

4. PRESENTATION – CHANGING FACE OF EMPLOYEE/STUDENT SUPPORT

4.1 Employee Supports

Vice-President, HR Services and Sustainability N. Alexander provided an overview of supports provided by the College to ensure a sustainable workforce and a safe environment. She discussed how the College is responding to the growing challenges employers and educational institutes face today. These include: higher health and safety standards; threats of violence; mental health issues; harassment and discrimination; and duty to accommodate. N. Alexander also discussed how Red River College is working to meet the needs of its aging workforce and employees with family obligations.

The Board was informed that a number of strategies have been implemented to promote employee wellness. The outcomes of these strategies are increased productivity, reduced absenteeism, engaged employees, increased retention and reduced workplace health and safety incidents.

4.2 Student Supports

Vice-President, Student Services and Planning D. Rew presented demographic information about RRC's students showing that one-third are first generation post-secondary students. He provided an overview of services offered to students. These include: Counseling and Disability Services; the Learning Assistance Centre; Employment Services; Accommodation Services; Interpreting Services; and Assessment Services. He added that Counseling Services has seen a significant increase in students presenting with mental health issues and learning disabilities. One of the impacts of this trend saw almost 4,000 exam accommodations being arranged in 2010/11 for RRC students with medically documented issues.

The Board was provided with information about the College's Aboriginal Student Support Centre and the Diversity and Immigrant Student Support Centre that provide a variety of programs and services to support student success.

D. Rew also discussed how RRC is meeting the challenges of post-secondary institutes in the wake of the shooting tragedies in North America. One of the strategies implemented to address student and staff safety is the creation of a Behavioural Intervention Team for preventing the escalation of potentially dangerous behaviours.

5. EXECUTIVE COMMITTEE

5.1 Minutes of February 13, 2012

The Board Chair reported that since the Executive Committee's last meeting he received notice from the Minister of Advanced Education and Literacy that Kathy Knight has been appointed to the Red River College Board of Governors.

MOTION B 12/02/02

**That the Executive Committee Minutes of February 13, 2012 be received.
– CARRIED**

5.2 Board Work Plan – 2011/12

Board members were in receipt of an updated Board Work Plan for the remainder of the 2011/12 term.

5.3 By-law No. 1/93 (General By-law) – Proposed Amendments

D. Robertson gave notice that a motion to amend Board By-law No. 1/93 (General By-law) will be presented at the March Board meeting. Proposed amendments include revisions to the standing committees' terms of reference.

6. REPORTS

MOTION B 12/02/03

That the following reports be received as information. – CARRIED

6.1 Administrative Affairs Committee – Minutes of January 18, 2012

6.2 Planning Committee – Minutes of January 18, 2012

6.3 College President's Report

In response to an enquiry, the Vice-President, Finance and Administration informed the Board that it is anticipated the budget for the Paterson GlobalFoods Institute project will be available for the March Board meeting.

6.4 Vice-Presidents' Report

6.5 Students' Association President's Report

7. CORRESPONDENCE

The Board received the following correspondence:

7.1 From C. Bellringer, Auditor General Manitoba dated January 25, 2012
– *Chapter 2, Appointment Process to Agencies, Boards and Commissions*

7.2 From E. Selby, Minister of Advanced Education and Literacy, February 13, 2012
– *Governance Training Sessions for Chairs and Directors*

8. FOR INFORMATION

The Board received the following information:

- 8.1 Red River College News, February 6, 2012
– *Billboard Campaign: Going Places 2012*
- 8.2 Article, Access West, a publication of WD Canada, Winter 2012
– *Industry College Collaboration Lifts Off*
- 8.3 News Items, *Winnipeg Sun*, January 20, 2012
– *RRC heavy equipment building LEED certified*
- 8.4 Invitation to RRC Creative Communications Students' Independent Professional Project Presentations, March 7-8, 2012
- 8.5 News Item, *Winnipeg Free Press*, February 20, 2012
– *\$176M sought for skills training*

9. OTHER BUSINESS

9.1 Appointment of Board Treasurer

The Board was informed that Diane Ready, Red River College's Interim Vice-President, Finance and Administration and Chief Financial Officer, has accepted the Vice-President position on a permanent basis beginning March 5, 2012. The Board's General By-law requires that she be appointed Treasurer of the Board.

MOTION B 12/02/04

That Diane Ready be appointed Treasurer of the Board of Governors of Red River College effective March 5, 2012. – CARRIED

10. IN CAMERA SESSION

The Board adopted a motion approving the recipient of RRC's 2012 Honorary Diploma.

The meeting adjourned at 8:25 p.m.

Signed by

Richard Lennon
Chair

Signed by

Kathi Gudmandson
Secretary