

Campus Mental Health Specialist

Student Support Services

Applicants are to clearly demonstrate how they satisfy the selection criteria in their written submissions and must identify the competition number when submitting their application.

This competition may be used to establish a 6 month eligibility list of qualified candidates for future vacancies.

DUTIES

The Campus Mental Health Specialist is responsible for managing the coordination and execution of RRC Polytech's mental health strategy (Healthy Minds Healthy College) in alignment with the overall goals of Student Support Services and Human Resource Services. This position will play a central role in advancing key initiatives in support of mental health, requiring broad engagement across the College's student and staff population and including cross-departmental relations.

REQUIRED QUALIFICATIONS

- Bachelor's degree in Psychology, Psychiatric Nursing, Occupational Therapy, or Social Work. An equivalent educational background may be considered.
- Several years of mental health counselling or rehabilitation experience
- Several years of mental health promotion experience
- Demonstrated knowledge of mental health promotion principles and strategies within a workplace and post-secondary context.
- Extensive knowledge of clinical mental health disorders commonly seen in the post-secondary and workplace populations as well as interventions and treatment resources.
- Counselling skills, including assessment, suicide and crisis intervention, de-escalation, safety planning and referral.
- Demonstrated knowledge of national standards related to post-secondary and workplace mental health
- Excellent public speaking, facilitation, and workshop delivery skills.
- Excellent interpersonal skills in order to conduct community engagement, outreach and consultation
- Strong analytical and interpretive skills with the ability to synthesize information from a wide variety of sources.
- Strong written communication skills to create website content, blogs, strategic documents, mental health promotion literature, and training materials.
- Experience building a respectful workplace culture that promotes diversity, learning and continuous improvement

ASSETS

- Master's degree in a related field
- Mental Health First Aid and/or safeTALK trainer certification an asset
- Experience conducting applied research and/or program evaluation
- Experience working in a post-secondary environment
- Training in project management and/or change management

CONDITIONS OF EMPLOYMENT

- Applicants must be legally entitled to work in Canada
- This position may be required to work evenings and/or weekends
- May be required to work at various RRC campuses
- Incumbent must provide a current and satisfactory Criminal Records Check, including a Vulnerable Persons Sector Check
- Current Applied Suicide Intervention Skills Training (ASIST) or willingness to acquire
- Must be able to work on campus as required

RRC Polytech campuses are located on the lands of Anishinaabe, Ininiwak, Anishininew, Dakota, and Dené, and the National Homeland of the Red River Métis.

We recognize and honour Treaty 3 Territory Shoal Lake 40 First Nation, the source of Winnipeg's clean drinking water. In addition, we acknowledge Treaty Territories which provide us with access to electricity we use in both our personal and professional lives.

COMPETITION NUMBER

2023-095

CLOSING DATE

June 13, 2023

SALARY

\$57,780 - \$79,057 per annum

POSITION LOCATION

Notre Dame Campus
(Winnipeg, MB)

POSITION TYPE

Full-Time Position Available

APPLY ONLINE AT

rrc.ca/careers

RRC Polytech is a leader in applied learning and innovation. Our talented team of employees is passionate about education, innovation and student success. We offer competitive salaries, extensive benefits and the opportunity for personal and professional growth in a rewarding career.

At RRC Polytech we are committed to fostering an inclusive environment, where all employees and students feel valued, respected and supported. We aspire to have a workforce that is representative of the diversity within our communities, and welcome applications from women, Indigenous Peoples, persons with disabilities, racialized persons, persons of the 2SLGBTQIA+ community and others who may contribute to the further diversification of ideas. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

If you require this information in an alternate format, please contact humanresources@rrc.ca.



RRC Polytech is committed to providing accessible employment, and ensuring that our recruitment, assessment and selection process is barrier free. If a candidate requires accommodation during the hiring process, Human Resources Services will work with the individual to meet their needs. We thank all applicants for their interest, but only those selected for an interview will be contacted. For more information and other employment opportunities, visit rrc.ca/hr