

Instructor (Term)

Global Access and Academic Advancement

Applicants are to clearly demonstrate how they satisfy the selection criteria in their written submissions and must identify the competition number when submitting their application.

This competition may be used to establish a 6 month eligibility list of qualified candidates for future vacancies.

DUTIES

We are looking for a dynamic and engaging individual to join the Global Access and Academic Advancement department (GAAA) within the General Arts and Communication unit as a Communications Instructor. Communication is taught as a core skill for academic and career success in a variety of certificate, diploma, and degree programs at Red River College Polytechnic. GAAA communication courses focus on the development and practice of communicative strategies in active reading and listening, effective speaking, and writing for specific purposes. GAAA values active teaching practices and formative assessment methods to enhance learning and growth in communicative competency. GAAA is a growing and diverse department, with connections across the institution. Our culture supports and requires collaborative and team-oriented approaches to teaching and learning. Reporting to the unit Chair, the successful candidate will fulfill the duties of an instructor and may be assigned to the Notre Dame and/or the Exchange District campuses. Instruction may occur online or in-person, depending on operational demands.

REQUIRED QUALIFICATIONS

- Bachelor's degree in a related subject (for example, professional or applied communication; education); other combinations of education and experience may be considered
- Commitment to student success through active and facilitative approaches when teaching in-person and online
- Recent and relevant experience in a professional role that requires use of applied communications
- Experience creating positive learning environments with diverse learners
- Experience with educational technologies
- Knowledge and experience with Microsoft Office including MS Teams, Zoom, or WebEx
- Strong written communication skills
- Excellent verbal communication skills
- Demonstrated leadership skills
- Ability to work remotely and in-person
- Strong presentation skills
- Experience building a respectful workplace culture that promotes diversity, learning and continuous improvement

ASSETS

- Completion or current enrolment in RRC Polytech's Teaching For Learning in Applied Education (TFL) program
- Experience teaching international students and/or speakers of English as an additional language
- Previous experience teaching in a post-secondary educational institution or workplace training program

CONDITIONS OF EMPLOYMENT

- Applicants must be legally entitled to work in Canada
- This position may be required to work evenings and/or weekends
- Instructors are required to complete the Teaching for Learning (TFL) in Applied Education program or have previously completed the Certificate in Adult Education (CAE)
- This position may be required to work throughout the academic year including the summer months

RRC Polytech campuses are located on the lands of Anishinaabe, Ininiwak, Anishinew, Dakota, and Dené, and the National Homeland of the Red River Métis.

We recognize and honour Treaty 3 Territory Shoal Lake 40 First Nation, the source of Winnipeg's clean drinking water. In addition, we acknowledge Treaty Territories which provide us with access to electricity we use in both our personal and professional lives.

COMPETITION NUMBER

2023-241

CLOSING DATE

Until Filled

SALARY

\$62,129 - \$92,271 per annum*

*The successful candidate with a Masters or PhD in a related field will receive an Educational Supplement of \$2,850 or \$5,700 per annum, respectively, pro-rated on an hourly basis.

POSITION LOCATION

Exchange District Campus
(Winnipeg, MB)

POSITION TYPE

Full-Time, Term Position Available

APPLY ONLINE AT

rrc.ca/careers

RRC Polytech is a leader in applied learning and innovation. Our talented team of employees is passionate about education, innovation and student success. We offer competitive salaries, extensive benefits and the opportunity for personal and professional growth in a rewarding career.

At RRC Polytech we are committed to fostering an inclusive environment, where all employees and students feel valued, respected and supported. We aspire to have a workforce that is representative of the diversity within our communities, and welcome applications from women, Indigenous Peoples, persons with disabilities, racialized persons, persons of the 2SLGBTQIA+ community and others who may contribute to the further diversification of ideas. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

If you require this information in an alternate format, please contact humanresources@rrc.ca.



RRC Polytech is committed to providing accessible employment, and ensuring that our recruitment, assessment and selection process is barrier free. If a candidate requires accommodation during the hiring process, Human Resources Services will work with the individual to meet their needs. We thank all applicants for their interest, but only those selected for an interview will be contacted. For more information and other employment opportunities, visit rrc.ca/hr