

BOARD OF GOVERNORS

Regular Board Meeting

Wednesday, April 26, 2006 C709 – Notre Dame Campus Winnipeg, Manitoba

MINUTES B 06/04

IN ATTENDANCE

Governors:	William Regehr, Chair Ann Robins, Vice–Chair Ron Bailey Ric Borlase Guy Dugas Sheryl Feller John Jack Rex Masesar Walter Petik Beverley Watson	Regrets:	Gail Bagnall Al Morin
CEO:	Jeff Zabudsky, President		
Secretary:	Kathi Gudmandson, Executive Assistant to the Board		
Treasurer:	Cathy Rushton, Vice-President, Corporate Services and CFO		
Administration:	Ken Webb, Vice–President, Ac Rob Olson, A/Vice–President, Jim Goho, Director of Researc	Administrative Aff	fairs

1. CALL TO ORDER

With attendance constituting a quorum, the Chair called the meeting to order at 5:10 p.m.

2. APPROVAL OF AGENDA

Moved by R. Borlase/W. Petik that the Regular Meeting Agenda of April 26, 2006 be approved. – CARRIED

3. PRESENTATION – THE SOCIOECONOMIC BENEFITS OF RED RIVER COLLEGE

The Director of Research and Planning, J. Goho, provided an overview of the results of a socioeconomic impact study conducted by CCBenefits Inc. for Red River College. The study was based on a model developed through the Association of Community College Trustees in the U.S. and is widely used by colleges in Canada and the U.S.

The findings of the study indicate that RRC operations and past student productivity effects account for \$1.0 Billion or 4% of all regional income. From a narrow taxpayer perspective, it also demonstrates a 2.9:1 benefit/cost ratio for the public's investment in Red River College. The information from the study will be used for advocacy purposes by the Board and the College.

4. APPROVAL OF MINUTES – MARCH 22, 2006

R. Borlase requested a correction be made to March 22 Minutes under Item 6.5 Alumni Committee Report

MOTION B 06/04/01 – R. Bailey/B. Watson

That the Minutes of the March 22, 2006 Board of Governors meeting be approved as amended. – CARRIED

5. COLLEGE PRESIDENT'S REPORT – APRIL 2006

MOTION B 06/04/02 - R. Borlase/J. Jack

That the College President's Report dated April 26, 2006 be received. - CARRIED

6. STUDENTS' ASSOCIATION PRESIDENT'S REPORT – APRIL 2006

On behalf of the Board, the Chair congratulated Rex Masesar on his re–election as President of the RRC Students' Association.

The SA President reported that Helena Herrera was re–elected as VP Support Services and new Executive members are Michael Cochrane, VP Academic and Jesse Wilson, VP Princess Street Campus.

The SA President indicated that one of the biggest challenges of the Students' Association is maintaining continuity from year to year because of the annual change in its Executive and Board. The SA will continue to work towards a structure that supports a consistent approach to SA initiatives from year to year.

The SA President also informed the Board that he has been invited to sit on a steering committee for a national student leadership conference that will include a workshop for newly elected student association presidents.

6. STUDENTS' ASSOCIATION PRESIDENT'S REPORT – APRIL 2006 (CONTINUED)

MOTION B 06/04/03 - A. Robins/R. Bailey

That the Students' Association President's Report dated April 26, 2006 be received. - CARRIED

- 7. COMMITTEE REPORTS
- 7.1 Executive Committee Minutes of April 10, 2006

MOTION B 06/04/04 – A. Robins/R. Bailey

That the Executive Committee Minutes of April 10, 2006 be received. – CARRIED

7.2 Planning Committee – Minutes of March 22, 2006

MOTION B 06/04/05 - R. Masesar/B. Watson

That the Planning Committee Minutes of March 22, 2006 be received. - CARRIED

7.3 Administrative Affairs Committee – Minutes of March 22, 2006

MOTION B 06/04/06 - S. Feller/R. Bailey

That the Administrative Affairs Committee Minutes of March 22, 2006 be received. - CARRIED

7.4 Policy Review Committee – Report of April 26, 2006

The Board was in receipt of a Draft Board Policy Manual dated April 20, 2006. Following discussion it was agreed that Draft Policy 2.8 – Admission Preference be amended.

