

# Instructor, Early Childhood Education (Term)

## Corporate Solutions

Applicants are to clearly demonstrate how they satisfy the selection criteria in their written submissions and must identify the competition number they are applying for in the subject line of the email.

An Expression of Interest is used to fill future vacancies by creating a list of eligible candidates that have already gone through a competitive process.

A preference hiring practice will be applied. Applicants who self-identify as members of the following equity-deserving group(s): Women, Indigenous Peoples, Persons with disabilities, Racialized Persons, Persons of the 2SLGBTQIA+ community will be given first consideration. Please self-identify in your application. First consideration will also be given to internal applicants.

## DUTIES

Come join the Corporate Solutions Team as an Instructor.

The team works with organizations of all sizes to access the College's knowledgeable and trusted subject-matter experts (SME) for customer and contract training solutions.

Reporting to the Manager, Business Development, the Instructors are required to teach a variety of courses in the Early Childhood Education (ECE) field for Red River College Polytechnic's Corporate Solutions department. This position will deliver the program in Stonewall, MB. Instructors are responsible to create and maintain a welcoming, positive learning environment that supports diverse learners while building community. Duties include but are not limited to: maintaining student records, classroom management, student evaluation, Work-Integrated-Learning (practicum) supervision, marking and grade submission, preparing course outlines and curriculum development. The Instructor may be asked to teach either online and/or in-person.

Ideal candidates will have a passion for supporting adult learning, strong communication skills and experience teaching in an online or blended environment and have a commitment to their own lifelong learning.

## REQUIRED QUALIFICATIONS

- Early Childhood Educator III Classification, or a Bachelors Degree in Family Social Sciences, Developmental Studies, Child Studies. Combination of education and experience may be considered
- Experience training, mentoring and/or coaching learners
- Excellent interpersonal skills with the ability to use conflict resolution techniques to facilitate positive outcomes
- Effective written and verbal communication skills
- Strong presentation skills
- Effective leadership skills
- Ability to work independently as well as in small to large group settings
- Proficient in the use of Microsoft Office tools Word, Excel, PowerPoint, and Teams
- Ability to create a positive classroom environment for diverse learners with a commitment to student success
- Experience building a respectful workplace culture that promotes diversity, learning and continuous improvement

## ASSETS

- Teaching For Learning Certificate or equivalent Adult Education certification
- Experience teaching at the post-secondary level in person and/or online

## CONDITIONS OF EMPLOYMENT

- Applicants must be legally entitled to work in Canada
- This position may be required to work evenings and/or weekends
- This position may be required to travel
- This position may be required to work throughout the academic year including the summer months
- This position may be required to work overtime
- Incumbent must provide a current and satisfactory Criminal Record Check, including a Vulnerable Persons Sector Check
- Incumbent must provide a current and satisfactory Child Abuse Registry Check and Adult Abuse Registry Check
- Instructors are required to complete the Teaching for Learning (TFL)

RRC Polytech campuses are located on the lands of Anishinaabe, Ininiwak, Anishininew, Dakota, and Dené, and the National Homeland of the Red River Métis.

We recognize and honour Treaty 3 Territory Shoal Lake 40 First Nation, the source of Winnipeg's clean drinking water. In addition, we acknowledge Treaty Territories which provide us with access to electricity we use in both our personal and professional lives.

## COMPETITION NUMBER

2024-032

## CLOSING DATE

Until Filled

## SALARY

\$62,129 - \$92,271 per annum\*

Stonewall Campus  
(Stonewall, MB)

## POSITION TYPE

2 Full-Time, Term Positions Available  
Anticipated April 2024 up to September 2025

## APPLY ONLINE AT

[rrc.ca/careers](https://rrc.ca/careers)

RRC Polytech is a leader in applied learning and innovation. Our talented team of employees is passionate about education, innovation and student success. We offer competitive salaries, extensive benefits and the opportunity for personal and professional growth in a rewarding career.

At RRC Polytech we are committed to fostering an inclusive environment, where all employees and students feel valued, respected and supported. We aspire to have a workforce that is representative of the diversity within our communities, and welcome applications from women, Indigenous Peoples, persons with disabilities, racialized persons, persons of the 2SLGBTQIA+ community and others who may contribute to the further diversification of ideas. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

If you require this information in an alternate format, please contact [humanresources@rrc.ca](mailto:humanresources@rrc.ca).



RRC Polytech is committed to providing accessible employment, and ensuring that our recruitment, assessment and selection process is barrier free. If a candidate requires accommodation during the hiring process, Human Resources Services will work with the individual to meet their needs. We thank all applicants for their interest, but only those selected for an interview will be contacted. For more information and other employment opportunities, visit [rrc.ca/hr](https://rrc.ca/hr)