

Utility Student

Department: Planning, Property and Development, Golf Services

Designated Work Location: Various - On Site

Position Type: Up to three (3) Student, Full-time

Hours of Work: Various

Salary: \$16.00 hourly, as per the Student Classification within the C.U.P.E. Collective Agreement based on a 40 hour work week. (Under Review)

Employee Group: CUPE

Posting No.: 126778

Closing Date: Open until Filled

Providing a wide range of services to over half of all Manitobans, The City of Winnipeg is one of the largest employers in Manitoba. We provide a comprehensive range of benefits and career opportunities to our employees. These include competitive salaries, employer-paid benefits, dental and vision care, pension plans, and maternity/parental leave programs. Additionally, we offer education, training, and staff development opportunities to ensure that our employees are equipped with the necessary skills to advance in their careers.

Our Benefits web page provides detailed information about the benefits we offer, and we encourage you to visit it for further information at [City of Winnipeg Benefits](#). We take pride in fostering a [respectful](#), [diverse](#), safe, and healthy workplace where our employees can thrive and achieve their full potential.

Flexible work arrangements, which may include flexible hours, remote work, or a hybrid of remote work may be available; subject to review and approval. Please note that Employees who are approved to work remotely are responsible for and must demonstrate that they are available to return to their Designated Work Location and/or other work location to attend meetings or attend other tasks that occur in person.

The City is committed to attracting and retaining a diverse, skilled workforce that is representative and reflective of the community we serve. Applications are encouraged from equity groups that have been and continue to be underrepresented at the City; Indigenous Peoples, Women, Racialized Peoples, Persons with Disabilities, 2SLGBTQQIA+ Peoples and Newcomers are encouraged to self- declare.

For the purpose of this recruitment, Equity may be a factor in selection. Consideration will be given to Indigenous Peoples, Women, Racialized Peoples, Persons with Disabilities, 2SLGBTQQIA+ Peoples and Newcomers.

In accordance with the applicable collective agreement(s), recruitment and promotion provisions will be considered prior to applying equity strategies. Where permitted, preference will be given to qualified applicants who self-identify as members of the equity group(s) listed above.

Requests for Reasonable Accommodation will be accepted during the hiring process.

Preference to internal applicants may be applied.

Job Profile

Golf Services is currently accepting applications for Summer Student positions. Most Summer Students will be required for the period of May through August, with April 15th being the earliest start date and September 15th being the latest release date.

All applicants must be available to start work on short notice and intend on returning to school at the end of season.

Under the direct supervision of the Foreperson Grade 1 or Maintenance Coordinator – Foreperson Grade 3, the Utility (Student) completes assigned tasks and duties for the City of Winnipeg golf courses. Working in a team environment, as well as using their own judgment and problem-solving skills, the Utility (Student) is responsible for the safe and efficient operation of vehicles, equipment and attachments as required to perform golf maintenance functions. Performs seasonal grass maintenance duties such as mowing and seeding.

As the *Utility Student* your duties will include:

- Performing all aspects of turf maintenance for the City of Winnipeg golf courses.
- Assisting in the general maintenance of the grounds.
- Assisting in the opening and closing of the golf courses.
- Other duties as assigned.

Your education and qualifications include:

1. Grade 12 or GED or equivalent combination of education and related experience.
2. One (1) year experience working on golf course maintenance or turf maintenance experience and/or enrollment/completion of a recognized green-space/turf management program.
3. Verbal communication skills with the ability to effectively communicate with the general public in challenging situations.

4. Interpersonal skills with the ability to work in a team environment and maintain effective working relationships with staff and stakeholders.
5. Ability to work independently with minimal supervision.
6. Ability to pay attention to detail and ensure accuracy of work.
7. Ability to make minor adjustments and repairs to gasoline/diesel engines, operate and maintain standard golf course equipment is considered desired.
8. Basic proficiency with computers and programs such as Word and Outlook.
9. Knowledge of the game of golf and the rules of golf is desired.

***IMPORTANT:** Applicants who have been educated outside of Canada must have education which is comparable to the minimum qualification in Canada. Applicants submitting foreign credentials require an official academic assessment report issued by a recognized [Canadian assessment service https://www.canalliance.org/en/](https://www.canalliance.org/en/) at application.

Conditions of employment:

- The successful candidate must maintain legal eligibility to work in Canada. If the successful candidate possesses a work permit, it is their responsibility to ensure the permit remains valid.
- A Police Information Check satisfactory to the employer will be required from the successful candidate, at their expense. To obtain Police Information Check information please visit <https://www.winnipeg.ca/police/services/online-record-checks>.
- Must possess and maintain a valid Class 5 Manitoba Driver's License. The successful applicant will be required to provide a driver's notice in force document upon request.
- Must be available to work various shifts, weekdays, evenings, nights, and weekends including statutory holidays.
- Must be able to be assigned to different golf courses dependent on operational requirements with duties performed dependent on facility.
- Must be physically capable of performing the duties and responsibilities of the position including lifting weights in excess of up to 50 lbs.
- The successful applicant (s) will be required to provide CSA approved personal protective safety boots (six (6) inches above the ankle) at their own expense.

How to Apply

APPLY ONLINE, including all documentation listed below:

1. Current resume (**Required**).
2. Applications submitted without REQUIRED documentation will not be considered.

Your application documents must clearly indicate how you meet the qualifications of the position.

Notes

Online applications can be submitted at <http://www.winnipeg.ca/hr/>. For instructions on how to apply and how to attach required documents please refer to our [FAQ's](#) or contact [311](#).

Position Reports To: Foreperson

Only candidates selected for interviews will be contacted.