MOTION B 06/04/07 - R. Borlase/A. Robins

- a) That all policies included in the Red River College Board of Governors Policy Manual dated March 25, 1998, as outlined in the attached Index, be rescinded (See Appendix A)
- b) That the Draft Red River College Board of Governors Policy Manual dated April 20, 2006, as outlined in the attached Table of Contents, be approved as amended. (See Appendix B)

- CARRIED

8. **New Business**

8.1 Financial Results Ending March 31, 2006

MOTION B 06/04/08 - R. Bailey/R. Borlase

That the Financial Results for the Period Ending March 31, 2006 be received. – CARRIED

9. FOR INFORMATION

- 9.1 Sample of Donor Recognition Plaque honoring the 2003/04 Board of Governors
- 9.2 RRC Staff Newsletter Headlines, March 2006 (Full issue can be viewed on the Board's website under Meeting Material April 26, 2006)
- 9.3 Manitoba Government News Release, April 12, 2006 – Largest Delegation Ever from Manitoba Attends World Biotech Conference
- 9.4 Manitoba Government News Release, April 20, 2006 – Multimedia 3–D Animation Program to be Offered by Red River College
- 9.5 News Item, *The Winnipeg Free Press*, March 17, 2006 – *Red River College bursting at seams*
- 9.6 Editorial by J. Zabudsky, *The Winnipeg Free Press*, April 2, 2006 – A View from the West, *Intellectual capital will determine the future*
- 9.7 News Item, *The Winnipeg Free Press,* April 21, 2006 – College to offer 3–D animation course
- 9.8 News Item, *The Indo–Canadian Telegram*, April 2006 – *First Provincial Trade Mission to India a Success*
- 9.9 Article by J. Zabudsky, *MB Chambers of Commerce Manitoba Focus*, Winter 2006 – A Message to the New Federal Government
- 9.10 Focus Academic Monthly Report, March 2006
- 9.11 RRC Student Evaluation of Program Report 2004/2005
- 9.12 Board Leadership Newsletter, No. 84, Mar–Apr 2006

10. COMMITTEE OF THE WHOLE

The Board agreed to sit in Committee of the Whole in camera at 6:55 p.m.

10. COMMITTEE OF THE WHOLE (CONTINUED)

The Committee rose at 7:09 p.m. The Chair reported that, because of the upcoming retirement of three members, the Committee considered a proposal regarding nominations for Board of Governors' membership that will be submitted to the Minister of Advanced Education.

The Committee also approved a recommendation related to the salary schedule for employees excluded from the bargaining unit.

10.1 Salary Schedule for Employees Excluded from the Bargaining Unit

MOTION B 06/04/09 - R. Bailey/J. Jack

- a) That the following motion adopted on January 25, 2006 be rescinded:
 - 1. That the salary schedule for employees excluded from the bargaining unit be approved effective June 24, 2006 as presented.
 - 2. That implementation of the new salary schedule follow finalization and implementation of the Collective Agreement in the Manitoba Government and Manitoba General Employees Union and Red River College.
- b) That the greater of a \$0.76/hr. or a 2.9% across-the-board increase to the Excluded Employees' salary schedule retroactive to June 25, 2005 be approved.
- c) That future increases to the Excluded Employees' salary schedule be equal to the annual rate increase negotiated for the MGEU – Educational Component.
- CARRIED

The meeting adjourned at 7:10 p.m.

