

Instructional Designer (Term)

Centre for Newcomer Integration

Applicants are to clearly demonstrate how they satisfy the selection criteria in their written submissions and must identify the competition number when submitting their application.

An Expression of Interest is used to fill future vacancies by creating a list of eligible candidates that have already gone through a competitive process.

DUTIES

The Centre for Newcomer Integration (CNI) at Red River College Polytech (RRC Polytechnic) is building an eligibility list for Instructional Designer term positions. Successful candidates will support the development of blended and online courses/modules and educational resources for programming at the CNI. The position will apply modern learning theory and instructional design principles to identify appropriate instructional strategies towards building engaging courses/modules and learning content. Incumbents will have or develop expertise in RRC Polytechnic's learning management system (Brightspace by D2L) to provide guidance to faculty in using the platform and to develop online course content. Duties include supporting subject matter experts in course development, consultation, and faculty development in instructional design, learning strategies, assessment and evaluation and technology.

REQUIRED QUALIFICATIONS

- Post-graduate education in the field of Education, Instructional Design, or a related subject. An equivalent combination of education and experience may be considered
- Significant experience in course/module development and design in an online or blended learning environment
- Strong knowledge of adult learning theory and its application
- Experience with the use of technology in online or blended learning
- Experience working effectively with diverse teams with minimal supervision
- Excellent self-direction and time management skills with the demonstrated ability to adapt to changing priorities and schedules
- Excellent verbal communication skills
- Exceptional written communication skills
- Experience building a respectful workplace culture that promotes diversity, learning and continuous improvement

ASSETS

- Experience using D2L's Brightspace Learning Management System
- Experience in basic usage of HTML and CSS
- Experience with eLearning authoring tools (e.g., H5P, Articulate Storyline, Adobe Captivate) and graphic/video/audio design tools (e.g., Adobe Premiere Pro, Murf, Loom).
- Education and/or experience in project management
- Experience teaching English as an Additional Language
- Experience developing content and/or online learning for English as an Additional Language learners
- Experience with Canadian Language Benchmarks (CLB), Portfolio Based Language Assessment (PBLA) in Language Instruction for Newcomers to Canada (LINC)
- Experience using Avenue.ca or Moodle

CONDITIONS OF EMPLOYMENT

- Applicants must be legally entitled to work in Canada
- This position may be required to work evenings and/or weekends

RRC Polytech campuses are located on the lands of Anishinaabe, Ininiwak, Anishinew, Dakota, and Dené, and the National Homeland of the Red River Métis.

We recognize and honour Treaty 3 Territory Shoal Lake 40 First Nation, the source of Winnipeg's clean drinking water. In addition, we acknowledge Treaty Territories which provide us with access to electricity we use in both our personal and professional lives.

COMPETITION NUMBER

2023-251

CLOSING DATE

Until Filled

SALARY

\$61,113 - \$83,618 per annum

POSITION LOCATION

Exchange District Campus
(Winnipeg, MB)

POSITION TYPE

Full-Time, Term Position Available

APPLY ONLINE AT

rrc.ca/careers

RRC Polytech is a leader in applied learning and innovation. Our talented team of employees is passionate about education, innovation and student success. We offer competitive salaries, extensive benefits and the opportunity for personal and professional growth in a rewarding career.

At RRC Polytech we are committed to fostering an inclusive environment, where all employees and students feel valued, respected and supported. We aspire to have a workforce that is representative of the diversity within our communities, and welcome applications from women, Indigenous Peoples, persons with disabilities, racialized persons, persons of the 2SLGBTQIA+ community and others who may contribute to the further diversification of ideas. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

If you require this information in an alternate format, please contact humanresources@rrc.ca.



RRC Polytech is committed to providing accessible employment, and ensuring that our recruitment, assessment and selection process is barrier free. If a candidate requires accommodation during the hiring process, Human Resources Services will work with the individual to meet their needs. We thank all applicants for their interest, but only those selected for an interview will be contacted. For more information and other employment opportunities, visit rrc.ca/hr