

Instructor (Term)

Technology Solutions for the Workplace

Applicants are to clearly demonstrate how they satisfy the selection criteria in their written submissions and must identify the competition number they are applying for in the subject line of the email.

An Expression of Interest is used to fill future vacancies by creating a list of eligible candidates that have already gone through a competitive process.

A preference hiring practice will be applied. Applicants who self-identify as members of the following equity-deserving group(s): Women, Indigenous Peoples, Persons with disabilities, Racialized Persons, Persons of the 2SLGBTQIA+ community will be given first consideration. Please self-identify in your application. First consideration will also be given to internal applicants.

DUTIES

The Technology Solutions for the Workplace team delivers specific courses needed to support industry in emergent trends, industry specific upskilling, and certifications.

The Instructor (SME) will develop and deliver online and/or on-campus courses that align with their knowledge and qualifications. Examples of qualifications considered are education, work experience, and know-how. Current subject areas of interest include, but are not limited to; water and wastewater operator training and National Building Codes.

As one of Technology Solutions Instructors, you will be responsible for the development and delivery of course content, lesson plans, and student assessments. You will provide students with guidance and feedback to support their learning throughout the course.

Ideal candidates will have a passion for supporting adult learning, strong communication skills and experience teaching in an online or blended learning environment and have a commitment to their own lifelong learning.

REQUIRED QUALIFICATIONS

- Post secondary credential related to the desired subject area (i.e. water and wastewater certification, certified building code official etc.). An equivalent combination of education and experience may be considered
- Significant related experience working within the sector and/or area related to the desired subject area
- Experience training, mentoring and/or coaching learners
- Experience in developing and delivering presentations in a medium to large group setting
- Ability to work with current learning tools and technologies associated with course delivery
- Excellent verbal communications skills
- Excellent written communication skills (e.g., email communication, writing training content/job aides and instructional guides)
- Ability to use conflict resolution techniques to facilitate positive outcomes
- Working knowledge of Microsoft Office software (including Word, Excel, Outlook, and PowerPoint)
- Ability to work independently with minimum supervision including working remotely
- Experience building a respectful workplace culture that promotes diversity, learning and continuous improvement

ASSETS

- Teaching or presentation experience to medium to large groups in industry or post secondary environments
- Certificate in Adult Education (CAE) or Teaching for Learning (TFL) credentials

CONDITIONS OF EMPLOYMENT

- Applicants must be legally entitled to work in Canada
- This position may be required to work evenings and/or weekends
- Instructors are required to complete the Teaching for Learning (TFL) in Applied Education program or have previously completed the Certificate in Adult Education (CAE)

RRC Polytech campuses are located on the lands of Anishinaabe, Ininiwak, Anishinew, Dakota, and Dené, and the National Homeland of the Red River Métis.

We recognize and honour Treaty 3 Territory Shoal Lake 40 First Nation, the source of Winnipeg's clean drinking water. In addition, we acknowledge Treaty Territories which provide us with access to electricity we use in both our personal and professional lives.

COMPETITION NUMBER

2023-288

CLOSING DATE

Until Filled

SALARY

\$62,129 - \$92,271 per annum

POSITION LOCATION

Notre Dame Campus
(Winnipeg, MB)

POSITION TYPE

Part-Time, Term Position Available
Possibility of an Extension

APPLY ONLINE AT

rrc.ca/careers

RRC Polytech is a leader in applied learning and innovation. Our talented team of employees is passionate about education, innovation and student success. We offer competitive salaries, extensive benefits and the opportunity for personal and professional growth in a rewarding career.

At RRC Polytech we are committed to fostering an inclusive environment, where all employees and students feel valued, respected and supported. We aspire to have a workforce that is representative of the diversity within our communities, and welcome applications from women, Indigenous Peoples, persons with disabilities, racialized persons, persons of the 2SLGBTQIA+ community and others who may contribute to the further diversification of ideas. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

If you require this information in an alternate format, please contact humanresources@rrc.ca.



RRC Polytech is committed to providing accessible employment, and ensuring that our recruitment, assessment and selection process is barrier free. If a candidate requires accommodation during the hiring process, Human Resources Services will work with the individual to meet their needs. We thank all applicants for their interest, but only those selected for an interview will be contacted. For more information and other employment opportunities, visit rrc.ca/hr