

Instructor, Community Services (Term)

Community Services

Applicants are to clearly demonstrate how they satisfy the selection criteria in their written submissions and must identify the competition number they are applying for in the subject line of the email.

This competition may be used to establish a 12 month eligibility list of qualified candidates for future vacancies.

A preference hiring practice will be applied. Applicants who self-identify as members of the following equity-deserving group(s): Women, Indigenous Peoples, Persons with disabilities, Racialized Persons, and/or Persons of the 2SLGBTQIA+ community will be given first consideration. Please self-identify in your application. First consideration will also be given to internal applicants.

DUTIES

Reporting to the Chair of Community Services, the instructor will teach in a variety of programs that include Child and Youth Care, Disability and Community Support and Early Childhood Education. The instructor will be required to teach a course centered on providing a context for supporting Indigenous people in the community. In order to do so, it is imperative that the successful candidate has extensive experience in facilitating workshops and training related to Indigenous history and culture as well as a deep understanding of Indigegogy and Truth and Reconciliation. Instructors are responsible for creating and maintaining a welcoming, positive learning environment that supports diverse learners while building community. Duties include but are not limited to: maintaining student records, classroom management, student evaluation, Work-Integrated-Learning (practicum) supervision, marking and grade submission, preparing course outlines and curriculum development. The Instructor may be asked to teach either online and/or in-person.

REQUIRED QUALIFICATIONS

- A University Degree in a relevant field of study, i.e., Indigenous Studies, Community Services, or Social Sciences. An equivalent combination of education, training and lived experience working with Indigenous culture may be considered.
- Several years experience working in Community Services, Child and Youth Care, Disability and Community Support and/or Early Childhood Education, specifically working with Indigenous children, youth, families and adults
- Excellent interpersonal skills with the ability to use conflict resolution techniques to facilitate positive outcomes
- Effective written and verbal communications skills
- Strong presentation skills
- Effective leadership skills
- Excellent time management and organizational skills
- Ability to work independently as well as in small to large group settings
- Proficient in the use of computer, table, and/or smartphone as well as Microsoft Office tools Word, Excel, and PowerPoint
- Ability to create a positive classroom environment for diverse learners with a commitment to student success
- Extensive experience in the history Indigenous Peoples in Canada, and of Truth & Reconciliation
- Extensive knowledge of Indigenous culture, history, knowledge systems and community relationship building practices
- Lived experience and/or expertise in Indigenous knowledges, Indigegogy, epistemologies, methodologies, histories, traditions, and/or languages
- Experience building a respectful workplace culture that promotes diversity, learning and continuous improvement

ASSETS

- Teaching For Learning Certificate or equivalent Adult Education certification
- Experience teaching at the post-secondary level in person and/or online
- Self-identifies as an indigenous person

CONDITIONS OF EMPLOYMENT

- Applicants must be legally entitled to work in Canada
- This position may be required to work evenings and/or weekends
- This position may be required to work overtime
- This position may be required to work throughout the academic year including the summer months
- Incumbent must provide a current and satisfactory Criminal Records Check, including a Vulnerable Persons Sector Check
- Incumbent must provide a current and satisfactory Child Abuse Registry Check and Adult Abuse Registry Check
- Instructors are required to complete the Teaching for Learning (TFL) in Applied Education program or have previously completed the Certificate in Adult Education (CAE)

RRC Polytech campuses are located on the lands of Anishinaabe, Ininiwak, Anishininew, Dakota, and Dené, and the National Homeland of the Red River Métis.

We recognize and honour Treaty 3 Territory Shoal Lake 40 First Nation, the source of Winnipeg's clean drinking water. In addition, we acknowledge Treaty Territories which provide us with access to electricity we use in both our personal and professional lives.

COMPETITION NUMBER

2024-008

CLOSING DATE

February 5, 2024

SALARY

\$58,744 - \$87,246 per annum*

POSITION LOCATION

Notre Dame Campus
(Winnipeg, MB)

POSITION TYPE

Full-Time, Term Position Available
Anticipated February 15, 2024 up to
December 20, 2024; Possibility of an
Extension

APPLY ONLINE AT

rrc.ca/careers

RRC Polytech is a leader in applied learning and innovation. Our talented team of employees is passionate about education, innovation and student success. We offer competitive salaries, extensive benefits and the opportunity for personal and professional growth in a rewarding career.

At RRC Polytech we are committed to fostering an inclusive environment, where all employees and students feel valued, respected and supported. We aspire to have a workforce that is representative of the diversity within our communities, and welcome applications from women, Indigenous Peoples, persons with disabilities, racialized persons, persons of the 2SLGBTQIA+ community and others who may contribute to the further diversification of ideas. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

If you require this information in an alternate format, please contact
humanresources@rrc.ca.



RRC Polytech is committed to providing accessible employment, and ensuring that our recruitment, assessment and selection process is barrier free. If a candidate requires accommodation during the hiring process, Human Resources Services will work with the individual to meet their needs. We thank all applicants for their interest, but only those selected for an interview will be contacted. For more information and other employment opportunities, visit rrc.ca/hr