	91,401
McGuirk	Lesley	CHAIR, ALLIED HEALTH SCIENCES	109,458
McIlraith	Alexander	INSTRUCTOR	98,383
McIntosh	Colin	INSTRUCTOR	85,768
McLeod	Pamela	INSTRUCTOR	95,563
McMahon	Perry	INSTRUCTOR	85,768
McMaster	Jeff	INSTRUCTOR	89,341
McPhee	Murry	DATABASE PROGRAMMER ANALYST	85,542
McPherson	Wilfred	INSTRUCTOR	89,371
McRae	Daryl	INSTRUCTOR	95,774
McVeigh	Bitia Esmeralda	INSTRUCTOR	85,768
Mejia	Jules	INSTRUCTOR	88,437
Melnychuk	Ian	MANAGER, ITS INFRASTRUCTURE SYSTEMS	91,927
Melsted	Kris	INSTRUCTOR	89,938
Mendes	Maria	DIRECTOR, CAPITAL PROJECTS	132,601
Meng	Xiaoyu	MANAGER, GLOBAL ENGAGEMENT	83,854
Menzies	Teresa	UNION OFFICER	88,501
Meyer	Dennis	LOGISTICS COORDINATOR	79,575
Michie	Taryn	EXECUTIVE ASSISTANT TO THE SENIOR LEADERSHIP TEAM	90,477
Migel	James	INSTRUCTOR	88,501
Miles	Matthew	MANAGER, LEARNING TECHNOLOGIES & EDUCATIONAL DEVELOPMENT	99,590
Miller	Janet	HUMAN RESOURCE CONSULTANT	87,675
Miller	Deborah	INSTRUCTOR	88,501
Miller	Doris	INSTRUCTOR	88,501
Mineault	Blair	INSTRUCTOR	85,768
Miskimmin	Jared	MANAGER, ADMISSIONS & OPERATIONS	76,447
Mitchell	Dennis	INSTRUCTOR	76,276
Mitchell	Kimberley	INSTRUCTOR	89,505
Mneina	Saleh	INSTRUCTOR	91,234
Mock	Harv	INSTRUCTOR	89,603
Moffat	Guy	REGIONAL CAMPUS MANAGER PORTAGE	98,476
Moman	Murray	INSTRUCTOR	87,575
Monsieur	David	INSTRUCTOR	85,768
Morawski	Michael	INSTRUCTOR	85,768
Morin	Monica	ABORIGINAL LIASON/ADVISOR	76,640
Morris	Terrance	INSTRUCTOR	77,281
Morris	Rodger	INSTRUCTOR	86,856
Morrison	C.Maria	DIRECTOR, ABORIGINAL STUDENT SUPPORT	96,711
Moulden	Donald	PAINTER	76,541
Mugweni	Lilian	INSTRUCTOR	88,501
Muirhead	Timothy	INSTRUCTOR	85,768
Mulholland	James	INSTRUCTOR	75,386
Mulholland	Lindsay	INSTRUCTOR	80,617
Mullen	Tara	INSTRUCTOR	85,768
Murdoch-Schon	Allison	INSTRUCTOR	88,501
Myers-Keller	Robin	MANAGER, FINANCIAL PLANNING	110,235
Myrowich	Michael	INSTRUCTOR	91,954
Nadeau	Ellowyn	INSTRUCTOR	85,768
Najduch	Aileen	EXECUTIVE DIRECTOR, COMMUNITY & STUDENT SERVICES	170,137
Narozniak	Suzanne	INSTRUCTOR	88,668
Nash	Monica	INSTRUCTOR	88,501
Navarro	Jeffrey	INSTRUCTOR	88,479
Neduzak	Janet	INSTRUCTOR	85,768
Nelson	Mark	LIBRARY SYSTEMS SPECIALIST	77,728
Nelson	G. Vernon	INSTRUCTOR	85,768
Neufeld	Karl	ELECTRICIAN	76,695
Neufeld	Tamara	INSTRUCTOR	82,188

