



COLLABORATION - HOSPITALITY - EXCELLENCE - RESPECT

St. Amant – Counsellor

Full Time Term (77.5 Hours Bi-Weekly)

St. Amant embraces the goal of Jordan's Principle to ensure that all children with disabilities have access to the health and social services they need in their community. We are currently recruiting a Counsellor to support this initiative.

This position is based in Winnipeg with travel, including to First Nation communities in Manitoba.

Position Summary:

The Counsellor provides services in accordance with the Mission and Values of St. Amant, policies and procedures of the assigned Program(s), external legislation and regulatory bodies and all relevant professional standards of practice. The Counsellor is familiar with and promotes a "customer service focus" in the provision of services to clients, staff and in other professional relationships.

As an active team member in the Program(s) assigned, the Counsellor participates in continuous quality improvement activities, including the development, modification and implementation of service and program goals, objectives, policies, procedures and standards. The Counsellor uses service evaluation feedback to purposefully and continually strengthen services. The Counsellor actively supports all program initiatives designed to strengthen services and program integrity.

Qualifications:

- Masters obtained in counselling, social work, psychology, occupational therapy or related discipline from a recognized university.
- Current registration in good standing with an appropriate licensing body required.
- Previous counselling experience, including individual work with children and adults.
- Extensive knowledge and the application of practice of individual and family/group dynamics.
- An understanding of First Nations peoples and multicultural group issues, customs, cultures, trauma, colonization and cultural oppression would be an asset.
- Knowledge of community resources and how to make use of them.
- Knowledge of CCPA Code of Ethics (Canadian Counselling and Psychotherapy Association).
- Ability to identify high risk situations and respond appropriately

- Ability to work effectively with clients, caregivers and families, to supervise and teach others and to work harmoniously with others
 - Must be knowledgeable of the literature in the area of developmental disabilities, of the history of support and treatment to individuals diagnosed with a developmental disability and of current trends, philosophies and practices concerning their care, education, work and lifestyles
 - Experience working within Indigenous communities / cultures is an asset.
 - Knowledge of an Indigenous culture and language would be an asset
 - Ability to travel including to remote communities in Manitoba where travel by small plane and/or boat may be required in addition to overnight stays in or around a respective community. Ability to work flexible hours as necessary
 - Possess a valid Manitoba driver's license and a reliable vehicle is a necessity for community based programs
 - Bilingualism in French and English is an asset
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This is a preference competition. All applicants are encouraged to apply, however preference will be given to Indigenous candidates. We encourage Indigenous applicants to self-declare in their attached cover letter.

The above information is intended to describe the general nature of this position and is not considered to be a complete statement of duties and responsibilities. Additional duties and responsibilities may be assigned provided they are consistent with the qualifications identified and fall within the parameters of this role.

As a condition of employment, successful candidates will be required to provide a satisfactory criminal record check, adult abuse registry check, and a child abuse registry check.

We thank all applicants, but only those chosen for an interview will be contacted.

St.Amant welcomes and encourages applications from people with disabilities.

Accommodations are available on request for candidates taking part in all aspects of the selection process.

A non-profit organization, we offer programs & services to support over 1600 children and adults with developmental disabilities and autism and their families. We are committed to delivering person and family centered supports through individualized programs and services. St.Amant is guided by its core values of collaboration, hospitality, excellence and respect.

Visit St.Amant online at www.stamant.ca