

Instructor (Term)

Early Child Education

Applicants are to clearly demonstrate how they satisfy the selection criteria in their written submissions and must identify the competition number they are applying for in the subject line of the email.

This competition may be used to establish a 12 month eligibility list of qualified candidates for future vacancies.

A preference hiring practice will be applied. Applicants who self-identify as members of the following equity-deserving group(s): Women, Indigenous Peoples, Persons with disabilities, Racialized Persons, Persons of the 2SLGBTQIA+ community will be given first consideration. Please self-identify in your application. First consideration will also be given to internal applicants.

DUTIES

Instructors are required to teach a variety of courses in the Early Childhood Education (ECE) field for Red River College Polytechnic. Instructors are responsible to create and maintain a welcoming, positive learning environment that supports diverse learners while building community. Duties include but are not limited to: maintaining student records, classroom management, student evaluation, Work-Integrated-Learning (practicum) supervision, marking and grade submission, preparing course outlines and curriculum development. The Instructor may be asked to teach either online and/or in-person

REQUIRED QUALIFICATIONS

- Early Childhood Educator III Classification, or a Bachelors Degree in Family Social Sciences, Developmental Studies, Child Studies. A combination of education and experience may be considered
- Several years experience working as an Early Childhood Educator in a licensed childcare facility
- Excellent interpersonal skills with the ability to use conflict resolution techniques to facilitate positive outcomes
- Effective written and verbal communication skills
- Strong presentation skills
- Effective leaderships skills
- Excellent time management and organizational skills
- Ability to work independently as well as in small to large group settings
- Proficient in the use of Microsoft Office tools such as Word, Excel, PowerPoint, Outlook and Teams
- Ability to create a positive classroom environment for diverse learners with a commitment to student success
- Experience building a respectful workplace culture that promotes diversity, learning and continuous improvement

CONDITIONS OF EMPLOYMENT

- Applicants must be legally entitled to work in Canada
- This position may be required to work evenings and/or weekends
- This position may be required to work throughout the academic year including the summer months
- Instructors are required to complete the Teaching for Learning (TFL) in Applied Education program or have previously completed the Certificate in Adult Education (CAE)
- Incumbent must provide a current and satisfactory Criminal Records Check, including a Vulnerable Persons Sector Check
- Incumbent must provide a current and satisfactory Child Abuse Registry Check

RRC Polytech campuses are located on the lands of Anishinaabe, Ininiwak, Anishinew, Dakota, and Dené, and the National Homeland of the Red River Métis.

We recognize and honour Treaty 3 Territory Shoal Lake 40 First Nation, the source of Winnipeg's clean drinking water. In addition, we acknowledge Treaty Territories which provide us with access to electricity we use in both our personal and professional lives.

COMPETITION NUMBER

2024-047

CLOSING DATE

March 19, 2024

SALARY

\$62,129 - \$92,271 per annum*

POSITION LOCATION

Notre Dame Campus
(Winnipeg, MB)

POSITION TYPE

2 Full-Time, Term Positions Available
Anticipated up to March 31, 2025
Possibility of an Extension

APPLY ONLINE AT

rrc.ca/careers

RRC Polytech is a leader in applied learning and innovation. Our talented team of employees is passionate about education, innovation and student success. We offer competitive salaries, extensive benefits and the opportunity for personal and professional growth in a rewarding career.

At RRC Polytech we are committed to fostering an inclusive environment, where all employees and students feel valued, respected and supported. We aspire to have a workforce that is representative of the diversity within our communities, and welcome applications from women, Indigenous Peoples, persons with disabilities, racialized persons, persons of the 2SLGBTQIA+ community and others who may contribute to the further diversification of ideas. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

If you require this information in an alternate format, please contact humanresources@rrc.ca.



RRC Polytech is committed to providing accessible employment, and ensuring that our recruitment, assessment and selection process is barrier free. If a candidate requires accommodation during the hiring process, Human Resources Services will work with the individual to meet their needs. We thank all applicants for their interest, but only those selected for an interview will be contacted. For more information and other employment opportunities, visit rrc.ca/hr