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Last name	First name	Position	Amount
Neufeld	Bryan	INSTRUCTOR	85,768
Ng'andu	Bright	INSTRUCTOR	91,234
Nnamchi	Caroline	INSTRUCTOR	86,148
Nordby	Tabitha	INSTRUCTOR	93,198
Norouzi	Hojat	CO-OP EDUCATION COORDINATOR	90,301
Noruziaan	Bahman	INSTRUCTOR	91,234
Noschese	Chantalle	INSTRUCTOR	75,515
Nowrang	Manoj	CHAIR, INDIGENOUS EDUCATION AND ACCESS PROGRAMS	86,760
O'Donnell Weigelt	Debbie	DEAN, HLTH SCIENCES & COMMUNITY SERVICES	113,319
Ogborn	Nadine	DIRECTOR, CENTRE FOR LEARNING & PROGRAM EXCELLENCE	115,777
Oike	Oliver	INSTRUCTOR	85,768
Ola	Oyedele	TECHNOLOGY ACCESS CENTRE, DIRECTOR	95,799
Olafson	Maureen	INSTRUCTOR	85,768
Oliver	Forde	INSTRUCTOR	85,768
Olivier	Jean-Paul	INSTRUCTOR	85,768
Oman	Karl	INSTRUCTOR	89,054
Orestes	Laura	INSTRUCTOR	85,300
Owsianski	Samantha	INDUSTRY LIAISON MANAGER	80,907
Pachet	Norbert	INSTRUCTOR	91,290
Paddock	Ross	INSTRUCTOR	88,247
Page	Norlan	INTERNATIONAL STUDENT SUPPORT COORDINATOR	77,728
Palmer	Warren	INSTRUCTOR	110,791
Parker	Karen	INSTRUCTOR	88,501
Parkes	Frank	TRANSITION TO EMPLOYMENT MANA	77,728
Parris	Diane	INSTRUCTOR	89,616
Parsons	Lauren	COMMUNICATIONS OFFICER	75,998
Pascal Carrick	Rachelle	COUNSELLOR	85,580
Pasosky	Justin	INSTRUCTOR	86,253
Patapow	Rick	INSTRUCTOR	85,768
Patterson	Jill	MANAGER, DEAF & HARD OF HEARING	85,485
Peers	Bonnie	INSTRUCTOR	91,044
Pendree	Warren	INSTRUCTOR	85,768
Pengelly	Chris	INSTRUCTOR	78,172
Penhall	Keith	INSTRUCTOR	89,179
Peterkin	Corinne	TECHNICAL SUPPORT SPECIALIST	77,483
Peters	Bradley	INSTRUCTOR	85,768
Peters	Randal	INSTRUCTOR	91,234
Peterson	Allison	ASSOCIATE REGISTRAR, CUSTOMER SERVICE	85,485
Petik	Walter	INSTRUCTOR	81,452
Petrash	Fred	INSTRUCTOR	85,768
Phillips	Lauren	MANAGER, ACADEMIC SUCCESS CENTRE & ASSESSMENT SERVICES	88,526
Pickford	Wayne	INSTRUCTOR	85,768
Pinel	Kimberley	INSTRUCTOR	88,501
Pirt	David	INSTRUCTOR	86,312
Pluchinski	Jodi	DIRECTOR, ENVIRONMENTAL HEALTH & SAFETY	232,104
Podaima	Trevor	SENIOR ERP SPECIALIST	83,864
Podzorski	Albert	TECHNICAL MANAGER	92,159
Poirier	Guy	CHAIR, CONSTRUCTION TRADES	88,787
Poitras	Michael	INSTRUCTOR	85,286
Pol	Maria	INSTRUCTOR	85,768
Porcioncula	Melina	INSTRUCTOR	93,752
Posthumus	Trevor	INSTRUCTOR	83,415
Potter	Steven	INSTRUCTOR	84,415
Powell	Jennifer	INSTRUCTOR	94,894
Pratt	Jeffrey	INSTRUCTOR	85,768
Press	Karen	INSTRUCTOR	88,501
Price	Jeff	INSTRUCTOR	87,411
Price	Gordon	INSTRUCTOR	88,501
Pringle	Jeffrey	INSTRUCTOR	85,768

