

ASL-English Interpreter (Term)

Deaf and Hard of Hearing Services, Student Support Services

Applicants are to clearly demonstrate how they satisfy the selection criteria in their written submissions and must identify the competition number when submitting their application.

An eligibility list may be created for similar casual, part-time, full-time, and term positions

DUTIES

Reporting to the Manager, Deaf and Hard of Services, the incumbent provides ASL-English Interpreting to Deaf students, staff, and faculty at RRC Polytech. Maintaining confidentiality and discretion in all aspects of work including the creation of, organization, management, and storage of confidential information is essential. Researching technical and complex information to provide accurate interpretation and work both independently and as part of a team in a manner that is conscientious of linguistic needs, and cultural variances amongst students, faculty, and staff are required. On-going engagement in professional development opportunities offered both internally and externally to the College is necessary to stay current in the field of interpreting. The incumbent must be a member in good standing of both the provincial (MAVLI) and national (CASLI) professional associations.

REQUIRED QUALIFICATIONS

- Undergraduate degree in a related discipline (Linguistics, Social Sciences)
- Diploma from an ASL-English Interpretation program recognized by the Canadian Association of Sign Language Interpreters (CASLI)
- Canadian Association of Sign Language Interpreters (CASLI) membership and knowledge of the ethical and professional best practices
- Ability to assess consumer's linguistic needs/preferences and adjust language use in the interpretation to accommodate the linguistic needs of consumers and conduct additional preparation, research, and consultation to ensure equitable access
- Demonstrated knowledge of federal and provincial legislation with regards to accessibility and human rights, and emerging trends in Sign Language Interpreting
- Several years experience working as an ASL-English Interpreter (post-secondary is preferred)
- Ability to handle sensitive information and maintain confidentiality with a high capacity for objectivity, neutrality, and flexibility without compromising standards including professional code of ethics and College policies
- Ability to work independently and effectively within a team environment using good judgement to prioritize work
- Strong interpersonal skills, including the ability to exercise tact, discretion and diplomacy recognizing the importance of relationship building with students, instructors, team members, external collaterals and College staff and leadership
- Experience building a respectful workplace culture that promotes diversity, learning and continuous improvement

ASSETS

- Knowledge and experience working with individuals struggling with poor mental health or in need of urgent support.
- Training in crisis response (e.g. Psychological First Aid, SafeTALK)
- Mental health training (e.g. Mental Health First Aid)
- Suicide Intervention training (ASIST)
- Proficiency in using advance features of Microsoft Office applications, remote communication platforms and College programs including MediaSite/MS Streams for recording and editing videos and capability of adding and editing closed captioning

CONDITIONS OF EMPLOYMENT

- Applicants must be legally entitled to work in Canada
- This position may be required to work evenings and/or weekends
- This position may be required to work overtime
- This position may be required to travel
- This position may be required to work throughout the academic year including the summer months
- May be required to work at various RRC Polytech campuses
- Member in good standing with Provincial (MAVLI) and National (CASLI) Interpreter Association

RRC Polytech campuses are located on the lands of Anishinaabe, Ininiwak, Anishinew, Dakota, and Dené, and the National Homeland of the Red River Métis.

We recognize and honour Treaty 3 Territory Shoal Lake 40 First Nation, the source of Winnipeg's clean drinking water. In addition, we acknowledge Treaty Territories which provide us with access to electricity we use in both our personal and professional lives.

COMPETITION NUMBER

2023-249

CLOSING DATE

Until Filled

SALARY

\$50,557 - \$69,084 per annum

POSITION LOCATION

Various Campus Locations

POSITION TYPE

3 Part-Time, Term Positions Available
Anticipated December 30, 2023 up to March 31, 2024
Possibility of an Extension to April 30, 2024

APPLY ONLINE AT

rrc.ca/careers

RRC Polytech is a leader in applied learning and innovation. Our talented team of employees is passionate about education, innovation and student success. We offer competitive salaries, extensive benefits and the opportunity for personal and professional growth in a rewarding career.

At RRC Polytech we are committed to fostering an inclusive environment, where all employees and students feel valued, respected and supported. We aspire to have a workforce that is representative of the diversity within our communities, and welcome applications from women, Indigenous Peoples, persons with disabilities, racialized persons, persons of the 2SLGBTQIA+ community and others who may contribute to the further diversification of ideas. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

If you require this information in an alternate format, please contact humanresources@rrc.ca.



RRC Polytech is committed to providing accessible employment, and ensuring that our recruitment, assessment and selection process is barrier free. If a candidate requires accommodation during the hiring process, Human Resources Services will work with the individual to meet their needs. We thank all applicants for their interest, but only those selected for an interview will be contacted. For more information and other employment opportunities, visit rrc.ca/hr