

Instructor, ESL (Term)

Language Training Centre

Applicants are to clearly demonstrate how they satisfy the selection criteria in their written submissions and must identify the competition number they are applying for in the subject line of the email.

This competition may be used to establish a 12 month eligibility list of qualified candidates for future vacancies.

DUTIES

Reporting to the Program Manager, the Language Training Centre requires instructors to teach English as a Second Language/ English as an Additional Language (ESL/EAL) courses to adults who are permanent residents, refugees, or international students. These courses have an academic and employment focus and may be sector- or occupation-specific. Instructor duties and responsibilities include planning, developing, modifying and continually improving instruction to meet the unique needs of adult learner. This will include and is not limited to instructing and facilitating by actively engaging students, assessing achievement of learning outcomes, integrating technology to support learning, teaching and communication, supporting student success through coaching and advising, maintaining professional growth and engaging with the community and industry sector as a representative of the College, as required.

Full time, part time and casual positions may be available. Please indicate your preference on your application.

REQUIRED QUALIFICATIONS

- Post secondary education in a related field, for example: humanities and social science; professions and applied sciences; an equivalent combination of education and experience may be considered.
- Certificate in Teaching English as a Second Language (ESL/EAL) from a TESL Canada recognized institution (Minimum 120 hours of classroom instruction and a 20 hour practicum)
- Knowledge of lesson planning
- Knowledge of effective ESL teaching practices
- Excellent verbal communications skills
- Strong presentation skills
- Excellent interpersonal skills involving intercultural understanding
- Demonstrated leadership skills
- Excellent written communication skills
- Ability to teach remotely and on campus in Winnipeg
- Values Diversity, Equity, and Inclusion
- Commitment to lifelong learning

ASSETS

- CLB Knowledge
- PBLA Knowledge
- Experience preparing learners for post-secondary study and/or Canadian workplaces
- Experience using a Learning Management System (LMS) to deliver blended (synchronous and asynchronous) instruction

CONDITIONS OF EMPLOYMENT

- Applicants must be legally entitled to work in Canada
- This position may be required to work evenings and/or weekends
- This position may be required to work throughout the academic year including the summer months
- Instructors are required to complete the Teaching for Learning (TFL) in Applied Education program or have previously completed the Certificate in Adult Education (CAE)

RRC Polytech requires that staff, students and faculty either be fully vaccinated or have an approved exemption to be able to attend any campus. For further information please review the [COVID-19 policy](#).

COMPETITION NUMBER

2022-006

CLOSING DATE

Until filled

SALARY

\$58,744 - \$87,246 per annum*

POSITION LOCATION

Manitou a bi Bii daziigae
(Winnipeg, MB)

POSITION TYPE

Full-Time/Part-time, Term Position Available

Possibility of an Extension

APPLY BY EMAIL TO

humanresources@rrc.ca

Red River College Polytechnic is a leader in applied learning and innovation. Our talented team of employees is passionate about education, innovation and student success. We offer competitive salaries, extensive benefits and the opportunity for personal and professional growth in a rewarding career.

At RRC Polytech we are committed to fostering an inclusive environment, where all employees and students feel valued, respected and supported. The College seeks to increase diversity among its community members and welcomes applications from women, Indigenous persons, racialized persons, persons with disabilities, persons of all sexual and gender identities and others who may contribute to the further diversification of ideas. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.



Red River College Polytechnic is committed to providing accessible employment, and ensuring that our recruitment, assessment and selection process is barrier free. If a candidate requires accommodation during the hiring process, Human Resources Services will work with the individual to meet their needs. We thank all applicants for their interest, but only those selected for an interview will be contacted. For more information and other employment opportunities, visit rrc.ca/hr