RED RIVER COLLEGE  
SCHEDULE OF COMPENSATION  
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Last name	First name	Position	Amount
Prive West	Doris	INSTRUCTOR	113,528
Proctor	Kurt	CHAIR, TEACHER EDUCATION	110,235
Prokopetz	Rita	INSTRUCTOR	87,642
Prokopetz	Guy	INSTRUCTOR	88,501
Prud'homme	Thomas	MANUFACTURING TECHNICIAN	83,055
Queen	Mark	INSTRUCTOR	84,823
Qureshi	Umair	EDUCATIONAL DEVELOPER	85,485
Radons	Bruce	INSTRUCTOR	85,768
Ragbirsingh	Richardson	INSTRUCTOR	92,343
Ramirez	Alicia	INSTRUCTOR	88,501
Ray	Shane	MANAGER, ATHLETICS & REC SERVICES	80,764
Reid	Christine	SPACE PLANNER	81,388
Reimer	Frank	INSTRUCTOR	85,768
Reis	Luis	INSTRUCTOR	92,702
Reykdal	Derrick	INSTRUCTOR	85,768
Richard	Jaime	ABORIGINAL LIAISON/ADVISOR	77,327
Richard	Melodie	INSTRUCTOR	85,768
Richardson	Eric	INSTRUCTOR	82,214
Riediger	Karen	INSTRUCTOR	92,450
Robb	Michael	INSTRUCTOR	91,520
Roberts	Tara	INSTRUCTOR	88,501
Robin	Christian	DIRECTOR, MARKETING & WEB PRESENCE	160,223
Robson	Susan	INSTRUCTOR	88,501
Rochon	Michael	INSTRUCTOR	88,921
Rogalsky	David	DIRECTOR, STUDENT SUPPORT SERVICES	190,539
Roncin	Andrew	INSTRUCTOR	90,183
Rondeau	Damien	SENIOR PROGRAMMER/ANALYST	85,542
Rooney	Dermot	INSTRUCTOR	85,768
Roque	Richel	INSTRUCTOR	88,501
Rosati	Louisa	INSTRUCTOR	85,768
Rosen	Pamela	COUNSELLOR	85,580
Roth	Hans	INSTRUCTOR	105,359
Rousseau	Michele	INSTRUCTOR	85,768
Royal	Jonathan	CHEF MANAGER	85,514
Rozecki	Sandra	RRC CONTRACT	131,544
Rozwadowski	Derek	INSTRUCTOR	101,813
Rumley	Clayton	SENIOR PROGRAMMER/ANALYST	85,542
Rummery	Randy	ACADEMIC ADVISOR	77,728
Rutherford	Edward F W	BUSINESS DEVELOPMENT MANAGER	103,421
Ryan	David	2ND CLASS POWER ENGINEER	100,382
Sabourin	Gabriel	INSTRUCTOR	85,768
Safavian	Leila	INSTRUCTOR	88,501
Sainsbury	David	CHIEF POWER ENGINEER	112,949
Sanderson	Janice	RESEARCH CHAIRPERSON	108,074
Sankovic	Dan	2ND CLASS POWER ENGINEER	110,886
Santiago	Jacqueline	INSTRUCTOR	88,501
Santos	Rui	BUSINESS DEVELOPMENT MANAGER	86,239
Sarb	Horia	3RD CLASS POWER ENGINEER	75,543
Saunders	Leith	INSTRUCTOR	85,768
Saunders	Jonathan	INSTRUCTOR	92,340
Savard	Patrick	INSTRUCTOR	82,455
Savoy	Richard	INSTRUCTOR	85,768
Schaab-Johnson	Tamara	INSTRUCTOR	85,768
Schaepe	Carrie	MANAGER, ORGANIZATIONAL DEVELOPMENT	84,037
Schaffer	Myra	INSTRUCTOR	80,985
Schopf	Glenn	INSTRUCTOR	85,768
Scharer	Tim	INSTRUCTOR	85,768
Schellenberg	Dietrich	INSTRUCTOR	91,401
Schellenberg	Bradley	INSTRUCTOR	100,803

