

# Landscape and Grounds Maintenance Worker

## Building Services

Applicants are to clearly demonstrate how they satisfy the selection criteria in their written submissions and must identify the competition number they are applying for in the subject line of the email.

This competition may be used to establish a 6 month eligibility list of qualified candidates for future vacancies.

## DUTIES

Reporting to the Landscape and Grounds Maintenance Supervisor, the Landscape and Grounds Maintenance Worker performs a variety of landscape maintenance, installation and beautification tasks to assist in the care of College grounds at Notre Dame and other near-by campuses. Under the guidance of the Supervisor or Technicians, they will assist to install and care for woody plant materials, perennials, annuals, turf and interior plant collections and follow-up watering. The Landscape and Grounds Maintenance Worker will assist in the maintenance of paved surfaces including walkways, roadways and parking lots. May assist in the application of herbicides or bio-pesticides necessary to control insects, rodents or weeds. Following the Supervisor or Technicians lead, the Landscape and Grounds Maintenance Worker will assist in the removal of snow and application of traction materials to and from paved surfaces during winter months. In times of operational need, may perform other landscaping and grounds maintenance tasks as assigned, including assistance with various event set-ups and tear-downs. Overtime and early starts should be expected when snow clearing is required.

## REQUIRED QUALIFICATIONS

- Post-secondary certificate in Greenspace Management or related field; an equivalent combination of education and experience
- Experience in grounds maintenance or landscaping
- Experience operating maintenance equipment such as mowing units, tractors, loaders, etc.
- Experience operating snow clearing equipment such as plows, loaders and snow hauling trucks
- Ability to self- initiate a task, work independently and as part of a team
- Strong accountability skills
- Good communication and customer service skills
- Values Diversity, Equity, and Inclusion
- Commitment to lifelong learning

## ASSETS

- Manitoba Pesticide License, Minimum: Core and Landscape/Golf Course
- Completion of Manitoba Provincial Arbourist Exam
- Knowledge and experience in Horticulture
- Grounds maintenance equipment operation experience (summer and/or winter)
- Strong work ethic
- Collegial personality (works well with others)
- Experience performing minor repairs to grounds maintenance equipment

## CONDITIONS OF EMPLOYMENT

- Applicants must be legally entitled to work in Canada
- This position may be required to work evenings and/or weekends
- This position may be required to work overtime
- This position is subject to audiometric assessments
- Incumbent must provide a current and satisfactory Criminal Records Check
- This position requires a Class 5 drivers license and willingness to obtain a Class 3 drivers license after hire.
- This position requires availability to work any time including overnight especially during the winter season

RRC Polytech requires that staff, students and faculty either be fully vaccinated or have an approved exemption to be able to attend any campus. For further information please review the [COVID-19 policy](#).

## COMPETITION NUMBER

2021-223

## CLOSING DATE

December 6, 2021

## SALARY

\$43,534 - \$59,583 per annum

## POSITION LOCATION

Notre Dame Campus  
(Winnipeg, MB)

## POSITION TYPE

Full-Time Position Available

## APPLY BY EMAIL TO

[humanresources@rrc.ca](mailto:humanresources@rrc.ca)

Red River College Polytechnic is a leader in applied learning and innovation. Our talented team of employees is passionate about education, innovation and student success. We offer competitive salaries, extensive benefits and the opportunity for personal and professional growth in a rewarding career.

At RRC Polytech we are committed to fostering an inclusive environment, where all employees and students feel valued, respected and supported. The College seeks to increase diversity among its community members and welcomes applications from women, Indigenous persons, racialized persons, persons with disabilities, persons of all sexual and gender identities and others who may contribute to the further diversification of ideas. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.



Red River College Polytechnic is committed to providing accessible employment, and ensuring that our recruitment, assessment and selection process is barrier free. If a candidate requires accommodation during the hiring process, Human Resources Services will work with the individual to meet their needs. We thank all applicants for their interest, but only those selected for an interview will be contacted. For more information and other employment opportunities, visit [rrc.ca/hr](http://rrc.ca/hr)