



Thursday, July 17, 1997
C718 - RRCC - 11:00 a.m.

MINUTES
(B:97/12)

In Attendance:

Governors: R. Bullock, Chair (Teleconference)
M. Crowley
L. Foster (Teleconference)
M. Mayer
G. Tsouras (Teleconference)
T. Whiteman
A. Wiebe (Teleconference)

Regrets: B. Bachalo
D. Falcetta

Secretary: J. Tribula

Call to Order

With attendance constituting a quorum, the Chair called the meeting to order at 11:05 a.m.

1. ACCEPTANCE OF AGENDA

The Agenda was accepted as amended.

2. NOTICE OF MEETING

MOTION B:97/12/01: G. Tsouras/L. Foster

THAT the Board of Governors waive notice of the meeting.

Carried

Minutes - Board of Governors

July 17, 1997

Page 2

2. PRESIDENTIAL COMPENSATION

The Chair reported that he was seeking Board approval to amend the burdens and benefits percentage originally approved at the June 24, 1997 Board meeting for Jacqueline Thachuk. During contract negotiations with Ms. Thachuk, an issue regarding pension benefits has arisen. There is currently no pension exchange agreement between British Columbia and Manitoba for community colleges and although the provinces have expressed a willingness to negotiate an agreement, it could take up to six months. In the Manitoba government pension plan, employees are not eligible to draw on the pension until after their tenth year of employment.

The Chair suggested that the College purchase an annuity for Ms. Thachuk to bridge the five-year pension gap if her contract is not renewed. This would raise the total burdens and benefits package to just under 20% instead of 15% as originally approved by the Board. The Chair indicated that Ms. Thachuk has been very cooperative during the negotiation process and had voluntarily decreased or eliminated other benefits and has agreed to a salary of \$110,000 per year. Ms. Thachuk has requested that she receive salary increments in conjunction with the staff's negotiated contract.

The Board discussed whether there were any legal or tax implications to exceeding the province's pension limits.

MOTION B:97/12/02: G. Tsouras/T. Whiteman

THAT the Board of Governors approve the increase of burdens and benefits for Jacqueline Thachuk to a maximum of 20%, subject to clarification on the legality of the pension issue.

Carried

Another issue the Chair requested Board approval is on severance. Ms. Thachuk has requested that she be provided with 12 months severance if she is released without cause, or until the end of the contract, or until she is re-employed.

MOTION B:97/12/03: G. Tsouras/M. Mayer

THAT the Board of Governors approve a three month Board notice period for termination without cause of Jacqueline Thachuk's contract with 12 months severance payment, or until alternate employment is obtained, whichever comes first.

Carried

Minutes - Board of Governors

July 17, 1997

Page 3

3. 1998 ACCC GOVERNORS' FORUM

Ms. Foster requested that a Board subcommittee be established to assist in the planning of the 1998 ACCC Governors' Forum. The Chair requested that Ms. Foster serve as the Chair of this subcommittee and that this be discussed further at the next Board of Governors' meeting.

The meeting adjourned at 11:45 a.m.

Ralph Bullock, Chair

Jennifer Tribula, Secretary