RED RIVER COLLEGE  
SCHEDULE OF COMPENSATION  
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Last name	First name	Position	Amount
Schick	Christopher	INSTRUCTOR	75,376
Schifke	Karl	INSTRUCTOR	81,687
Schlosser	Paul	INSTRUCTOR	85,768
Schmeichel	David	MANAGER, MARKETING & CREATIVE	77,728
Schofield	Scott	INSTRUCTOR	75,515
Schonwetter	Sandra	INSTRUCTOR	77,725
Schreyer	Randall	2ND CLASS POWER ENGINEER	94,454
Schroeder	Linda	INSTRUCTOR	85,768
Schwartz	Stuart	PROGRAM MANAGER, ESL PROGRAMMING	90,749
Scribner	Kathleen	INSTRUCTOR	88,668
Scrymgeour	Shaun	ALUMNI RELATIONS MANAGER	79,024
Seida	Tracey	INSTRUCTOR	88,668
Sekhon	Navdeep	INSTRUCTOR	95,483
Sesak	Kevin	INSTRUCTOR	83,415
Sharma	Julie	SENIOR ANALYST	80,697
Sharp	Brent	INSTRUCTOR	84,514
Sharpe	Michael	INSTRUCTOR	85,768
Shaver	Susan	INSTRUCTOR	85,768
Shaw	Beverley	INSTRUCTOR	85,768
Shay	Kelsey	INSTRUCTOR	87,355
Shepherd	Kevin	INSTRUCTOR	81,004
Shewchuk	Sharon	INSTRUCTOR	88,501
Shiaro	Tasha	INSTRUCTOR	107,742
Shibata	Sandra	MANAGER, INTERNATIONAL ADMISSIONS	80,028
Shore	Dierdre	PROGRAM MANAGER, SCE BUSINESS MANAGEMENT	84,524
Shukla	Mary-Ann	REGIONAL CAMPUS MANAGER STEINBACH	103,421
Shurvell	Sally	INSTRUCTOR	78,165
Shuy	Marina	ACCOUNTING MANAGER, GENERAL LEDGER ACCOUNTING	99,389
Siemens	John	INSTRUCTOR	85,768
Siemens	Leonard	INSTRUCTOR	85,768
Siewert	Christine	MANAGER, SCHEDULING & TIMETABLING	77,728
Sifrim	Ruben	INSTRUCTOR	121,806
Sigurdson	Ron	COUNSELLOR	85,485
Simmons-Swinden	Joanna	INSTRUCTOR	91,401
Simpson	Alan	INSTRUCTOR	85,768
Skrumeda	Larry	INSTRUCTOR	86,768
Slade	James	INSTRUCTOR	85,768
Slater	Laurie	INSTRUCTOR	89,273
Slezak	Wendy	INSTRUCTOR	91,234
Slipec	Gary	MAINTENANCE ENGINEER	107,450
Slobodian	Lori	INSTRUCTOR	85,768
Smart	Heather	APPLIED RESEARCH PROFESSIONAL	79,286
Smith	William	INSTRUCTOR	83,266
Sneesby	Paige	INSTRUCTOR	88,501
Snell	Beverly	INSTRUCTOR	89,858
Sobel	Nora	DIVERSITY INITIATIVES COORDINATOR	77,728
Sochaski	Camille	INSTRUCTOR	85,768
Soetan	Taiwo	INSTRUCTOR	91,738
Soifer	Mariela	INSTRUCTOR	83,153
Sourisseau	Jean-Phillippe	INSTRUCTOR	85,768
Spence	Janet	INSTRUCTOR	88,501
Spencer	D. Jo-Anne	EDUCATIONAL DEVELOPER	83,847
Spewak	Robert	MANAGER, BUSINESS DEVELOPMENT	94,174
Spirkina	Olga	PROGRAMMER ANALYST	75,533
St. Hilaire	Donald	INSTRUCTOR	85,768
Stafford	Robert	INSTRUCTOR	92,862
Starkey	Ben	PROGRAM MANAGER, ESL PROGRAMMING, PERMANANT RESIDENTS	81,151
Stayner	Jennifer	INSTRUCTOR	85,768
Stebeleski	Darren	INSTRUCTOR	88,501

