

Instructor, Construction Management

Civil Engineering Technology

Applicants are to clearly demonstrate how they satisfy the selection criteria in their written submissions and must identify the competition number they are applying for in the subject line of the email.

This competition may be used to establish a 12 month eligibility list of qualified candidates for future vacancies.

A preference hiring practice will be applied. Applicants who self-identify as members of the following equity-deserving group(s): Women, Indigenous Peoples, Persons with disabilities, Racialized Persons, Persons of the 2SLGBTQIA+ community will be given first consideration. Please self-identify in your application. First consideration will also be given to internal applicants.

DUTIES

Reporting to the Chair of Construction Management & Architectural Technology, the instructor will deliver a variety of courses in the Civil Engineering Technology family of programs, including the Bachelor Degree of Technology in Construction Management. Courses will be delivered in class or blended format at the Notre Dame Campus. Subject areas include but are not limited to leadership, human resources, and operational management as it relates to building or heavy construction. Duties will include: course preparation, delivery, and student evaluation, the development and maintenance of course outlines, lesson plans, assignments, tests and examinations, and student records. The successful candidate will also participate in department and college committees, assist in department and college activities, develop/modify curriculum to reflect current industry needs.

REQUIRED QUALIFICATIONS

- Master's degree in Civil Engineering, Architecture, Construction, Business, or Education; an equivalent combination of education and experience may be considered
- Significant experience with construction management, either building or heavy construction
- Experience in supervision of projects and workforce
- Ability to instruct in one or more of following subject areas: Leadership and Supervision Practices, HR management, Inclusion (Truth and Reconciliation, EDI), Jobsite and Project management, and /or project planning
- Ability to work with current learning tools and technologies associated with course delivery
- Ability to work independently and within a collaborative team environment
- Ability to use conflict resolution techniques to facilitate positive outcomes
- Effective verbal communication skills
- Strong written communication skills
- Strong presentation skills
- Effective leadership skills
- Experience building a respectful workplace culture that promotes diversity, learning and continuous improvement

ASSETS

- Work experience in architectural or infrastructure projects
- Teaching experience in industry or post secondary environments
- Certificate in Adult Education (CAE) or Teaching for Learning (TFL) credentials

CONDITIONS OF EMPLOYMENT

- Applicants must be legally entitled to work in Canada
- This position may be required to work evenings and/or weekends
- Instructors are required to complete the Teaching for Learning (TFL) in Applied Education program or have previously completed the Certificate in Adult Education (CAE)

RRC Polytech campuses are located on the lands of Anishinaabe, Ininiwak, Anishinew, Dakota, and Dené, and the National Homeland of the Red River Métis.

We recognize and honour Treaty 3 Territory Shoal Lake 40 First Nation, the source of Winnipeg's clean drinking water. In addition, we acknowledge Treaty Territories which provide us with access to electricity we use in both our personal and professional lives.

COMPETITION NUMBER

2024-068

CLOSING DATE

March 28, 2024

SALARY

\$62,129 - \$92,271 per annum*

POSITION LOCATION

Notre Dame Campus
(Winnipeg, MB)

POSITION TYPE

Full-Time Position Available

APPLY ONLINE AT

rrc.ca/careers

RRC Polytech is a leader in applied learning and innovation. Our talented team of employees is passionate about education, innovation and student success. We offer competitive salaries, extensive benefits and the opportunity for personal and professional growth in a rewarding career.

At RRC Polytech we are committed to fostering an inclusive environment, where all employees and students feel valued, respected and supported. We aspire to have a workforce that is representative of the diversity within our communities, and welcome applications from women, Indigenous Peoples, persons with disabilities, racialized persons, persons of the 2SLGBTQIA+ community and others who may contribute to the further diversification of ideas. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

If you require this information in an alternate format, please contact humanresources@rrc.ca.



RRC Polytech is committed to providing accessible employment, and ensuring that our recruitment, assessment and selection process is barrier free. If a candidate requires accommodation during the hiring process, Human Resources Services will work with the individual to meet their needs. We thank all applicants for their interest, but only those selected for an interview will be contacted. For more information and other employment opportunities, visit rrc.ca/hr