Original signed by

William Regehr Chair Original signed by

Kathi Gudmandson Secretary

Appendices A & B

APPENDIX A

RED RIVER COLLEGE OF APPLIED ARTS, SCIENCE AND TECHNOLOGY BOARD POLICIES		INDEX			
			INDEA		
Title	No.	Effective Date	Туре	Page	
Mission Statement and Purpose	1.0	March 25, 1998	Ends	3	
Student Eligibility and Access	1.1	April 27, 2005	Ends	4	
Student Success and				5	
Achievement	1.2	March 25, 1998	Ends		
Programs, Courses and Related Educational Services	1.3	March 25, 1998	Ends	6	
Management and Operating		· · ·			
Philosophy, Style and Practice	1.4	March 25, 1998	Ends	7	
International Activities	1.5	March 25, 1998	Ends	8	
Treatment of Employees	1.6	March 25, 1998	Ends	9	
Friend and Fund Raising	1.7	March 25, 1998	Ends	10	
Accountability Reporting	1.8	March 25, 1998	Ends	11	
Title	No.	Effective Date	Туре	Page	
Delegation to President	2.0	March 25, 1998	Executive Limitations	13	
Policy Development and					
Maintenance	2.1	March 25, 1998	Executive Limitations	14	
Asset Protection	2.2	March 25, 1998	Executive Limitations	15	
Finance	2.3	March 25, 1998	Executive Limitations	16	
Treatment of People	2.4	March 25, 1998	Executive Limitations	17	
Title	No.	Effective Date	Туре	Page	
Board Governance	3.0	March 25, 1998	Governance Process	19	
Conducting Business	3.1	March 25, 1998	Governance Process	20	
Community Linkages	3.2	March 25, 1998	Governance Process	21	
Board Agendas	3.3	March 25, 1998	Governance Process	22	
Annual Cycle of Activities	3.4	March 25, 1998	Governance Process	23	
Board Committees	3.5	March 25, 1998	Governance Process	24	
Orientation of New Board	3.6	March 25, 1998	Governance Process	26	
Members					
Title	No.	Effective Date	Туре	Page	
Board/Staff Linkage	4.0	March 25, 1998	Board/Staff Linkage	28	
Delegation to the President	4.1	March 25, 1998	Board/Staff Linkage	29	
Monitoring Presidential Performance	4.2	March 25, 1998	Board/Staff Linkage	30	

APPENDIX B

RED RIVER COLLEGE BOARD POLICY MANUAL TABLE OF CONTENTS

	POLICY NO.	POLICY TYPE	PAGE NO.
Global Ends	1.0	Ends	3
Global Executive Limitation	2.0	Executive Limitation	4
College Philosophy	2.1	Executive Limitation	5
Vision, Mission and Values	2.2	Executive Limitation	6
Academic Quality Assurance	2.3	Executive Limitation	7
Operational Quality Assurance	2.4	Executive Limitation	8
Planning and Decision–Making	2.5	Executive Limitation	9
Strategic Planning	2.6	Executive Limitation	10
Admission Requirements	2.7	Executive Limitation	11
Admission Preference	2.8	Executive Limitation	12
Student Success	2.9	Executive Limitation	13
Student Appeals and Complaints	2.10	Executive Limitation	14
Budget Approval	2.11	Executive Limitation	15
Asset Management	2.12	Executive Limitation	16
Financial Planning	2.13	Executive Limitation	17
Financial Condition	2.14	Executive Limitation	18
Treatment of Staff	2.15	Executive Limitation	19
Reprisal	2.16	Executive Limitation	20
Right to Inform the Board	2.17	Executive Limitation	21
Development	2.18	Executive Limitation	22
Partnerships	2.19	Executive Limitation	23
Rural Education	2.20	Executive Limitation	24
International Education	2.21	Executive Limitation	25
Honorary Diplomas	2.22	Executive Limitation	26

Page	8
------	---

POLICY NO.	POLICY TYPE	PAGE NO.
2.23	Executive Limitation	27
2.24	Executive Limitation	28
2.25	Executive Limitation	29
2.26	Executive Limitation	30
3.0	Governance Process	31
3.1	Governance Process	32
3.2	Governance Process	33
3.3	Governance Process	34
3.4	Governance Process	36
3.5	Governance Process	37
3.6	Governance Process	38
3.7	Governance Process	40
3.8	Governance Process	41
3.9	Governance Process	42
3.10	Governance Process	43
3.11	Governance Process	44
4.0	Board-President Linkag	je 45
4.1	Board–President Linkage	e 46
4.2	Board–President Linkage	e 47
4.3	Board–President Linkage	e 48
4.4	Board–President Linkage	e 49
	2.23 2.24 2.25 2.26 3.0 3.1 3.2 3.3 3.4 3.5 3.6 3.7 3.8 3.9 3.10 3.11 4.0 4.1 4.2 4.3	2.23Executive Limitation2.24Executive Limitation2.25Executive Limitation2.26Executive Limitation3.0Governance Process3.1Governance Process3.2Governance Process3.3Governance Process3.4Governance Process3.5Governance Process3.6Governance Process3.7Governance Process3.8Governance Process3.9Governance Process3.10Governance Process3.11Governance Process3.2Governance Process3.4Governance Process3.5Governance Process3.6Governance Process3.10Governance Process3.11Governance Process3.12Board-President Linkage4.1Board-President Linkage4.2Board-President Linkage4.3Board-President Linkage

Appendices	NUMBER	PAGE NO.
Monitoring Schedule for Ends and Executive Limitations	А	50
Board Policy Monitoring Process	В	52
Sample Monitoring Data for Board Policies	С	53