RED RIVER COLLEGE  
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Last name	First name	Position	Amount
Steiner	Tyler	CURRICULUM CONSULTANT	76,435
Stephens	Nancy	INSTRUCTOR	87,329
Stifora	Richard	INSTRUCTOR	88,668
Sukhan	Sandra	MANAGER, QUALITY PROGRAMS	81,113
Sullivan	Debra	HUMAN RESOURCE CONSULTANT	78,192
Suski	Harvey	INSTRUCTOR	85,768
Sylvestre	Leesa	INSTRUCTOR	80,174
Szpak	Grant	SENIOR APPLICATIONS SPECIALIST	85,582
Taronno	Bernard	INSTRUCTOR	92,510
Tate	Katherine	INSTRUCTOR	90,197
Taylor	Jason	INSTRUCTOR	88,501
Thibeault	RaeAnn	EXECUTIVE DIRECTOR, ACADEMIC	157,923
Thiessen	Clinton	STUDENT RECRUITMENT OFFICER	77,728
Thiessen	Darren	INSTRUCTOR	85,768
Thomas	Scott	INSTRUCTOR	88,668
Thompson	Todd	INSTRUCTOR	85,768
Thorarinson	Stacey	ASSOCIATE REGISTRAR, STUDENT ENGAGEMENT	82,816
Thorvaldson	Susan	MUSCULOSKELETAL & ERGONOMICS COORDINATOR	97,788
Toews	Darren	SENIOR TECHNICAL SUPPORT SPECIALIST	85,522
Toews	Darryl	INSTRUCTOR	88,501
Topalo	Nadiya	INSTRUCTOR	100,533
Towle	F. Jeanne	SUPERVISOR, LIBRARY RESOURCE MANAGEMENT	117,953
Townsend	Janet	INSTRUCTOR	85,901
Trapp	Randall	INSTRUCTOR	85,768
Trump	Raymond	INSTRUCTOR	89,306
Tully	Harold	INSTRUCTOR	90,582
Turner	James	INSTRUCTOR	78,395
Ungarian	Crystal	INSTRUCTOR	76,280
Unrau	Joanne	REGIONAL CAMPUS MANAGER WINKLER	83,645
Urbanski	Chris	INSTRUCTOR	97,447
Vadeboncoeur	Daniel	INSTRUCTOR	81,004
Vahedi	Arman	INSTRUCTOR	91,234
Van Der Zweep	Gary	INSTRUCTOR	88,668
Van Steelandt	Bonnie	INSTRUCTOR	96,488
Van Wallegghem	Gregory	MANAGER, ITS ENTERPRISE APPLICATIONS	89,579
Vandenberg	Angela	INSTRUCTOR	88,501
Vandendorpe	Robert	INSTRUCTOR	90,862
Vasquez Vasquez	D. Alexander	INSTRUCTOR	94,170
Vermette	Joanne	INSTRUCTOR	88,668
Vigelius	Gabrielle	DIRECTOR, INFORMATION TECHNOLOGY SOLUTIONS	102,826
Vigfusson	Kenneth	INSTRUCTOR	96,449
Vincenten	Maria	INSTRUCTOR	90,197
Vogt	Paul	PRESIDENT & CEO	258,353
Voth	James	INSTRUCTOR	96,877
Wachal	Scott	INSTRUCTOR	90,978
Wahl	Dennis	INSTRUCTOR	89,054
Walker	Keith	DIRECTOR, SECURITY SERVICES	110,235
Walkow	Lori	MANAGER, EXAM ACCOMMODATIONS & ASSISTIVE TECHNOLOGIES	94,052
Wall	Lise	INSTRUCTOR	85,768
Walters	Christopher	INSTRUCTOR	85,768
Wang	Zhujun	TECHNICAL SUPPORT SPECIALIST	77,503
Waples	Lauren	RPL FACILITATOR	96,249
Ward	John	PLUMBER	80,636
Warren	Richard	INSTRUCTOR	78,395
Warren	Douglas	INSTRUCTOR	87,818
Wasyliw	Taras	INSTRUCTOR	88,501
Waters	Daniel	INSTRUCTOR	75,071
Watling	Nicole	INSTRUCTOR	88,501
Watson	Robert	INSTRUCTOR	85,768



