

Director, Fiscal Strategy

Finance and Administration

Applicants are to clearly demonstrate how they satisfy the selection criteria in their written submissions and must identify the competition number they are applying for in the subject line of the email.

An eligibility list may be created for similar casual, part-time, full-time, and term positions

DUTIES

Reporting to the Comptroller, the Director leads the development of Red River College Polytechnic's overall fiscal policy objectives and framework, preparing and presenting sound fiscal planning options and alternative policy positions, researching and analyzing trends and modeling the implications of different approaches. The Director is responsible for the development and coordination of an effective financial planning and budgeting cycle, within an overall fiscal framework.

The Director is responsible for the development and oversight of a comprehensive, principles-based approach to financial administration focused on financial stewardship and risk management, as well as efficient and effective College operations. Consulting and collaborating with stakeholders throughout the College, the Director develops policies, procedures, directives and other guidance based on research, analysis and best practices.

The Director provides analysis and advice to senior leaders and the Board of Governors and works closely with other leaders to support effective comptrollership throughout the College.

REQUIRED QUALIFICATIONS

- Completion of a post-secondary degree, diploma or certificate in business, financial management, public sector administration. An equivalent combination of education and experience may be considered
- Several years of progressive senior management experience within large, complex organizations
- Experience developing financial strategies in a large, complex organizational setting, including but not limited to multi-year financial planning; budgeting; modeling and other analysis
- Experience undertaking research, strategic analysis, and policy development related to financial sustainability, financial stewardship, and risk management
- Knowledge and experience with complex financial systems to support financial planning, budgeting and related financial functions
- Demonstrated leadership skills with experience providing overall direction and guidance to direct reports and on a broader organizational basis
- Excellent problem-solving and critical thinking skills
- Extensive experience preparing a variety of written communication including policies, programs, briefing materials for senior leaders, and guidance documents for a variety of audiences
- Excellent verbal communication and effective listening skills
- Excellent interpersonal skills with the demonstrated ability to develop strong working relationships
- Excellent presentation skills with significant experience addressing senior leaders and other audiences
- Excellent organizational and time management skills with the ability to work with vast amounts of information and ever-changing priorities and pressures to meet deadlines
- Experience building a respectful workplace culture that promotes diversity, learning and continuous improvement
- Exemplifies the values and ethics of Red River College Polytechnic

ASSETS

- Professional accounting designation
- Experience in a public sector and/or post-secondary organization
- Experience planning and implementing system upgrades, integrations and/or replacements
- Project management experience with large-scale projects

CONDITIONS OF EMPLOYMENT

- Applicants must be legally entitled to work in Canada
- This position may be required to work evenings and/or weekends
- This position may be required to work overtime
- Incumbent must provide a current and satisfactory Criminal Records Check

RRC Polytech campuses are located on original lands of Anishinaabe, Cree, Oji-Cree, Dakota, and Dene peoples, and on the homeland of the Métis Nation.

COMPETITION NUMBER

2022-186

CLOSING DATE

October 11, 2022

SALARY

\$109,204 - \$141,943 per annum

POSITION LOCATION

Notre Dame Campus
(Winnipeg, MB)

POSITION TYPE

Full-Time Position Available

APPLY ONLINE AT

rrc.ca/careers

RRC Polytech is a leader in applied learning and innovation. Our talented team of employees is passionate about education, innovation and student success. We offer competitive salaries, extensive benefits and the opportunity for personal and professional growth in a rewarding career.

At RRC Polytech we are committed to fostering an inclusive environment, where all employees and students feel valued, respected and supported. We aspire to have a workforce that is representative of the diversity within our communities, and welcome applications from women, Indigenous persons, racialized persons, persons with disabilities, persons of all sexual and gender identities and others who may contribute to the further diversification of ideas. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

If you require this information in an alternate format, please contact humanresources@rrc.ca.



RRC Polytech is committed to providing accessible employment, and ensuring that our recruitment, assessment and selection process is barrier free. If a candidate requires accommodation during the hiring process, Human Resources Services will work with the individual to meet their needs. We thank all applicants for their interest, but only those selected for an interview will be contacted. For more information and other employment opportunities, visit rrc.ca/hr