

## Expression of Interest

### English as a Second Language (ESL) Tutors

#### Part Time Term and Casual positions

#### Academic Success Centre

*This competition will be used to establish an eligibility list of qualified candidates for future vacancies.*

*Applicants are to clearly demonstrate how they satisfy the selection criteria in their written submissions.  
Applicants must identify the competition number they are applying for in the subject line of the email.*

*Red River College is a leader in applied learning and innovation. Our talented team of employees is passionate about education, innovation and student success. We offer competitive salaries, extensive benefits, and the opportunity for personal and professional growth in a rewarding career.*

**Duties:** The ESL Tutor receives direction from the ESL Specialist and reports to the Manager, Academic Success Centre and Assessment Services for special projects. ESL Tutors will be responsible to plan and provide individualized ESL tutoring to improve students' English language proficiency and program-specific academic skills including, but not limited to: study skills, college writing, reading comprehension, test-taking and time management; provide individualized tutoring to ESL students with physical and/or learning disabilities; research Red River College career programs (i.e. Business Administration, Culinary Arts, Automotive Service Technician) resources and expectations to facilitate relevant tutoring sessions. Additionally the ESL Tutor will locate and/or create support materials on academic and ESL skills and participate in departmental training and professional development related to adult education and learner support strategies.

**Qualifications:**

**Required:**

- CTESL (Certificate in Teaching English as a Second Language) or equivalent certification
- Experience instructing in ESL and the ability to assess/diagnose students' ESL learning needs and make appropriate learning and support plans
- Experience in the provision of individualized instruction to ESL learners in language and study skills, contextualized to their program demands and resources
- Effective organizational skills
- Excellent interpersonal, verbal and written communication skills with diverse audiences
- Values Diversity, Equity, and Inclusion
- Commitment to lifelong learning

**Assets:**

- Certificate in Adult Education (CAE) or Bachelor of Education
- Experience integrating academic or workplace content with ESL instruction
- Familiarity with the structure and expectations of RRC programs and services
- Familiarity with learning management software

**Conditions of Employment:**

- Candidates must be legally entitled to work in Canada
- May be required to work evenings and weekends

*We seek diversity in our workplace. Aboriginal persons, women, visible minorities and individuals with disabilities are encouraged to apply.*

**Competition Number:** 2016-109  
**Closing Date:** Ongoing  
**Salary Range:** \$22.56 to \$30.86 per hour

**Apply to:** Red River College  
e-mail: [humanresources@rrc.ca](mailto:humanresources@rrc.ca)

*We thank all applicants for their interest, but only those selected for an interview will be contacted. Red River College provides accommodations to applicants with disabilities throughout the hiring process. If an applicant requires an accommodation during the application or selection process, Human Resources will work with the applicant to meet the accommodation needs.*

*For more information and other employment opportunities, visit <http://blogs.rrc.ca/hr/visit>.*