

Acting Director, Centre for Learning and Program Excellence (Term)

Centre for Learning and Program Excellence

Applicants are required to include a resume and cover letter and are required to clearly demonstrate how they satisfy the selection criteria in their written submissions and must identify the competition number when submitting their application.

An Expression of Interest is used to fill future vacancies by creating a list of eligible candidates that have already gone through a competitive process.

A preference hiring practice will be applied. Applicants who self-identify as members of the following equity-deserving group(s): Women, Indigenous Peoples, Persons with disabilities, Racialized Persons, Persons of the 2SLGBTQIA+ community will be given first consideration. Please self-identify in your application. First consideration will also be given to internal applicants.

DUTIES

As a member of the Vice-President Academic Team and the College's Leadership Network, the Director, Centre for Learning and Program Excellence is primarily accountable for providing vision, leadership, strategic direction, and operational planning for a wide range of responsibilities related to academic program quality assurance, innovation, design, and development, as well as professional development of staff and faculty to ensure learning, teaching, and administrative excellence.

The Director acts as an internal consultant, change leader, and resource within the College, serving as a champion of innovation in organizational development, learning and teaching practice, and academic program design and delivery. The Director has direct responsibility for strategic and operational oversight of the current units of: Educational Development and Learning Technologies; Academic Quality and Recognition of Prior Learning (RPL); Emerging Media and Production (EMP); and Organizational Development.

Reporting to the Vice-President Academic and supported by the Chief Human Resource Officer, this key individual will leverage an extensive understanding of adult and applied education principles, apply knowledge of educational trends and technologies, and build an effective and integrated service-oriented team dedicated to meeting the current and future learning needs of staff, faculty, and students.

REQUIRED QUALIFICATIONS

- Post-graduate degree in education or a relevant area of study with direct teaching and learning experience in an educational setting. An equivalent combination of post-secondary education and experience may be considered.
- Progressive leadership experience within a post-secondary or equivalent environment, illustrating the ability to coach, mentor, and develop talent.
- Experience implementing new learning and teaching practices to the organization, including the application of emerging technologies.
- Experience developing a strategic vision and implementing a corresponding operational plan.
- Experience developing and implementing quality assurance frameworks, with a focus on student success.
- Experience with financial oversight and responsibility of a department.
- Experience building a respectful workplace culture that promotes diversity, learning and continuous improvement

ASSETS

- Strong change and project management skills.
- Excellent interpersonal skills, including the ability to build relationships with internal and external stakeholders.
- Demonstrated strength in customer service.

CONDITIONS OF EMPLOYMENT

- Applicants must be legally entitled to work in Canada
- This position may be required to work evenings and/or weekends
- This position may be required to travel
- Incumbent must provide a current and satisfactory Criminal Records Check

RRC Polytech campuses are located on the lands of Anishinaabe, Ininiwak, Anishininew, Dakota, and Dené, and the National Homeland of the Red River Métis.

We recognize and honour Treaty 3 Territory Shoal Lake 40 First Nation, the source of Winnipeg's clean drinking water. In addition, we acknowledge Treaty Territories which provide us with access to electricity we use in both our personal and professional lives.

COMPETITION NUMBER

2024-013

CLOSING DATE

February 5, 2024

SALARY

\$115,494 - \$150,121 per annum

POSITION LOCATION

Notre Dame Campus
(Winnipeg, MB)

POSITION TYPE

Full-Time, Term Position Available
Anticipated March 4, 2024 up to July 31, 2024
Possibility of an Extension

APPLY ONLINE AT

rrc.ca/careers

RRC Polytech is a leader in applied learning and innovation. Our talented team of employees is passionate about education, innovation and student success. We offer competitive salaries, extensive benefits and the opportunity for personal and professional growth in a rewarding career.

At RRC Polytech we are committed to fostering an inclusive environment, where all employees and students feel valued, respected and supported. We aspire to have a workforce that is representative of the diversity within our communities, and welcome applications from women, Indigenous Peoples, persons with disabilities, racialized persons, persons of the 2SLGBTQIA+ community and others who may contribute to the further diversification of ideas. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

If you require this information in an alternate format, please contact humanresources@rrc.ca.



RRC Polytech is committed to providing accessible employment, and ensuring that our recruitment, assessment and selection process is barrier free.

If a candidate requires accommodation during the hiring process, Human Resources Services will work with the individual to meet their needs.

We thank all applicants for their interest, but only those selected for an interview will be contacted. For more information and other employment opportunities, visit

rrc.ca/hr