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Ka Ni Kanichihk Inc.
"those who lead"

Gender-Based Violence – Coordinator **Full Time 40 hours/week**

About the Role

This three-year project is focused on developing gender-based violence (GBV) prevention and tools to work within all sectors; education, health, justice, social service, private and public sector. Connecting First Nation communities with support on how to address GBV issues and be a part of a network that is experienced working with GBV healing and recovery.

The Coordinator will lead and oversee the development of networks that will receive orientation and training to increase internal capacity and advance GBV work within organizations and communities. The Coordinator will develop existing Ending Violence Against Women (EVAW) educational material and create a new Manitoba based Indigenous Toolkit which will be available to participating partners that are working in or seeking to work within the GBV field. The Coordinator will create a new GBV evaluation and risk framework tool to assist partners and network members to evaluate their GBV community work. The Coordinator will pilot the material created through capacity building sessions and evaluate these sessions based on the new GBV evaluation framework created. The Project will host both in-person and virtual sessions to ensure participation throughout Manitoba. Marketing and promotional material will be translated in both Ojibway and Cree to reduce language barriers. The Project's goal to provide information on how to collaborate and end violence against Indigenous women, girls and 2SLGBTQQAI+ people.

What You Bring:

The ideal candidate is a highly-motivated individual who meets the following essential requirements:

- Degree or Diploma in Human Resources, Education, Labour Studies, or a related Social Services field.
- 3 -5 years' experience in Coordination and GBV related work experience.
- 3 -5 years' experience in delivering training, and presentations with groups virtually and in-person.
- Strong analytical understanding and demonstrated experience in sexual education, including programs to promote 2SLGBTQ+ human rights and gender-based violence prevention in an educational context.
- Commitment to embedding Indigenous cultural reclamation and traditional healing practices throughout the project
- Excellent written and verbal communication skills
- Experience collecting and analyzing data
- 3 - 5 years of experience of compiling funder reports.
- Experience managing or supporting multi-stakeholder programs.
- Ability to work under pressure and meet deadlines.
- Ability to take initiative and work with minimal supervision.
- Fluency in Ojibway and Cree is considered a strong asset
- Experience managing or supporting multi-stakeholder programs.
- High level of proficiency in organizational and administrative tasks.
- Demonstrated experience working independently and collaboratively with staff and stakeholders.
- Proficiency in Microsoft Office Suite and database systems.
- Ability to communicate effectively with a diverse and broad audience, and have an understanding on how to meet diverse and unique needs of community
- Commitment to and knowledge of anti-oppression, diversity, equity, and inclusion in education, and current on issues related to 2SLGBTQ+ rights in Canada.



What We Offer

Ka Ni Kanichihk is a progressive, holistic organization that is invested in employee wellness. We are proud to offer:

- Competitive compensation and benefits
- Employer contributed pension program
- Free on-site parking
- Casual dress
- Employee training & development

To Apply

Applicants are asked to submit a cover letter and resume, detailing how you meet the requirements of this posting, and your salary expectations. Applications will be received up to **August 7, 2023**.

Candidates are required to provide a current (within the past 6 months) Criminal Record Check, Child Abuse Registry Check, a valid driver's license, access to a vehicle, and a driver's abstract prior to starting this position.

Ka Ni Kanichihk remains committed to achieving employment equity; candidates are encouraged to self-declare in their cover letter if they are of Indigenous ancestry.

Please forward your cover letter and resume to:

Human Resource Specialist
Ka Ni Kanichihk Inc.
101-1065 Portage Ave.
Winnipeg, MB R3A 0B5
Email: HR@kanikanichihk.ca

Ka Ni Kanichihk thanks all applicants, however only those selected for an interview will be contacted.



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