RED RIVER COLLEGE  
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<b>Last name</b>	<b>First name</b>	<b>Position</b>	<b>Amount</b>
Watson	Christine	VICE PRESIDENT, ACADEMIC	212,817
Wesselius	Jeremias	EDUCATIONAL ASSISTANT	81,678
West	Sherri	HUMAN RESOURCE CONSULTANT	77,807
Whalen	Michael	INSTRUCTOR	96,410
Whitford	Corey	INSTRUCTOR	76,069
Whitford	Leland	INSTRUCTOR	91,751
Whitford-Pointon	Chris	INSTRUCTOR	85,768
Wiebe	Jonathan	INSTRUCTOR	83,415
Wiebe	Rick	INSTRUCTOR	85,768
Wiens	Leonard	INSTRUCTOR	85,768
Wiens	Albert	INSTRUCTOR	86,768
Wilder	Leslie	INSTRUCTOR	85,768
Wilford	Charlotte	INSTRUCTOR	85,768
Wilgosh	Heather	MANAGER, LANGUAGE TRAINING	78,236
Williams	Paul	INSTRUCTOR	85,768
Williams	Brea	INSTRUCTOR	97,714
Wilson	Donna	MANAGER, ADULT LEARNING CENTRE	78,737
Wilson	Christopher	INSTRUCTOR	88,501
Woligroski	Ronald	INSTRUCTOR	85,768
Wood	Eric	INSTRUCTOR	77,502
Wood	Jacqueline	STAFF LEARNING & DEVELOPMENT CONSULTANT	78,934
Woychuk	Leon	INSTRUCTOR	85,768
Wozny	David B	OPERATIONS MANAGER	112,063
Wuerch	Daniel	INSTRUCTOR	88,501
Wutke	Debra	PROGRAM MANAGER, SCE INFORMATION TECHNOLOGY	103,421
Xie	Zhefei	3RD CLASS POWER ENGINEER	76,704
Young	Jeff	INSTRUCTOR	85,768
Yurkowski	Ronald	INSTRUCTOR	99,602
Zacharkiw	Corrina	INSTRUCTOR	88,501
Zakaluk	Robert	INSTRUCTOR	91,234
Zimmer	Kyra	INSTRUCTOR	88,501
Zimmer	Richard	INSTRUCTOR	88,668
Zimmer	Wesley	INSTRUCTOR	95,627
Ziprick	Jon	INSTRUCTOR	78,168
Zurowsky	Anne	INSTRUCTOR	91,436
Zyzniewski	John	INSTRUCTOR	85,768

## NOTE TO SCHEDULE

Basis of Presentation:

(a) Aggregate compensation to Board members:

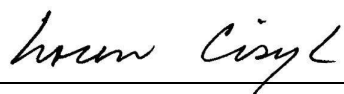
Compensation paid to Board members amounted to \$13,950 in aggregate, during the year ended December 31, 2019. This amount is calculated in accordance with *The Public Sector Compensation Disclosure Act of Manitoba*.

(b) Compensation of \$75,000 or more:

This statement lists officers and employees who received compensation of \$75,000 or more during the fiscal year ended December 31, 2019. The amounts reported are calculated in accordance with definition of compensation provided in Section 1 of *The Public Sector Compensation Disclosure Act*.

This Act requires the inclusion of severance payments and other exceptional benefits not provided to the majority of employees. The amounts include retroactive payments, bonuses, retirement incentive payments and all College employment including second jobs with continuing education. The amounts do not include payments made or benefits accrued in relation to pension plans.

On behalf of the Board of Governors:

  
\_\_\_\_\_ Chair

  
\_\_\_\_\_ Vice Chair