

Financial Analyst

Financial Services

Applicants are to clearly demonstrate how they satisfy the selection criteria in their written submissions and must identify the competition number they are applying for in the subject line of the email.

This competition may be used to establish a 12 month eligibility list of qualified candidates for future vacancies.

DUTIES

The Financial Analyst is part of the Financial Services Team and plays a key role in the activities of the assigned school(s) or business unit(s). The Financial Analyst will require experience with budgeting, variance analysis, forecasting and supporting and developing non-financial College leaders in all areas of Finance and Accounting. The Financial Analyst requires skills at gathering, analyzing, interpreting and presenting data, building financial models and business cases for decision support including recommending and presenting a course of action. They will also require skills in initiative, process improvement, working effectively with multiple stakeholders and completing work on schedule. The position will be the main point of contact and support for financial matters, will be performing financial related special projects as needed and will support the procurement process. The Financial Analyst will also help to ensure consistent process and procedures are used college wide.

REQUIRED QUALIFICATIONS

- Canadian recognized Professional Accounting Designation (CPA); senior level standing in the CPA program with equivalent experience may be considered
- Excellent understanding and significant experience with full cycle accounting
- Significant experience with budgeting, variance analysis, forecasting and capital planning
- Excellent interpersonal and communication skills with the ability to increase the understanding of financial reports and indicators with staff at all levels
- Experience gathering and analyzing data, building financial decision models and financial analysis to support decision making
- Ability to be detailed oriented as well as big-picture focused
- Must be solutions oriented, self motivated, have a positive attitude and manage changes on short notice and demonstrate initiative
- Ability to work individually and as a team with limited supervision, under pressure and within deadlines
- Experience creating custom internal and external reports
- Excellent abilities in Microsoft Office with particular emphasis on Excel
- Experience with integrated financial system and financial software applications
- Experience in creating presentations and presenting to senior levels
- Values Diversity, Equity, and Inclusion
- Commitment to lifelong learning

ASSETS

- Experience working in Accounting and Finance for a large public sector organization
- Development of metrics and performance indicators

CONDITIONS OF EMPLOYMENT

- Applicants must be legally entitled to work in Canada
- This position may be required to work evenings and/or weekends
- Incumbent must provide a current and satisfactory Criminal Records Check

RRC Polytech campuses are located on original lands of Anishinaabe, Cree, Oji-Cree, Dakota, and Dene peoples, and on the homeland of the Métis Nation.

COMPETITION NUMBER

2022-106

CLOSING DATE

July 4, 2022

SALARY

\$57,780 - \$79,057 per annum

POSITION LOCATION

Notre Dame Campus
(Winnipeg, MB)

POSITION TYPE

Full-Time Position Available

APPLY ONLINE AT

rrc.ca/careers

RRC Polytech is a leader in applied learning and innovation. Our talented team of employees is passionate about education, innovation and student success. We offer competitive salaries, extensive benefits and the opportunity for personal and professional growth in a rewarding career.

At RRC Polytech we are committed to fostering an inclusive environment, where all employees and students feel valued, respected and supported. We aspire to have a workforce that is representative of the diversity within our communities, and welcome applications from women, Indigenous persons, racialized persons, persons with disabilities, persons of all sexual and gender identities and others who may contribute to the further diversification of ideas. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

If you require this information in an alternate format, please contact humanresources@rrc.ca.



RRC Polytech is committed to providing accessible employment, and ensuring that our recruitment, assessment and selection process is barrier free. If a candidate requires accommodation during the hiring process, Human Resources Services will work with the individual to meet their needs. We thank all applicants for their interest, but only those selected for an interview will be contacted. For more information and other employment opportunities, visit rrc.ca/hr